



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



FEB 09 2015

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres na Liheslaturan Guåhan
155 Hesler Place
Hagatna, Guam 96910

VIA: The Honorable Rory J. Respicio *Rory J. Respicio*
Chairman
Committee on Rules, Federal, Foreign & Micronesian Affairs,
Human & Natural Resources, Election Reform, and Capitol District

RE: **Committee Report on Bill No. 4-33 (LS), As Amended by the Committee**

Dear Speaker Won Pat,

Håfa adai! Transmitted herewith is the Committee Report on Bill No. 4-33 (LS), as amended by the Committee – “AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.”

Committee votes are as follows:

- 5 TO DO PASS
- _____ TO NOT PASS
- 5 TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

Respectfully,

Michael F.Q. San Nicolas
MICHAEL F.Q. SAN NICOLAS

2015 FEB 13 AM 8:41 *JS*



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE REPORT

Bill No. 4-33 (LS)

As Amended by the Committee

Introduced by Michael F.Q. San Nicolas

“AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.”



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



FEB 09 2015

MEMORANDUM

TO: All Members
Committee on Finance & Taxation, General
Government Operations, and Youth Development

RE: Committee Report on Bill No. 4-33 (LS), As Amended by the Committee

Håfa adai! Transmitted herewith is the Committee Report on Bill No. 4-33 (LS), as amended by the Committee – “AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.”

This report includes the following:

- Vote Sheet
- Report Digest
- Copy of Bill No. 4-33 (LS), as Introduced
- Copy of Bill No. 4-33 (LS), as Amended
- Public Hearing Sign-in Sheet
- Written Testimonies and Supporting Documents
- Fiscal Note Request
- Copy of COR Referral of Bill No. 4-33 (LS)
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Related News Reports

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

Respectfully,

MICHAEL F.Q. SAN NICOLAS



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
 General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE VOTE SHEET

Bill No. 4-33 (LS), As Amended by the Committee – “AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.”

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Michael F.Q. San Nicolas Chairman		✓				
Senator Mary C. Torres Vice Chairman				✓		
Speaker Judith T. Won Pat, Ed.D. Member						
Vice Speaker Benjamin J.F. Cruz Member		✓				
Senator Tina R. Muña Barnes Member				✓		
Senator Rory J. Respicio Member		✓ 2-6-14				
Senator Thomas C. Ada Member		✓				
Senator Dennis G. Rodriguez, Jr. Member				✓ 2/6/15		
Senator Frank B. Aguon, Jr. Member				✓ 2/5/15		
Senator Nerissa B. Underwood, Ph.D. Member		✓ 2/5/15				
Senator James V. Espaldon Member				✓		



Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



COMMITTEE REPORT DIGEST

I. OVERVIEW

Bill No. 4-33 (LS) was introduced on January 5, 2015, by Senator Michael F.Q. San Nicolas. The bill was subsequently referred by the Committee on Rules to the Committee on Finance & Taxation, General Government Operations, and Youth Development on January 6, 2015.

The Committee on Finance & Taxation, General Government Operations, and Youth Development convened a public hearing on January 22, 2015, at 6:03 p.m. in *I Liheslatura's* Public Hearing Room. Among the items on the hearing agenda was Bill No. 4-33 (LS). The hearing was adjourned at 8:55 p.m.

Public Notice Requirements

Public Hearing notices were disseminated via electronic mail to all senators and all main media broadcasting outlets on January 14, 2015, and again on January 20, 2015. Notice was also posted on *I Liheslatura's* website beginning on January 14, 2015.

Senators Present

Senator Michael F.Q. San Nicolas, Committee Chairman
Senator Mary C. Torres, Committee Vice Chairwoman
Senator Thomas C. Ada, Committee Member
Senator Tina R. Muña Barnes, Committee Member
Vice Speaker Benjamin J.F. Cruz, Committee Member
Senator Frank B. Aguon, Jr., Committee Member
Senator Rory J. Respicio, Committee Member
Senator Nerissa B. Underwood, Ph.D., Committee Member
Senator Tommy A. Morrison
Senator Brant T. McCreadie
Senator V. Anthony Ada

Oral Testimony

Jose Chargualaf
Former Senator Robert Klitzkie
Daniel Perez
Elizabeth Mafnas
Lawrence Alcairo, 30th Guam Youth Congress
Joey San Nicolas, Fire Chief, Guam Fire Department
Benito Servino, Director, Department of Integrated Services for Individuals with Disabilities

Benita Manglona, Director, Department of Administration
James Gillan, Director, Department of Public Health and Social Services
Bobby Shringi
Jun Escalona
Andri Baynum
Caesar Villanueva
Wayne Ulloa
Michael Bailey
Jamie Zapanta
Nino Garcia
Philip Patricio
Daniel Somerfleck
Samuel Kim, 30th Guam Youth Congress
Gary Kuper
Dorothy Sanders

Written Testimony

Victor Torres
Joaquin Santos, Jr.
Vicki Gayer
Robert Kiltzkie
Elizabeth Mafnas
Lawrence Alcairo
Joey San Nicolas
Benito Servino
Benita Manglona
James Gillan
Bobby Shringi
Jun Escalona
Andri Baynum
Wayne Ulloa
Jamie Zapanta
Nino Garcia
Gary Kuper
Lowell Lacy
Juan Flores
Joey Paulino
Felixberto Dungca, Jr.
Philip Patricio
Joseph Carbullido
Jenny Carbullido
Van Saludo
Nieves Flores
Tamara Cruz
Christopher Hattori
Kevin Perez

Jose Moreno
Marifel De Vera
Isabella Alvia
Kalani Dilla
Mickleen Katsuta
Jasmine Molina
Aileen Baltazar
Jessica Valdez
Daryll Manlapig
Edwin Arrcola
Roberto Qunit
Carl Almonte
Christian Enriquez
Ivan Cunanan
Eric Kuper
Charles Huang

II. TESTIMONY & DISCUSSION

Note: Chairman Michael San Nicolas allowed testimony for both Bill No. 4-33 (LS) and Resolution No. 2-33 (LS) to be heard simultaneously.

Chairman Michael San Nicolas announced that, because the measures were related to one another, he would be hearing testimony for Bill 4-33 (LS) and Resolution 2-33 (LS) together. He stated the intent of the bill and recounted the chain of events that led to the current public hearing, from the enactment of Public Law 32-208 to the introduction of Bill 4-33. Chairman San Nicolas praised the Guam Youth Congress for their recommendations that were incorporated into the bill, and for providing the foundation for the basis of Resolution 2-33. Chairman San Nicolas discussed the need for pay raises to elected and appointed officials when there are many important issues in the community that must be addressed. He mentioned the passage of the Competitive Wage Act to benefit the government of Guam's rank and file employees, and the fact that lawmakers removed initial raises to elected and appointed government officials. Chairman San Nicolas stated that it is his goal to, in essence, hit the reset button to before Public Law 32-208 was enacted and repeal that law so that the Legislature can have public hearings on these issues and involve the people so they can have a say.

In order to organize the presentation of testimony, Chairman San Nicolas first allowed senior citizens and individuals with disabilities to testify.

Mr. Jose Chargualaf, a resident of Inarajan, testified in support of Bill 4-33 (LS). He stated that, although he is not against pay raises, he feels that there was no urgency to pass Public Law 32-208 and, in the process, no reason to bypass the public hearing process. Mr. Chargualaf mentioned the poor conditions of the one-lane road that leads to the landfill in Inarajan and stated that he believes that is one of the many funding priorities that should have been addressed before the implementation of pay raises.

Former Senator Robert Klitzkie spoke in favor of Bill 4-33 (LS). Senator Klitzkie read from a prepared statement. *(see attachment)*

Mr. Daniel Perez spoke in favor of Bill 4-33 (LS). He criticized the initial Hay Study that was conducted which recommended certain pay raises throughout the government of Guam and the Hay Group who conducted the study.

Chairman San Nicolas called on Mrs. Elizabeth Mafnas to provide testimony on Bill 4-33 (LS).

Mrs. Elizabeth Mafnas, widow of the late former director of the Department of Land Management Monte Mafnas, spoke in opposition of Bill 4-33 (LS). Mrs. Mafnas read from a prepared statement. *(see attachment)*

Chairman San Nicolas called on Mr. Lawrence Alcairo to provide testimony on Bill 4-33 (LS).

Mr. Lawrence Alcairo, Speaker of the 30th Guam Youth Congress, spoke in favor of Bill 4-33 (LS). Youth Speaker Alcairo read from a prepared statement. *(see attachment)*

Chairman San Nicolas explained the method and order of which he is bringing forward individuals to provide testimony. He then called on the next panel to provide testimony on Bill 4-33 (LS).

Chief Joey San Nicolas spoke in opposition of Bill 4-33 (LS). Chief San Nicolas read from a prepared statement. *(see attachment)*

Chairman San Nicolas asked for clarification from Chief San Nicolas on how Bill 4-33 would affect his salary.

Chief San Nicolas responded that Public Law 32-208 increased his salary and its repeal would result in a pay decrease for him.

Mr. Benito Servino spoke in opposition of Bill 4-33 (LS). Mr. Servino read from a prepared statement. *(see attachment)*

Mrs. Benita Manglona spoke in opposition of Bill 4-33 (LS). Mrs. Manglona read from a prepared statement. *(see attachment)*

Chairman San Nicolas referred to a chart provided by Mrs. Manglona. He pointed out that, in order to address the difference between salaries for the heads of line agencies versus autonomous agencies, the solution offered by the Department of Administration was to raise the line agency salaries to an amount closer to the salary amounts of autonomous agency salaries.

Mrs. Manglona responded that all that was being requested was for salaries to be equitable throughout the government of Guam.

Chairman San Nicolas stated that raising salaries for the head of a line agency does not solve the problem of pay disparity because an autonomous agency still has the ability to further raise the salary of the head of that agency. Chairman San Nicolas asked that if autonomous agencies increased the salaries of the agency head would the salaries for the heads of line agencies also have to increase.

Mrs. Manglona pointed out that it was the Legislature that gave authority to autonomous agencies to set the salaries of its head.

Chairman San Nicolas replied that the Public Law 32-208 does not serve as a solution for pay disparity for agency heads of autonomous and line agencies precisely because autonomous agencies still possess the authority to increase the salaries of their agency heads. He asked if a solution to the disparity in pay could be to no longer allow an autonomous agency to set the salaries of its agency head.

Mrs. Manglona responded that it is the Legislature that makes that type of determination and she will leave it up to that body to decide that.

Chairman San Nicolas stated that the Hay Study recommendations, which served as the impetus for the Competitive Wage Act, were not all followed and many of the salary increases, including the increase for the Governor, were at levels higher than the original Hay Study recommendations. He pointed to a document which showed the Hay Study recommendation of \$110,000 for the salary of the Governor as compared to the Competitive Wage Act of 2014 recommendation of \$130,000.

Mrs. Manglona stated that she was not in the government of Guam when the Hay Study recommendations were released in 2010. She claimed to be unfamiliar with document to which Chairman San Nicolas was referring.

Chairman San Nicolas mentioned that the document to which he was referring was the Hay Study recommendations which served as the basis for the salary increases included in the Competitive Wage Act. He stated that in order for employee salaries to be "internally equitable" the increases need to all be based on the Hay Study recommendations.

Mrs. Manglona again stated that she had no knowledge of the document to which Chairman San Nicolas was referring but was only present to impress upon the Legislature that the Cabinet members are deserving of the pay raises.

Chairman San Nicolas referred to Mrs. Manglona's testimony in which she stated that salary increases needed to be equitable. He asked what the percentage increase was to the salary of Cabinet members and if that increase was equitable to the percentage increase given to classified employees.

Mrs. Manglona stated that she did not have an answer or pertinent information to address the question. She did mention that the increases were based on the Hay Study recommendations.

Chairman San Nicolas stated that many rank and file government employees had told him that their increases were considerably lower than the thousands of dollars in salary increases given to Cabinet members. Chairman San Nicolas stated that he as an elected leader finds it very difficult to justify, to rank and file government employees, the disparity of the amounts in salary increases that were given as fair and equitable treatment.

Mrs. Manglona stated that the salary adjustments included in the Competitive Wage Act were applicable to the General Pay Plan which had not been adjusted for approximately 20 years.

Chairman San Nicolas asked Mrs. Manglona if the Department of Administration was the agency responsible for receiving appeals from employees that are dissatisfied with their salary adjustments.

Mrs. Manglona responded in the affirmative.

Chairman San Nicolas inquired about the number of appeals or complaints that have been received by the Department of Administration.

Mrs. Manglona stated that she did not have the exact figure with her. She indicated that she could not estimate what that number was.

Chairman San Nicolas asked Mrs. Manglona if she had received any appeals or complaints from any elected or appointed officials concerning their pay raises.

Mrs. Manglona stated that appeals are only afforded to classified employees.

Mr. James Gillan spoke in opposition of Bill 4-33 (LS). He stated that he objected to the Legislature's attempt to reach into Executive Branch privilege in determining the salary of appointed officials. Mr. Gillan read from a prepared statement. *(see attachment)*

Chairman San Nicolas allowed for questions by members of the Committee and from other Senators. Without any Senators wishing to pose questions, Chairman San Nicolas called on the next panel to provide testimony on Bill 4-33 (LS).

Mr. Bobby Shringi spoke in support of Bill 4-33 (LS). Mr. Shringi read from a prepared statement. *(see attachment)*

Mr. Jun Escalona spoke in support of Bill 4-33 (LS). Mr. Escalona read from a prepared statement. *(see attached)*

Mr. Andri Baynum spoke in support of Bill 4-33 (LS). He expressed his displeasure with some of the testimony that was previously presented. Mr. Baynum proceeded to read from a prepared statement and also submitted both a petition of approximately 1,600 signatures and a document containing approximately 400 comments from the organization 'Guamanians for Fair Government' in support of repealing Public Law 32-208. *(see attached)*

Chairman San Nicolas allowed for questions by members of the Committee and from other Senators. Without any Senators wishing to pose questions, Chairman San Nicolas called on the next individual to provide testimony on Bill 4-33 (LS).

Mr. Caesar Villanueva spoke in opposition of Bill 4-33 (LS). He stated that Cabinet members and elected officials deserve the pay raise because they are the ones who have helped drive the island to where it is today. Mr. Villanueva stated that he believed it was an injustice not to include elected and appointed officials when the Competitive Wage Act was first enacted.

Chairman San Nicolas called on the next panel to provide testimony on Bill 4-33 (LS).

Mr. Wayne Ulloa spoke in favor of Bill 4-33 (LS). He explained that he often asks as a liaison between residents in his village and the Legislature because they are confused by, or have difficulty fully understanding, the way legislation is written or worded. Mr. Ulloa expressed concern that, although funding has been made available for salary increases and retroactive payments, many current and former government of Guam employees as well as retirees and survivors have not been properly paid compensation owed to them in the form of merit bonuses, frozen salary increments, and retiree supplemental benefits. Mr. Ulloa provided written testimony. *(see attachment)*

Mr. Michael Bailey spoke in favor of Bill 4-33 (LS). He introduced himself as a teacher at Southern High School and explained that he received a pay increase that was equivalent to \$0.05 an hour. Mr. Bailey mentioned that he has yet to receive his merit bonus payment from the previous year. He explained that he believes that there will soon be an automobile accident on the daily commute he takes from Merizo to Southern High School because the road conditions are dangerous. Mr. Bailey mentioned that there are many community issues that still need to be addressed before pay raises are addressed.

Ms. Jamie Zapanta spoke in favor of Bill 4-33 (LS). She questioned the sustainability and affordability of the pay raises that resulted from Public Law 32-208. She mentioned that she is also an educator and only received a few cents more than the previous individual. Ms. Zapanta criticized the reasoning several individuals in the community have given with regards to why the pay raises to elected and appointed officials were deserved. She stated that many government employees including teachers, nurses, and police officers, are just as, if not more, deserving of large raises and increases to their salaries but did not receive it. Ms. Zapanta read from a prepared statement. *(see attachment)*

Mr. Nino Garcia spoke in favor of Bill 4-33 (LS). Mr. Garcia read from a prepared statement. *(see attachment)*

Chairman San Nicolas allowed for questions by members of the Committee and from other Senators. Without any Senators wishing to pose questions, Chairman San Nicolas called on the next panel to provide testimony on Bill 4-33 (LS).

Mr. Phillip Patricio spoke in favor of Bill 4-33 (LS). He stated that he believed that the passage of Public Law 32-208 was done not in the spirit of the 27th Amendment to the United States

Constitution, which prohibits Congress from raising their salaries in the current term. Mr. Patricio questioned why the Legislature was able to pass a law to raise their salaries when members of Congress are explicitly prohibited from doing so.

Mr. Daniel Somerfleck spoke in favor of Bill 4-33 (LS). He stated that pay raises resulting from Public 32-208 should have never been given until all the rank and file government employees were first taken care of. He encouraged the Legislature to ensure that there is, in law, a pay scale which pays classified government employees an equitable wage. Mr. Somerfleck suggested that the Governor be allowed to choose the salary amounts he wants to pay the heads of line agencies but has to do so using existing budget amounts. He explained that the Governor should be given one lump sum from which to pay Cabinet members; if the Governor feels that one individual deserves to be paid more than another, he will be authorized to decide the amount each Cabinet member is paid with respect to that pre-budgeted amount.

Mr. Samuel Kim spoke in favor of Bill 4-33 (LS). He introduced himself as a high school student and as a member of the Guam Youth Congress and stated that, as a member, he feels that he shares in the responsibility of helping the island grow and address issues from the perspective of the youth. Mr. Kim stated that he never imagined having to address the issue of pay raises in the Youth Congress as opposed to the various other issues facing the island. He stated that he believed that the passage of a bill to raise the pay of elected officials did not follow the spirit of the Constitution. Mr. Kim pointed to the different problems that he has experienced with his private high school versus Guam's public high schools, and stated that it is a responsibility of the Legislature to ensure that funding goes toward the fixing the existing problems before pay raises.

Mr. Gary Kuper spoke in favor of Bill 4-33 (LS). Mr. Kuper read from a prepared statement. *(see attachment)*

Mrs. Dorothy P. Sanders spoke in favor of Bill 4-33 (LS). She stated that the members of the Legislature must remember that their actions and decisions will affect the future generations. Mrs. Sanders told the Senators that they are worth more than they think they are worth but reminded them that the government cannot afford to pay that amount.

Chairman San Nicolas, after thanking all individuals present for their attendance and participation, adjourned the public hearing.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Finance & Taxation, General Government Operations, and Youth Development hereby reports out Bill No. 4-33 (LS), as amended by the Committee, with the recommendation TO REPORT OUT ONLY.

I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN
2015 (FIRST) Regular Session

Bill No. 4-33 (LS)

Introduced by:

Michael F.Q. San Nicolas 

AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.

2015 JAN - 5 AM 11:33


1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Repeal Salary Increases for Elected Officials and Cabinet**
3 **Members.** Public Law 32-208 *is hereby repealed.* All laws or statutes affected by
4 the enactment of Public Law 32-208 *are hereby reenacted* to the language that
5 existed prior to the enactment of Public Law 32-208.

6 **Section 2. Public Hearing for Salary Changes for Elected Officials May**
7 **Not Be Waived.** A *new* §6215 is hereby *added* to Article 2, Chapter 6, Title 4,
8 Guam Code Annotated, to read:

9 **“§6215. Public Hearing for Salary Changes for Elected Officials**
10 **May Not Be Waived.**

1 The public hearing required under §2103(a) of Chapter 2, Title 2,
2 Guam Code Annotated, may not be waived for any reason for a bill
3 introduced in the Guam Legislature to vary the compensation of the
4 Governor, Lieutenant Governor, or Senators in the Guam Legislature.”

5 **Section 3. Effective Date for Salary Changes for Elected Officials.** A
6 *new* §6215.1 is hereby *added* to Article 2, Chapter 6, Title 4, Guam Code
7 Annotated, to read:

8 **“§6215.1. Effective Date for Salary Changes for Elected Officials.**

9 No law varying the compensation for the services of the Governor of
10 Guam, the Lieutenant Governor of Guam, and/or Senators in the Guam
11 Legislature *shall* take effect, until a General Election for the Guam
12 Legislature *shall* have intervened.”

13 **Section 4. Severability.** If any provision of this Law or its application to
14 any person or circumstance is found to be invalid, or contrary to law, such
15 invalidity *shall not* affect other provisions or applications of this Law which can be
16 given effect without the invalid provision or application, and to this end the
17 provisions of this Act are severable.

I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN
2015 (FIRST) Regular Session

Bill No. 4-33 (LS)

As Amended by the Committee on Finance & Taxation,
General Government Operations, and Youth Development.

Introduced by:

Michael F.Q. San Nicolas

AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Repeal Salary Increases for Elected Officials and Cabinet**
3 **Members.** Public Law 32-208 *is hereby repealed.* All laws, or statutes,
4 compensation plans, or compensation rates affected by the enactment of Public
5 Law 32-208 *are hereby reenacted to the language and amounts that existed prior to*
6 *the enactment of Public Law 32-208.*

7 **Section 2. Public Hearing for Salary Changes for Elected Officials May**
8 **Not Be Waived.** A *new* §6215 is hereby *added* to Article 2, Chapter 6, Title 4,
9 Guam Code Annotated, to read:

1 **“§6215. Public Hearing for Salary Changes for Elected Officials**
2 **May Not Be Waived.**

3 The public hearing required under §2103(a) of Chapter 2, Title 2,
4 Guam Code Annotated, may not be waived for any reason for a bill
5 introduced in the Guam Legislature to vary the compensation of the
6 Governor, Lieutenant Governor, or Senators in the Guam Legislature.”

7 **Section 3. Effective Date for Salary Changes for Elected Officials.** A
8 *new* §6215.1 is hereby *added* to Article 2, Chapter 6, Title 4, Guam Code
9 Annotated, to read:

10 **“§6215.1. Effective Date for Salary Changes for Elected Officials.**

11 No law varying the compensation for the services of the Governor of
12 Guam, the Lieutenant Governor of Guam, and/or Senators in the Guam
13 Legislature *shall* take effect, until a General Election for the Guam
14 Legislature *shall* have intervened.”

15 **Section 4. Severability.** If any provision of this Law or its application to
16 any person or circumstance is found to be invalid, or contrary to law, such
17 invalidity *shall not* affect other provisions or applications of this Law which can be
18 given effect without the invalid provision or application, and to this end the
19 provisions of this Act are severable.

20 **Section 5. Effective Date.** Sections 1, 2, and 4 of this Act shall be effective
21 upon enactment. Section 3 of this Act *shall* take legal effect after Sections 1, 2,
22 and 4 of this Act.



I Mina'Trentai Tres na Liheslaturan Guahan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
 General Government Operations, and Youth Development

January 22, 2015

Bill No. 4-33 (LS), introduced by M.F.Q. San Nicolas: AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.

	NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
X	Joaquin Santos Jr	Self	472 5280		✓	✓	
✓	Andri BAINUM	Self	788-8299	✓		✓	
✓	Elizabeth Mafus	Self	688-3855	✓	✓		✓
✓	Jose Chaguel	Self	828-1217	✓		✓	
✓	Bobby Shringi	Self	482-2627	✓	✓	✓	
✓	CAESAR VERNER	Self	777 8455	✓			✓
✓	DANIEL PEREZ	SELF	734 -7215	✓			
✓	Berita Manglona	DOA	475-1250	✓	✓		✓
✓	JAMES GILLAN	DPH&SS	735-7101	✓	✓		✓

Done

Done



I Mina'Trentai Tres na Liheslaturan Guåhan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
 General Government Operations, and Youth Development

January 22, 2015

Bill No. 4-33 (LS), introduced by M.F.Q. San Nicolas: AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.

NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
✓ Ernie S. Servino	DLSHD	898-8695	✓	✓		✓
✓ Jocyn San Nicolas	GFD	688 6533	✓	✓		✓
✓ Jun Escalona	Private Citizen	488-1288	✓		✓	
✓ Klitzkie	Self	653 6807	✓	✓	✓	✓
✓ Nino Garcia	Student	858 4571	✓	✓	✓	
Roderic Bayron						
✓ JAMIE ZAPANTA		488-2867	✓		✓	



I Mina'Trentai Tres na Liheslaturan Guåhan
SENATOR MICHAEL F.Q. SAN NICOLAS

Committee on Finance & Taxation,
 General Government Operations, and Youth Development

January 22, 2015

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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Michael Bailey		828 8783	/		/	
Wayne Villa	Friend & Family	979-0197	/	/	/	



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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Darren Gutierrez		808-5271	✓			
→ GARY KUPER		6320183	✓	✓		
✓ Lawrence Alcaiso	GYC	487-5562	✓		✓	
✗ Vicki Gayer		4722229	✓	✓	✓	



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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
✓ Philip Patricia			✓		✓	
✓ Daniel Somersbeck	Self	477 8070	✓		✓	✓



I Mina'Trentai Tres na Liheslaturan Guahan
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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
✓ Samuel Kin	Guam Youth Congress	482-0027	✓		✓	
Rosalby Palomo Santos						



I Mina'Trentai Tres na Liheslaturan Guåhan
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Committee on Finance & Taxation,
 General Government Operations, and Youth Development

January 22, 2015

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NAME (Please print)	AGENCY/ ORGANIZATION	CONTACT NUMBER	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR
Dorothy Palomo Sanders	Senior Citizens	633-0292	4-33		✓	<i>SP</i>
David V. Camacho	DLM	488-2487				<i>SP</i>
Martin Benvenuto	GHC	888-4643				<i>MB</i>
Frank J. Casustemo	SIAA	488-0509				<i>FC</i>

Alacrity Frugality Transparency Priorities

FRUGALITY

The last time I testified before this august body I recognized the alacrity which you exhibited last November 21. You (*i.e.* the 32nd GL) were the text book example of alacrity when you introduced a bill to increase your salaries by \$24,160 and passed it in about an hour. In fact you exhibited such alacrity that the bill was effective 311 days BEFORE it was introduced allowing you to pocket a retroactive check averaging \$13,980 and even as much as \$15,398.67. Those retroactive checks were in your pockets a mere 28 days after you passed the bill that provided the retro pay. Merry Christmas.

On January 20 the PDN ran this headline:

Senator raises may mean cuts: Increases, retro pay, cost Legislature more than \$500,000

So it looks like you may now have to change your buzz word. Frugality ought to replace alacrity. Let's reflect on what the third president of the United States said at his initial inaugural.

"A wise and frugal government, which shall restrain men from injuring one another, shall leave them otherwise free to regulate their own pursuits of industry and improvement, and shall not take from the mouth of labor the bread it has earned."

Thomas Jefferson

Here's an observation that fits into what Jefferson said. \$85,000 is just about enough to pay the wages of five people working at the (new) minimum wage rate of \$8.25 per hour. \$85,000 is about \$42.00 per hour.

One step toward frugality is to do away with what you have shown us you apparently don't need. Consider the hour you spent passing Bill 8S which became PL 32-208, raised senators' salaries, paid out \$202,780.46 in retroactive pay to senators and cost the government millions of dollars.

Since this extremely important matter was dispatched in just about an hour do we really need a public hearing room, a session hall and all the trimmings? If such very important business can be dispatched so easily and with such alacrity, do we really need this building? Why not cancel the lease on these Hesler street digs and save \$504,000 a year? Since you don't need a public hearing room and used the session hall for such a short time, is it really needed?

Use a small amount of the more than half million dollars savings to rent one of the banquet rooms in a Tumon hotel and save the rest. Cancel the grandiose plans for legislature building. You could use the rent from the US Post Office lot, \$201,420 per year, to pay senators at least \$13,428 per year. Let the new museum have the derelict building across the street from Skinner Plaza and let them develop it to its best use. Frugality trumps alacrity.

TRANSPARENCY

I won't offer a pithy quote from a statesman like President Jefferson to deal with transparency. I'll go the other way.

Jonathan Gruber: Lack of Transparency is a Huge Political Advantage.

A demonstration of a Gruberism arises from the study of senatorial salaries showing how those salaries rose from \$40,000 to \$85,000 without the benefit of a single public hearing and with only about one hour of floor debate but with about thirty thousand dollars worth of retroactive pay:

- On December 20, 1988 PL19-34 § 36 linked senatorial and judicial salaries.
- On September 15, 1991 PL 21-42 Part 8, Ch V, § 13(o) [Hay legislation] repealed PL 19-34 § 36 by implication and set a senator's salary at L4 (\$60,850).
- On September 27, 1991 PL 21-59 apparently gave the Civil Service Commission (CSC) the authority to reduce a senator's salary to L5 (\$55,303).
- On October 3 the CSC set a senator's salary at L5 (\$55,303) effective October 1, 1991. (See Ex A, attached)
- From October 1, 1991 to March 3, 2003 the 21st, 22nd, 23rd, 24th, 25th, 26th and 27th GLs paid senators a salary of \$55,303 per the CSC.
- On March 3, 2003 a senator's salary was reduced to \$40,000 pursuant to PL 27-005:IV §8.
- On October 1, 2003 a senator's salary went back to \$55,303 pursuant to PL 27-005:IV §8. Senatorial salaries remained at \$55,303 from October 1, 2003 until senators discovered a way to raise salaries on November 24, 2010.
- A bogus interpretation raised senators' salaries from \$55,303 to \$60,840. And of course the increase was retroactive to January 5, 2009. No public hearing here. In fact it was only when an eagle-eyed reporter discovered this raise in January of 2011 that the public found out.
- On last November 21 senators raised their salaries another \$24,160 *per annum* to \$85,000 again with a retroactive payment to January 15, 2014.

There was no public hearing along the way and the session on November 21 lasted only about an hour. In a little over ten years senators' salaries increased from \$40,000 to \$85,000 without the benefit of a public hearing and with only about an hour's worth of discussion on the floor of the legislature.

Lack of transparency is indeed a huge political advantage.

The same could be said for the \$201,420 per year that the legislature rakes in from the lease with the US Post Office for the Hagåtña post office.

PRIORITIES

Here's an oldie but goodie from the man who rescued Chrysler.

To succeed today, you have to set priorities, decide what you stand for.

Lee Iacocca

You have set your priorities and shown what you stand for. You have raised your salaries to a level where those salaries now rank second in the nation among the salaries of state legislatures—a high ranking indeed. If highest senatorial salaries is your priority you have much to be proud of. But how about some of the endeavors that your constituents think are priorities:

- Do our public schools rank second highest in the nation?
- Do our public libraries rank second best in the nation?
- How about our hospital? Second best in the land?
- How do we rank for public safety? Police? Fire protection? Do we rank ahead of all but one of the states?

In fact, are we in second place in any other category except for your senators' salaries? Streets, roads and highways? Jails, prisons and youth correctional facilities? Public transportation? What?

Rather than frugality it seems you're pursuing royalty. Examples:

- Princely salaries of \$85,000 *per annum* and a regal annual budget of about 8.2 million dollars per year or more than a half million dollars per senator.
- Baronial offices which rent for as much as a \$3,000 per month.
- A retinue for each senator of sometimes as many as 13 people.
- Majestic plans to develop the derelict legislature building into a palace to accommodate only the *crème de la crème* (meaning offices of "legislative leadership" only.)

SHRUG IT OFF?

Should you roll back your salaries to \$55,303 and start over observing the necessary formalities like public hearings and meaningful floor debate or should you just ride it out and keep the money?

Conventional wisdom maintains that the public has short memories. It holds that given an outrageous senatorial action there will be a short public uproar which will quickly pass

and by the next election most everyone will have forgotten. No problem! But that was then; this is now:

- Now we have newspapers with strong editorial policies obviously opposed to what you have done.
- Now we have a vociferous Youth Congress the members of which have a strong sense of financial responsibility even if you don't.
- Now we have firebrands like Andri Baynum leading groups like Guamanians for a Fair Government circulating petitions in opposition to what you have done.
- Now we have digital devices that can store unlimited amounts of data tracking what you have and haven't done.
- Now we have social media which keeps a huge segment of the population connected, informed and mobilized about what you have done.

It is now 656 days till the election on November 8 next year. Remember Clint Eastwood as Dirty Harry?

"You've gotta ask yourself a question: 'Do I feel lucky?'... Well, do ya, ~~punk~~ Senator?"

EX #

EXECUTIVE SCHEDULE

L6	\$50,440 \$24.25
L5	\$55,303 \$26.59
L4	\$60,850 \$29.25
L3	\$67,150 \$32.28
L2	\$74,096 \$35.62
L1	\$82,029 \$39.44

ORIGINAL
DETERMINATION

ELECTED OFFICIALS:

- GOVERNOR OF GUAM
- LT. GOVERNOR OF GUAM
- SENATOR
- MAYOR
- ASSISTANT MAYOR

- \$90,000
- \$85,000
- \$55,303
- GRADE K
- GRADE J

ISSUE DATE: OCTOBER 3, 1991

Ronald S. Aguan
 Ronald S. Aguan
 Acting Executive Director

TESTIMONY
OF ELIZABETH A. MAFNAS
A RESIDENT OF TAMUNING/WIDOW OF MONTE MAFNAS
(FORMER DIRECTOR OF THE DEPARTMENT OF LAND MANAGEMENT)
January 22, 2015

Buenas yan Hafa Adai, Chairman and Senator San Nicolas, Senator (call each senator's name out)

My name is Elizabeth A. Mafnas, I am the widow of the late Monte Mafnas .

I was married to the late Monte Mafnas, former director of the Department of Land Management. I watched him work well into the night till the following morning to get things done in the name of the needy and deserving families who are underserved – asking for help.

My late husband was good at what he did; but his work didn't end there. He reached out to his counterparts (fellow cabinet) to find resolution to those who sought his help. Monte had an open-door policy. Regardless of the task at hand, Monte made sure that individuals who came to his office were heard – one way or another. But Wednesdays were special. He called it "The People's Day." On this day, he wouldn't schedule meetings or anything that lasted too long to make sure that if someone walked in his office, they wouldn't have to wait.

Clearly, this administration is moving in the right direction. We have witnessed many changes and improvements that have impacted every person who calls Guam their home.

This administration is not just an eight-to-five type of job. Work involves many man-hours, careful planning and coordination among agencies to find resolutions in critical areas. Governor Eddie Baza Calvo and his people have **earned the pay adjustment**.

I am here to testify against Bill 4-33 on behalf of the Governor and his people who work tirelessly to make Guam a better place to live. Unfortunately, the late Monte Mafnas, my dear husband, is not here tonight; but if He were, I can guarantee you, that he would be testifying against this bill.

Thank you for this opportunity to testify.



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Testimony for Bill 4-33

Lawrence Jay Alcairo <ljalcairo@gmail.com>

Mon, Jan 26, 2015 at 11:42 AM

To: jalerta1 <alerta.jermaine@gmail.com>, Senator Michael San Nicolas <senatorsannicolas@gmail.com>

To whom it may concern,

Hafa Adai,

Please find attached my testimony for Bill 4-33.

Thank you,

Lawrence Jay M. Alcairo
Speaker*I Mina' Trenta na Kongressun Manhoben Guåhan* | 30th Guam Youth Congress

Please consider the environment before printing this message.

Fortes in Fide

 **Testimony for Bill 4-33.docx**
277K



Office of the Speaker
Lawrence Jay M. Alcairo

I Mina' Trenta na Kongressun Manhoben Guåhan | 30th Guam Youth Congress

January 22, 2015

Honorable Michael F.Q. San Nicolas
Senator, 33rd Guam Legislature
Ste. 407 DNA Bldg
238 Archbishop Flores St.
Hagatna, Guam 96910

Re: Testimony in support of Bill 4-33

Mr. Chairman,

My name is Lawrence Jay Alcairo, a Biology student at the University of Guam, the University of Guam Representative to the Guam Youth Congress, and the Speaker of the 30th Guam Youth Congress. Thank you for holding this crucial hearing and thank you to the members of the committee for being present. I would also like to thank Senator San Nicolas for introducing this bill and to thank those of you who have previously supported the intent this bill contains. I fully support the measure, as I've said, 32-208 is in of itself a different appropriation that was not given proper scrutiny. I especially support it because it is a mirror version passed by the Guam Youth Congress during one of our session. As our adult counterparts, you are our role models.

If the members of the 30th Guam Youth Congress we can do your job, holding session, listening to constituents, and passing bills, such as the one that mirrors senator San Nicolas, which many of you did in a similar capacity in the Guam Youth Congress during your starting years, without a clearly defined budget as in past fiscal years, not even for stipends, then why is this salary increase, rivaling the entire yearly salary for those who work for a minimum wage, needed for you to do your job? The executive director of the Guam Legislature, Vince Arriola, himself said that the Legislature would need to work around the increases, further burdening the hard work that the staff of this legislature already do at improving the island. A big part of the discussion is not just whether this raise was deserved, but the fact that it happened in this manner.

Why is it that in order for the minimum wage to be raised to such a level that would give these individuals a raise to live above the poverty line, numerous hearings and even an economic impact study is needed, but when raises for elected and appointed officials come up, many of which increases salaries more than what a minimum wage worker would earn in a year, no public hearing is necessary and the possible implications of taking this money away from government could do is not taken into consideration?

155 Hesler Place, Hagatna, Guam 96910
(671) 487-5562 | ljalcairo@gmail.com



Office of the Speaker Lawrence Jay M. Alcairo

I Mina' Trenta na Kongressun Manhoben Guåhan | 30th Guam Youth Congress

I am not saying this isn't merited for certain individuals; it isn't about substance, but principle. Principle is the difference between under the table and transparency, appropriation and stealing, right and wrong. But I will not hold the 33rd fully accountable for the actions of the 32nd, because with a new body, comes new hope. Hope that this body will rise to the occasion of taking responsibility of repealing an unethical law that it didn't itself pass. Hope. Earlier this morning, I was at a conference. Hopeful Youth leaders from the Philippines came to Guam because it was paradise, physically, but also politically. Back door deals are done, lives are threatened, and the public is avoided in their homelands, which they wanted to escape from, if only for a moment. This hearing will be in the news tomorrow, is this really what you want them to see when they visit? Speaker Won Pat said it was her goal to bring respect to the Legislature at the conference today. See the signs? People are calling this measure and the body that passed it a joke. I plead to please fix the roads, properly fund the government, and properly follow procedure as outlined by law. Let's show not just the youth of Guam, but the youth of the world, what it means to be a leader in paradise.

Sincerely,

Lawrence Jay Alcairo
Speaker
30th Guam Youth Congress



Eddie Baza Calvo
Governor

Ray Tenorio
Lt. Governor

January 22, 2015

GUAM FIRE DEPARTMENT
DIPATTAMENTON GUAFI GUAHAN
*Professionalism * Respect * Integrity * Dedication * Empathy*



Joey C. San Nicolas
Fire Chief

Testimony opposed to Bill 4-33

AN ACT TO REPEAL PUBLIC LAW 32-208

Hafa Adai,

I would like to start by commending and congratulating the Youth Congress for their participation in these democratic processes. I encourage them to continue their drive towards public service and always direct their efforts to a better Guam.

However, it is with great frustration and disappointment that I submit this testimony in strong opposition to Bill 4-33. This testimony is specific to the repeal of P.L. 32-208. This is at least, the third attempt to reverse a law that has corrected an injustice over many years in existence. The irony is the same justification that supports P.L. 32-208 is what this body used to pass the Competitive Wage Act for the rank and file. All of which are absolutely deserving for the positions they hold.

I have stated many times in at least two public hearings that those in leadership positions should never talk about their worth in public. That's a meeting that should happen between them and their evaluator. Yet, here I am once again, attempting to persuade this body to do the right thing and stick by their decision to pass what was then Bill 1 (8-S).

Upon my return from deployment back in early 2014, I was called by Senator B.J. Cruz to the table and gave verbal testimony in support for the original Bill that started all this. Later in the year, I sat here once again and gave testimony in support of a bill that specifically addressed the Chief of Police and the Fire Chief. Today, my testimony is much of the same. The Cabinet Positions in the Government of Guam are Executive Level Management positions that merit executive level salaries. It is a simple justification, exemplified in every organization to include Private, Federal and Military except in the Government of Guam Executive Branch. That's were the focus of conversation needs to be.

There are only three primary reasons that I have heard people use to justify the repeal of this law. First, there was no public hearing. I have stated earlier that I sat here in front of you at least two times prior to today to offer testimony on this subject. Regardless, we are here now and so I believe that reason is met. Second, some used the performance of certain individuals in these positions. This is my biggest contention with this whole thing because it is the position, not the person in it that we should be addressing. Add to that, all of you here had a piece in the

confirmation of every single Cabinet and Board Member and so you too, have ownership in the performance of these individuals. I say to you, that if a higher caliber of individuals is what you want to see in these positions, then you must make sure these positions attract these individuals and that starts and ends with salary. Third, our island of Guam and this Government have many other issues we need solve. Ladies and gentlemen, there will always be problems and issues to solve regardless if you were here in Guam or in the richest states and countries around the world. The first step to solving these problems is attracting our most talented and capable leaders who can bring real solutions and that brings us back to appropriate salaries.


As your Fire Chief, even after the passage of P.L. 32-203, I still make less than 80% of my force. External comparisons to Fire Chiefs in the military and federal entities here on Guam and in the Pacific to the West Coast, the Fire Chief salary of GFD makes \$30-50 thousand per annum less. I have submitted these numbers to the legislature before.

I have sacrificed the quality of life I have worked hard for to step up and lead a beaten organization over three years ago. What we have accomplished in the past three years and what will be accomplished just in this year alone going forward is proof that our Government is improving and our island is growing. I have been given many attractive opportunities to move on but it is here where I'd like to stay but I cannot afford to sacrifice that much anymore. Your actions on this bill will determine my way ahead.

Once again, I oppose Bill 4-33.

If you have any questions, please contact the undersigned at joey.sannicolas@gfd.guam.gov or phone (671) 688-6533.

Saina Ma'ase,



JOEY C. SAN-NICOLAS
Fire Chief



Benito "Ben" Servino
DIRECTOR

Department of Integrated Services for Individuals with Disabilities

Dipårtamenton Programa Para I Maninutet

Division of Support Services for Individuals with Disabilities



Eddie Baza Calvo
GOVERNOR

Ray Tenorio
LIEUTENANT GOVERNOR

DISID Ref. No. 1501-1193

January 21, 2015

Honorable Senator Michael F.Q. San Nicolas
Chairman, Committee on Finance & Taxation,
General Government Operations, and Youth Development
33rd Guam Legislature, 155 Hesler Place, Hagatna, Guam 96910

Subject: Testimony on Bill No. 4-33 (LS): AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY REPEALING PUBLIC LAW 32-208 AND ADDING A NEW §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.

Buenas yan Hafa Adai Senator San Nicolas and Members of the Committee on Finance & Taxation, General Government Operations, and Youth Development

For the record, my name is Benito (Ben) S. Servino, and I currently serve as the Director for the Department of Integrated Services for Individuals with Disabilities (DISID).

I have had an opportunity to review Bill No. 4-33 (LS) and though I do understand the reasons for the introduction of this bill, I wish to express my concerns in opposition to the passage of this bill.

As a Human Services Professional it is very difficult for me to come before you to discuss the issue of a salary increase that would of course, benefit myself and my other colleagues within the Cabinet.

It may seem very self serving and inconsiderate of me in light of all the other major issues, priorities, and concerns that have been plaguing our community for so many years such as the need to allocate existing resources to repair our public roads, have reliable transportation, address the needs of our public schools, hire more police officers, etc.

Many of these issues have been addressed within the last four years, and it will continue to be an ongoing concern that can be addressed in future budgeting and the procurement process.

I have always encouraged our constituents with disabilities to be a strong self-advocate and I now need to practice what I preach so that there is a better understanding and awareness of the disparities that exist and the impact that this bill will have on Cabinet Directors such as myself.

Some people are not aware that I have personally made a huge sacrifice to leave my family and relocate back to Guam to serve as the Director of DISID. I accepted a significant loss in earnings knowing that the rate of inflation and the costs of living associated with this geographical area is much higher in relation to other geographical locations in the mainland. However, I wanted to return back to Guam because I know the concerns of the disability community and wanted to help in addressing these concerns.

Some of DISID's major accomplishments include getting out of receivership under the Permanent Injunction. We have also conducted an aggressive multi-media campaign to educate the community about the Accessible Parking law and we have developed informational brochures that were targeted towards Businesses and for qualified Individuals with Mobility Impairments. We also have established ADA Coordinators within all the GovGuam Agencies and continue to provide ADA training and technical assistance support to the community.

To help build the capacity of our Vocational Rehabilitation Program, two of our VR Counselors were provided funding support to enroll in an On-line Masters Degree Program in Rehabilitation Counseling and will be graduating this Spring. One of our other VR Counselors passed the CRC exam and recently received her Certification in Rehabilitation Counseling. These are just a few of our many accomplishments and we look forward to continue addressing the needs and improving the quality of life of our constituents.

We all recognize the importance of maintaining competitive compensation for all public officials especially if our government is to strive in recruiting and retaining the most highly qualified, competent, and professional agency heads.

Salaries for Cabinet members have remained the same for the last four years under the Calvo-Tenorio Administration as compared to classified employees who were able to receive a pay raise based on the Hay Studies.

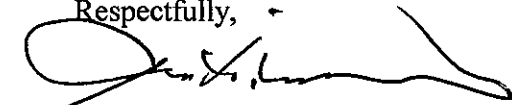
I am very mindful and passionate about overall organizational performance, and do not have a selfish antagonistic attitude towards other GovGuam employees that have received these raises.

Our Governor has high expectations from each of his Cabinet members and often reiterates the importance of performance based outcomes and maintaining fiscal accountability and cost savings measures within each department.

Due to attrition and limited resources, I have assumed extra responsibilities serving as the State ADA Coordinator, Deputy Director, Division Administrator, Public Information Officer, Counselor, Mentor, and Trainer. Not only am I accountable to the Governor, Lt. Governor, Legislature, Public Auditor, Federal Grantor, Advisory Council Members, but I also answer to our many Constituents with Disabilities and their families.

Keeping all this in mind, I do not support the passage of Bill No. 4-33 and highly recommend that the salary compensation of Cabinet members be retained at the existing recommended Hay Study level.

Respectfully,



BENITO S. SERVINO
Director, DISID



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

Department of Administration
(DIPATTAMENTON ATEMENSTRASION)
DIRECTOR'S OFFICE
(UFISINAN DIREKTOT)

Post Office Box 884 Hagatña, Guam 96932
Tel: (671) 475-1101/1250 Fax: (671) 477-6788



Benita A. Manglona
Director
John A.B. Pangelinan
Acting Deputy Director

January 22, 2015

Senator Michael F.Q. San Nicolas
Chairperson, Committee on Finance and Taxation, General
Government Operations and Youth Development
I Mina' trentai Tres Na Liheslaturan Guahan
33rd Guam Legislature
Hagatna, Guam

Hafa Adai Senator San Nicolas and Members of this Committee:

I am Benita Manglona, Director of Administration, and I am here to testify in opposition of Bill No. 4-33 An Act to restore salaries for elected officials and cabinet members to levels established prior to the enactment of Public Law 32-208.

If you will recall, one year ago, I appeared before this Committee in support of the Government of Guam Competitive Wage Act of 2014. Public Law 30-196, as amended by Public Law 32-068, appropriates funding for the Government of Guam Competitive Wage Act of 2014 which precedes a final, implementable plan to adjust compensation, classification and benefits by *I Maga'lahi to I Lislatura* for approval. Public Law 32-136, however, unfairly excluded the implementation of the pay plan for cabinet and elected leaders.

I oppose the bill because, as Director of the Department of Administration, I am responsible for ensuring that the Government of Guam's compensation policy is both internally equitable and externally competitive, and is administered equitably and uniformly. If passed, Bill No. 4-33 (like Public Law 32-136) will result in the unfair treatment of executive and elected leaders. Individuals in these positions deserve to be justly paid for their services.

Let's take for example, my position as Director of Administration. I oversee the entire operations of the Department of Administration which is comprised of Division of Accounts, Human Resources, and General Service Agency. DOA is responsible for the central financial division, which oversees all accounting, internal controls, financial reporting, procurement, and human resources for the entire Government of Guam. Other responsibilities include:

- providing central accounting services for line departments and agencies which involves accounting for almost \$1 billion dollars of revenues and expenditures spread over 100 governmental funds, accounting and managing over 600 federal grants, processing

invoices for 46 line agencies and semi-autonomous agencies, over 5,300 general ledger accounts, and over 150 bank and bond accounts.

- providing a uniform financial management system and other related systems of internal accounting controls for line organizations of the government.
- providing for accurate and timely financial information for management, and analyzing and interpreting the information to comply with statutory requirements.
- administering the personnel management program for over 3,400 employees of non-autonomous departments and agencies within the Executive Branch in the areas of recruitment, test development and validation, classification and compensation, employee records, employee management relations and employee benefits assistance. These responsibilities include, first and foremost, the upholding of the Merit System in regards to recruitment as established by the Organic Act of Guam.
- administering the Compensation Policy for the government of Guam.
- reviewing and approving personnel rules and regulations for the government as a whole pursuant to the Administrative Adjudication Law.
- overseeing the administration of statutes relative to bargaining units and unions within the government of Guam.
- providing effective training related services to support efforts to implement sound management and employee performance practices and to administer the Equal Employment Opportunity Program for the Government of Guam.
- serving as the Chairperson of the Government of Guam Health Insurance Negotiating Team, which requires me and the members to design, procure, negotiate, and implement the health insurance benefit for the entire Government of Guam.

With all these duties and responsibilities, my compensation is much less than what officials are making in autonomous agencies and public corporations. The Legislature gave authority to governing boards in those agencies to set their own compensation plans which had the effect of further diluting the internal equity of compensation within the government as a whole. It is worth noting that the increase in pay under Public Law 32- 208 was not enough to close the gap between the cabinet members and the autonomous agencies and public corporations. The Governor had the latitude to give his cabinet members the higher end of the salary scale, but he chose a median level. I have attached a comparison of salaries between the line agencies, autonomous, and semi-autonomous agencies with certain cabinet members. Please see Table 1.

The salaries for the Governor and Lt. Governor positions have not changed in over twenty years. The Hay Plan recommended a higher salary for the Governor of up to \$150,000, but the Governor chose a median salary like what he did for his Cabinet members. They are responsible for the wellbeing of the entire Island of Guam, so they should be justly compensated.

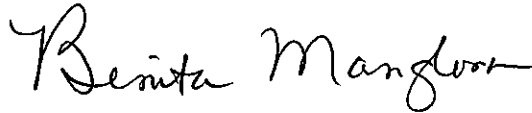
Lastly, with regard to legislative salaries, I would like to share some quotes from an article written in the State Legislatures Magazine entitled "Pay Problem: January 2011 written by

Morgan Cullen who tracks legislator compensation for the National Conference of State Legislatures. They read as follows:

“Maintaining adequate compensation promotes diversity among elected officials so the entire population is adequately represented. If pay is a significant barrier to public service, many potential candidates will not be able to serve in the legislature. Salaries should be enough to attract highly qualified candidates with a variety of diverse backgrounds and experiences, while also ensuring everyone—rich or poor—can afford to serve. Legislators essentially serve as board of directors for... our state government. It’s clear that with higher salaries, you get a broader range of people serving in the legislature that more accurately reflects the population as a whole. Salary increases also encourages people with higher educational attainment and professional expertise”.

With this, I respectfully request your consideration to not pass this bill.

Senseramente,



Benita Manglona, CPA, CGMA
Director

Attachment

TABLE 1

UOJ: PRESIDENT	\$224,000.00
GDMA: ADMINISTRATOR	\$199,000.00
GPA: GM	\$175,000.00
GWA: GM	\$175,000.00
UOJ: VP STUDENT AFFAIRS	\$160,000.00
GOOE: SUPERINTENDENT	\$157,000.00
GDMA: CFO	\$148,876.00
GIAA: GM	\$143,121.00
GCC: PRESIDENT	\$139,000.00
JOG: CHIEF JUSTICE	\$138,700.00
JOG: ASSOCIATE JUSTICE	\$136,400.00
UOJ: ASST VP OF GRAD STUD	\$119,000.00
GPA: ASST GM	\$114,000.00
FOAG: GM	\$130,000.00
GIAA: DEPUTY	\$128,144.00
UOJ: VICE PRESIDENT OF ADMIN	\$128,000.00
GPA: CHIEF CFO	\$128,000.00
GIAA: COMPTROLLER	\$123,000.00
GPA: STRATEGIC PLAN, OPS RESIDENT MANAGER	\$121,000.00
JOG: ADMINISTRATOR OF COURTS	\$120,000.00
DPW: CHIEF ENGINEER	\$117,349.00
GOOE: SUPERINTENDENT FINANCES	\$110,000.00
ATTORNEY GENERAL	\$109,497.00
POAG: DEPUTY GM	\$108,128.00
GCC: VP ACADEMIC AFFAIRS	\$108,000.00
GPA: ASST CHIEF CFO	\$106,000.00
JOG: MARSHAL OF THE COURTS & CHIEF PROBATION OFFICER	\$101,011.00
GVB: GM	\$101,870.00
JOG: DEP CHIEF PROBATION OFFICER	\$100,443.00
GCC: VP BUSINESS	\$99,000.00
JOG: DEPUTY CHIEF MARSHAL	\$97,000.00
GPA: PERSONNEL SERVICES ADMINISTRATOR	\$95,000.00
UOJ: COMPTROLLER	\$96,121.00
JOG: DEPUTY ADMIN DIRECTOR	\$95,125.00
GOOE: DEPUTY SUPERINTENDENT	\$95,000.00
AGO: INVESTIGATOR IV	\$93,499.00
JOG: CLERK OF COURT	\$92,704.00
JOG: CONTROLLER	\$91,402.00
GEDA: ADMINISTRATOR	\$90,708.00
GOVERNOR	\$90,000.00
BBMR: DIRECTOR DPW: DIRECTOR	\$88,915.00
JOG: CLIENT SERVICES AND FAMILY COUNSELING	\$88,101.00
PDAC: POLICE CHIEF	\$88,100.00
DDA: ADMINISTRATOR	\$88,000.00
LT: GOVERNOR	\$85,000.00
JOG: PROBATION OFFICER SUPERVISOR	\$80,001.00
JOG: DRUG COURT COORDINATOR	\$78,591.00
DOC: FACILITIES SUPERINTENDENT	\$76,114.00
GIAA: POLICE CHIEF	\$76,000.00
DPW: DEP DIRECTOR	\$75,208.00
BPQ & GPD: CHIEF IDPHOS: DIRECTOR	\$74,096.00
JOG: DEP CHIEF MARSHAL	\$73,441.00
DOC: CHIEF	\$67,100.00
DOC: FACILITIES	\$67,100.00
DDA: PRY CHIEF	\$61,100.00

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT



EDDIE BAZA CALVO
GOVERNOR

RAY TENORIO
LIEUTENANT-GOVERNOR



JAMES W. GILLAN
DIRECTOR

LEO G. CASIL
DEPUTY DIRECTOR

January 22, 2015

Honorable Michael F. Q. San Nicolas, Chairperson
Committee on Finance and Taxation, General
Government Operations and Youth Development
33rd Guam Legislature (First) Regular Session

RE Bill 4-33 (LS)

Dear Mr. Chairman:

My name is James Gillan, and I am here to testify against this bill as it requires the restoration of appointed executive salaries to levels prior to the passage of PL. 32-208.

I personally do not care what the Legislature does with its own salaries as that is the Legislature's prerogative. I do though have an objection to the Legislature reaching into the Executive Branch's ability to determine adequate salaries for appointed officials especially when the Hay Study does allow for increases for appointed officials at levels to be determined by the Governor.

As you are of course aware, the "Hay Study" was an attempt to apply sound principles to the Government pay system. The essence of the study as I am told was to measure the complexities of the particular Government positions and to tack reasonable salary on to that evaluation. No study is ever that simple and to attach payment to the job being performed is always not a cut and dried effort. Witness the numbers of requests for reconsideration of salaries for certain Government of Guam jobs.

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DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
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I think what is important to take away from this Study, is that now pay reflects the complexities of the job being performed and the potential effects that the job has on the citizenry.

Before I go into the job of the Director of Public health and Social Services, I think that it is worthwhile for me to list my job experience and attendant credentials.

I am a graduate of Saint Anselm's College, Manchester New Hampshire, with a Bachelor of Arts in Political Theory, I was a candidate for a Master's Degree in Government at William and Mary College, Williamsburg, Virginia. I hold a Master of Science in Health Service Administration from Harvard University School of Public Health.

I have resided on Guam since 1970, except for a two year tour with the United States Army. From 1970 to August of 1984, I worked at the Department of Public Health and Social Services. In 1984 I went to work in the private sector for a Health Maintenance Organization on Guam as Chief Operating Officer until 2000. From 2000 to 2011 I was a consultant for a group primary care clinic. I have been the Director of Public Health and Social Services since late March 2011.

I list this background only to show that I am a long time Guam resident, with a commitment to Guam and that I do have extensive experience in Health Care and Systems.

I am here for the purpose of trying to convince you, that the recent salary increase for this job is still far from adequate, given the duties and responsibilities of that job. Again, please keep in mind that I am speaking for the job, not to me. I am hopeful that we can look at the compensation only in that light.

Prior to the enactment of PL 32-208, the Director's annual salary was \$74,090, it is currently \$84,614, slightly over Ten Thousand Dollars. The Governor had the discretion to award a higher step increase, but chose to award a two-step increase on the Hay Scale. When one looks at the duties and responsibilities of the job, that salary is a bargain!

There is no question that this Department touches the lives of every man, woman and child on Guam. Five Divisions, General Administration, Public Health, Public Welfare, Environmental Health, and Senior Citizens, provide essential services for our people with almost \$300 million in program funding and almost 400 employees.

The operations are vast and complex, requiring attention not only to the provisions of local law, but also to Federal Statutes and rules. Services range from the very beginnings of life through our Family Planning and Maternal and Child Health Programs, to the end of life through our Division of Senior Citizens. Nutrition for our youngest, our families and our

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT

elders are offered through three different funding sources. Women's Infants and Children Nutrition Programs (WIC), Supplemental Assistance Programs (SNAP) and our Senior Center and Home Delivered meals to the Elderly, provide a reasonable opportunity for nutritious meals. Each one of these programs have their own unique funding streams and reporting requirements.

Our Division of Environmental Health protects our citizens through a variety of programs, among which are Prescription Drug Monitoring, issuance of Controlled Substance Registrations, our pending Medical Marijuana Program, Regulation of Eating and Drinking Establishments, the promulgation of the Food Safety Code, the list goes on and on.

The Division of Public Welfare provides support for a variety of programs, from Nutrition, Child Care, Medicaid and Medically Indigent, Job Training, Public Assistance and other programs which provide assistance to over 50,000 residents of Guam. There is a mix of local and Federal Funding in these programs, along with the attendant rules and regulations and reporting requirements.

The Division of Senior Citizens provides services to our aged population from the ever popular Senior Citizens Center Operations, the sad realization that some of our elderly need shelter from abuse and neglect. This is one Division that truly live its commitment to our seniors. The Department receives minimal Federal Funding but still requires the maximum detailed reporting. We are grateful to the Legislature and to the Governor for meeting the commitment to our elders such that the local match exceeds the federal dollars by almost \$8 to \$1.

There is/are so many other programs and projects that touch on our people, from our home visiting program for children at risk for health problems, our project Karinu and LAUNCH which will help children from 0-8 who may be at risk for mental health problems.

I can go on for quite some time with this, but my intention here is to show that the job of the Director of Public Health and Social Services is immensely complex and demanding. Commensurate salaries for similarly situated colleagues in the US are in the six figures.

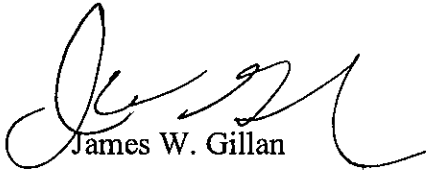
I ask you all here to consider the old maxim: "You get what you pay for" If you want quality leadership, with proven skills and experience, you simply have to pay for it. And again please, it's not about me, it's about the job.

I'll be happy to answer any questions you may have, to the best of my ability.

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT

Your attention to this matter is appreciated.

Very truly yours,



James W. Gillan

January 22, 2015

To: Senator Michael San Nicolas
Committee on General Government Operations
Members of the 33rd Guam Legislature

Re: Bill 4-33

Hafa Adai Senator San Nicolas and members of the 33rd Guam Legislature. My name is Bobby Shringi, a resident and voter from the village of MTM. This testimony is on behalf of myself as a private citizen, and the opinions do not necessarily represent the views of any entities I am a part of.

I am here today to speak in favor of Bill 4-33. I would like to commend Senator San Nicolas on continuing to raise the issue on repealing Public Law 32-208, since the passage of this recent law has created an evident outcry within the community. Not a day has gone by since November 21, 2014 where some discussion on his horrendous and controversial law has been raised in some manner, be it print media, a talk show, social media as well as discussions among everyday residents. The bottom line is that Public Law 32-208 must be repealed because besides the various reasons that are being presented, it is the right thing to do.

Now before I get to the discussions on the raises that were implemented by PL 32-208, I would like to briefly talk about the two other items that Bill 4 would address, as they are vital components to assuring this issue does not arise again within our community in the near future.

Bill 4 would mandate that all future legislation dealing with pay increments for elected officials must have a public hearing. Bill 1 8(s), which created the raises we are discussing today did not have a public hearing. Existing law does state that public hearings for certain bills can be waived, if that specific bill deals with an emergency situation. The last time I checked, raises for elected and appointed officials was and is not an emergency situation. Why was the public hearing waived? Can anyone answer that question? A public hearing is the public's right to speak on behalf of or against legislation. It is the legislature's opportunity to gather input on legislation from the public. Whether that information is used to determine the bill's ultimate fate is another issue, but a public hearing is a vital component of democracy, and in the case of Bill 1 8(s), democracy seemed to have been waived. I am glad this section is being included in Bill 4.

Bill 4 also creates language that would mirror the 27th Amendment of the US Constitution, where any salary increment of an elected official would go into effect in a term following a General Election. This avoids the conflict of interest where one introduces, discusses, votes for, or signs into law a bill that would provide themselves a financial gain. What is the difference between any elected official who authors and votes for legislation which would provide a lucrative contract for a private entity which they own, and an elected official who votes for legislation which would give themselves a 40% salary

increment? The last time I checked, both were rendered as a conflict of interest. What makes the fate of Bill 1 8(s) even more egocentric, is that it included a hefty retroactive salary. There is a reason that the 27th Amendment was created, and it was to prevent this conflict of interest, and I am glad that similar language is included in Bill 4.

Finally there is the issue on the pay raises, which Bill 4 would rescind back to the levels prior to the passing of Public Law 32-208. I am sure we have all heard of the many reasons we need to repeal these salary increments, and what other priorities could be funded with those increments, so I really don't want to dwell into that. However I do want to go into the discussions of fiscal responsibility.

First of all, Bill 1 8(s) was a legislation that included an appropriation. Not only for the retroactive payments that were paid out, but also for future appropriations of these salary increments. Was a fiscal note provided to assure that the funds were readily available? Isn't there a law in place that prevents phantom appropriations from taking place? Appropriating monies for expenses without first determining if the funds are and will be available is not being fiscally responsible.

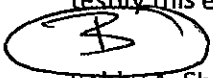
Recently the Executive Director of the Guam Legislature stated in the media that it was a challenge in finding the monies to pay out the \$200,000 in retroactive payments. Cut's had to be made to effectuate those payments. So in other words, the 32nd Guam Legislature passed legislation on a new expense, despite determining if the funds were actually available. What about the executive branch? Where will they find the monies for these new expenses, and if so, which critical area of the government will they transfer those funds from? GDOE? GPD? GMHP? Where is the fiscal responsibility and better yet, where is the financial priority?

There were many statements made by elected officials late last year, after Senator Michael San Nicolas and Senator Frank Aguon, each introduced legislation in relation to rescinding the salary increments of elected officials. One such comment was in regards to the salary increments of the mayors and vice mayors, that was implemented early last year. The comment was that why were mayors making more than senators, and thus justifying the new \$85,000 senatorial salary, and the reason they opted not to support either of those two bills. My response is very simple. The public did not proffer the mayoral salary increments. The public did not lobby for the mayoral salary increments. The 32nd Guam Legislature did, despite knowing that Mayors and Vice Mayors would make more than Senators. The community did not pressure the legislature into pursuing that salary increment, so please don't use that as a reason not to support Bill 4.

Finally, I anticipate that there are many opinions out there on which salary increments should remain, and which should be rescinded. If Bill 4 does pass, the raises provided to the senators, governor, Lt. governor, attorney general and members of the governor's cabinet will be rescinded to a level prior to PL 32-208. If any senator feels that one or several of these entities should be omitted from this bill, meaning those raises should remain status quo, then I urge you to attempt to make the changes in either the committee, or on the session floor. If your motion fails, then please don't use that as a reason not to support Bill 4. You can always come back at a later date with a standalone piece of

legislation to restore the raises for that entity you feel deserves the raise, and then allow a public hearing for additional input. In other words, let's pass Bill 4, repeal PL 32-208, and start fresh.

In closing, this is the start of a new year, and a new legislature. PL 32-208 created an adverse stir within the community, and this issue is still lingering. It is a distraction, and one that needs to be placed in the back burner. No matter how many good pieces of legislation are or will be introduced this term, the community will continue to question the consequences of PL 32-208. I urge you to end this distraction by passing Bill 4 as written, and start fresh. This is the perfect time. Let's end this issue once and for all, so that the focus can move towards other pressing issues. Thank you very much for the opportunity to testify this evening, and we look forward to a positive fate on Bill 4-33.



Bobby A. Shringi

MTM

482-2627

Hi my name is Jun Escalona. I'm a resident of Dededo.

I don't usually come to public hearings, but this issue really bothered me for the past few weeks. So much so that it prompted me to attend this hearing today.

My concerns with this bill is that it only repeals the raises of the senators of the Guam Legislature.

The raises that were implemented by PL 32-208 were approved without a public hearing, without input from whose tax dollars will be going to fund the raises. The rush to approve the raises is of great concern & leaves a bad taste in my mouth. Particularly the relationship between the residents of Guam and their trust in the government.

My other concern is the rate at which the raises have increased. The raises have seen an increase in elected officials salaries by about \$20,000, not including benefits. I don't know if I've ever heard of an increase in the government of Guam by that much. Our elected officials will be one the highest paid in the country. I see something wrong with that especially with the population size of our island. On the other hand I've seen great teachers work tirelessly both in and out of the classroom for a profession they went to school & training for at the university level & earning their degrees, only to be compensated by the Hay Study plan for mere dollars and cents.

The raises due to PL 32-208 may be irresponsible fiscally as well. I see government services that need to be improved first before elected officials should get their raises. Services such as the mass transit systems, roads, schools, hospital & programs that invest in the youth of Guam and the elderly. There was an article published in the PDN recently where the executive director of the Guam legislature stated that funding the raises could lead to a shortfall. Where will the funds come from? Will implementing the raises lead to agencies and government services being affected negatively? You are considered one of the many leaders on our island & you should lead by example.

I hope that the bill introduced by Sen. Frank Aguon will include an amendment that repeals all elected officials salaries due to PL 32-208 & any future raises for elected officials be approved by voter referendum.

I trust you all will make the right decision & restore the public trust in our government.

Public Hearing

Good Evening Senators! My Name is Andri Baynum

I would like to thank you for providing this opportunity to the public to once again voice their concerns regarding the repeal of public law 32-208.

Guamanians for Fair Government is a non-partisan group of citizens. We are not against anyone. We are neither republican, democrat, nor does anyone in this group desire to run for public office. We are committed to righting the wrong that was perpetrated on the people of Guam on Nov. 21, 2014 by all the elected public servants of this island.

I have submitted for the record the names of 1600 Guamanians that have signed the online petition to repeal public law 32-208. I have also submitted for the record over 420 written comments generated by the petition to repeal public law 32-208.

Good senators of Guam, we support Senator Mike San Nicholas's bill 4-33 to repeal bill 32-208 in its entirety! Our support for bill 4-33 and opposition to bill 32-208 can be attributed to a very simple and undisputable democratic concept! That elected officials must serve the people first. That means you are not republican first or democrat first! That means you are not above or come before the people. It means you put the needs of the community and its people first.

Good senators of Guam, support bill 4-33 in its entirety! Please, don't be trapped by any one supporter or interest group. You don't have to be silent or enslaved by any political person or financial interest no matter how powerful they may be. You are beholden only to the people of Guam! Repealing bill 32-208 is the right and only direction for all the people of Guam.

I urge you to free yourselves from the repugnant bill that was sent to you and don't let the stench of bill 32-208 follow you to the next election and foul your legacy as elected public servants of Guam.

Thank You!

Signatures



GUAMANIAN FOR FAIR GOVERNMENT

Harmon, Guam
(671) 788-8299

Petitioning

Speaker of the Guam Legislature
Sen. Judith T. Won Pat, Ed.D.
Governor of Guam
Gov. Edward J. Baza Calvo
Vice Speaker of the Guam Legislature
Sen. Benjamin J.F. Cruz
Senator Guam Legislature
Sen. Michael F.Q. San Nicolas

Reduce salaries of elected officials to before the passage of Public Law 32-208.

Guam's elected officials have succeeded in paying themselves, the highest salaries of any public servant with similar duties and responsibilities in the nation.

This action is an affront to the general public on Guam who continue to endure substandard results on social and economic issues facing the island. Furthermore, the territory and population of Guam does not justify such high salary levels.

This petition calls for all elected officials on Guam to reduce their salaries to levels before the passage of Public Law 32-208.

This petition also calls for a cap on all elected officials' salaries and any future raises should be determined by public referendum only.

By signing you agree that you are +18 years old and over

-GUAMANIAN FOR FAIR GOVERNMENT

change.org

Recipient: Sen. Judith T. Won Pat, Ed.D., Gov. Edward J. Baza Calvo, Sen. Benjamin J.F. Cruz, Sen. Rory J. Respicio, Sen. Thomas C. Ada, Sen. Dennis G. Rodriguez, Jr., Sen. Frank B. Aguon, Jr., Sen. Michael F.Q. San Nicolas, Sen. V. Anthony Ada, Sen. Tina Rose Muña Barnes, Sen. James V. Espaldon, Sen. Frank F. Blas, Jr., Sen. Brant McCreadie, Sen. Mary Camacho Torres, Sen. Thomas Morrison, and Sen. Nerissa Bretania Underwood, Ph.D.

Letter: Greetings,

Reduce salaries of elected officials before the passage of Public Law 32-208
-GUAMANIANS FOR FAIR GOVERNMENT

Signatures

Name	Location	Date
Andri Baynum	Guam	2014-12-03
Lucas Storts	Tamuning, GU, United States	2014-12-05
Arabelle Audiye	Barrigada, Guam	2014-12-05
Con Rad	Dededo, Guam	2014-12-05
Rose Munoz	Agana heights, Guam	2014-12-05
Eric Manibusan	Talofofo, Guam	2014-12-05
Jine han	bareigada, Guam	2014-12-05
Richmond Conner	Las Vegas, NV, United States	2014-12-05
Danielle Messec	yigo, Guam	2014-12-05
Dominic Garcia	Yigo, Guam	2014-12-05
Tobias Theisen	Chalan Pago, Guam	2014-12-05
Jamie Zapanta	Dededo, Guam	2014-12-05
Tina Moody	Kailua, HI, United States	2014-12-05
Reynaldo tingson	tamuning, Guam	2014-12-05
Caroline Cardines	Dededo, Guam	2014-12-05
Rubyjane Buhain-Redila	Dededo, Guam	2014-12-05
Bernard Cruz	Dededo, Guam	2014-12-05
Ryan Pillow	Yigo, Guam	2014-12-05
Fritzie Reyes	Tamuning, Guam	2014-12-05
Lowella Caburian	Dededo, Guam	2014-12-05
Victoria camacho	tamuning, Guam	2014-12-05
Charlie Catbagan	Tamuning, Guam	2014-12-05
Sharmaine Peregrino	Yigo, Guam	2014-12-05
Gerard Aguon	yona, Guam	2014-12-05
Alan certeza	sinajana, Guam	2014-12-05
Daniel Del Carmen	Tamuning, Guam	2014-12-05
Alfred nicdao	Dededo, GU, United States	2014-12-05
Reymundo Villaflor	Santa Rita, Guam	2014-12-05
Ben Ong	Dededo, GU, United States	2014-12-05
patrick untalan	dededo, Guam	2014-12-05

Name	Location	Date
Joleen Baza	Mangilao, Guam	2014-12-05
Nalani Marcus	Hagatna, Guam	2014-12-05
Michael Nogoy	Dededo, Guam	2014-12-05
may Tiamzon	Dededo, Guam	2014-12-05
charleen Hadap	dededo, Guam	2014-12-05
Sarah Garcia	Tamuning, GU, United States	2014-12-05
Vincent Borja	Tamuning, Guam	2014-12-05
denise aguon	talofoto, Guam	2014-12-05
sasha perez	Tamuning, Guam	2014-12-05
Ronald Mendoza	Dededo, Guam	2014-12-05
Roy Zapanta	dededo, Guam	2014-12-05
ace cruz	tamuning, Guam	2014-12-05
john Castro	barrigada, Guam	2014-12-05
Rachel Babac	Dededo, Guam	2014-12-05
Doria Torres	Mangilao, Guam	2014-12-05
Lisa Terlaje	Hagatna, Guam	2014-12-05
Ashley Bostwick	Tamuning, Guam	2014-12-05
Daniel bernardo	mangilao, Guam	2014-12-05
Georgiana Castro	piti, Guam	2014-12-05
Ariel Bagonoc	Santa Rita, Guam	2014-12-05
Tamar Celis	Tamuning, Guam	2014-12-05
chasty ovalles	dededo, Guam	2014-12-05
Ricardo Leon Guerrero	Yigo, Guam	2014-12-05
Christian Champaco	Merizo, Guam	2014-12-05
Ron Lux	Chalan Pago, Guam	2014-12-05
Michelle Quipse	dededo, Guam	2014-12-05
Robert Suobiron	Dededo, Guam	2014-12-05
Grace Quipse	Yigo, Guam	2014-12-05
Johnmyre Zapanta	Dededo, Guam	2014-12-05
Natali Tiong	Yigo, Guam	2014-12-05
Jonnave Andrea II Abaya	Yigo, Guam	2014-12-05
Robert Clark	Barrigada, Guam	2014-12-05

Name	Location	Date
Alana Aguon	Windward hills Yona, Guam	2014-12-05
karen seo	ordot, Guam	2014-12-05
Daniel Robertson	Talofof, Guam	2014-12-05
adria wellman	Spanaway, WA, United States	2014-12-05
Barry Hernandez	Mangilao, Guam	2014-12-05
Kateri Rosanne Cruz	Barrigada, Guam	2014-12-05
Amber Baynum	yigo, Guam	2014-12-05
Sea Alavarez	Hagatna, Guam	2014-12-05
Mariah Nunez	Chico, CA, United States	2014-12-05
Jeanna Pangelinan	Chalan Pago Ordot, Guam	2014-12-05
Bentley San Nicolas	Inarajan, Guam	2014-12-05
Ruffa Romero	Yigo, Guam	2014-12-05
Nancy dulay	Yigo, GU, United States	2014-12-05
Fletcher Persinger	Agana Heights, Guam	2014-12-05
Bernadette Santos	Ordot, Guam	2014-12-05
Arnold Lucero	Mangilao, Guam	2014-12-05
Claire ganon	agat, Guam	2014-12-05
Julie Camacho	sinajana, Guam	2014-12-05
Phillip Leddy II	Mangilao, Guam	2014-12-05
Ana Capati	yigo, Guam	2014-12-05
Tony Yatar	Mangilao, Guam	2014-12-05
Michele Banayat	Dededo, Guam	2014-12-05
Briesha blas	dededo, Guam	2014-12-05
Margaret Gogue	Santa Rita, Guam	2014-12-05
Royce Hare	Barrigada, Guam	2014-12-05
Phoebe Wall	Mangilao, Guam	2014-12-05
jessica fondaw	yigo, Guam	2014-12-05
Lisa Barcinas	Yigo, Guam	2014-12-05
Angeline Francine Anderson	Yona, Guam	2014-12-05
Kristen Laguana	Hilo, HI, United States	2014-12-05
Jonathan Ulloa	Sinajana, Guam	2014-12-05
Pauline Chaco	Agat, Guam	2014-12-05

Name	Location	Date
Allen Kim	Barrigada, GU, United States	2014-12-05
Hazel golveo	mangilao, Guam	2014-12-05
Denver TanGo	Yigo, Guam	2014-12-05
Joe Garrido	Dededo, Guam	2014-12-05
Vera Metra	Dededo, Guam	2014-12-05
RICHELLE CABIGTING	dededo, Guam	2014-12-05
Mariana Aigamaua	Dededo, Guam	2014-12-05
Ron Christian Hidalgo	Dededo, Guam	2014-12-05
GEORGE FREESE	MANGILAO, Guam	2014-12-05
Art De Oro	Mangilao, Guam	2014-12-05
Raul Metra	Dededo, Guam	2014-12-05
Jason Gustilo	Barrigada, Guam	2014-12-05
jonathan ceria	tamuning, Guam	2014-12-05
Erin Grajek	Sinajana, Guam	2014-12-05
James Whippy	Chalan Pago, Guam	2014-12-05
Julieta Apilado	Dededo, Guam	2014-12-05
Ryan Jackson	Inarajan, Guam	2014-12-05
Delonna Barlongo	dededo, Guam	2014-12-05
Roshelle Eligio	Yigo, Guam	2014-12-05
Bobby Shringi	MTM, Guam	2014-12-05
Andrea Grajek	Harmon, Guam	2014-12-05
Louis Santos	Barrigada, Guam	2014-12-05
Mark Sablan	Agana Heights, Guam	2014-12-05
Angelo Barcinas	Dededo, Guam	2014-12-05
Sally Borja	Santa Rita, Guam	2014-12-05
Ria Mc Neil	Tamuning, Guam	2014-12-05
Charis Ovalles	Dededo, Guam	2014-12-05
Celestial Delos Reyes	Yigo, Guam	2014-12-05
Jerrie Vales	Chalan Pago, Guam	2014-12-05
Katherine Parkinson	Mongmong- Toto- Maite, Guam	2014-12-05
Lauren Cruz	Piti, Guam	2014-12-05
Philip Villanueva	Yigo, Guam	2014-12-05

Name	Location	Date
Darlicia Celis	Tamuning, Guam	2014-12-05
Avery Ilustre	Chalan Pago, Guam	2014-12-05
Alicia Whitaker	Yigo, Guam	2014-12-05
Joseph Mesa	barrigada, Guam	2014-12-05
Lani Sablan	Hagatna, Guam	2014-12-05
Patricia Guillory	Yigo, Guam	2014-12-05
Sheena Mitchell	Yigo, Guam	2014-12-05
Aaron lotino	Yigo, Guam	2014-12-05
Cris Escalona	Yigo, Guam	2014-12-05
Brianson Mapote	Sinajana, Guam	2014-12-05
Bernadette Santos	Barrigada, Guam	2014-12-05
Cheryl Evaristo	Dededo, Guam	2014-12-05
Richard Leon	Yigo, Guam	2014-12-05
Lynnea Cruz	Barrigada, GU, United States	2014-12-05
Parry Preuc	El Paso, TX, United States	2014-12-05
Christiane Zhang	Dededo, Guam	2014-12-05
Chris Abulencia	DEDEDO, Guam	2014-12-05
carlo dela cruz	Agana heights, Guam	2014-12-05
Gina Reilly	Barrigada, Guam	2014-12-05
Mac Daniel Dimla	yigo, NJ, Guam	2014-12-05
April Delfino	Dededo, Guam	2014-12-05
Robert Wolford	Yona, Guam	2014-12-05
Rachel Gargarita	Santa Rita, Guam	2014-12-05
Rozealith San Nicolas	Maite, Guam	2014-12-05
Jenna araneta	yigo, Guam	2014-12-05
marc elliott	agana heights, Guam	2014-12-05
Ginny Castro-Mendez	Agat, Guam	2014-12-05
Rodella Salbino	Santa Rota, Guam	2014-12-05
Starsky Peru	dededi, Guam	2014-12-05
Carl Gutierrez	Agana Heights, Guam	2014-12-05
Christy Cruz	Barrigada, Guam	2014-12-05
Tim Baza	Mangilao, Guam	2014-12-05

Name	Location	Date
Larry Taitano	Yigo, Guam	2014-12-05
Dominique Escoto	Hagåtña, GU, United States	2014-12-05
Ariana Villaverde	Maite, Guam	2014-12-05
keith baza	mangilao, Guam	2014-12-05
Nina rose salas	yigo, Guam	2014-12-05
Ben Peredo	Yona, Guam	2014-12-05
James Yu	Tamuning, Guam	2014-12-05
Rachel Jordan	San Antonio, TX, United States	2014-12-05
Journey Beltran	dededo, Guam	2014-12-05
romeo carlos	agat, Guam	2014-12-05
CHRISTOPHER Calinagan	Tamuning, Guam	2014-12-05
Ruel Ong	Las Vegas, NV, United States	2014-12-05
Paul Hechanova	Barrigada, Guam	2014-12-05
roman dela cruz	Tumon, Guam	2014-12-05
Vincent Perez	Sinajana, Guam	2014-12-05
Evelyna Akima	Yona, Guam	2014-12-05
Manny Villavicencio	Tamuning, Guam	2014-12-05
Anne Gorby	Talofof, Guam	2014-12-05
Cassandra Pocaigue	Tamuning, Guam	2014-12-05
Christian Aguon	Mongmong, Guam	2014-12-05
Alia Rosario	Dededo, Guam	2014-12-05
Tammy Garman	Yigo, Guam	2014-12-05
Leeana Borja	Talofof, Guam	2014-12-05
alice navarro	dededo, Guam	2014-12-05
Mary matanane	mangilao, Guam	2014-12-05
James Bush	Sinajana, Guam	2014-12-05
Joseph Taitague	Talofof, Guam	2014-12-05
gary materne	san jose, CA, United States	2014-12-05
Armando Borgonia	Tamuning, Guam	2014-12-05
Sarah Filush	piti, Guam	2014-12-05
Maria Petros	Dayton, OH, United States	2014-12-05
Jonae Shawl	Dededo, Guam	2014-12-05

Name	Location	Date
Matthew Pangelinan	Mangilao, GU, United States	2014-12-05
Shannon Siguenza	Tutuhan, Guam	2014-12-05
Angilie de Alba	Mangilao, Guam	2014-12-05
Mariana Duenas	Talofoto, Guam	2014-12-05
Lyka Paulene Santos	Dededo, Guam	2014-12-06
patricia babauta	agat, Guam	2014-12-06
Monaeka Flores	Hagatna, GU, United States	2014-12-06
Amanda Topasna	Agat, Guam	2014-12-06
Karen Taitano	Yigo, Guam	2014-12-06
Sandra Flores	Barrigada, Guam	2014-12-06
Jona Cruz	yigo, Guam	2014-12-06
Joeleen Santos	La Mesa, CA, United States	2014-12-06
shanaya quiambao	mangilao, Guam	2014-12-06
Kimberly Sheppard	Piti, Guam	2014-12-06
Edward Taitano	Yigo, Guam	2014-12-06
Jeremy Ada	chalan pago, Guam	2014-12-06
Evan Manlangit	Dededo, Guam	2014-12-06
Frederico Santiago	Yigo, Guam	2014-12-06
Francis Belandres	Barrigada, Guam	2014-12-06
Jocelyn Espiritu	Dededo, Guam	2014-12-06
Elizabeth San Nicolas	mongmong, Guam	2014-12-06
Richard Carino	Mangilao, Guam	2014-12-06
jacqueline flores	hagatna, Guam	2014-12-06
Elizabeth Unger	Yigo, Guam	2014-12-06
Pauline Onedera	Sinajana, Guam	2014-12-06
Daryl Manlangit	Barrigada, GU, Guam	2014-12-06
Jeremy nauta	Inarajan, Guam	2014-12-06
Peachy Mae Piana	Dededo, GU, United States	2014-12-06
Adwin Baynum	Honolulu, HI, United States	2014-12-06
Marnelli Navarrete	Colorado Springs, CO, United States	2014-12-06
Karl Fukuda	Yigo, Guam	2014-12-06
Roselle Tabano	Tamuning, Guam	2014-12-06

Name	Location	Date
Grace Fejeran	Yigo, Guam	2014-12-06
William Gibson	Barrigada, Guam	2014-12-06
Marian Aguon	Yona, Guam	2014-12-06
Troy Aguon	Yona, Guam	2014-12-06
Franklin Lopez	Yigo, Guam	2014-12-06
jan mabini	Hagatna, Guam	2014-12-06
Nino Garcia	Dededo, Guam	2014-12-06
Rachel Volsteadt	Barrigada, Guam	2014-12-06
Mark Cruz	Yigo, Guam	2014-12-06
Elvin De Leon	Yigo, Guam	2014-12-06
Jesse Talavera	Yigo, Guam	2014-12-06
Justin Mateo	Mangilao, Guam	2014-12-06
Anita Arile	Dededo, Guam	2014-12-06
Lisa Geisinger	Tamuning, Guam	2014-12-06
marina parkinson	toto, Guam	2014-12-06
Wanjoo Kim	Tamuning, Guam	2014-12-06
Maria Hara	Dededo, Guam	2014-12-06
Adriana Uribe	Yona, Guam	2014-12-06
Alexandra Perez	Sinajana, Guam	2014-12-06
Alicja Wiecko	Mangilao, Guam	2014-12-06
Nick Prelosky	chalan Pago, Guam	2014-12-06
june aflague	hagatna, Guam	2014-12-06
Angela Hoppe-Cruz	Waianae, HI, United States	2014-12-06
Christopher Champion	Sinajana, Guam	2014-12-06
Mila Dahl	Tumon, Guam	2014-12-06
Kate Hardy	Mongmong, Guam	2014-12-06
jason young	Tamuning, Guam	2014-12-06
John Baza	Dededo, Guam	2014-12-06
Devin Camacho	yigo, Guam	2014-12-06
Marina Aigamaua	Dededo, Guam	2014-12-06
Audrey Perez	Yona, Guam	2014-12-06
PAUL BLAS	Dededo, Guam	2014-12-06

Name	Location	Date
CHONA ESPERON	Dededo, Guam	2014-12-06
Christopher bowen	yona, Guam	2014-12-06
ciena materne	agana heights, Guam	2014-12-06
Ben Salazar	dededo, Guam	2014-12-06
Jesse Cruz	Tamuning, Guam	2014-12-06
marvin naputi	tumuning, Guam	2014-12-06
Ernie Dumapias	Dededo, Guam	2014-12-06
Ray Sablan	Yig, GU, United States	2014-12-06
Michelle M Camacho	yona, Guam	2014-12-06
Robert Caguin	Dededo, Guam	2014-12-06
Linda Taylor	Hagatna, Guam	2014-12-06
Loren Ann Lorenzo	Dededo, Guam	2014-12-06
Deanna Aigamaua	Dededo, Guam	2014-12-06
Christelyn Ochoco	Barrigada, Guam	2014-12-06
Jon guerrero	Dededo, Guam	2014-12-06
James Garrido	Dededo, Guam	2014-12-06
Joleen Castro	Talofoyo, Guam	2014-12-06
Steven McManus	Agat, Guam	2014-12-06
Amber Ritter	Santa Rita, Guam	2014-12-06
Ashley Budomo	Dededo, Guam	2014-12-06
Theresa Castro	Talofoyo, Guam	2014-12-06
Elisa Balbuena	Dededo, Guam	2014-12-06
Joe Cruz	Maite, Guam	2014-12-06
Adam Mendiola	Talofoyo, Guam	2014-12-06
Carolyn Fruge	Agat, Guam	2014-12-06
Rachel Ceria	Dededo, Guam	2014-12-06
Esty Calara II	Dededo, Guam	2014-12-06
Lorena Manibusan	yigo, Guam	2014-12-06
Ken Fernandez	Yona, Guam	2014-12-06
Rebecca Castro	Dedodo, Guam	2014-12-06
Cicity Ann Deplata	Yigo, Guam	2014-12-06
A W	Mangilao, Guam	2014-12-06

Name	Location	Date
geremie topacio	yigo, Guam	2014-12-06
Guafil Orio	Dededo, Guam	2014-12-06
Dominick Arriola	Dededo, Guam	2014-12-06
Marquita Mafnas	Barrigada, Guam	2014-12-06
Mamaling Reyes	Agat, Guam	2014-12-06
Joel Ceria	Dededo, Guam	2014-12-06
Eric Bachman	philadelphia, PA, United States	2014-12-06
Andy Shringi	Toto, Guam	2014-12-06
Kallen Perez	Sinajana, Guam	2014-12-06
Amanda Abrenilla	Dededo, Guam	2014-12-06
Therese Babauta	Hagatna, Guam	2014-12-06
jonathan jose	mong mong, Guam	2014-12-06
Rowena Morales	Dededo, Guam	2014-12-06
Raymond Rodrigo	Yigo, Guam	2014-12-06
Dana Libby	talofoto, Guam	2014-12-06
Larry Mullikin II	Malesso, Guam	2014-12-06
George Wall	Yigo, Guam	2014-12-06
Marlene Ongesii	Barrigada, Guam	2014-12-06
Antonio Diaz	Chalan Pago, Guam, Guam	2014-12-06
Janae Certeza	Barrigada, Guam	2014-12-06
gary rengulbai	tumon, Guam	2014-12-06
Harry Agualo	Mangilao, Guam	2014-12-06
Armi Rosario	Dededo, Guam	2014-12-06
Martha Tenorio	Talofoto, Guam	2014-12-06
Nathan Bell	Barrigada, Guam	2014-12-06
Vangie Nunez	Yigo, Guam	2014-12-06
sandrea perez	tamuning, Guam	2014-12-06
Irene San Nicolas	Chalan Pago, Guam	2014-12-06
Anne Santos	Talofoto, Guam	2014-12-06
Evangeline Gogue	Sinajana, Guam	2014-12-06
Glenn Rodriguez	Mangilao, Guam	2014-12-06
Jesse Diaz	Chicago, IL, United States	2014-12-06

Name	Location	Date
Therese taieron	dededo, Guam	2014-12-06
Mike Taijeron	Tamuning, Guam	2014-12-06
Christine Acera	Mangilao, Guam	2014-12-06
Colleen San Agustin	yigo, Guam	2014-12-06
Allen Kruz	Yigo, Guam	2014-12-06
Bong Inocencio	Harmon, Guam	2014-12-06
Carolyn Castaneda	Agat, Guam	2014-12-06
Kevin Chang	Tamuning, Guam	2014-12-06
Joeselle Diaz	Santa Rita, Guam	2014-12-06
Ian Inocencio	Harmon, Guam	2014-12-06
theseus Mendiola	Mangilao, Guam	2014-12-06
Myrna Babauta	Agat, Guam	2014-12-06
Robert sullivan	barrigada, Guam	2014-12-06
jessica fujikawa	agana heights, Guam	2014-12-06
Clarissa Villava	Agana Heights, Guam	2014-12-06
Anicia Hokanson	Virginia Beach, VA, United States	2014-12-06
Patricia Mafnas	Inarajan, Guam	2014-12-06
Jose Tapel	Dededo, Guam	2014-12-06
Raffaele Sgambelluri Jr.	Chalan Pago, Guam	2014-12-06
Suzuki Julie	Sinajana, Guam	2014-12-06
Jennifer Chy	Dededo, Guam	2014-12-06
Troy Quintanilla	Chalan Pago, Guam	2014-12-06
Joseph Brown	Stafford, VA, United States	2014-12-06
Roginia Banicia	Dededo, Guam	2014-12-06
Jack Luther	Hagatna, Guam	2014-12-06
Junho Shin	Harmon, Guam	2014-12-06
David Guerrero	Yigo, NV, United States	2014-12-06
Peter Dela Paz	Agat, Guam	2014-12-06
Jackie Calip	YONA, Guam	2014-12-06
ARFF Baza	Agana, GU, United States	2014-12-06
Darryl Lum	Mangilao, Guam	2014-12-06
Edward Muna	Tacoma, WA, United States	2014-12-06

Name	Location	Date
Sam Cabatic	Dededo, Guam, Guam	2014-12-06
Cheryl shook	Sacramento, CA, United States	2014-12-06
Brian Schaible	Piti, Guam	2014-12-06
Jorge Piolo	Agat, Guam	2014-12-06
Al Respall	Waipahu, HI, United States	2014-12-06
Jenna Untalan	Hagatna, Guam	2014-12-06
Sirena Cruz	mangilao, Guam	2014-12-06
Jack Larimer	Chalan Pago, Guam	2014-12-06
JR Sablan	Dededo, Guam	2014-12-06
Glorya Chlupsa	Dededo, Guam	2014-12-06
chuck Hambley	Merizo, Guam	2014-12-06
Richard Fee	Tamuning, Guam	2014-12-06
pejman Gouniai	barrigada, Guam	2014-12-06
jesse aguon	dededo, Guam	2014-12-06
Ruperto Villagomez	Titusville, FL, United States	2014-12-06
rivka Millhoff	Sacramento, CA, United States	2014-12-06
Teresita Perez	Hagatna, Guam	2014-12-06
Barbara Cruz	Dededo, Guam	2014-12-06
ronald acfalle	Malesso, Guam	2014-12-06
lori ngirailid	Dededo, Guam	2014-12-06
Vanessa Cepeda	Mangilao, Guam	2014-12-06
Danica Mallari	San Francisco, CA, United States	2014-12-06
royce guerra	hagatna, GU, United States	2014-12-06
Nina Terlaje	Asan, Guam	2014-12-06
Tasi De Oro Kennedy	Mangilao, GU, United States	2014-12-06
Daina Baldwin	yona, Guam	2014-12-06
Eunice perez	dededo, GU, United States	2014-12-06
Leandra Vasquez	Umatac, Guam	2014-12-06
Monique Alconaba	Mangilao, Guam	2014-12-06
Jane sasai	yona, Guam	2014-12-06
Christopher San Miguel	Chalan Pago, Guam	2014-12-06
Joni Kerr	Dededo, Guam	2014-12-06

Name	Location	Date
Sheena Hess	Tamuning, Guam	2014-12-06
Shawn Arceo	Asan, Guam	2014-12-06
jasmine pieper	dededo, Guam	2014-12-07
James Underwood III	Sinajana, Guam	2014-12-07
roy duarte	La Mirada, CA, United States	2014-12-07
Rose Capati	yigo, Guam	2014-12-07
Castillon Cedrick	Barrigada, Guam	2014-12-07
Jacob Richards	Yigo, Guam	2014-12-07
Marlynn Roby	Honolulu, HI, United States	2014-12-07
allen baynum	mangilao, Guam	2014-12-07
Leilani Guerreeo	Dededo, Guam	2014-12-07
skyler Taitano	yigo, Guam	2014-12-07
Angel Michelle Gutierrez	Yigo, Guam	2014-12-07
joleen borja	yigo, Guam	2014-12-07
Camarin Meno	Maina, Guam	2014-12-07
Ferlin Hopkins	Kyle, SD, United States	2014-12-07
Aileen Fabia	Mangilao, Guam	2014-12-07
Jasmine Stole	Barrigada, Guam	2014-12-07
Jaricel Roman	Yigo, Guam	2014-12-07
Teresa Laguana	mangilao, Guam	2014-12-07
Joseph Achivida	Tamuneng, Guam	2014-12-07
RoseAna Laguana	Mongmong, Guam	2014-12-07
Robert Cruz	Tamuning, GU, United States	2014-12-07
jason lujan	talofoto, Guam	2014-12-07
Nicole Flores	Chalan Pago, Guam	2014-12-07
AutoFill Carlos Tenorio Laguana Laguana	Hagatna, Guam	2014-12-07
Thomas Terlaje	Hagatna, Guam	2014-12-07
Jenny Duenas	Tutuhan, SD, Guam	2014-12-07
Krystal Corpus	Yigo, Guam	2014-12-07
April Flores	Dededo, Guam	2014-12-07
Lani Sablan	Hagatna, Guam	2014-12-07

Name	Location	Date
Diana Alico	barrigada, Guam	2014-12-07
Taylor Pier	Yigo, Guam	2014-12-07
Angela Almoguera	Dededo, Guam	2014-12-07
Cierra Raphael	Yigo, Guam	2014-12-07
Vivian leon guerrero	hagatna, Guam	2014-12-07
Peter John Matanane	Mangilao, Guam	2014-12-07
Vincent Peredo	Tamuning, Guam	2014-12-07
Mariana Santos	Sinajana, Guam	2014-12-07
Rafaelito DeAusen	Barrigada, Guam	2014-12-07
Perpetua San Agustin	hagatna, Guam	2014-12-07
THOMAS SABLAN	Agana heights, Guam	2014-12-07
Joseph Lujan	Yigo, Guam, Guam	2014-12-07
Aguarin Iriarte	Dededo, GU, United States	2014-12-07
Kristine Bumagat	Chalan Pago, Guam	2014-12-07
Travis reynolds	mangilao, Guam	2014-12-07
Clarissa Cadawas	Tamuning, Guam	2014-12-07
Maria Raposa	Dededo, Guam	2014-12-07
Jeanette Alcaide	Dededo, Guam	2014-12-07
Andrea Ada	Tamuning, Guam	2014-12-07
Sheila hecita	dededo, Guam	2014-12-07
Denise Caasi	Agat, Guam	2014-12-07
J. A.	Barrigada, Guam	2014-12-07
Jaylene rabe	hagatna, Guam	2014-12-07
Ilesha Ibanez	Yigo, Guam	2014-12-07
Floresa santos	Santa rita, GU, United States	2014-12-07
Marissa Frazier	Mangilao, Guam	2014-12-07
David Aguon	Yona, Guam	2014-12-07
Sudi Napalan	Dededo, Guam	2014-12-07
Christine Mallari	Dededo, Guam	2014-12-07
Alfredo Bustamante	Tamuning, Guam	2014-12-07
Ghia Delapena	Honolulu, HI, United States	2014-12-07
Roseleen Ary	Yona, Guam	2014-12-07

Name	Location	Date
Lee Esperon	Dededo, Guam	2014-12-07
Maricel Santos	Hagatna, Guam	2014-12-07
Robert Taitano	Agana, Guam	2014-12-07
Ialaine Ignacio	Henderson, NV, United States	2014-12-07
JoAnn Brown	Piti, Guam	2014-12-07
RaeAnn Ogo	Yona, Guam	2014-12-07
Gilbert Pascua	Barrigada, Guam	2014-12-07
Teresita Guerrero	Tamuning, Guam	2014-12-07
Arlene Lizama	Hagåtña, Guam	2014-12-07
Jaelene Taitano	Yigo, Guam, Guam	2014-12-07
Arthur Hameister	Dededo, Guam	2014-12-07
Pascual Olivares	Dededo, Guam	2014-12-07
Lilly Taitano	Mangilao, Guam	2014-12-07
Gerry Napalan	Dededo, Guam	2014-12-07
Gemma Bustamante	Dededo, Guam	2014-12-07
Josephine Laniog	Yona, Guam	2014-12-07
Floralyn David	Tamuning, Guam	2014-12-07
Fe Manlangit	Dededo, Guam	2014-12-07
Paul Del Rosario	Yigo, Guam	2014-12-07
Celestin Babauta	Agat, Guam	2014-12-07
Marie Louise Manlangit	Dededo, Guam	2014-12-07
Ericson Sabanes	Hagatna, Guam	2014-12-07
Jenae Mendiola	Mangilao, Guam	2014-12-07
Grant Mellil	Mangilao, Guam	2014-12-07
Vincent Taijeron	Asan, Guam	2014-12-07
Stephanie Lai	Barrigada Heights, Guam	2014-12-07
Christin Lee	Tamuning, Guam	2014-12-07
Brittany Quichocho	Sinajana, Guam	2014-12-07
Nick Garrido	Deded, Guam	2014-12-07
Chelsea Muna-Brecht	Mangilao, Guam	2014-12-07
Raeleen Pangelinan	Hagatna, Guam	2014-12-07
Sarah Barcinas	Chalan Pago, Guam	2014-12-07

Name	Location	Date
Joe Fernandez	Dededo, Guam	2014-12-07
Euphrecia Salas	Sinajana, Guam	2014-12-07
Eiscelle Paulino	Dededo, Guam	2014-12-07
Matt Okada	Mangilao, Guam	2014-12-07
Thomas Garcia	North Las Vegas, NV, United States	2014-12-07
Jamie Cruz	Jacksonville, NC, United States	2014-12-07
C Dee	Dededo, Guam	2014-12-07
Maria Baza	Yona, Guam	2014-12-07
Janessa Quinata	Yigo, Guam	2014-12-07
k p	Greenville, NY, United States	2014-12-07
Loida Tolentino	Washington, D.C., DC, United States	2014-12-07
Mary Dema-ala	Long Beach, CA, United States	2014-12-07
Sheila Alba	Yigo, Guam	2014-12-07
Whitni Kloulubak	Dededo, Guam	2014-12-07
Criselle Manalac	Dededo, Guam	2014-12-07
Jed Espino	Dededo, Guam	2014-12-07
S ayala	Fountain, CO, United States	2014-12-07
Frank Goffigan	Umatac, Guam	2014-12-07
Brad Hewitt	tumon, Guam	2014-12-07
Shavonne Lai	Seattle, WA, United States	2014-12-07
Stephanie Cadiz	Tamuning, Guam	2014-12-07
Roudel Nucum	Dededo, Guam	2014-12-07
Ernest Ochoco	Barrigada, Guam	2014-12-07
Jayton Kyle Okada	Santa Rita, Guam	2014-12-07
Amber Bongato	chalan Pago, Guam	2014-12-07
Christine Pama	Chalan Pago, Guam	2014-12-07
Shelby San Nicolas	Santa Rita, Guam	2014-12-07
Heather Myers	San Diego, CA, United States	2014-12-07
Maria Nye Leon Guerrero	Santa Rita, Guam	2014-12-07
Arlene Villagomez	Ipan Talofoto, Northern Mariana Islands	2014-12-07
Riza Tugade	Dededo, Guam	2014-12-07
angel Hunt	Tumon, Guam	2014-12-07

Name	Location	Date
anthony quidachay	yigo, Guam	2014-12-07
Brandon Mardon	Tumon, Guam	2014-12-07
Rochell Beltran	Dededo, Guam	2014-12-07
Barbara Benavente	Dededo, Guam	2014-12-07
Zyra Sanchez	Yigo, Northern Mariana Islands	2014-12-07
Shaneika Lai	Hagatna, Guam	2014-12-07
Dennis Reyes	Barrigada, Guam	2014-12-07
Eric Aquai	barrigada, Guam	2014-12-07
Elwin Quitano	Dededo, Guam	2014-12-07
Irene layne	Panama City, FL, United States	2014-12-07
Kristine Rico	Dededo, Guam	2014-12-07
Bruce Julian	Portland, OR, United States	2014-12-07
Ulysses story	yona, Guam	2014-12-08
Frances tomboc	San Diego, CA, United States	2014-12-08
Warren Pedro	Mangilao, Guam	2014-12-08
Cailihana Santos	Santa Rita, Guam	2014-12-08
Ron Davis	Harmon, Guam	2014-12-08
Meta Sarmiento	Northside, Guam	2014-12-08
Franklin Maurer	Tamuning, Guam	2014-12-08
Marc G.	Auburn, WA, United States	2014-12-08
Evane Everard	Yona, Guam	2014-12-08
Michelle Bais	Dededo, Guam	2014-12-08
Kathleen Bristol	Tamuning, Guam	2014-12-08
Sar Maye Camaganacan	Yigo, Guam	2014-12-08
Janet Mondina	Yigo, Guam	2014-12-08
Lowell Lacy	Agat, Guam	2014-12-08
Steph Ch	Toto, Guam	2014-12-08
mark yosinao	Seattle, WA, United States	2014-12-08
Jaype Limbaga	yigo, Guam	2014-12-08
James Lacy	Norfolk, VA, United States	2014-12-08
Kristel Mendoza	Dededo, Guam	2014-12-08
Andrea Lai	Barrigada, Guam	2014-12-08

Name	Location	Date
Joseph Leon Guerrero	Hagatna, GU, United States	2014-12-08
Bernadette Certeza	Piti, Guam	2014-12-08
Arian SanNicolas	Barrigada, Guam	2014-12-08
Faith Francisco	Mangilao, Guam	2014-12-08
Johnny Diaz	Tamuning, Guam	2014-12-08
Lisa cruz	Yona, Guam	2014-12-08
Amy Cera	Dededo, Guam	2014-12-08
Marc Patricio	Hagatna, Guam	2014-12-08
Woo Cho	Tamuning, Guam	2014-12-08
earl aguigui	Agat, GU, United States	2014-12-08
Scott Duenas II	Dededo, Guam	2014-12-08
Joleen Cruz	Sinajana, Northern Mariana Islands	2014-12-08
Mary Barcinas	Dededo, Guam	2014-12-08
Joshua Fathal	Barrigada, Guam	2014-12-08
Linda Nededog	dededo, Guam	2014-12-08
Kathleen Benavente	Tutuhan, GU, United States	2014-12-08
Jean Li	Tumon, Guam	2014-12-08
Lori Ann	Dededo, Guam	2014-12-08
Rose Kim	Tamuning, Guam	2014-12-08
demirae san nicolas	mongmong, Guam	2014-12-08
Deneesha Blas	Yigo, Guam	2014-12-08
Margarita Pangelinan	barrigada, Guam	2014-12-08
Ariane Taitague	Yona, Guam	2014-12-08
Victoria Rose Guiao	Dededo, Guam	2014-12-08
Agusto Aflague	Asan, Guam	2014-12-08
camarin lujan	merizo, Guam	2014-12-08
Paul Nangauta	Merizo, Guam	2014-12-08
Taylor Cox	Piti, Guam	2014-12-08
Jenna Dudan	Tamuning, Guam	2014-12-08
Christina benavente	dededo, Guam	2014-12-08
Jerome Casipit	Tamuning, Guam	2014-12-08
Vanessa Camacho	Tamuning, Guam	2014-12-08

Name	Location	Date
Rene Camacho	Mongmong, Guam	2014-12-08
Nicole Pastones	Glendive, MT, United States	2014-12-08
Rene Helit Jr	Dededo, Guam	2014-12-08
Rob reyes	Tumon, Guam	2014-12-08
Remy Besagar	Dededo, Guam	2014-12-08
Robbie Espinosa	Barrigada, GU, United States	2014-12-08
Sherry Hurshey	Ipan/Talofoto, Guam	2014-12-08
Ralph Sablan	Agana Heights, Guam	2014-12-08
Kayle T	Tamuning, Guam	2014-12-08
Elaine Cabrera	Tamuning, Guam	2014-12-08
Desmond Fullerton	Tamuning, GU, United States	2014-12-08
Scott Guerrero	Dededo, Guam	2014-12-08
Lono Brady	Merizo, Guam	2014-12-08
Rosalina San Nicolas	Yigo, Guam	2014-12-08
Jerome Advincula	Tamuning, Guam	2014-12-08
Rudy ignacio	Dededo, Guam	2014-12-09
tammy meno	YONA, Guam	2014-12-09
Sharlyn camara	Yigo, Guam	2014-12-09
Michelle Dotdot	Toto, Guam	2014-12-09
Laura Cepeda	Yigo, Guam	2014-12-09
John Concepcion	Orlando, FL, United States	2014-12-09
Craig Stilwell	Barrigada, Guam	2014-12-09
Nicole Andre	Mangilao, Guam	2014-12-09
Chareen Millard	Santa Rita, Guam	2014-12-09
John Melliza	Dededo, Guam	2014-12-09
Ariane Grace Gaza	Yigo, Guam	2014-12-09
Camarin Sablan	Mangilao, Guam	2014-12-09
Zea Nauta	Santa Rita, Guam	2014-12-09
Vincent Flores	Mangilao, Guam	2014-12-09
Ernie merfalen II	Sinajana, Guam	2014-12-09
Telena Nelson	Yigo, Guam	2014-12-09
Jaran Aguon	Barrigada, Guam	2014-12-09

Name	Location	Date
Dena Rendon	Talofoto, Guam	2014-12-09
eric pineda	yigo, Guam	2014-12-09
Primitiva Muna	Inarajan, GU, United States	2014-12-09
Stephanie Contreras	Talofoto, Guam	2014-12-09
Gerardine Mendiola	Agana heights, Guam	2014-12-09
JJ Mendiola	Agana Heights, Guam	2014-12-09
Jason Van Beurden	Dededo, GU, United States	2014-12-09
johnny nauta	dededo, Guam	2014-12-09
Faauuga Letoa	Barrigada, Guam	2014-12-09
Jesseca Valencia	Dededo, Guam	2014-12-09
Angelica Bossy	Dededo, Guam	2014-12-09
christian camacho	santa rita, GU, United States	2014-12-09
Tristan Young	Sinajana, Guam	2014-12-09
kendrick himes	harmon, Guam	2014-12-09
Joe Cameron	tamuning, Guam	2014-12-09
Jennifer Quintanilla	yona, Guam	2014-12-09
Eric Munoz	Yelm, WA, United States	2014-12-09
Ryan Morgan	Dededo, GU, United States	2014-12-09
Jocelyn Ann Pangelinan	Mangilao, Guam	2014-12-09
Darlene Sanchez	dededo, Guam	2014-12-09
Maria Cummings	frdedo, Guam	2014-12-09
Katrina Quinata	Merizo, Guam	2014-12-09
Jaedine Manglona	inarajan, Guam	2014-12-09
Wendy Medina	Dededo, Guam	2014-12-09
Nancy Cruz	Yona, Guam	2014-12-09
Raylynn Ignacio	Agat, Guam	2014-12-09
Frederick Concepcion	Yona, Guam	2014-12-09
Samantha Ignacio	Agat, Guam	2014-12-09
Sabrina Cruz	Yona, Guam	2014-12-09
Jackie Ary	Yona, Guam	2014-12-09
Neno Santos	Chalan Pago, Guam	2014-12-09
Ramon Deplata	Yigo, GU, United States	2014-12-09

Name	Location	Date
Jonathan Daga	Yigo, Guam	2014-12-09
Pas Aflague	Piti, Guam	2014-12-09
Roisin wade	Melesso, Guam	2014-12-09
Darlicia Celis	Tamuning, Guam	2014-12-09
Shauntay Afleje	Toto, Guam	2014-12-09
Enlor Jake Miclat	Fort Lee, VA, United States	2014-12-09
Catherine Ngiraturang	dededo, Guam	2014-12-09
Jason Rivera	HAGATNA, Guam	2014-12-09
Khriss Sanchez	Mangilao, Guam	2014-12-09
Anthony Sean monforte	toto, Guam	2014-12-09
Jaime Camacho	Barrigada, Guam	2014-12-09
clayton duvall	tamuning, Guam	2014-12-09
Aaron Taitano	Yigo, Guam	2014-12-09
Rutess Serrano	Dededo, Guam	2014-12-09
Joanna Payumo	Mangilao, Guam	2014-12-09
Jerich Reyes	Tamuning, Guam	2014-12-09
Soraya Rodriguez	Tumon, Guam	2014-12-09
Rosita Crisostomo	Barrigada, Guam	2014-12-09
Rosario Perez	Barrigada, Guam	2014-12-09
Rhona Hidalgo	Dededo, Guam	2014-12-09
Leandra Gumabon-Gozalo	Barrigada, Guam	2014-12-09
eric ignacio	dededo, Guam	2014-12-09
Christopher Rowland	Yigo, Guam	2014-12-09
Eugene Blas	Mangilao, Guam	2014-12-09
David Park	barrigada, Guam	2014-12-09
Tommy Mendiola	Mangilao, Guam	2014-12-09
Jerich Reyes	Dededo, Guam	2014-12-09
Richard Regante	Yigo, Guam	2014-12-09
Steve Kim	Tamuning, Guam	2014-12-09
Katrina Toves	dededo, Northern Mariana Islands	2014-12-09
Tina Cruz	Yigo, Guam	2014-12-09
Annalisa Rosario	Yona, Guam	2014-12-09

Name	Location	Date
Christopher Leon Guerrero	Agana Heights, Guam	2014-12-09
Celia I	Dededo, GU, United States	2014-12-09
chelle camavho	tamuning, Guam	2014-12-09
Edward leon guerrero	dededo, Guam	2014-12-09
AIMEE CLARK	DEDEDO, Guam	2014-12-09
Stella Taitague	Barrigada, Guam	2014-12-09
Carline bukikosa	barrigada, Guam	2014-12-09
Ticia-lynn McDermott	Yigo, Guam	2014-12-09
Mar paul Basilio	Tamuning, Guam	2014-12-09
Rani Vitug	Dededo, Guam	2014-12-09
Allan Santos	San Leandro, CA, United States	2014-12-09
Sky Resendez	Mangilao, Guam	2014-12-09
Melanie Nesmith	Mongmong, Guam	2014-12-09
john armstrong	yigo, AL, United States	2014-12-09
Camarin Tubiera	mangilao, Guam	2014-12-09
Ken De Guzman	Tamuning, Guam	2014-12-09
ron santos	dededo, Guam	2014-12-09
Evelyn Deplata	Yigo, Guam	2014-12-09
Eny Dali	yigo, Guam	2014-12-09
Crissy Benavente	yigo, Guam	2014-12-09
Jerome Meneses	Yigo, Guam	2014-12-09
shaina dado	yigo, Guam	2014-12-09
cathleen valencia	yigo, Guam	2014-12-09
Amberlyn kosaka	yigo, Guam	2014-12-09
Stephani Ferrara	Tamuning, Guam	2014-12-09
Joleen Mesa	Talofoto, Guam	2014-12-09
Eric Agar	Mangilao, Guam	2014-12-10
Diana Mae Milano	Yigo, Guam	2014-12-10
jellyvin Delfino	yigo, Guam	2014-12-10
Friendly Pamplona	yigo, Guam	2014-12-10
Sahara Defensor	Agat, GU, United States	2014-12-10
Sarahissa toves	yigo, Guam	2014-12-10

Name	Location	Date
Rosalle Bejerana	Yigo, Guam	2014-12-10
Leonardo Bejerana	Yigo, Guam	2014-12-10
Jay Bejerana	Yigo, Guam	2014-12-10
Marijoy Viernes	Yigo, Guam	2014-12-10
Jennifer Shiroma	Dededo, , Guam	2014-12-10
dylan meno	chalan pago, Guam	2014-12-10
amy cruz	mangilao, Guam	2014-12-10
irene young	Glen Burnie, MD, United States	2014-12-10
AnnMarae Camacho	mangilao, Guam	2014-12-10
Brittany Rose Calisay	Yigo, Guam	2014-12-10
Douglas Kelly	Santa Rita, Guam	2014-12-10
Priscilla Manglona	Yigo, Guam	2014-12-10
Lisamarie Flores	Piti, Guam	2014-12-10
Nicholas Keone	Dededo, Guam	2014-12-10
Dylana Lastimoza	Tamuning, Guam	2014-12-10
Lourdes Longa	Barrigada, Guam	2014-12-10
Jodi Rios	Santa Rita, Guam,	2014-12-10
donna cabrera	mangilao, Guam	2014-12-10
Maria Elena Castigador	Dededo, Guam	2014-12-10
John Valencia	dededo, Guam	2014-12-10
robert camacho	magnilao, Guam	2014-12-10
jeston santos	chalan pago, Guam	2014-12-10
Kisha Tedtaotao	Agat, Guam	2014-12-10
jake albert	manoglie, Guam	2014-12-10
Justin Blas	444 Santa Cruz Dr., Guam	2014-12-10
austin duenas	mangilao guam, Guam	2014-12-10
Freddie Silvestre	Barrigada, Guam	2014-12-10
Mark Ponio	dededi, Guam	2014-12-10
Joana Villareal	Yigo, Guam	2014-12-10
Tsubasa Otsuka	tamuning, Guam	2014-12-10
Bridgette Almario	Tamuning, Guatemala	2014-12-10
Scott Sabalboro	Dededo, Guam	2014-12-10

Name	Location	Date
sharon pinzon	talofof, Guam	2014-12-10
Danica Lagman	Yigo, Guam	2014-12-10
darlene mendiola	dededo, Guam	2014-12-10
Angela Lorenzo	Talofof, Guam	2014-12-10
Patrick Fleming	tamuning, Guam	2014-12-10
ky Cleveland	Agana Heights, Guam	2014-12-10
Alissa Eclavea	Yona, Guam	2014-12-10
Joshua Camacho	Tamuning, Guam	2014-12-10
Jadine Nicole Pangelinan	Fort Hood, TX, United States	2014-12-10
emelita de la Cruz	agana heights, Guam	2014-12-10
Shawn Quiel	Yigo, Guam	2014-12-10
John patricio	Tamuning, Guam	2014-12-10
Jerry McCoy	Dededo, Guam	2014-12-10
Elizabeth Sanchez	Ordot, Guam	2014-12-10
Edgar Aguilar	Dededo, Guam	2014-12-10
patricia kosaka	yigo, Guam	2014-12-10
Juan Taitano	Yigo, Guam	2014-12-10
Aronpaul ocampo	Yigo, Guam	2014-12-10
Dominic Cruz	tamuning, Guam	2014-12-10
Joann Patawaran	Yigo, Guam	2014-12-10
Alex Fields	Tamuning, Guam	2014-12-10
darrell slyter	dededo, Guam	2014-12-10
Franklin Acfalle	Chalan Pago, Guam	2014-12-10
Juan Fernandez	Yona, Guam	2014-12-10
Jennifer Winn	Yona, Guam	2014-12-10
Erlinda Paulino	Inarajan, Guam	2014-12-10
Consolacion bartonico	dededo, Guam	2014-12-10
Elaine Toth	Hilo, HI, United States	2014-12-10
John Wigsten	Tumon, Guam	2014-12-10
Vicente Leon Guerrero	Barrigada, Guam	2014-12-10
Osmano Paragas	Yigo, Guam	2014-12-10
Martina Nelson	Tamuning, Guam	2014-12-10

Name	Location	Date
Pauline Burger	Mangilao, Guam	2014-12-10
anita manibusan	talofoto, Guam	2014-12-10
David macapinlac	mongmong, Guam	2014-12-10
jeremiah Gatdula	Dededo, Guam	2014-12-10
Leiholani Seharmidal	tamuning, Guam	2014-12-10
Jordanna Pinaula	Santa arita, Guam	2014-12-10
Michael Ebio	Piti, Guam	2014-12-10
Jacquelin Romero	Yigo, Guam	2014-12-10
Anelyn Lagrimas	Yigo, Guam	2014-12-10
Jay Shedd	Tamuning, Guam	2014-12-10
MylynRose Cruz	Tutuhan, Guam	2014-12-10
Edgar Tiamzon	Dededo, Guam	2014-12-10
Juan Wusstig	yigo, Guam	2014-12-10
stephen zanini	barrigada, Guam	2014-12-10
Kenneth Laguana	Maite, Guam	2014-12-10
Mildred Afaisen	Agana Heights, Guam	2014-12-10
Tranquilino Romero	Yigo, Guam	2014-12-10
H N M C	Barrigada, Guam	2014-12-10
Michael Hernandez	Ordot, Guam	2014-12-10
Rogelio Orio	Dededo, Guam	2014-12-10
Richard Taitague	Yona, Guam	2014-12-10
Julius Romero	Yigo, Guam	2014-12-10
Gem Boyd	Chalan Pago, Guam	2014-12-10
Juanita Machie	Hagatna, Guam	2014-12-10
Alexandra Alexandra	Dededo, Guam	2014-12-10
Lisa Crisostomo	Inarajan, Guam	2014-12-10
Pilar Carbullido	chalan pago, Guam	2014-12-10
peter benavente	yigo, Guam	2014-12-10
Mariah Paran	Dededo, Guam	2014-12-10
Ashley Meno	Tiyan, Guam	2014-12-10
Erica Borja	Tamuning, Guam	2014-12-10
Ignacia Gumataotao	Anigua, Guam	2014-12-10

Name	Location	Date
Luke Duenas	Sinajana, Guam	2014-12-10
Jamie Cook	Hagatna, Guam	2014-12-10
Bradley Hewitt	tamuning, Guam	2014-12-10
Phil Harrison	Asan, GU, United States	2014-12-10
Carmen Tajalle	Umatac, Guam	2014-12-10
keith Quintanilla	yona, Guam	2014-12-10
Jeffrey Teruel	96928, Guam	2014-12-10
Michael Carino	Dededo, Guam	2014-12-10
Rowena Young	Dededo, Guam	2014-12-10
John Calvo	Tamuning, Guam	2014-12-10
Marjorie Bautista	Dededo, Guam	2014-12-10
Wennilyn Almazan	Inarajan, Guam	2014-12-10
Tiana Sablan	Yona, Guam	2014-12-10
Justine Laanan	Mangilao, Guam	2014-12-10
Joycelynn Hayashi	Yigo, GU, United States	2014-12-10
Pete Kosloski	Yona, Guam	2014-12-10
Ricky Camacho	Yona, Guam	2014-12-10
Irene Aguilar	Dededo, Guam	2014-12-10
Vincent Perez	Chalan Pago, Guam	2014-12-10
Davis Cruz	BARRIGADA, Guam	2014-12-10
Kelsey Dela Cruz	Mangilao, Guam	2014-12-10
Amanda Quitarano	Dededo, Guam	2014-12-10
Chanel Salazar	Chalan Pago, Guam	2014-12-10
Christina Lizama Chargualaf	San Diego, CA, United States	2014-12-10
Greg Borja	Yigo, Guam	2014-12-10
Reisha Roberts	Barrigada, Guam	2014-12-10
Pedro San Nicolas	Toto, Guam	2014-12-10
David Leon Guerrero	Umatac, Guam	2014-12-10
ronnie quintanilla	yona, Guam	2014-12-10
Evalyn Sabinay	Dededo, Guam	2014-12-10
Antenor Cruz John	agana heights, Guam	2014-12-10
Joe Barcinas	Merizo, Guam	2014-12-10

Name	Location	Date
Andrew Babas	Mangilao, Guam	2014-12-10
Paul Unger	Yigo, Guam	2014-12-10
darla stewart	Dededo, Guam	2014-12-10
Romona Zanis	Chalk Pago, Guam	2014-12-10
Jai Scharff	yigo, Guam	2014-12-10
Eddie Aguilar	Hagatna, GU, United States	2014-12-10
Jolenna Gandaoli	Dededo, Northern Mariana Islands	2014-12-10
Crystal Stewart	Dededo, Guam	2014-12-10
Barbara Pangelinan	Sinajana, Guam	2014-12-10
Kristen Cruz	Hagatna, Guam	2014-12-10
Anthony delgado	Mangilao, Guam	2014-12-10
James Adkins	maina, Guam	2014-12-10
Cassandra Uhrin	Agat, Guam	2014-12-10
Joe Gallo	mangilao, Guam	2014-12-10
Peter Santos	Dededo, Guam	2014-12-10
Corazon Lagrimas	Yigo, Guam	2014-12-10
Arlene Tainatongo	Malesso, Guam	2014-12-10
charlene samonte	barrigada, Guam	2014-12-10
Josh Leopard	Santa Rita, GU, United States	2014-12-10
Sirena Parizal	Chula Vista, CA, United States	2014-12-10
Robert Reilly	Barrigada, Guam	2014-12-10
Sharon Ishizaki	Yona, Guam	2014-12-10
Marie Babauta-Balbin	Agat, Guam	2014-12-10
Lani Guerrero	Merizo, AL, United States	2014-12-10
melvin ngiratumerang	dededo, Guam	2014-12-10
Mary sencion english	Mangilao, Guam	2014-12-10
Adrienne Quitarano	Dededo, Guam	2014-12-10
Steve Coons	Umatac, Guam	2014-12-10
James naputi	merizo, Guam	2014-12-10
Land Koiwa	Tumon, Guam	2014-12-10
Kaylani Cepeda	Yona, Guam	2014-12-10
tom galey	Boulder, CO, United States	2014-12-10

Name	Location	Date
Vince Milan	Tamuning, Guam	2014-12-10
Dominador Reyes	Dededo, Guam	2014-12-10
Melvin Meno	YONA, Guam	2014-12-10
Chris Mantanona	Dededo, Guam	2014-12-10
Mariane Larson	Rohnert Park, CA, United States	2014-12-10
Ken Santos	Dededo, Guam	2014-12-10
Delbert Ofalla	Piti, Guam	2014-12-10
Keith Brub	Agana Heights, Guam	2014-12-10
Marie Hyatt	Hagåtña, Guam	2014-12-10
Juan Pereda	San Antonio, TX, United States	2014-12-10
JOEY BLAS	MTM, Guam	2014-12-10
John Mesa Jr.	Dededo, Guam	2014-12-10
Antoinette Arriola	Mangilao, Guam	2014-12-10
Annette Galvez	Dededo, Guam	2014-12-10
Blessa Ramos	Dededo, Guam	2014-12-10
Gina Rosendo	Dededo, Guam	2014-12-10
Anthony Chaco	Talofoto, Guam	2014-12-10
Mike Ramos	dededo, Guam	2014-12-10
Jasmine Quenga	Yigo, Guam	2014-12-10
Rit Meno	Hagatna, Guam	2014-12-10
Kenneth Paulino	Chalan Pago, Guam	2014-12-10
Gregory Duenas	Agana Heights, Guam	2014-12-10
Felicia Eustaquio	San Diego, CA, United States	2014-12-11
Frank Roberto	Barrigada, Guam	2014-12-11
Maesha San Nicolas	Maite, Guam	2014-12-11
Gavin Santos	Hagatna, Guam	2014-12-11
Luke Duenas	Sinajana, Guam	2014-12-11
Evan Lanada	Dededo, Guam	2014-12-11
Phillip Atoigue	Mangilao, Guam	2014-12-11
Glenn Villanueva	Dededo, Guam	2014-12-11
Helen Onedera	Chalan Pago, Northern Mariana Islands	2014-12-11
Kim Bersamin	Barrigada, Guam	2014-12-11

Name	Location	Date
Jesus Togawa	Barrigada, Guam	2014-12-11
Louise Togawa	Barrigada, Guam	2014-12-11
Daniel Hipolito	Dededo, Guam	2014-12-11
Rustan Estrellado	Tamuning, Guam	2014-12-11
Catherine San Nicolas	Toto, Guam	2014-12-11
Gia Besagar	Yigo, Guam	2014-12-11
Kinajoan Arriola	Mangilao, Guam	2014-12-11
Christina Taimanao	maina, Guam	2014-12-11
Makaelah Blas	Yigo, Guam	2014-12-11
Micah Taisague	Yigo, Guam	2014-12-11
chiara concepcion	yigo, Guam	2014-12-11
christina flores	yigo, Guam	2014-12-11
Jeff Fejarang	agat, Guam	2014-12-11
Doug Chan	Harmon, Guam	2014-12-11
Marlyn Ching	Piti, Guam	2014-12-11
Eduardo Martinez	Chalan Pago, Guam	2014-12-11
Crisaline Price	Dededo, Guam	2014-12-11
Grant Halazon	Yigo, Guam	2014-12-11
Steven Kasala	Dededo, Guam	2014-12-11
Joanna Deseo	Dededo, Guam	2014-12-11
Delia Wolff	Yona, , Guam	2014-12-11
Marilyn Schofield	Mangilao, Guam	2014-12-11
Eddie Olkeriil	Mangilao, Guam	2014-12-11
arnelyn dela cruz	dededo, Guam	2014-12-11
Eric Manalo	Dededo, Guam	2014-12-11
Rufae Santos	Mongmong, Guam	2014-12-11
NormaJean Ogo	yona, Guam	2014-12-11
Tim Dominguez	mangilao, Guam	2014-12-11
bobbie mendiola	Mong Mong, Guam	2014-12-11
Conrado Bihag	Dededo, Guam	2014-12-11
tamara cruz	yigo, Guam	2014-12-11
Alain Manlangit	dededo, Guam	2014-12-11

Name	Location	Date
kevin camacho	dededo, Guam	2014-12-11
christopher rodgers	dededo, Guam	2014-12-11
eric kuper	dededo, Guam	2014-12-11
osmundo cali	yigo, Guam	2014-12-11
daphne lujan	talofoto, Guam	2014-12-11
Ahrt Lagrimas	Dededo, Guam	2014-12-11
Joleen Perez	Sinajana, Guam	2014-12-11
Lisette Kikku	Talofoto, GU, United States	2014-12-11
Vicenta Lungred	Yigo, Guam	2014-12-11
Angelica Ulloa	Tamuning, Guam	2014-12-11
william wolford	Las Vegas, NV, United States	2014-12-11
Katherine Alegria	BARRIGADA HEIGHTS, Guam	2014-12-11
Joe Quintanilla	Ordot, Guam	2014-12-11
Dominic Leon Guerrero	Agat, Guam	2014-12-11
Thea Juaneza	Agat, Guam	2014-12-11
Danny Sabato	Tumon, Guam	2014-12-11
Kayla Masga	Barrigada, Guam	2014-12-11
Catherine Padua	Barrigada, Guam	2014-12-11
Norma Ogo	Yona, Guam	2014-12-11
Lourdes Garcia	Barrigada, Guam	2014-12-11
Steven Quinata	Dededo, Guam	2014-12-11
Jet Richardson	Amsterdam, Netherlands	2014-12-11
Clyde Anderson	Hagatna, Guam	2014-12-11
William Henderson	Tamuning, Guam	2014-12-11
Dwane Drummond	Hong Kong, Hong Kong	2014-12-11
andria macaraeg	santa rita, Guam	2014-12-11
Cecile Escalona	Dededo, Guam	2014-12-11
Jannetta Wong	Tamuning, Guam	2014-12-11
Anthony Revello	Dededo, Guam	2014-12-11
Anthony Shimizu	Hagatna, Guam	2014-12-11
Luke Tedtaotao	Chalan Pago, Guam	2014-12-11
Gabe Posadas	Ordot, Guam	2014-12-11

Name	Location	Date
Kevin Ishmael	Edmond, OK, United States	2014-12-11
Davrin Guerrero	Dededo, Guam	2014-12-11
Jaycee Garin	Dededo, Guam	2014-12-11
Nikki Tedtaotao	Chalan Pago, Guam	2014-12-11
Kenneth Williams	Dededo, Guam	2014-12-11
Angela Sinclair	Chalin Pago, Guam	2014-12-11
Doris E	Yigo, Guam	2014-12-11
Jackie Espinosa	Yigo, Guam	2014-12-11
Jeff Espinosa	Yigo, Guam	2014-12-11
James Espinosa	Yigo, Guam	2014-12-11
Kathleen Detry	hagatna, Guam	2014-12-11
smith britany	agat, Guam	2014-12-11
John Leon Guerrero	Yigo, Guam	2014-12-11
Karmen Melsior	Dededo, Guam	2014-12-11
AbbyMarie Pablo	Barrigada, Guam	2014-12-11
Brian Yada	Dededo, Guam	2014-12-11
Faalupe Altringer	Dededo, Guam	2014-12-11
maria tenorio	Tamuning, Guam	2014-12-11
Lois Lujan	Chalan Pago, Guam	2014-12-11
juanita Louis	dededo, Guam	2014-12-11
Rosen Rose	mongmong, Guam	2014-12-11
elphidia williams	Virginia Beach, VA, United States	2014-12-11
Benny Quichocho	Sinajana, Guam	2014-12-11
Tiyana Kesewaol	Pensacola, FL, United States	2014-12-11
Rejean Salud	Yigo, Guam	2014-12-11
Eric Thomas	Chalan Pago-Ordot, Guam	2014-12-11
matthew pearson	Tamuning, CA, Guam	2014-12-11
soraya leon guerrero	tamuning, Guam	2014-12-11
Liane Schaefer	Waianae, HI, United States	2014-12-11
Valerie Henderson	Tamuning, Guam	2014-12-11
Barbosa Ed	Agat, Guam	2014-12-11
Aleta Maria	Annapolis, MD, United States	2014-12-11

Name	Location	Date
Jet Aenderson	Hagatna, Guam	2014-12-11
Dean Cayetano	Tumon, Guam	2014-12-11
Henry Manglona	Hagatna, Guam	2014-12-11
Rose Leon Guerrero	Yigi, Guam	2014-12-11
Jesus Villeza	Dededo, Guam	2014-12-11
Vincent Borja	Mangilao, Guam	2014-12-11
vincent bermudes	chalan pago, Guam	2014-12-11
Mary Esther Llena	Dededo, Guam	2014-12-11
Jessica Rios	Dededo, Guam	2014-12-11
Lee Webber	Asan, Guam	2014-12-11
Bob Johns	Barrigada, Guam	2014-12-11
Roger Martinez	Dededo, Guam	2014-12-11
Nydia Kennedy	Yigo, Guam	2014-12-11
Shane Perez	Agana Heights, Guam	2014-12-11
Bryan Cadiz	Barrigada heights, GU, United States	2014-12-11
Joseph Mendiola	Dededo, Guam	2014-12-11
Michael Flynn	Tamuning, Guam	2014-12-11
David Andrus	Tamuning, Guam	2014-12-11
Richard Castro	Mangilao, Guam	2014-12-11
Roque N. Aguon Aguon	El Paso, TX, United States	2014-12-11
patrick tomlinson	Dededo, Guam	2014-12-11
Caroline Mason	Dededo, Guam	2014-12-11
Albert Per	Yona, Guam	2014-12-11
Selyna Rosal	Maite, Guam	2014-12-11
Maria Massey	yigo, Guam	2014-12-11
Chris Gulick	Barrigada, Guam	2014-12-11
Ann Superales	Yigo, Guam	2014-12-11
Larry Balmaceda	Dededo, Guam	2014-12-11
LESLIE SAN NICOLAS	Asan, Guam	2014-12-11
Kenneth Orland	Sinajana, Guam	2014-12-11
Eric Burgos	Harmon, Guam	2014-12-11
Elizabeth San Nicolas	Yigo, Guam	2014-12-11

Name	Location	Date
Tom Quinata	Tumon, GU, United States	2014-12-11
Terry Hagans	Dededo, Guam	2014-12-11
Les Tasato	Yigo, GU, United States	2014-12-11
E.J. Quintanilla	Mangilao, Guam	2014-12-11
Darrell Cabrera	Mangilao, Guam	2014-12-11
Edward Chang	Yona, Guam	2014-12-11
Aaron Tamayo	talofof, Guam	2014-12-11
Ramon Quinene	Tamuning, Guam	2014-12-11
Wayne Chargualaf	Yigo,	2014-12-11
Keith Agulto	Tamuning, Guam	2014-12-11
Krystal Quijano	Tutuhan, GU, United States	2014-12-11
Arnold Davis	Yigo, Guam	2014-12-11
Christine Perez-Carian	Scott AFB, IL, United States	2014-12-11
Richard Quitugua	Dededo, Guam	2014-12-11
francisco valencia	Yona, Guam	2014-12-11
Cheryl Cruz	Talofof, Guam	2014-12-11
Gregory Espiritu	Dededo, Guam	2014-12-11
Dan Munoz	Barrigada, Guam	2014-12-11
Juan Cruz	Mangilao, Guam	2014-12-12
Barbara Camacho	Yigo, Guam	2014-12-12
april rose de la cruz	dededo, Guam	2014-12-12
Susan Olson	Yona, Guam	2014-12-12
Sarah Maurer	Tamuning, Guam	2014-12-12
Elisia Tajalle	Piti, Guam	2014-12-12
James Garner	Tumon, Guam	2014-12-12
Doug Brault	Tamuning, Guam	2014-12-12
Ashley San Nicolas	Dededo, Guam	2014-12-12
Jeryl Lujan	Tamuning, Guam	2014-12-12
Stephanie Olson	Yona, Guam	2014-12-12
Joey Lopez Jr.	Chalan Pago, Guam	2014-12-12
PATRICIA BIROSEL	Barrigada, Guam	2014-12-12
Justin Olson	Yona, Guam	2014-12-12

Name	Location	Date
Eddie Gozalo	Hagatna, Guam	2014-12-12
Breanne Bliss	Hagatna, GU, United States	2014-12-12
Joseph Stoll	Maite, Guam	2014-12-12
Richard Guerrero	DANIEL ISLAND, SC, United States	2014-12-12
Leilha Ingais	Tamuning, Guam	2014-12-12
Baldwin Quibuyen	Dededo, Guam	2014-12-12
Tyra Tevid	mangilao, Guam	2014-12-12
Terence Aflague	yona, GU, United States	2014-12-12
Richard Manns	Yigo, Guam	2014-12-12
Vanessa villanueva	Tumon, Guam	2014-12-12
Joelene Aguon	Dededo, Guam	2014-12-12
Rick San Nicolas	Hagatna, GU, United States	2014-12-12
Adrienne Caoleng	Dededo, GU, United States	2014-12-12
Sandy Stilwell	Canada-Barrigada, Guam	2014-12-12
Yolanda Nangauta	Talofof, Guam	2014-12-12
Steve Costa	Tamuning, Guam	2014-12-12
Michael Sillman	Dededo, Guam	2014-12-12
Terrence Alfred Lapitan	Yigo, Guam	2014-12-12
Jennifer Carbullido	Dededo, Guam	2014-12-12
Tristan Palanca	Dededp,	2014-12-12
Benny Rosalin	Hagatna, Guam	2014-12-12
Laurencia Duarte	El Paso, TX, United States	2014-12-12
Trisha Rosalin	piti, Guam	2014-12-12
Shawna Duenas	mongmong, Guam	2014-12-12
Shinju Flynn	Hagatna, Guam	2014-12-12
Leitisha Untalan	Yigo, Guam	2014-12-12
Ashley Evarola	Mangilao, Guam	2014-12-12
Nicole Manibusan	Dededo, Guam	2014-12-12
jon artates	harmon, Guam	2014-12-12
Gia Righetti	Sinajana, Guam	2014-12-12
James Santiago	Dededo, Guam	2014-12-12
jermaine white	dededo, Guam	2014-12-12

Name	Location	Date
Phillip Cruz	Talofof, Guam	2014-12-12
Nina Peck	Tamuning, Guam	2014-12-12
Clarissa Flores	Maina, Guam	2014-12-12
EMILIA ROSE HEUTON	barrigada, Guam	2014-12-12
Gary Adams	Yigo, Guam	2014-12-12
Moses villagomez	Hill AFB, UT, United States	2014-12-12
Gizzele Valencia	Yona, Guam	2014-12-12
Grace Bautista	Dededo, Guam	2014-12-12
Jezz C	agana heights, Guam	2014-12-12
Rosemarie Cruz	Dededo, Guam	2014-12-12
Jamie taitingfong	Santa rita, Guam	2014-12-12
sylvia de long	yigo, Guam	2014-12-12
Christian Brecht	Talofof, Guam	2014-12-12
Merey Len Denora	barrigada, Guam	2014-12-12
Pilar righetti	Redlands, CA, United States	2014-12-12
Roy Adkerson	Yigo, Guam	2014-12-12
Amanda Leppert	Dededo, Guam	2014-12-12
martha cruz	merizo, Guam	2014-12-12
Shania Malsol	Maite, Guam	2014-12-12
Jenifer Felicitas	Tamuning, Guam	2014-12-12
Jingjing Zheng	Mangilao, Guam	2014-12-12
Jenn Leung	San Francisco, CA, United States	2014-12-12
Marissa Malsol	Yigo, Guam	2014-12-12
Norma Sablan	Mangilao, Guam	2014-12-12
Andrew Laguana	Dededo, Guam	2014-12-12
Ben Torres	Barrigada, Guam	2014-12-12
Delyn Dois	Dededo, Guam	2014-12-12
Desirae Mesa	Yigo, Guam	2014-12-12
arsenio babauta	mangilao, Guam	2014-12-12
Chris Stanton	Piti, Guam	2014-12-12
rick tulagan	yigo, Guam	2014-12-12
vanessa tenorio	Ordot, Guam	2014-12-12

Name	Location	Date
Angela Sablan Tenorio	Wahiawā, HI, United States	2014-12-12
Dave torre	Tamuning, Guam	2014-12-12
Anne Calalo	El Paso, TX, United States	2014-12-12
Krischelle Mortes	Yigo, Guam	2014-12-12
EVELYN BALILO	TAMUNING, Guam	2014-12-12
David Cepeda	Barrigada, Guam	2014-12-12
Neil Jamie	Tamuning, Guam	2014-12-12
Vicente Camacho	Santa Rita, Guam	2014-12-12
Rogelio Sabangan	Chalan Pago, Guam	2014-12-12
Christian Lubas	Yigo, Guam	2014-12-12
Melani Manley	Dededo, GU, United States	2014-12-12
Renato Silvestre	Tamuning, Guam	2014-12-12
Rhodora McMillan	dededo, Guam	2014-12-12
Michael McMillan	dededo, Guam	2014-12-12
Stephanie Silvestre	tamuning, Guam	2014-12-12
Ulys Sepety	Dededo, Guam	2014-12-12
Bernalyn Mangune	Tamuning, Guam	2014-12-12
Cedrick Maravilla	Dededo, Guam	2014-12-12
Mark Spaw	Talofof, Guam	2014-12-12
Lyn salalila	dededo, Guam	2014-12-12
Patrick Glasscock	Yigo, Guam	2014-12-12
Remy Cruz	Dededo, Guam	2014-12-12
Maria Charfauros	Chalan Pago, Guam	2014-12-12
Melinda Burke	Tamuning, Guam	2014-12-12
Joshua cruz	yigo, Guam	2014-12-12
Greg Kerrebrock	Anigua, Guam	2014-12-12
Jay Duenas	dededo, Guam	2014-12-12
Katherine Lujan	Talofof, Guam	2014-12-12
Danielle Santos	Mangilao, Guam	2014-12-12
Ashley Anne Garcia	Dededo, Guam	2014-12-12
Danica Malumay	Barrigada, Guam	2014-12-12
Kevin Limtiaco	Agana Heights, Guam	2014-12-12

Name	Location	Date
Lacey Ferrer Hernandez	Dededo, Guam	2014-12-12
Renato Mababayag	TAMUNING, Guam	2014-12-12
Florida Alba	Dededo, Guam	2014-12-12
Jesselene Dimla	Yigo, Guam	2014-12-12
Jay Felicitas	Tamuning, Guam	2014-12-12
Dan Macaraeg	monmong, Guam	2014-12-12
Mary Jane Atchico	Tamuning, Guam	2014-12-12
Matt Manibusan	Fleming Island, FL, United States	2014-12-12
Rheana Gabriel	Yigo, Guam	2014-12-12
michael schulte	dededo, Guam	2014-12-12
jonathan guerreri	Yuba City, CA, United States	2014-12-12
Margie O'BRIEN	Dededo, GU, United States	2014-12-12
Robin Marquardt	Roma, Barrigada, Guam	2014-12-12
Peter Green	Maite, Guam	2014-12-12
Char Wright	Santa Rita, Guam	2014-12-12
Anamarie Smythe	Mangilao, Guam	2014-12-12
James R	Dededo, Guam	2014-12-12
sepha isimang	Barrigada, Guam	2014-12-12
cheyanne jesus	Yigo, Guam	2014-12-12
Sean Tedtaotao	Tutuhan, GU, United States	2014-12-12
Jane Quitano	Dededo, Guam	2014-12-12
Dolores Cruz	Santa Rita, GU, United States	2014-12-12
Kim Legaspi	yigo, Guam	2014-12-12
Chelsey Nesmith	Mongmong, Guam	2014-12-12
Nerissa Doyle	Talofof, GU, United States	2014-12-12
Frederick Leon Guerrero	Asan, Guam	2014-12-12
Ana Sgambelluri	Barrigada, Guam	2014-12-12
Betsy Martinez	MALOJLOJ, Northern Mariana Islands	2014-12-12
Shaun Kho	Hagatna, Guam	2014-12-12
George A. SanNicolas	Ordot, Guam	2014-12-12
april blas	mangilao, Guam	2014-12-12
maria delfin	yigo, Guam	2014-12-12

Name	Location	Date
Joseph Flores	Wylie, TX, United States	2014-12-12
Marifel De Vera	yigo, Guam	2014-12-12
louise perez	barrigada, Guam	2014-12-12
Janet Sardoma	Dededo, Guam	2014-12-12
Todd coleman	Long Branch, NJ, United States	2014-12-12
derrick santos	agat, Guam	2014-12-12
lahara jean miclat	yigo, Guam	2014-12-12
Maryann Perez	Chalan pago, Guam	2014-12-12
jeanette superales	Yigo, Guam	2014-12-12
Gwendolyn Tesei	Mangilao, Guam	2014-12-12
Jenny Flores	Tamuning, Guam	2014-12-13
jenn chaffin	tamuning, Guam	2014-12-13
Michael Delfin	Yigo, Guam	2014-12-13
Destiny Ranan	Dededo, Guam	2014-12-13
jovonne garrido	agat, Guam	2014-12-13
Cris Czar Perez	Dededo, Guam	2014-12-13
Angelica Carbonel	GU, GU, United States	2014-12-13
Daniel David	Tamuning, Guam	2014-12-13
Robyan malaca	Honolulu, HI, United States	2014-12-13
Shiabe Pangelinan	yigo, Guam	2014-12-13
beverly abat	yigo, Guam	2014-12-13
Jordan Baza	Dededo, Guam	2014-12-13
Edwin Dela Pena	Barrigada, Guam	2014-12-13
Rosallie Finona	Inarajan, Guam	2014-12-13
Benjamin Finona	Inarajan, Guam	2014-12-13
Dillon Quidachay	Dededo, Guam	2014-12-13
Jane Dorion	Yigo, Guam	2014-12-13
Libby Pier	Talofof, Guam	2014-12-13
Joanne Benavente	Barrigada, Guam	2014-12-13
Patrick Cruz	Barrigada, Guam	2014-12-13
Mariel Vela	Fairfield, CA, United States	2014-12-13
Philip Matro	Lacey, WA, United States	2014-12-13

Name	Location	Date
Marlon Tuazon	Hagatna, Guam	2014-12-13
thomas sablan	agat, Guam	2014-12-13
Jacx Ocampo	Agat, Guam	2014-12-13
Frank Dela Cruz	Agat, Guam	2014-12-13
Hilary Flores	Yona, Guam	2014-12-13
Patricia Cotton	Tamuning, Guam	2014-12-13
Jamie Kim	Tamuning, Guam	2014-12-13
Linda Gabriel	Dededo, Guam	2014-12-13
Kristian Alegre	Mangilao, Guam	2014-12-13
Peter Eclavea	Agana Heights, Guam	2014-12-13
Jan Santos	Dededo, Guam	2014-12-13
Michelle Pier	Tamuning, Guam	2014-12-13
robert lumbo	hagatna, Guam	2014-12-13
NOEL PRESA	DEDEDO, Guam	2014-12-13
teijerajmonique camacho	yigo, Guam	2014-12-13
CAROL PRESA	DEDEDO, Guam	2014-12-13
Lyrra Maynard	Dededo, Northern Mariana Islands	2014-12-13
Tamara Santos	Yona, Guam	2014-12-13
Abraham Ramos	Yigo, Guam	2014-12-13
Ruby Dorion	Yigo, Guam	2014-12-13
Daniele Menez	Dededo, GU, United States	2014-12-13
Joey Babauta	Mililani, HI, United States	2014-12-13
LauraJean Perez	Mangilao, Guam	2014-12-13
Brandy Martinez	Sinajana, Guam	2014-12-13
Kouta Hernandez	Dededo, Guam	2014-12-13
Taniya Santos	Yona, Guam	2014-12-13
Kyle Camacho	Yona, Guam	2014-12-13
Edward Perez III	Sinajana, Guam	2014-12-13
Berto Cepeda	Sinajana, Guam	2014-12-13
Daniel Salas	Dededo, Guam	2014-12-13
Shawn Figueroa	Twentynine Palms, CA, United States	2014-12-13
darren dragon	barrigada, Guam	2014-12-13

Name	Location	Date
Nadia Salas	Mangilao, Guam	2014-12-13
Roberta Alfonso	Tamuning, Guam	2014-12-13
manny peralta	Yigo, Guam	2014-12-13
Rosita Delgado	Yigo, GU, United States	2014-12-13
Leonora kelly	Oshkosh, WI, United States	2014-12-13
Rodney Cruz	Mangilao, Guam	2014-12-13
Ceejay Pilarca	Dededo, Guam	2014-12-13
Sebastian Villava	Dededo, Guam	2014-12-13
Tito Rabon	Ordot, Guam	2014-12-13
Ren Imasa	Dededo, Guam,	2014-12-13
Liz Imasa	Dededo, Guam	2014-12-13
Rene Imasa	Dededo, Guam	2014-12-13
Michael Gutierrez	Yigo, GU, United States	2014-12-13
Joshua Naputi	Mangilao, Guam	2014-12-13
Ryan Flores	Yigo, Guam	2014-12-13
jerald taitano	yigo, Guam	2014-12-13
Jay Anitok	Mangilao, Guam	2014-12-13
delsherree chambers	San Antonio, TX, United States	2014-12-13
Vicente Sanchez	Tumon, Guam	2014-12-13
myrajean aguon	yona, Guam	2014-12-13
Alberta Rios	Mangilao, Guam	2014-12-14
Cherish walker	harmon, Guam	2014-12-14
Jeremy Gamboa	Dededo, Guam	2014-12-14
Bernadette Sanchez	Federal Way, WA, United States	2014-12-14
david reyes	Barrigada, Guam	2014-12-14
lenaiza padilla	yigo, Guam	2014-12-14
mark evangelista	yigo, Guam	2014-12-14
Tiffany Ricalde	Sinajana, Guam	2014-12-14
lynda saclot	Tamuning, Guam	2014-12-14
Rob Becker	Yigo, Guam	2014-12-14
Francis Palomo	MTM, Guam	2014-12-14
Lynn Daniel	Mangilao, Guam	2014-12-14

Name	Location	Date
Scott Blas	Dededo, Guam	2014-12-14
Samantha Aquino	Yigo, Guam	2014-12-14
Ryan Napalan	Dededo, Guam	2014-12-14
Oston Saralu	Yigo, Guam	2014-12-14
Thomas Adame	Hagatna, Guam	2014-12-14
monet salas	tamuning, Northern Mariana Islands	2014-12-14
Nathaniel Lizama	Yigo, GU, United States	2014-12-14
May Camacho	Agana Hgts., Guam	2014-12-14
Jun Moreno	Dededo, Guam	2014-12-14
Martin Lagrimas	Dededo, Guam	2014-12-14
Luis Ting	Mangilao, Guam	2014-12-14
Lawrence Jay Alcairo	Yigo, Guam	2014-12-14
Ashlory Bondoc	Dededo, Guam	2014-12-14
vivian camacho	Toto, Guam	2014-12-14
Barbara C	Toto, Guam	2014-12-14
Thomas Crisostomo	Barrigada, Guam	2014-12-14
Russell Powell	barrigada, Guam	2014-12-14
Michele Blas	Yigo, Guam	2014-12-14
Troy Munoz	Barrigada, GU, United States	2014-12-14
Sheryl Balajadia	Yona, Guam	2014-12-14
Col Jim Miles Ret.	Marion, TX, United States	2014-12-14
Keana Crump	Dededo, Guam	2014-12-14
Edgar Flores	Yigo, Guam	2014-12-15
Leilani Peredo	YIGO, Guam	2014-12-15
Madelaine Luces	Agat, Guam	2014-12-15
alan c	Barrigada, Guam	2014-12-15
Patrick Aguon	Dededo, Guam	2014-12-15
Karen Carpo	Yigo, Guam	2014-12-15
Melvin Finona	Dededo, Guam	2014-12-15
James Healy	Malesso, Guam	2014-12-15
Mark T	96929, Guam	2014-12-15
Tianna Jesus	Yigo, Guam	2014-12-15

Name	Location	Date
Jonaven Flores	Yigo, Guam	2014-12-15
austin santiago	merizo, Guam	2014-12-15
Kevin Nace	Barrigada, Guam	2014-12-15
Sharnelle Susuico	Barrigada, , Guam	2014-12-15
Jesus Babauta	Asan, Guam	2014-12-15
Dawn Cruz	sinajana, Guam	2014-12-15
Sean Lizama	Yigo, Guam	2014-12-15
victor reyes	bremerton, WA, United States	2014-12-15
Joanne Aguon	Port Orchard, WA, United States	2014-12-15
Cynthia San Jose	Yigo, Guam	2014-12-15
Lilia Capitulo	Yigo, Guam	2014-12-15
Cyrus Capitulo	Yigo, Guam	2014-12-15
Michael J C	yigo, Guam	2014-12-15
Selena Guimarey	Yigo, Guam	2014-12-15
lorita vilante	yigo, Guam	2014-12-15
Elburn Irish	Long Beach, CA, United States	2014-12-15
micia aguon	yigo, Guam	2014-12-15
josephine guevara	San Diego, CA, United States	2014-12-15
jeihan navarro	Los Angeles, CA, United States	2014-12-15
Josephine Afleje	barrigada, Guam	2014-12-15
Charles Santos	Dededo, Guam	2014-12-15
Zachary Blas	Tamuning, Guam	2014-12-15
Edward Marion	Dededo, GU, United States	2014-12-16
jon talavera	yigo, Guam	2014-12-16
Julius Raposa	Yigo, Guam	2014-12-16
Roald Balansay	Dededo, Guam	2014-12-16
Vanessa McCarrel	Barrigada, Guam	2014-12-16
roel yutuc	dededo, Guam	2014-12-16
jet alvare,	Camarillo, CA, United States	2014-12-16
roland gutierrez	Agana H, Guam	2014-12-16
Brandon Baldwin	YONA, Guam	2014-12-16
Tiarra Jean Martinez	El Paso, TX, United States	2014-12-16

Name	Location	Date
Jay Jarin	San Diego, CA, United States	2014-12-16
Blas Erika	Yigo, Guam	2014-12-16
Joey Sanchez	Dededo, Guam	2014-12-16
Christian Fejeran	mongmong, Northern Mariana Islands	2014-12-16
Enrika Espiritu	Tamuning, Guam	2014-12-16
Cleo Rengulbai	Dededo, Guam	2014-12-16
Peter Huynh	Plano, TX, United States	2014-12-16
Summer Medler	Yigo, Guam	2014-12-16
Rebecca Perez	Inarajan, Guam	2014-12-16
Fred Blas	Hagatna, Guam	2014-12-16
Darwin Parducho	Dededo, Guam	2014-12-16
Oscar Jesus	Mangilao, Guam	2014-12-16
Richard Manibusan	Merizo, GU, United States	2014-12-16
Rico Blancaflor	Maite, Guam	2014-12-16
Albert Manansala	Dededo, Guam	2014-12-16
sel mundo alex	chalan pago, Guam	2014-12-16
Cheryl Lukeala	Fort Hood, TX, United States	2014-12-16
hannah kloppenburg	merizo, Guam	2014-12-16
Ryan San Nicolas	Talofof, Guam	2014-12-16
Heather Quitugua	Dededo, Guam	2014-12-17
Monica Santos	Dededo, Guam	2014-12-17
Arden Bonto	Yigo, Guam	2014-12-17
Nellie Duenas	Mangilao, Guam	2014-12-17
laticia santos	yigo, Guam	2014-12-17
Shaira Espino	San Diego, CA, United States	2014-12-17
Michael Quitugua	Mangilao, Guam	2014-12-17
john walter	harmon loop, Guam	2014-12-17
lee s	tamuning, Guam	2014-12-17
Sohee S	Tamuning, Guam	2014-12-17
Alfred santos	yigo, Guam	2014-12-17
Joebert Capitulo	Yigo, Guam	2014-12-17
lena aguon	yona, Guam	2014-12-17

Name	Location	Date
Rhoda Basto	Yigo, Guam	2014-12-17
Thelma Hechanova	Manhattan Beach, CA, United States	2014-12-17
Tricia Chandler	Yigo, Guam	2014-12-17
Mcshannon Pere	Dededo, Guam	2014-12-17
Ruel Estoy	Dededo, Guam	2014-12-17
maui poe	yigo, Guam	2014-12-17
Marivic schrage	Dededo, Guam	2014-12-17
Eric Chong	BARRIGADA, Guam	2014-12-17
Catherine San Nicolas	Dededo, Guam	2014-12-17
vincent joseph flores	yigo, Guam	2014-12-17
Angela Therese AnnMarie Santos	Barrigada, Guam	2014-12-17
Antonio Agulto	Toto, Guam	2014-12-17
Miguela Taimanglo	Barrigada, Guam	2014-12-17
Ashley Quintanilla	Yigo, Guam	2014-12-17
Chatlotte Esteban	Mangilao, Northern Mariana Islands	2014-12-17
Ray Rabe	Maina, Guam	2014-12-17
Terrence Bustos	Dededo, Guam	2014-12-17
Jerome Mcdonald	Anaheim, CA, United States	2014-12-17
Mel Dorego	Dededo, Guam	2014-12-17
Francis Bersamin	Agat, Guam	2014-12-17
Noel Milano	Yigo, Guam	2014-12-18
Dennis Mendoza	Yigo, Guam	2014-12-18
Joel Joseph	Tamuning, Guam	2014-12-18
jolene david	Dededo, Guam	2014-12-18
Kimberly Uy	Yigo, Guam	2014-12-18
Jason Johnson	Talofof, Guam	2014-12-18
Heylla J Towai	Tumon, Guam	2014-12-18
Genevieve Weaver	Santa Rita, Guam	2014-12-18
Michael Hocog	Toto, Guam	2014-12-18
Pedro Tudela	Latte heights, Guam	2014-12-18
Evelyn Concepcion	Newark, NJ, United States	2014-12-18
Mary kuwana	Colorado Springs, CO, United States	2014-12-18

Name	Location	Date
Marivic Capati	Yigo, Guam	2014-12-18
Joan Swaddell	Sinajana, Guam	2014-12-18
Crista Nauta	Springfield, OR, United States	2014-12-18
Heaven Aguon	talofof, Guam	2014-12-18
Charlotte Manaois	Yigo, Guam	2014-12-18
Lucand Camacho	Dededo, Guam	2014-12-18
Janel Paulino	Yigo, Guam	2014-12-18
Jennifer Collins	Tarawa Terrace, NC, United States	2014-12-18
jason Ribbing	Avon, IN, United States	2014-12-18
Kristine Redolozo	Yigo, Guam	2014-12-18
Kaysha Rapolla	Mangilao, Guam	2014-12-18
antoinette m reyes	dededo, Guam	2014-12-18
Jacob M. Perez	Tumon, Guam	2014-12-19
Alice LeBron	Dededo, Guam	2014-12-19
Cathy Flores	Agat, Guam	2014-12-19
Bobbie Arevalo	Dededo, Guam	2014-12-19
alia cruz	dededo, Guam	2014-12-20
Mariana Sizemore	Dededo, Guam	2014-12-20
judine chapman	dededo, Guam	2014-12-20
Roshelle Eligio	Yigo, Guam	2014-12-20
Roshelle Eligio	Yigo, Guam	2014-12-20
Raven Cabinta	Yigo, Guam	2014-12-20
david Aquiningoc	barrigada, Guam	2014-12-20
Tammy Ramirez	Hagatna, Guam	2014-12-20
Kenson wong	dededo, Guam	2014-12-20
Rita Gumataotao	ordot, Guam	2014-12-20
Mary Villagomez	dededo, Guam	2014-12-20
Emiline Taijeron	Tamuning, Guam	2014-12-20
Diana Perez	Tamuning, GU, United States	2014-12-20
Jeremy Taijeron	Dededo, Guam	2014-12-20
Linda Quichocho	Dededo, Guam	2014-12-20
Orlando Natuel	Dededo, Guam	2014-12-21

Name	Location	Date
Jahre Guyos	agat, GU, United States	2014-12-21
Stephanie Lujan	Yona, Guam	2014-12-21
Ivan Matek	Ch. Pago, Guam	2014-12-22
AnnFrances Flores	Eules, TX, United States	2014-12-22
Ann Marie Aten	Agat, Guam	2014-12-25
Corina Perez	Yona, Guam	2014-12-25
Cris Cruz	Yona, Guam	2014-12-25
Julie Quidachay	Yona, Guam	2014-12-25
Henry Aten	Agat, Guam	2014-12-25
Marissa Sanchez	Sinajana, Guam	2014-12-25
Michael Aten	Agat, Guam	2014-12-25
Jesse Cruz	Yona, Guam	2014-12-25
Meka Ignacio	Barrigada, Guam	2014-12-25
Terlaje Tiara Cj	Sasebo-shi, Japan	2014-12-27
Danny Taitague	Vancouver, WA, United States	2014-12-28
Leodit Abinales	Yigo, Guam	2014-12-28
Phillip Borja	Sinajana, Guam	2014-12-28
Jaython Leon Guerrero	yigo, Guam	2014-12-28
joaquin santos, jr	Piti, Guam	2014-12-29
Krystle Merfalen	Dededo, Guam	2014-12-30
Richard Reyes	Dededo, Guam	2014-12-30
William Vetarbo	Yigo, Guam	2014-12-31
Jonathan Vetarbo	Yigo, Guam	2014-12-31
Jason Mendiola	Dededo, Guam	2014-12-31
tasha tenorio	dededo, Guam	2015-01-02
Darlene David	tamuning, Guam	2015-01-02
dar celis	guam, Guam	2015-01-02
Rose Taitano	Yigo, Guam	2015-01-02
Richelle Hampit	Yigo, Guam	2015-01-02
Haezel Macaoay	Yigo, Guam	2015-01-02
Tera Hannah	Sacramento, CA, United States	2015-01-03
Chelsea Guiang	Yigo, Guam	2015-01-03

Name	Location	Date
Kishon Perez	CHALAN pago, Guam	2015-01-03
Jherica Blas Castro	Yona, GU, United States	2015-01-03
kamson chin	yigo, Guam	2015-01-03
Abigail apelo	harmon, Guam	2015-01-03
Athena Woodbury	Yigo, Guam	2015-01-05
Gary Kuper	Dededo, Guam	2015-01-05
Luke Davis	Tai, Mangilao, Guam	2015-01-05
Hester Sanchez	Piti, Guam	2015-01-06
Vanessa Quintanilla	Mangilao, Guam	2015-01-06
Patricia Duenas	Talofoto, Guam	2015-01-07
stephanie tajeron	chalan pago, Guam	2015-01-07
Michael Bailey	Merizo, Guam	2015-01-07
David Paulino	San Antonio, TX, United States	2015-01-07
Theresa Moreno	Barrigada, GU, United States	2015-01-08
Yvonne Tam	Maite, Guam	2015-01-08
Chelsea Nauta	Dededo, Guam	2015-01-08
Nathan Debevoise	Ordot, Guam	2015-01-09
Jackson Skang	Ordot, Guam	2015-01-09
Jeffrey Meno	Ordot, Guam	2015-01-09
Jen Taitague	Vancouver, WA, United States	2015-01-09
TitaniaJoy Cruz	Agat, GU, United States	2015-01-10
John Nauta	Agat, GU, United States	2015-01-10
Vanesa Peralta	yigo, Guam	2015-01-10
kirk clark	Spring, TX, United States	2015-01-10
Ray Serineo	Agat, AL, United States	2015-01-10
david gofigan	umatac, Guam	2015-01-10
Allyssa Amuan	Yigo, Guam	2015-01-10
Jeff Quidachay	Yona, Guam	2015-01-10
Michelle Chargualaf	Agat, GU, United States	2015-01-10
Joseph Sablan	Yigo, Guam	2015-01-10
Jasmin Cruz	sinajana, Guam	2015-01-10
Angelica Cruz	Hagatna, Guam	2015-01-10

Name	Location	Date
Zachariah Sanchez	Agat, Guam	2015-01-11
Candice Flores	Santa Rita, Guam	2015-01-11
Elizabeth Cruz	Agat, Guam	2015-01-11
Doris Aguon	Yona, Guam	2015-01-11
Ronnie Castro	Yona, Guam	2015-01-11
Gregory Loftis	Agat, Guam	2015-01-11
Twylene Terlaje	Agat, Guam	2015-01-11
Kristen Bagonoc	Dededo, Guam	2015-01-11
Ashley Torres	Yigo, Guam	2015-01-11
Roybert Bautista	Yigo, Guam	2015-01-11
Yovez Blas	Dededo, Guam	2015-01-11
D Pascua	Dededo, Guam	2015-01-11
Allan San Nicolas	Barrigada, Guam	2015-01-11
Herminia Blas	Dededo, Guam	2015-01-12
Geraldine Peter	Yigo, Guam	2015-01-12
Mickleen Katsuta	Yigo, Guam	2015-01-12
angel aldan	yigo, Guam	2015-01-12
Sheila Mae Alpet	yigo, Guam	2015-01-12
retain neth	yigo, Guam	2015-01-12
Justin Bennett	Dededo, Guam	2015-01-12
peterjohn domingo	yigo, Guam	2015-01-12
Kevin Dela Cruz	Yigo, Guam	2015-01-12
Ebb Toves	Yigo, Guam	2015-01-12
Avina Atan	yigo, Guam	2015-01-12
Kayelijoy Aquiningoc	yigo, Guam	2015-01-12
Mica Almira	Tamuning, Guam	2015-01-13
Tevin Perez	Santa Rita, Guam	2015-01-14
Lawrence P. Franquez	Toto, Guam	2015-01-14
marjorie de chavez	yigo, Guam	2015-01-14
anthony salas	yigo, Guam	2015-01-15
Danielle Sosa	yigo, Guam	2015-01-16
christian guerrero	yigo, Guam	2015-01-16

Name	Location	Date
Vao Vaiau	yigo, Guam	2015-01-16
anthomy ray	yigo, Guam	2015-01-16
mark alphios	yigo, Guam	2015-01-16
Kirstin Manlangit	Yigo, Guam	2015-01-16
Marie Faye Bada	Yigo, Guam	2015-01-16
Aysha quenga	yigo, Guam	2015-01-16
Alana Kerr	Brooklyn, NY, United States	2015-01-18
Patricia Tenorio	Yigo, Guam	2015-01-19
Richard Chang	Dededo, Guam	2015-01-19
kelani nauta	agat, Guam	2015-01-19
Judy Jo Quinata	Yigo, Guam	2015-01-19
TINA ERICKSON	YIGO, GUAM, AL, United States	2015-01-19
Amber Armstrong	Yigo, Guam	2015-01-19
Rodney Rood	Talofof, Guam	2015-01-20
Anthony Ray	Barrigada, Guam	2015-01-20
Sablan Marissa	dededi, Guam	2015-01-20
Gregory Babauta	Barrigada, Guam	2015-01-20
Matthew Green	Dededo, Guam	2015-01-20
Janelle Cruz	Yigo, Guam	2015-01-20
Lucretia Hill	Chalan pago, Guam	2015-01-20
Lisa M. Mosher	Yigo, Guam	2015-01-21
Emiliano Rabino	Dededo, Guam	2015-01-21
Jenaline Rabino	Dededo, Guam	2015-01-21
Jesse Leon Guerrero	Tamuning, Guam	2015-01-21
Leah Leon Guerrero	Tamuning, Guam	2015-01-21
Aurelio Billedo Jr	Mangilao, Guam	2015-01-21
Vincent Balajadia	Yona, Guam	2015-01-21
tere lynn aquino	dededo, Guam	2015-01-21
Marielle Hampit	Yigo, Guam	2015-01-21
Jacinta Soledad	yigo, Guam	2015-01-21
Valerie Pascual	Yigo, Guam	2015-01-21
Deidre Borro	Yigo, Guam	2015-01-21

Name	Location	Date
Brian Pascual	Yigo, Guam	2015-01-21
Gilbert Manibusan	Barrigada, Guam	2015-01-21
Benjamin Blas	Yigo, Guam	2015-01-22



GUAMANIAN FOR FAIR GOVERNMENT

Harmon, Guam
(671) 788-8299

Petitioning

Speaker of the Guam Legislature

Sen. Judith T. Won Pat, Ed.D.

Governor of Guam

Gov. Edward J. Baza Calvo

Vice Speaker of the Guam Legislature

Sen. Benjamin J.F. Cruz

Senator Guam Legislature

Sen. Michael F.Q. San Nicolas

Reduce salaries of elected officials to before the passage of Public Law 32-208.

Guam's elected officials have succeeded in paying themselves, the highest salaries of any public servant with similar duties and responsibilities in the nation.

This action is an affront to the general public on Guam who continue to endure substandard results on social and economic issues facing the island. Furthermore, the territory and population of Guam does not justify such high salary levels.

This petition calls for all elected officials on Guam to reduce their salaries to levels before the passage of Public Law 32-208.

This petition also calls for a cap on all elected officials' salaries and any future raises should be determined by public referendum only.

By signing you agree that you are +18 years old and over

-GUAMANIAN FOR FAIR GOVERNMENT

change.org

Recipient: Sen. Judith T. Won Pat, Ed.D., Gov. Edward J. Baza Calvo, Sen. Benjamin J.F. Cruz, Sen. Rory J. Respicio, Sen. Thomas C. Ada, Sen. Dennis G. Rodriguez, Jr., Sen. Frank B. Aguon, Jr., Sen. Michael F.Q. San Nicolas, Sen. V. Anthony Ada, Sen. Tina Rose Muña Barnes, Sen. James V. Espaldon, Sen. Frank F. Blas, Jr., Sen. Brant McCreadie, Sen. Mary Camacho Torres, Sen. Thomas Morrison, and Sen. Nerissa Bretania Underwood, Ph.D.

Letter: Greetings,

Reduce salaries of elected officials before the passage of Public Law 32-208
-GUAMANIANs FOR FAIR GOVERNMENT

Comments

Name	Location	Date	Comment
Eric Manibusan	talofoto, Guam	2014-12-05	its B.S.!!!
Richmond Conner	Las Vegas, NV	2014-12-05	the raises are not justified why they need the raise. The money given can go towards programs& the community to help small business owners and provide jobs. Hopefully more jobs will mean less crime & higher education.
Jamie Zapanta	Dededo, Guam	2014-12-05	I do not believe the raises for elected officials were justified. The people of Guam are struggling. Teachers and Nurses are among the many who are STILL grossly underpaid and yet you people (elected officials) decide that you should get raises in amounts that are far beyond justifiable.
Rubyjane Buhain-Redila	Dededo, Guam	2014-12-05	With a population of only 160K and high unemployment rate, this is purely absurd! and unjustifiably came out of left field. SIGN THE PETITION!
Ryan Pillow	Yigo, Guam	2014-12-05	I am signing because of how high the salary increase is. Its way to inflated. 40k for the governor and 25k for the rest is just way too much.
Fritzie Reyes	Tamuning, Guam	2014-12-05	This is a "slap on the face" of every rightful citizen who placed their trust on these government officials who have just been elected/re-elected into their current positions. Clearly, they were thinking of their betterment FIRST, before the good of their constituents who elected them into office to be PUBLIC SERVANTS.
Daniel Del Carmen	Tamuning, Guam	2014-12-05	why should they get paid so much more if the minimum wage is only going up a dollar
sasha perez	new rochelle, NY	2014-12-05	I sign this because the Guam legislature has clearly abused their power by passing this law to greedily fill their pockets. It's outright corruption and a disgrace.
Ronald Mendoza	Dededo, Guam	2014-12-05	I am singing cause it's [REDACTED] How come when us other government employees get a raise its less than a dollar. When the elected people with power get a raise its thousands of dollars.
John Castro	barrigada, Guam	2014-12-05	I think it was pushed through to fast with zero public input
Lisa Terlaje	Hagatna, Guam	2014-12-05	I believe that when people vote to have represented voices in government that government should represent the people. Pushing a pay raise does not sit well with this registered voter.
Daniel bernardo	mangilao, Guam	2014-12-05	that's too much
Ariel Bagonoc	Santa Rita, Guam	2014-12-05	Schools and Hospital need more of that money than the senators
Ricardo Leon Guerrero	Yigo, Guam	2014-12-05	We're trying to reduce government spending not increase the wealth of those that serve.
Ron Lux	Chalan Pago, Guam	2014-12-05	I am against salary increases for elected officials
Michelle Quipse	dededo, Guam	2014-12-05	This raise is not right!
Alana Aguon	Windward hills Yona, Guam	2014-12-05	For the future of Guam.
Mariah Nunez	Chico, CA	2014-12-05	For the future of Guam!
Bentley San Nicolas	Inarajan, Guam	2014-12-05	Let's do this right Guam leaders!
Bernadette Santos	Ordot, Guam	2014-12-05	Pay increase was adjusted referencing comparison with elected officials' pay in California. Nursing salaries should then be increased to reflect the same. Don't use the low end of the hay study recommended pay table for Nurses then turn around and then use the high end for other government positions - especially elected ones!

Name	Location	Date	Comment
Arnold Lucero	Mangilao, GU	2014-12-05	There are other priorities for that monies.
Julie Camacho	sinajana, Guam	2014-12-05	it is irrational to raise the elected officials salary when there are other major financial concerns guam needs to fix.
Phillip Leddy II	Mangilao, Guam	2014-12-05	Our leaders need to fix the island before they fill their pockets.
Lisa Barcinas	Yigo, Guam	2014-12-05	It is a selfish act to increase wages when there is more need in our communities (ie: community centers, after school programs, awareness programs, tutoring programs should be established and mandatory for all students who are below grade level in their content area.
Mariana Aigamaua	Dededo, Guam	2014-12-05	I'm signing because instead of giving yourselves a raise, we could be using that money for GMH, road fixtures, or building maintenance or for our schools. Use the money to establish a program to reduce the violence in schools or the rate of crime on our island. Don't be greedy and give yourselves more money. For what?! Show the people that you're there for them and not against them.
Art De Oro	Barrigada, Guam	2014-12-05	They make more than enough.
Jason Gustilo	Barrigada, Guam	2014-12-05	I have too many reasons to list that it would take too long to even type out. So I will only put my top 2 reasons. 1 - There are way too many career politicians than I care to name that slows/stops any real progress! (TERM LIMITS) 2 - Public Service does not mean you DESERVE to be making more money than most business owners. Hell you know what the people of Guam would support! A salary reduction for ALL SENATORS and the GOV and LT GOV !(SALARY CAP FOR ALL ELECTED POSITIONS)
Julieta Apilado	Dededo, Guam	2014-12-05	None of these elected officials are on the poverty level to require salary increase.
Roshelle Eligio	Dededo, Guam	2014-12-05	Im signing because there are more important things to be fixed, than their raise. e.g school, teachers pay, security systems inpuited at schools etc.
Bobby Shringi	MTM, Guam	2014-12-05	I am signing this petition because the manner this new law was signed into law was deceitful and a conflict of interest. Both the retroactive payments and increments are unjustified and certainly not a priority. The Lt. Governor, in a media interview, was unable to determine the costs related to this new expense he signed into law, further proving that this process was wrong and needs to be repealed.
Kat Parkinson	Mongmong- Toto- Maite, Guam	2014-12-05	I am signing this petition because the rate that gov Guam is borrowing is fiscally irresponsible. Elected officials do NOT need a pay raise. you're elected to represent the people, not mortgage my kid's future in order to give elected officials a pay raise (right after the election). The top five things that need to be addressed before I'll approve of any pay raise for elected officials. 1. STOP BORROWING 2. spend what money we have borrowed on our teachers, nurses, infrastructure, education, pest/ invasive species, and reliable public transportation, and most importantly LANGUAGE REVIVAL. 3. develop a SUSTAINABLE agriculture industry so our island and people are not dependent upon the U.S. for our food imports. 4. look into other industries to generate new capitol 5. stop giving out quality certificates (TAX INCENTIVES (BASIC PROGRAM) these are issues elected officials need to address before they get my support.
Darlicia Celis	Tamuning, Guam	2014-12-05	We need to prioritize the people first
Patricia Guillory	Yigo, Guam	2014-12-05	I'm signing because it is not right when others are struggling. The schools need supplies to operate and the hospital is having problems trying to pay vendors.
Sheena Mitchell	Yigo, Guam	2014-12-05	I'm signing because this simply isn't right.

Name	Location	Date	Comment
Aaron Iotino	Yigo, Guam	2014-12-05	i disagree on the ridiculous pay raise that the governor gave himself and to the senator. They don't deserve that much of a pay raise
Cris Escalona	Yigo, Guam	2014-12-05	Senators pay raises at this amount, Is unjustifiable!
Richard Leon	Yigo, Guam	2014-12-05	The public never gets ahead because our non-illuminated Senators claim to do a job of non-worthiness. These same senators introduce bills impregnated with waste and flawed. Senators dreams of fame and status undermines the public financial struggles. These senators believe the Public will bear the cross; similar to accepting Apuron's ongoing legacy. Common denominator: bad decisions reaps dividends of torment. Senators don't deserve any pay raise. They couldn't make a decision on Medicinal Marijuana. I see the effect already: Senators bless themselves with a pay raise.
Parry Preuc	El Paso, TX	2014-12-05	It's disheartening when there's a significant disparity in wages between public servants and those they serve. I don't believe pay raises are deserved while there are high unemployment rates and occasions when there's doubt whether government agencies would be able to make payroll.
Chris Abulencia	DEDEDO, Guam	2014-12-05	NO BRAINER
Robert Wolford	Yona, Guam	2014-12-05	It's the maulek thing to do. Paying taxes back to taxpayers on a timely manner is one thing, giving themselves a raise without proper public input is deceitful and wrong.
Rachel Gargarita	Santa Rita, Guam	2014-12-05	i want to see Our Island change for the better
marc elliott	agana heights, Guam	2014-12-05	An elected office is a service NOT a career! Porky politics!
Starsky Peru	dededi, Guam	2014-12-05	you senators don't deserve the raise! Y'all waited after the election before making this stupid move. Shame on y'all!
Carl Gutierrez	Agana Heights, Guam	2014-12-05	I wanted that pay raise just as much as Eddie did and I deserved it too. Binetsu taotao Guahan.
Tim Baza	Mangilao, Guam	2014-12-05	Pay rate highest in the nation. How can this be warranted?
keith baza	mangilao, Guam	2014-12-05	Second highest in the nation? And to California no less. A High school diploma or G.E.D. equivalency to hold such a position. I could go on for days. Unjustifiable.
romeo carlos	agat, Guam	2014-12-05	They do not deserve a raise and in rejection of the hypocritical pre-election posturing of an earlier rejection of the same.
roman dela cruz	Tumon, Guam	2014-12-05	I dont agree with the misuse of funds.i want to make a stand for the honor and service for Guam.
Vincent Perez	Sinajana, Guam	2014-12-05	There are other dire needed areas in the government that should be funded instead of a pay raise.
Evelyna Akima	Talofof, Guam	2014-12-05	Wth...!!! They don't need them All some are useless n sitting pretty...!!!
Manny Villavicencio	Tamuning, Guam	2014-12-05	Annual salary for starting teachers went up roughly by 16%. Senators, 31%. This should be vice-versa.
Anne Gorby	Talofof, Guam	2014-12-05	the increase is too much. . . way too much. They ought to be ashamed of themselves.
Leeana Borja	Talofof, Guam	2014-12-05	I'm signing because I feel misled as a voter, and for the fact that the monies for this raise can be put to better and much more needed use in GDOE, GPD, GFD, GMH, etc. In addition, their ability to do this for themselves with virtually no checks and balances demonstrates that the abuse of this power is real and can be further abused in the future. What happened to public service? Did I miss that their service as elected officials has changed its function to personal gain instead? Elected officials, I ask that you do what is RIGHT.

Name	Location	Date	Comment
Mary Matanane	Mangilao, Guam 96913, GU	2014-12-05	I feel the previous salary scale was adequate! With all of Guam's problems, the money would be better spent taking care of other issues.
James Bush	Sinajana, Guam	2014-12-05	Serving the island in this capacity should be its own reward. We don't need 15 full-time senators and we certainly don't need them to be paid this much money. I could go on and on...
Joseph Taitague	TALOFORO, Guam	2014-12-05	Now is not the right time. Our Government is in a financial crisis Calvo's Administration has been reckless with our taxpayers money.
gary materne	san jose, United States	2014-12-05	This is unfair and unjust legislation. This government is inefficient, corrupted and hasn't successfully fulfilled basic needs to provide for the community. Broken roads, malfunctioning hospital, faulty water system, corrupted police force, inability to FULLY enforce laws, many many more. Increase pay after you increase performance never reward anyone without the proof of performing.
Sarah Filush	piti, Guam	2014-12-05	There are way too many underpaid overworked GovGuam employees. What about them? You guys are making the worst statement feasibly possible by passing this bill. Might as well just give us the finger. At this point, every single person on this island is regretting giving you our votes. Good luck next election.
Jonae Shawl	Dededo, Guam	2014-12-05	It isn't fair that these elected official get a 20k raise while some Government workers are still waiting for their retro pay or incentives.
shanaya quiambao	mangilao, Guam	2014-12-06	Because there are others that go months with out getting paid for OT worked and students standing on the side of the streets due to no bus stops! You're working for the people not for yourselves!!!!
Edward Taitano	Yigo, Guam	2014-12-06	I'm signing, because they have betrayed our trust in them, to do right for the people of Guam. Shame on them, that we drive on substandard roads with potholes everywhere, that programs such as the mass transit is failing, the hospital can't pay it's vendors on time, etc. They ask for people to pitch in by beautifying the island on a volunteer basis, and they pocket the money for their own personal gain. They have no shame.
Francis Belandres	Barrigada, Guam	2014-12-06	Reduce salaries of elected officials before the passage of Public Law 32-208!
Elizabeth San Nicolas	mongmong, Guam	2014-12-06	Because you claim there is no money for necessary and righteous bills then all of a sudden, there's money for a raise. We need to invest more money in our health care, safety, and education.
Pauline Onedera	Sinajana, Guam	2014-12-06	I'm totally against because when it came down to raising the minimum wage all he'll broke loose but for their comfort it was a fast decision making! Four more freakin years of them getting richer! Bota talo! Remember it may be their last year then on to retirement with a big one! Just saying!
Jeremy nauta	Inarajan, Guam	2014-12-06	1.They don't need nor do they deserve a pay raise. 2.We the people of GUAM CAN NOT AFFORD IT.
Karl Fukuda	Yigo, Guam	2014-12-06	Just not right...Timing was not fair for voters.
William Gibson	Barrigada, Guam	2014-12-06	Our roads are in lousy shape, we don't enough cops, our prison is a shame, we can't enforce the good laws we do have. We could use a lot more street-lights and sidewalks and safe places for our kids to play...
Franklin Lopez	Yigo, Guam	2014-12-06	We need more money for other things.
Nino Garcia	Dededo, Guam	2014-12-06	OUR ISLAND DESERVES the money of the people to go back to the people!

Name	Location	Date	Comment
Mark Cruz	Yigo, Guam	2014-12-06	<p>The salaries are fine where they are at. Why should they go up? I don't see major improvements and excess money to pay for this all.</p> <p>Fix the schools, roads and other infrastructure (Library) first, then you can have a 5% raise.</p> <p>The Hay Study was full of CRAP. Teachers got sometimes only pennies and the Senators and Gov/LtGov get 5 figure raises? HELL NO!!!!</p>
Elvin De Leon	Barrigada, WV	2014-12-06	politicians are getting paid too much for not doing a lot to change this island for the better
Justin Mateo	Mangilao, Guam	2014-12-06	I'm signing because I believe that this pay raise was intended to happen after the election, when the people have already made their votes. I believe that these senators figured they would make \$100k at least for the next two years. I believe these raises were planned way ahead with of election but put on the back burner because senators knew that if they gave themselves a raise before election a good majority of these senators would've been voted out of office. It is a shame that these senators have no morals or consciousness.
Alexandra Perez	Sinajana, Guam	2014-12-06	Elected officials are supposed to be in office to serve their constituents, not to make a good salary.
John Baza	Dededo, Guam	2014-12-06	I am signing this petition, because it is wrong, deceitful, immoral and very greedy. Not to mention, this is a conflict of interest. I challenge any senator to introduce legislation to repeal this public law, and to do it immediately, before the spend the \$25K bonuses they are about to receive.
Devin Camacho	yigo, Guam	2014-12-06	simply because it doesn't make any sense for these officials to get a higher salary than others who have similar duties.. does not make sense at all. I hope this petition speaks for itself
Marina Aigamaua	Dededo, Guam	2014-12-06	The whole process is wrong. I don't disagree with raises, but the amount is outrageous to include the back pay which i just read today.
Ben Salazar	dededo, Guam	2014-12-06	remove salary increase
Ray Sablan	Yig, GU	2014-12-06	Elected officials passed this bill most especially during a time where hard working Gov guam have not received their retroactive pay going back years.
Linda Taylor	Hagatna, Guam	2014-12-06	This is almost what beginning teachers make and they work many more hours. WHY??? Why was this necessary when there are so many other services necessary on this island. (Can we say "GREED!"??)
James Garrido	Dededo, Guam	2014-12-06	I don't feel they deserve this raise , you are not in session 8 hours a day , you are not at work 8 hours a day , and you accumulate leave which you are able to cash after every term . When it was 21 senators they reduced the budget so they made it 15 , but what the senators did was they used the excess 5 senators budget and spread it among them selves . Now you want to give yourselves another pay raise , and to top it off retro it from January if this year to the present . In the Chamorro language " tai'mama'tao ! No shame ! WTH !
Ashley Budomo	Dededo, Guam	2014-12-06	I believe that the government needs to stop giving themselves raises and put that money to good use for the people they serve. I don't care if they say that they donate the money. I feel that the money should not be going into the government officials pockets, but to help EVERYONE ON GUAM AND NOT JUST THEMSELVES.
Cicily Ann Deplata	Yigo, Guam	2014-12-06	I am signing this because before any real action is taken to improve the quality of life for the people of Guam these senators constantly find ways to line their pockets. We count, too.

Name	Location	Date	Comment
Mamaling Reyes	Agat, Guam	2014-12-06	I wouldn't mind increase for our leaders if the schools had enough school aides and our major youth organization had more support from the Government to help youth who are abused, neglected and/or homeless.
Eric Bachman	philadelphia, United States	2014-12-06	I am not against salary increase if everything is going great. However we have much to do before that. Roads, GPA, GWA, Trash Problems, Funding for schools. After all that is taken care and everything up to par THEN good get a salary increase.
Kallen Perez	Sinajana, Guam	2014-12-06	The pay raise was ridiculously high and there was no public hearing
Raymond Rodrigo	Yigo, Guam	2014-12-06	The Governor & Senators need to justify the reasons behind this exuberant raise. GMH will be struggling financially when the new hospital goes up, thus the cost of the raises should have been prioritized for GMH to help the uninsured versus helping the privileged.
George Wall	Yigo, Guam	2014-12-06	School teachers should get a raise before legislators, don't you think? Pot holes on our roads should get fixed first. Schools should have enough books and supplies, I think. It is odd that legislators have the power to give themselves a raise...
Antonio Diaz	Chalan Pago, Guam, Guam	2014-12-06	I am signing this because there are many other uses this money could be used for to improve our island. If you wish to give yourselves a raise, perhaps you should increase your duties and responsibilities. 15 senators and a population of less than 185,000 is just a waste. Also, nice going with passing this law after we elected you all. And thank you Senator Limtiaco for trying to prevent this and voting NO.
Janae Certeza	Hagatna, Guam	2014-12-06	I don't think the pay raise is necessary. \$40,000 for the governor? He does not need a raise like that, the people need that money more. The senators should be part time or voluntary. 15 senators is overkill for our small island.
gary rengulbai	tumon, Guam	2014-12-06	Im signing this petition to give back to the poor.
Harry AGUALO	Mangilao, Guam	2014-12-06	It's not fair for the rest of hardworking individuals....that really deserve the pay raise.
Vangie Nunez	Yigo, Guam	2014-12-06	I'm signing this petition because I believe it was wrong that the Acting Governor signed something into law that would give him \$25,000 cash from the struggling people of Guam, but also a \$25,000 raise last year. This same Acting Governor Tenorio signed a minimum wage law that only gave me a \$2,000 raise next year. I want to see him work 8 hours a day working in a hotel and striving to make ends meet. Because he has the power, he abused it and gave himself taxpayer money while he drives around to go to parties.
sandrea perez	tamuning, Guam	2014-12-06	Increase too high!
Evangeline Gogue	Sinajana, Guam	2014-12-06	Yes, please reduce this pay raise and stop the madness on paying yourself retroactive salaries. \$400,000 a year could help the homeless. That is a problem on Guam and Calvo, Tenorio and Senators are not serious about this problem. They rather pay themselves instead helping the homeless.
Jesse Diaz	Chicago, IL	2014-12-06	Guam legislators have no justification for there increases.....meanwhile teachers have been underpaid and under appreciated for the work they do and what they have to work with.....
Allen Kruz	Yigo, Guam	2014-12-06	voters of Guam get what they deserve by electing the same names. Aguon, Rodriguez, Ada, Morrison, Torres (Camacho), Underwood, Won Pat, San Nicolas, Muna Barnes, Blas, Cruz, Respicio and McCreddie will take all they can in these next two years. Yamashita and Duenas have a consolation prize. Better you all elect new comers who don't have those typical politician last names or legacy like Ungacta, Benavente, Taitano, Mendiola, Castro and Servino.

Name	Location	Date	Comment
Bong Inocencio	Harmon, Guam	2014-12-06	I have lost faith in Lt. Governor Ray Tenorio for pushing this bill in such a controversial manner, as if he was hiding something. My neighborhood needs street lights and more patrol vehicles to tackle the terrible crime, all of which requires money. He claims to be the leader of public safety but instead of keeping our streets safe, he is keeping his income and retirement pension safe. This is wrong. Repeal this law now, and let's remember this Lt. Governors greed when he runs for governor in 2016.
theseus Mendiola	Mangilao, Guam	2014-12-06	you need to Ask your bosses (voters) for a raise not give yourself (employee) one! Just like everyone else!
Robert sullivan	barrigada, Guam	2014-12-06	guam needs those funds desperately for essential services and the future of it's people. To compensate these ineffective leaders at such a high level is insulting.
Patricia Mafnas	Inarajan, Guam	2014-12-06	Yes repeal this law now. Raises are NOT a priority. Education, hospital, crime prevention, and helping the manamko are priorities. Can these senators and gov/lt. Gov understand this?
Suzuki Juliane	Sinajana, Guam	2014-12-06	Crime is rising regardless of what elected officials are claiming. Our streets aren't safe, AG office lacks resources to prosecute criminals, lack of street lights are killing innocent lives, and elected people like Judy Won Pat, Ray Tenorio and Brent McCreadie rather spend taxpayer dollars on raises for themselves and more money for their pockets. Can Won Pat, Ray Tenorio or McCreadie justify their actions.
Junho Shin	Harmon, Guam	2014-12-06	The rich becomes richer while the poor becomes poorer. No way I'm supporting the raise.
David Guerrero	Milton, FL	2014-12-06	This is far more than what their salaries should be! The basic services and social issue's on Guam could better benefit from the money spent on raises for elected officials.
Jackie Calip	Yona, Guam	2014-12-06	They work for the people of Guam who elected them to do their job they promise during campaigning.
Darryl Lum	Mangilao, Guam	2014-12-06	Public servant's salaries should be decided by the people. Who wouldn't vote to give themselves a raise?
Cheryl Shook	Sacramento, CA	2014-12-06	All Gov. Officials get paid to much
JR Sablan	Dededo, Guam	2014-12-06	of the unfairness. There isn't a job out there that allows you to give yourself a pay raise and what makes them capable of doing so, and without a public hearing? These elected officials who agreed to pass this are a joke.
pejman Gouniai	barrigada, Guam	2014-12-06	They gave themselves raises without people's (taxpayers) permission.
Tasi De Oro Kennedy	Mangilao, GU	2014-12-06	That money can go to better use. Like textbooks for the schools.
Joni Kerr	Dededo, Guam	2014-12-06	I would support a pay raise if I thought that our leaders exhibited a truly deserving record of accomplishment. We are in a hole, and it's going to get deeper. They ignored the ordot landfill issue, resulting in a cost to taxpayers of hundreds of millions of dollars, a 'new' landfill that needs to be expanded due to inept engineering projections, poor leadership in instituting aggressive recycling in GovGuam agencies, a languishing bottle bill that was not adequately researched, appointments of ineffective and officious directors (eg, BSP and GEPA), etc.

Name	Location	Date	Comment
Shawn Arceo	Asan, Guam	2014-12-06	This is not the reason I voted for Calvo-Tenorio. This is the Wrong Direction. The opponents were right when they said as soon as the incumbents win, that greed and self interest will take over. I am afraid that this is only the start. I voted for them because they paid me my tax refund last year, but they gave themselves a larger check in return. I want to take back my vote. Is there an election recall petition I can sign?
Jasmine Pieper	Dededo, Guam	2014-12-07	I'm signing because raising the salaries is ridiculous. Especially by the amount of \$20,000 and more. That money should be used for something of more significance.
Roy Duarte	La Mirada, CA	2014-12-07	Why do senators deserve a pay raise, when they hardly do anything positive for the people of Guam.
Allen Baynum	Mangilao, Guam	2014-12-07	I'm not scared!
Leilani Guerreeo	Yigo, Guam	2014-12-07	15 x 20,000 = \$300,000 (at least) going to Senators, while the teachers of Guam continue to fight for an unfair step process (losing 3 steps) with the passage of the CWA...
Skyler Taitano	Yigo, Guam	2014-12-07	Why should we pay them more if they do the same amount of work or even less at times
Camarin Meno	Maina, Guam	2014-12-07	I'm signing because funds can be allocated elsewhere, such as towards improvements in our health care and school systems. I'd especially like to see funds used to support staff and programs aimed at preventing riots at schools. Senators, please do the right thing, and uphold the spirit of your office as public servants.
Jason Lujan	Talofoto, Guam	2014-12-07	There are still unpaid and under funded agencies. ie GPD, GFD, DOE, DOC and GMH. .
AutoFill Carlos Tenorio Laguana Laguana	Hagatna, Guam	2014-12-07	Disparity of income within the community; not a priority!
April Flores	Dededo, Guam	2014-12-07	I'm signing because this is not fair and just. There are a lot of workers who work continuously to stay certified, work long hours, is underpaid and unappreciated. Without the services of the nurses, social workers, teachers and more, these officials would not have a job to begin with. They are PUBLIC SERVANTS like we all are. Come on and be fair!
Taylor Pier	Yigo, Guam	2014-12-07	In such financial hardships as our island is facing, I believe the money used for these pay raises would be better spent for our government agencies, most especially our failing education system.

Name	Location	Date	Comment
Peter John Matanane	Mangilao, Guam	2014-12-07	<p>Please remember the following 11 individuals in any upcoming election, as the ones who supported, discreetly conspired to push, and essentially through a conflict of interest, took a lump sum of money from the people of Guam. Ask yourself if they are worthy of your vote in the future:</p> <ol style="list-style-type: none"> 1. Ray Tenorio 2. Judy Won Pat 3. Rory Respicio 4. BJ Cruz 5. Tina Barnes 6. Tony Ada 7. Tommy Morrison 8. Brant McCreddie 9. Frank Aguon 10. Aline Yamashita 11. Chris Duenas
Rafaelito DeAusen	Barrigada, Guam	2014-12-07	I'm signing because I have yet to see why or elected leaders deserve this raise - when senators before them and among them such as bob klitzkie and Michael Limtiaco have ran a senatorial office with funds in excess able to be refunded to the general fund.
Thomas Sablan	agana heights, Guam	2014-12-07	Before raises, officials need to put Guam Before themselves..That is why the people trusted them to be put back in office! Not for personal Gain!
Kristine Bumagat	Chalan Pago, Guam	2014-12-07	I disagree with the \$20,000 pay raise to each senator, lieutenant governor and governor.
J. A.	Barrigada, Guam	2014-12-07	I am signing this cause this is just plain wrong. Every year we talk about voting new blood, but it seems that even some new blood tends to get plagued with political habits of the past. Senators Morrison and McCreddie of all people should have said no to this bill, like their freshman colleague Senator Limtiaco. I guess moving forward we can't trust newcomers as well.
David Aguon	Barrigada, Guam	2014-12-07	Elected Leaders are putting themselves before the People is just wrong.
Maricel Santos	Hagatna, Guam	2014-12-07	It is not ethical for these politicians to have a raise.
Arthur Hameister	Dededo, Guam	2014-12-07	Our children are still suffering for basic necessities and we have many of the same issues we've had for the past 30+ years.
Lilly Taitano	Mangilao, Guam	2014-12-07	Trying to help stop government corruption more.
jenaé mendiola	mangilao, Guam	2014-12-07	I think its selfish how they would rather fill their wallets than do what needs to be done for our island.
Vincent Taijeron	Asan, Guam	2014-12-07	minimum wage has been at its minimum for a long time...
Chelsa Muna-Brecht	Mangilao, Guam	2014-12-07	This is wrong
Euphrecia Salas	Sinajana, Guam	2014-12-07	There are people who make minimum wage and it's still not enough to pay the bills!
Jamie Cruz	Jacksonville, NC	2014-12-07	I'm signing this because there are so many Chamorros and residents of Guam that are suffering because they don't have enough money to support themselves. If they can give themselves a raise they sure as heck can use that extra money towards helping out the island.
Maria Baza	Yona, Guam	2014-12-07	I do not think it is fair for those in office to have an uncontested amount of power on behalf of the people if it is power used against the people.

Name	Location	Date	Comment
k p	Greenville, NY	2014-12-07	The people of Guam are struggling to make ends meet earning only minimum wage with high taxes and waiting years for their tax returns because GovGuam doesn't have enough money but the officials all 15 of them can earn \$100k a year.
Whitni Kloulubak	Dededo, Guam	2014-12-07	I believe that instead of increase salaries, we should work on our deficits.
Criselle Manalac	Dededo, Guam	2014-12-07	Gotta put these people in check. We don't work for them, they work for us. It's our tax dollars that we work our butts off that's being used to their advantage.
Frank Gofigan	Umatac, Guam	2014-12-07	I'm signing this cause government needs to look at lowering their expenses and not increasing it. This was irresponsible by all public officials who supported it. It is scary since they don't seem to comprehend what spending government dollars irresponsibly means. Someone in office, please prove us wrong!
Ernest Ochoco	Boston, MA	2014-12-07	I'm signing because many of the lower income jobs need to have salary raises first. It would be the right thing to do for our leaders to let that happen before receiving higher salaries. I think it shows excellent leadership to help those in more desperate need. Thank you. And God bless our elected officials, and everyone who needs it. I hope this message helps. AMEN in advance, God.
Christine Pama	Mangilao, Guam	2014-12-07	A pay raise is not necessary. They make more than the average working class citizen and I feel it's an incentive just to make them work harder or lure people to run in the future, which may not necessarily be those with a heart of gold. If become an elected official means getting a high pay, then someone ran for the wrong reasons.
Shelby San Nicolas	Santa Rita, Guam	2014-12-07	We do not have the money for pay raises you idiots!
Heather Myers	San Diego, CA	2014-12-07	The people of Guam desperately need the money A LOT more than these people. Its insulting.
Brandon Mardon	Tumon, Guam	2014-12-07	Public servant, not public robbery. If your heart desires to serve than a humble salary will do.
Dennis Reyes	Barrigada, Guam	2014-12-07	The wages of hardworking blue-collar citizens must be raised. Do the people justice by keeping your damn promises!
Eric Aquai	barrigada, Guam	2014-12-07	This isnt right! there needs to be an outside committee to evaluate performance and adjust pay for elected officials. ONLY business owners have the right to give themselves a raise, and this goverment is not owned by them.
Kristine Rico	Dededo, Guam	2014-12-07	I am a teacher & I believe that the higher ups shouldn't be the ones the increased pay. Teachers work diligently and deserve just as much if not more, so if we don't get a significant pay raise, then neither should they.
Frances Tomboc	dededo, GU	2014-12-08	Be public servants, not a bunch of inconsiderate pricks. A**holes.
Franklin Maurer	Tamuning, Guam	2014-12-08	They are supposed to serve the public, and it's needs. Not serve themselves. What this island needs is another Reign of terror like France.
Kathleen Bristol	Tamuning, Guam	2014-12-08	This was very shady. You all spoke out against raising salaries before the election. After you get re-elected/elected, you approve it and make it retro active to January 2014! In addition, there is no justification as to why you should earn more than most Stateside officials in your position. Dirty, dirty politics. You should all be ashamed.
Lowell Lacy	Agat, Guam	2014-12-08	This increase was done post election because having done so prior ther might be a new Governor and more new Senators! These salaries are not deserved!
Brandon Mardon	Tumon, Guam	2014-12-08	If public service is really in your hearts, than your heart should be satisfied with a humble salary...

Name	Location	Date	Comment
Steph Ch	Toto, Guam	2014-12-08	<p>My family not only supported the CT team, but worked hard just as thousands of others to get them re-elected because we believed in the right direction. It is so disappointing and painful that the first day after getting certified, CT decided their first action would be to give themselves a huge raise and \$65,000 cash. This is an insult to CT supporters who sweated for CT, and while we continue to struggle, Calvo & Tenorio will be spending and celebrating with tax payer money this holiday season.</p> <p>Signed off as a disappointed CT supporter!</p>
mark yosinao	dededo, Guam	2014-12-08	There are more important and appropriate uses for that money!...especially not for your own personal greeds!
Kristel Mendoza	Dededo, Guam	2014-12-08	I had faith in Lt. Ray Tenorio, and considered him a heavy favorite for Governor in 2016. But by submitting this bill to the legislature in such a deceitful manner and then signing it into law without justifying the reason, he has proven that he is not governor material. A governor should care about the people and not about themselves. Governor Calvo must be greatly disappointed in his Lt. Governor and what he did behind the governors back when he was off island. Greed is not a good thing Mr. Tenorio (you don't deserve the title of Lt. Governor), and we will remember this in 2016.
Cassandra Newson	Middleburg, FL	2014-12-08	I don't want corruption on my island.
Edward Lizama	Sinajana, Guam	2014-12-08	I believe the money for these raises would have a better use in other areas such as public safety or education.
John Perez	Yigo, Guam	2014-12-08	If there is funding for increase salary, they should use it to fund the utilities instead. Like the 17%increase to fund the new building at pagat
Robert Alexander	Tamuning, Guam	2014-12-08	it makes sense to sign this. Why such a huge raise? Not even a little less to go the people of Guam. There are homeless Chamorro people on a Chamorro island. I'm sure even a fraction of the raise money could be allocated to helping the rest of the local population and the issues we are facing...
Joseph Manglona	Talafofo, Guam	2014-12-08	I'm signing because I am hoping that just one lawmaker introduces legislation to repeal this law and stop the retroactive payments before they are paid and difficult to collect back.
Wesley Ponio	Dededo, Guam	2014-12-08	Unethical
Chris Babasa	Dededo, Guam	2014-12-08	it is wrong. Guam is struggling with so many issues. Education, Public Safety, Healthcare, Infrastructure, Roads, Homeless, etc. People elected them to be in office, so it's only right that "they" think about the people first. "Only a business can give themselves a raise..." Is this the right direction we were promised? A true leader should sacrifice first before others. What a wrong move!
Eleni Aguon	Barrigada, Guam	2014-12-08	im signing because its time that the people of Guam come first.
barbara guerrero	dededo, Guam	2014-12-08	The increase is just ridiculous, almost 25% then top it of with retro!! Im a single parent with a great job and good pay but still struggling because everything keeps going up but our pay!
Jovina Valencia	Yigo, Guam	2014-12-08	I am signing cause I am disappointed!!
Roman Taitingfong	Merizo, Guam	2014-12-08	When will the Governor, Lt. Governor, Speaker or any Senator come out and tell us the reasons they feel these raises are justified? When will they come out and tell us why they feel they need to be paid retroactive salaries? Why are they hiding? Anyone? The Lt. Governor was on KUAM and was avoiding the question on why he signed this bill. I want him to look the people in the eye, and tell us one good reason why he, the Governor, and the Senators deserve such a high raise and the retroactive salary.

Name	Location	Date	Comment
Bernadette Certeza	Piti, Guam	2014-12-08	They wait until after election to pass this bill!! We should have a say in this because they work for the people. Therefore we should have a say. Just saying.
Faith Francisco	Mangilao, Guam	2014-12-08	I'm signing this petition because I feel that our island has too many senators. If Guam had five senators then I really don't see a problem with the pay raise, but with 15 senators?! Another thing that doesn't sit well with me is that this wasn't signed until AFTER the election. Perfect example of the rich getting richer and the poor getting poorer. It's so very sad.
Johnny Diaz	Tamuning, Guam	2014-12-08	Schools buses constantly need repairs, and many times aren't even ready for the start of the school year. However, senators, the governor, and Lt. governor feel that they are more deserving of a 40% raise, versus our kids needing working school buses. Talk about priorities. First priority in 2014 is to boot out those 10 senators who voted for this public law. Then in 2016, to boot Ray Tenorio out of Adelup (since he is probably considering a gubernatorial bid). Enough is enough.
woojung cho	new york, NY	2014-12-08	No one in their right mind would appreciate this raise. There should be a vote by the people not by the elected individual for the elected gov employees' raise.
Joshua Fathal	Barrigada, Guam	2014-12-08	I believe that being part of the legislature is a public service and as a service to the community they do not need more money.
Victoria Rose Guiao	Dededo, Guam	2014-12-08	Empty promises from the officials I've elected.
camarin lujan	merizo, Guam	2014-12-08	The governor should think about all the schools in need of aides. The roads that need to be fixed and all the other problems ghuats guam has. Instead of putting more money into his pocket
Paul Nangauta	Merizo, Guam	2014-12-08	Our money should be directed at more constructive things for our island, not making life more comfy for politicians. Can we atleast fix our roads, help create more jobs or help the homeless. So many more things we could do besides fill the pockets of our government
Remy Besagar	Dededo, Guam	2014-12-08	Carl's campaign warned us that re-electing Eddie & Ray would result in greater corruption and self serving interests. The ink from the GEC certification signatures weren't even dry, and Ray Tenorio proved that Carl was correct that our island would 4 years of greed, self serving corruption and unfortunately the wrong direction. By signing this law, it is evident that our leaders in Adelup care about themselves first and everything is just lip service.
Robbie Espinosa	Barrigada, GU	2014-12-08	No need to increase government official and sentors . Guam don't have any fund....
Ralph Sablan	Agana Heights, Guam	2014-12-08	Not warranted. Not a priority Unsubstantiated.
Rosalina SN and BELLA CERTEZA	Yigo, Guam	2014-12-08	I support this petition!
Jerome Advincula	Tamuning, Guam	2014-12-08	I'm signing because they do not deserve the raise. Help the public first!
tammy meno	YONA, Guam	2014-12-09	Guam doesn't have money for so many repairs and our public schools needs but we have money for their higher salaries is something I can't fathom. You were all elected to make guam better, so let's focus on our Island.
John Concepcion	Orlando, FL	2014-12-09	I don't believe that the elected officials should be getting a raise in their wages since a lot of issues within the community of every village is not acted on accordingly.

Name	Location	Date	Comment
Camarin Sablan	Mangilao, Guam	2014-12-09	They don't need salary raises while there are homeless people all throughout Hagatna, while there is a huge lack of resources for the public schools, no funding for GMH, etc.. It's not right.
telena nelson	SANTA RITA, GU	2014-12-09	I'm signing because the people of Guam had little knowledge on this action. I Am also concerned about the turn around time it took to push this legislation into law. Perhaps, our elected officials should show as much zeal when it comes to the emergent needs for the betterment of the island and its local inhabitants.
Dena Rendon	Talofolo, Guam	2014-12-09	On Guam there are 48,000 people on food-stamps, 1500 homeless, people begging at traffic lights, an out of control methamphetamine problem and a hospital that continues to struggle. Do our elected officials really deserve to be payed the highest in the nation salaries?
Primitiva Muna	Inarajan, United States	2014-12-09	"On Guam there are 48,000 people on food-stamps, 1500 homeless, people begging at traffic lights, an out of control methamphetamine problem and a hospital that continues to struggle. Do our elected officials really deserve to be payed the highest in the nation salaries?"
Faaauga Letoa	Barrigada, Guam	2014-12-09	Make it fair for everyone you selfish senators.
Joe Cameron	tamuning, Guam	2014-12-09	Voters will and are getting the best our Island has to offer in a Calvo Tenorio administration and their cabinet members who work as hard if not harder than the legislature. Our track record is showing that and the voters did it again by voting for The Right Direction. Keep the raises and work like you deserve them. If you don't then the voters of Guam will Vote you OUT(PERIOD!)
Darlene Sanchez	dededo, Guam	2014-12-09	It's just not right
Katrina Quinata	Merizo, Guam	2014-12-09	It seems fair that since everyone else is getting some form of a raise that they should be given one too, but not that big of a raise. It should also not be retro. If they want to get a praise, start now, but do not go back.
Jackie Ary	Yona, Guam	2014-12-09	There are many other priorities this island needs before our elected officials rob the coffers for themselves.
Darlicia Cells	Tamuning, Guam	2014-12-09	I can't facilitate the library to further my education because more money is in the senators wallets.
Khriss Sanchez	Mangilao, Guam	2014-12-09	It's not fair for the citizens to keep living in poverty and for the island to keep struggling with bad roads and many other problems while the wealthy get richer. Put the island first, not the rich!
Jaime Camacho	Barrigada, Guam	2014-12-09	Joseph Cameron, just read your comment and I beg to differ. This is NOT the right direction. This is deceitful and the wrong direction. Not many are complaining about increments for you and other directors, but please don't tell me and others that the governor, Lt. Governor and lawmakers deserve such a hefty raise. What does the Lt. Governor actually do (in an official capacity) to deserve a 40% raise? Please answer the question. Also, could your department use an additional \$400,000 for important projects? Be honest!
clayton duvall	tamuning, Guam	2014-12-09	this should not be allowed
Aaron Taitano	Yigo, Guam	2014-12-09	I'm signing because our government hasn't made any improvements to deserve a raise, and plus politicians shouldn't run to get a nice pay check they should run because they truly want to help our island and it's people

Name	Location	Date	Comment
Leandra GUMABON-Gozaló	Barrigada, Guam	2014-12-09	I believe there are more critical area that need the money, such as hiring more school aids, better books, better computers, and security in our public schools. What about renovating our hospital or hiring more nurses and doctors! There are so many other ways the money can be used instead of the RICH getting RICHER while the POOR get poorer! Let's stop this MADNESS at take back our island!!!
eric ignacio	dededo, Guam	2014-12-09	I find it unjustified to get a raise even after election was over. The people of guam is still suffering from cost of living. Paycheck to paycheck is not cutting it anymore. How about looking to both government sector and private sector. But be mindful not everyone can get a government job. So please reduce their pay so that they can continue to do their job and get their money's worth for it. Raises is only gonna let them slack off. Think about the people of guam first, before you think of yourselves. Elected officials make more than enough to survive her on guam. But people like me can't. So so please help the need. Cuz guam needs it more than you!
Taco Rasan	Yigo, Guam	2014-12-09	Can you honestly tell me that you deserve this "raise"? What have YOU done to make this island a better place?
david park	barrigada, GU	2014-12-09	fuck the corrupt money hungry bougie oversized island button ups and suit and tie wearin ass fake ass hotel ballroom party havin ass Guam elected officials and what they stand for
Richard Regante	Yigo, Guam	2014-12-09	I am disappointed that Senator Dennis Rodriguez of all people did not support the repeal. He had the chance to prove why we endorsed him. Last time we are supporting him.
Steve Kim	Tamuning, Guam	2014-12-09	Mcninch poll claims 56% of 500 people supported a wage increase for politicians. That is around 275 people. But he didn't tell us who he polled. Maybe he polled employees of Adelup, legislature or business executives. This poll is for the everyday people of Guam. And so far shows. 699 people against the pay raise for politicians. I am #700 and counting. I trust this poll cause it's from people who have nothing to win yet everything to lose. So senators and Ray Tenorio, if you want to another election, repeal this law. The people have spoken.
Tina Cruz	Yigo, Guam	2014-12-09	Let's see the numbers because they don't lie. The number of new homes built, new home owners, increase in entrance and scores into UOG or GCC, reduction in dropouts and the like. If the numbers don't lie and they have changed and especially improved. Did they? Then the elected leaders deserve a raise. If not then we vote them out. Don't forget people.
Stella Taitague	Barrigada, Guam	2014-12-09	Not right. Our islands people and infrastructure need that money more than you. You were voted for that postion that is to be a public servant !
Allan Santos	San Leandro, United States	2014-12-09	These so called "Leaders just barely started office, and they already want a raise, wth! At least put in some real work first, shows your true ill minded character!
john armstrong	yigo, United States	2014-12-09	I support Senator Mike San Nicholas. He is a good moral character.
Evelyn Deplata	Yigo, Guam	2014-12-09	It's not right. The schools and hospital need this more. The senators are not in any hardship - "public servant". You are work for the people of Guam and not the people of Guam to work for you.
dylan meno	chalan pago, Guam	2014-12-10	This is not right !!!!!!!!!!!!!!!

Name	Location	Date	Comment
Lisamarie Flores	Hagatna, Guam	2014-12-10	I am signing this petition because this is absurd beyond measure. This money needs to be spent on cleaning up our island, providing trash receptacles on ALL PUBLIC BEACHES, cleaning up ALL illegal dumping site such as along the power lines in Latte Heights, repairing our ROADS, especially cross island road and the road to Ritidian, which is dangerous and way overdue for repair, books for Public Schools and Teaching supplies for our teachers. Those are just a few items on a very long list of things far more important to the people of Guam, that would also benefit the People of Guam. They need to know how greedy and ridiculous they are, with exception of the 2 Senators who voted NO, bravo to them.
robert camacho	magnilao, Guam	2014-12-10	Fairness
Kisha Tedtaotao	Agat, Guam	2014-12-10	Its not fair!!
jake albert	manoglie, Guam	2014-12-10	cuz is not right
Justin Blas	444 Santa Cruz Dr., Guam	2014-12-10	Its not right!!!!!!!
austin duenas	mangilao guam, Guam	2014-12-10	it isnt fair towards the hard workers of guam struggling to survive.
Freddie Silvestre	Barrigada, Guam	2014-12-10	This isn't the right direction at all. I believe this government is corrupt. Fix the schools, the roads, people's lives on Guam. I'm literally shaking my head.
Scott Sabalboro	Dededo, Guam	2014-12-10	I agree with them getting raises.. We the people of guam should all do. There's a lot of work that needs to be done with the island. I don't think they should get that much of a raise. It's too much. With the amount they are suppose to get, I think it should be towards the youth. Hospital. More doctors and clinics.
darlene mendiola	dededo, Guam	2014-12-10	The rich gets richer while the poor drowns while they stand on the shore watching.
Angela Lorenzo	Talofofo, Guam	2014-12-10	Funds are needed for Guam roads...i.e. Maimai Rd, Macheche road, Marine Corps Drive (East Agana, Tamuning, Dededo and Yigo), Malojloj, Inarajan, Merizo, San Ramon Hill, etc..
Patrick Fleming	Tamuning, Guam	2014-12-10	It's not right.
Allssa Eclavea	Yona, Guam	2014-12-10	I am signing because our Elected leaders should be focusing in putting more money into bettering our home than into their pockets.
Joshua Camacho	Tamuning, Guam	2014-12-10	they don't deserve a pay increase
emelita de la cruz	Barrigada, Guam	2014-12-10	need to prioritize the needs of the people then give yourselves a raise if you have achieved your goals.
Jerry McCoy	Dededo, Guam	2014-12-10	Why does the government in general have the power to vote for their own pay raises? I'm just saying should that not be left up to the voters as well. I mean are suppose to be working for us.
Aronpaul ocampo	Yigo, Guam	2014-12-10	because I hate dirty stupid politics.

Name	Location	Date	Comment
Erlinda Paulino	Inarajan, Guam	2014-12-10	I'm signing because I don't think Guam, which is such a tiny island in the Pacific, needs 15 senators especially with these senators that make too much money. So many of our island people are living in tin and wood homes, barely survive paycheck to paycheck, struggling with every last penny, and have to make the difficult decision to either feed their families or pay for their utilities and gas. These senators are just getting fat sitting in air conditioning whilst deciding where to go to lunch next. Senators work for the people - we should decide if they even deserve a raise or a pay cut. Shame on us for electing you all into office, for believing that our island is your priority. By the way things look, soon kids won't have to graduate. You'll just have to know a lot of people, make empty promises, and run for senator.
Consolacion bartonico	dededo, Guam	2014-12-10	They are there primarily to serve the people of Guam and one way to serve is to prioritize where the funds go, our children's education not their pockets! That's selfish!!!
John Wigsten	Tumon, Guam	2014-12-10	I don't believe you should be increasing your salary when we don't have enough police officers, the school system fails our children, street lights are not working in the very busy tourist district and the hospital does not have the funds to pay its vendors or supply adequate medical care for the people.
Vicente Leon Guerrero	Barrigada, Guam	2014-12-10	it's irresponsible action at this point in time.
Pauline Burger	Mangilao, Guam	2014-12-10	There are other important matters that need funding.
jeremiah Gatdula	Dededo, Guam	2014-12-10	Mogfog needs to widen and redo the roads headed up to latte heights.... "Roads before Raises"
Jay Shedd	Tamuning, Guam	2014-12-10	Very sneaky way they passed this.
Juan Wusstig	yigo, Guam	2014-12-10	isla de Los ladrones
stephen zanini	barrigada, Guam	2014-12-10	The people of Guam are suffering. Prices are up for everything under the sun and the wage gap between the top and bottom is sad. Roads go unrepaired. Constant power outages due to decrepit power plants. Payless paydays to teachers. Overtime to out law enforcement months behind. A shortage of cops and fire fighters. Teachers who are so under funded they can't actually teach. Look at the school testing scores. The government here needs a Pay reduction as a reflection of their absolute failure to the people they represent.
Kenneth Laguana	Maite, Guam	2014-12-10	I don't think the salaries of elected officials was done fairly. The increase is to much.
Michael Hernandez	Ordot, Guam	2014-12-10	I don't believe the pay raise is deserved and the timing is horrible.
Richard Taitague	Yona, Guam	2014-12-10	This is crazy. I believe our military got 1% pay increase this year and not of this elected official comes close to doing what our military do for our country or our citizens!
Alexandra Alexandra	Dededo, Guam	2014-12-10	The government is already in so much debt and there is never enough money to aid the island such as education, roads, medical facilities, etc.
peter benavente	yigo, Guam	2014-12-10	I feel as if they make enough money. and we need to Focus on our islands needs, rather then raises for people who already make enough money as is.
Luke Duenas	Sinajana, Guam	2014-12-10	Increase is excessive!
Jamie Cook	Chalan pago, Guam	2014-12-10	Our elected government officials are placing their personal interest before the community that they are suppose to serve.
Phil Harrison	Asan, GU	2014-12-10	Public service not careers and enrichment!

Name	Location	Date	Comment
Carmen Tajalle	Umatac, Guam	2014-12-10	I'm signing because with all the lack of funds for education, creating safer roads, among others...the money for these raises, 300,000+ could be better used. It pains me that the government can't even provide enough school books, for children to take home to help encourage their education, not to mention that they are so out-dated..but yet money can and will be found for raises. So what that they are underpaid in comparison to the states...the senators and governors of those states have a bigger population and area to maintain..
keith Quintanilla	Yona, Guam	2014-12-10	Senators should be given a 20 percent decrease in pay! Serve the people not yourself
Jeffrey Teruel	Agat, GU	2014-12-10	I believe that as voters, we should have the power to determine how much our elected officials get paid.
Michael Carino	Dededo, Guam	2014-12-10	I'm sick of Politician's looking out for themselves instead of the ordinary folks.
Wennilyn Almazan	Inarajan, Guam	2014-12-10	The fact that they are selfish enough to consider a raise for themselves makes it even more valid not for them to get the raise. While others who had paid to go college and get a degree; they stay with their original pay? That makes no equivalent sense! Doctors and others who work hard deserve it!
Davis Cruz	BARRIGADA, Guam	2014-12-10	If they felt they deserved a raise they should have created a referendum for it like they did with medical marijuana.
Kelsey Dela Cruz	Mangilao, Guam	2014-12-10	I am signing because these elected officials' salaries are high enough as it is. The funds they have for their pay raise should be utilized for matters of higher priority.
Greg Borja	Yigo, Guam	2014-12-10	I am signing because I sensed a strong arrogance from the Lt. Governor tonight on the news. He claims that the raises are deserved. Please explain why it's a priority over other necessities? He is talking about improved finances, so why are schools dilapidated, prison warped, roads bumpy, GMH struggling and crime rising? Wait, why is he talking when we have a governor?
David Leon Guerrero	Umatac, Guam	2014-12-10	Sad day on Guam yesterday. The legislature AND Adelup disappointed the people of Guam by arrogantly putting their personal needs first before that of the people. The arrogance of McCreddie, Yamashita, Morrison and Tenorio on TV with their responses prove the mistakes our people made in November. If we can only go back in time.
ronnie quintanilla	Yona, Guam	2014-12-10	I strongly disagree with the pay raise.
Andrew Babas	Mangilao, Guam	2014-12-10	This makes me sick.
Eddie Aguilar	Hagatna, GU	2014-12-10	Recall!!!!
Robert Reilly	Barrigada, Guam	2014-12-10	I feel that most government officials have not earned this raise. Should have been given in increments. Don't like the way it was done, made it appear shady.
Sharon Ishizaki	Yona, Guam	2014-12-10	This was shameful.
Steve Coons	Umatac, Guam	2014-12-10	This pay raise is a slap in the face. It also begs the question are politicians really public "servants"? More like self appointed kings and queens to freely do as they please. This is simply legal plunder and I'm tired of being robbed!
Land Koiwa	Tumon, Guam	2014-12-10	I don't believe our Senators deserve this pay raise , any pay raise should be approved by the people of Guam.
Kaylani Cepeda	Yona, Guam	2014-12-10	Governor Calvo, if you claim that you and Ray Tenorio deserve a raise, then why didn't you propose it before the elections, or before your results were certified? Did you feel it would prevent you from getting elected? I know I wouldn't have voted for you if that was the case, cause the raise is just plain greedy. You and Tenorio seem to be fighting more for your raises than for safety in our villages, safer roads, and care up at GMH. Sad!

Name	Location	Date	Comment
Vince Milan	Tamuning, Guam	2014-12-10	Prioritizing financial gain by elected leaders over the islands pressing issues like education, public safety and healthcare is just reckless...
Dominador Reyes	Dededo, Guam	2014-12-10	Repeal this law now. The governor said he NEEDS the raise to send his kids to college. I worked two jobs, took a loan, sacrificed my lifestyle to send my two kids to college. I didn't have the luxury of telling my employer that I deserve a \$40,000 raise and had the ability to sign off on it. The taxpayers weren't paying for my house, gas, power, food, while I was earning \$90,000 a year, so I am sure if I were him I would have saved enough money to send my kids to college. He is trying to build sympathy, but doesn't relate to the everyday struggles most of us are going through, thus is an insult to our intelligence.
Mariane Larson	Rohnert Park, CA	2014-12-10	They should Utilize the money to fund better schools and raise the min wage!
Ken Santos	Dededo, Guam	2014-12-10	Money that should be spent on other issues affecting our island. Issues such as Security for our public schools, trash issues, road conditions, public safety etc... etc... etc...
JOEY BLAS	MTM, Guam	2014-12-10	Fix the problems in our Island before you elected officials give yourself a pay raise. We have a lot of unfinished and uneven roads put that money on making them better. Put up more street lights.
Gina Rosendo	Dededo, Guam	2014-12-10	Elected officials, before saying you deserve the raise, go around villages with your NICE cars and see the need for road repairs. Machanao and Piga road will rip your tire for sure.
Gregory Duenas	Agana Heights, Guam	2014-12-10	Hays Study being taken out of context!
Maesha San Nicolas	Maite, Guam	2014-12-11	I'm signing here because the money used to fund these pay increases should be used elsewhere for more important matters. Biba taotao Guahan!
Gavin Santos	Hagatna, Guam	2014-12-11	I believe in Guam and the people's power.
Glenn Villanueva	Dededo, Guam	2014-12-11	Elected Officials, has decided to not work for the people with this. They did not hold any public hearing to hear what the public had to say. We are still so far on improving Guam and they took it to themselves that their obligations to themselves is a priority. The term "Public Servant" has been diminished and we the people of Guam are now going to suffer for their pockets. It is our Government that failed us shortly right after election which is a damn shame.
Rustan Estrellado	Tamuning, Guam	2014-12-11	I'm signing because they make enough money and it's already hard for other people to find jobs.
Makaelah Blas	Yigo, Guam	2014-12-11	Fix our island before you award yourselves.
chiara concepcion	yigo, Guam	2014-12-11	where did all this money come from? we ask for a new school and a new paved road and the government doesn't have money? but they have money to give themselves a raise? Its wrong and deceitful !!!
christina flores	yigo, Guam	2014-12-11	This isn't fair!! The legislature get a raise and the government can't even put money for the community!!
Marlyn Ching	Piti, Guam	2014-12-11	The pay raise amounts are outrageous.
Eduardo Martinez	Chalan Pago, Guam	2014-12-11	I agree that an unjustified increase needs to be substantiated, and overall the people cannot afford this without serious assessment of possible alternatives for funding allocation.
Steven Kasala	Dededo, Guam	2014-12-11	Says a lot that no public hearing was initiated.

Name	Location	Date	Comment
Marilyn Schofield	Mangilao, Guam	2014-12-11	40% raise is too high! Our roads suck, we have to pay for our own water pipe hookups(\$20,000.00). Public areas are unkempt, not properly maintained, public transportation is a joke, etc. Local senators are not the same caliber as senators in U.S. mainland. The # of senators should be reduced, this is a tiny island with a small population compared to other states. Calvo wants to pay for his kids' college education?! What about everyone else? Kudos to Senator San Nicolas & Senator Cruz.
Eddie Olkeril	Tamuning, Guam	2014-12-11	Guam senators haven't done enough to warrant a pay raise and especially at the ridiculous amount they agreed to increase it to.
Tim Dominguez	mangilao, Guam	2014-12-11	funds can go to better things
bobbie mendiola	Mong Mong, Guam	2014-12-11	The governor is not the only one who has to worry about sending his kids to college, thus needs the extra money. What about those working minimum wage, where he only gave them a \$1/hour raise? Was he not concerned about them? Does he think they don't work hard enough? His comments are an insult. Why not use the \$40,000 from his increment and the \$25,000 from the Lt.governor's increment, and create a \$65,000 UOG scholarship for the underprivileged, so that they can eventually help their families live a normal life. The elected officials are thinking about themselves.
Alain Manlangit	dededo, Guam	2014-12-11	We already facing problems with the way we're living so we don't need anymore problems adding into it.
Thea Juaneza	Agat, Guam	2014-12-11	Guam senators shouldn't compare their salaries to those of the US Mainland. The population gap plays a huge difference. If this bill passes, the gap between my salary and theirs will be a continent apart. As minimum wage goes up, so will everything else. I want a tremendous increase to keep up with changing times too!!!
Anthony Revello	Dededo, Guam	2014-12-11	Gov says everything is fine with public safety but 2 days ago read in the paper thatady had wallet stolen at Payless, found the wallet's location, called police but police never showed up forcing resident to confront thief on his own which I think is very dangerous. So once again the public suffers and the politicians get richer. I'm just asking for our basic rights as taxpayers.
Anthony Shimizu	Hagatna, Guam	2014-12-11	Paying tax refunds if the job of the government, so don't claim you deserve a pay raise just because you did your job. Pathetic response from our leader.
Kevin Ishmael	Barrigada, Guam	2014-12-11	I believe that my home, Guam, has many important issues that need to be addressed before giving raises to senators. They work for the people. They are supposed to help make the people of Guam's lives better, to give, not to take away.
Kathleen Detry	hagatna, Guam	2014-12-11	A raise is fine, but the percentage increase is ridiculous!
John Leon Guerrero	Yigo, Guam	2014-12-11	Senators make a lot of money already it's like there not knowing the people reconize the wrong doing give me a raise to so I can eat good and pay my taxes and medical bills
karmen melsior	yona, Guam	2014-12-11	It does not look not sound fair to the people of Guam!
AbbyMarie Pablo	Barrigada, Guam	2014-12-11	This shouldnt have become law behind the BACKS of the taxpaying people..We should have had time to help them toss this idea outin the first place...Im vetoing this bill!!
Rejean Salud	Yigo, Guam	2014-12-11	It's not fair

Name	Location	Date	Comment
Eric Thomas	Chalan Pago-Ordot, Guam	2014-12-11	<p>I'm signing this petition because our public servants have, for decades, served the people of Guam dismally.</p> <p>They therefore absolutely don't merit pay raises, regardless of what an off-island consultant has to say.</p> <p>Pay raises for all our public servants should be tied only to how consistently and to what degree they improve the lives of the people of Guam. That, serving the people, is their ONLY job.</p> <p>Also, it should be up to the people of Guam, and NOT up to the senators, to set and to increase public servants' pay.</p> <p>If and when our public servants start doing their job consistently well — taking care of the needs of the people in true spirit of service — they might deserve pay raises.</p> <p>Granted, some things have actually been improving over the last 4 years, but we're a long way away from the service, and the true spirit of service, that warrants \$24,000 (!) pay hikes. And any senator for whom the current \$60,000 a year isn't enough to serve the people of Guam with unflinching zeal and creativity and dedication should just quit. And make room for those of us who would gladly do the job for far less.</p>
Barbosa Ed	Agat, Guam	2014-12-11	Edbarbosa
vincent bermudes	chalan pago, Guam	2014-12-11	there are numerous public issues to resolve such as the territory's infrastructure.
Mary Esther Llana	Dededo, Guam	2014-12-11	Our educational system and facilities need improvements. We need more textbooks for the children and an effective security system for the schools to prevent burglaries and vandalism.
Joseph Mendiola	Dededo, Guam	2014-12-11	The Public Law had no hearing as we the electorate did not put the elected officials in their post. We hired them so we determine how much they should be paid.
Roque N. Aguon Aguon	El Paso, United States	2014-12-11	The retro makes it sick!
Caroline Mason	Dededo, Guam	2014-12-11	it should be a merit system. everyone has to work hard for that pay raise, and to discourage those just looking for a pay check.
ALBERT PEREZ	Yona, Guam	2014-12-11	The Government needs to create jobs. How can the younger generation with College Degrees or have graduated at GCC have a chance to work when we got people that want to stay in the Government until they all pass away.
Ann Superales	Yigo, Guam	2014-12-11	It is truly unfair to the government employees, and its way too much of a hike they just got a raise what 10 years back and the employees got a measly pay while the new comers received at least a \$3.00 raise. What about us employees who has worked over 10 years. To top it off these people are getting a retro back and us employees did not. They should revise the hay pay and give us 5440 across the board. This is my opinion.
Larry Balmaceda	Dededo, Guam	2014-12-11	<p>I believe the people of Guam should be able to evaluate elected officials performance. A pay raise is one way to determine that if it is justified and deserving. I also do not agree that Retro pay should be included in this factor.</p> <p>Let the people speak and the due process work and move on to real issues that everyone could benefit from.</p>
LESLIE SAN NICOLAS	Asan, Guam	2014-12-11	Fix roads and help the homeless, our veterans and people that are struggling daily... fix schools and hire more police force.
Darrell Cabrera	Mangilao, Guam	2014-12-11	<p>I'm signing this is because I honestly feel that this increase in wage can go to the improvement of our Island's roads and infrastructure...On another note our people are suffering financially and will continue to go through the struggle, while our Senators improve their lively hood. Our seating Senators need to put the island's people first before their themselves....</p>

Name	Location	Date	Comment
Ramon Quinene	Tamuning, Guam	2014-12-11	We have a receiver for our trash. Malojoj to Talofof roads will eventually kill some one. Bridges in Merizo have not been fixed over years. Mass transit is still terrible. After we voted some of these senators, they turn around and stick it up, with a pay raise. Horrible. Senators are suppose to be servants, If they can't serve with the current pay rate, get out a get a real job.
Dave Davis	Yigo, Guam	2014-12-11	Already second highest paid state-level legislative body in the nation. What a joke. These folks should be working for free -- or maybe paying us.
francisco valencia	yona, Guam	2014-12-11	Need to cut the senator to support their wish. To check if the bus /shelther /the street ligths are good ? Support the community first .
Juan Cruz	Mangilao, Guam	2014-12-12	I don't even have a pave road to my home (added expense on vehicle maint.) and I can't even get home mail delivery (more expense for trip to PO and mail box) and am getting hit for higher property tax. Government leaders should not get pay raises until they fix these problems. Registered voter of Mangilao....
Barbara Camacho	Yigo, Guam	2014-12-12	There is no justification for these salary increases when critical priorities in Guam should be addressed first: badly needed road repairs (Yigo highway road), maintenance and repairs of public school buildings, textbooks for students, Guam Memorial Hospital's debt to vendors, illegal dumping of trash around the island caused by increased tipping fees, high power and water service rates.
Sarah Maurer	Tamuning, Guam	2014-12-12	I'm signing this because this Island and the people deserve better. If the politicians think that the money belongs in their pockets while the hard working people vote them into office for all the reasons they 'portrayed' themselves during their campaigns then they should be placed in public view to answer to their people why the money is going elsewhere. The infrastructure is deteriorating from the inside out. This is a beautiful island and so much work needs to be done. Definitely need to put a cap on their salaries, and fix these issues.
James Garner	Tumon, Guam	2014-12-12	I hate greed and corruption.
Doug Brault	Tamuning, Guam	2014-12-12	WTF.... Last term, so intention is to milk the Gov. & People of Guam. Money can be used to hire more Police Officer's; CCTV System for Schools; Etc... Comment by Calvo 'deserving the raise', apparently thinking about himself because this is his last term...LOL such BS...
Ashley San Nicolas	Dededo, Guam	2014-12-12	Guam is already in debt And govguam can barely pay overtime to our law enforcement
PATRICIA BIROSEL	Barrigada, Guam	2014-12-12	I don't want those greedy politicians to earn what they don't deserve.
Justin Olson	Yona, Guam	2014-12-12	This is so wrong. But they'll get away with it and do it again next term.
Breanne Bliss	Hagatna, United States	2014-12-12	They should be concerned with the peoples' needs before their own. What have they done so far that was SO INCREDIBLE that they deserve a huge raise? DO YOUR JOBS FIRST; get money later once we are satisfied with the outcome. Greed is not a becoming trait for those who apparently care for their island. Shame.
Richard Guerrero	DANIEL ISLAND, United States	2014-12-12	Because this was not debated at all. If it was a modest raise it may not be as bad.
Sandy Stilwell	Canada-Barrigada, Guam	2014-12-12	There are so many other places that this money is needed. Roads, teachers, clean-up, mental health services
Yolanda Nangauta	Talofof, Guam	2014-12-12	Our island simply cannot afford this pay increase. Additionally, other government employees deserve a raise but aren't getting it.

Name	Location	Date	Comment
Laurencia Duarte	El Paso, TX	2014-12-12	I was born and native islander. I support with people of Guam for a recall on raises.
Jermaine White	Dededo, Guam	2014-12-12	They should all be shot of doing this robbing the people in plain sight
Phillip Cruz	Talofoto, Guam	2014-12-12	The pay raises are too high when pay raises for the little people were very little. Some only received a 1 cent raise.
Clarissa Flores	Maina, Guam	2014-12-12	I'm signing because it was unfair for the government to do this without the public having a choice in the matter. This is OUR island! The word being "OUR" and When we as a whole aren't happy, why should the people who are supposed to support and give us a safe and functional community be rewarded? There is a fine line between a paid increase and a political injustice. The people who received a \$1 or a few cent raise are great full and hardworking and deserving of that. Not saying your not deserving of this but really? That much of a raise? A few hundred maybe or a little around that area would've been fine, but thousands? That's just ridiculous! Speaking as the one born in a generation that won't see the retirement or social security or maybe even functional roads, I'm pissed off that this is happening before problems are even fixed! But what makes me more mad is the fact that we weren't given a voice in the matter. What ever happened to " by the people, for the people"?
Gary Adams	Yigo, Guam	2014-12-12	With all more important issues that need to be addressed and funded I see no reason for such extravagant raises. AND...retroactive yet is nothing less than obscene robbery. Voting for your own pay raise should not be allowed.
Jezz C	agana heights, Guam	2014-12-12	I'm sure that money could be put towards more pressing issues like public safety, schools, or fixing roads
Christian Brecht	Talofoto, Guam	2014-12-12	you should not have the right to vote for your own pay raises
Roy Adkerson	Yigo, Guam	2014-12-12	I do not think our officials should be paid more than others in the nation.
Amanda Leppert	Dededo, Guam	2014-12-12	I am signing the petition because I am planning to become a teacher soon and I don't think it is fair or justified to ignore the education system but contribute monetary endeavors to government officials when their jobs are to be for the people of Guam and the children. With education comes power, not the other way around....
Shania Maisol	Barrigada, Guam	2014-12-12	Justice.
Jenn Leung	San Francisco, CA	2014-12-12	I'm signing this because the reasons for the pay raise is stupid. I love how the governor can submit a bill to increase his own paycheck. There should be a better system for this.
Norma Sablan	Mangilao, Guam	2014-12-12	im signing this petition bc it's just wrong! Once they correct the issues this island faces maybe then they will be deserving of a raise but not a \$25K raise!
Delyn Dois	Dededo, Guam	2014-12-12	I'm signing because there are so many issues and debt that Guam is in, yet they believe that we have enough in the budget to give themselves a raise??!! We don't even have enough to pay off the hospital's depts! We don't have enough to fix and better our roads! We don't have enough to maintain safety in our communities because the police department cannot afford to keep patrol! And that's just a few of the many financial issues that these officials have not yet fixed!!
Christian Lubas	Yigo, Guam	2014-12-12	The system isn't fair. Why do they deserve more while some people struggle to put food on the table?

Name	Location	Date	Comment
Cedrick Maravilla	Dededo, Guam	2014-12-12	My wife is a nurse and deserves to have a raise to bring her and other nurses to the same standard and competitive percentage of pay as these elected officials are giving themselves. If they can not give a fair pay raise to all our professionals (Nurses & Teachers), then it just should be given to anyone. Its not about who deserves it, its about being fair.
Melinda Burke	Tamuning, Guam	2014-12-12	So many needs on Guam are going unmet.
Danica Malumay	Barrigada, Guam	2014-12-12	I believe that there is no relevant reason or support for such high pay raises Is a a high pay raise an award because they are Guam's elected officials? How can they have such Ignorance while Guam's problems and the people's voices are disregarded. Us people do not all live the lavish lifestyle. I am a college student that studies hard and pays expenses to not be in debt. When I graduate, I expect more jobs, a better education system, a decrease on tuition, AND sensible elected officials. Stop being irrelevant, elected officials of Guam.
Kevin Limtiaco	Agana Heights, Guam	2014-12-12	They should be fixing the roads and helping the people not themselves.
Lacey Ferrer Hernandez	Dededo, Guam	2014-12-12	That raise should be put to use on DPW funding and Educational Needs!
Jesselene Dimla	Yigo, Guam	2014-12-12	I believe that salary raise does not profit the people, but only the government workers and decisions for the government should involve the people. And the people speak their mind. They say that salary raise for government workers doesn't benefit the people. So it's not a good decision.
Dan Macaraeg	monmong, Guam	2014-12-12	I'm signing this petition because they are elected to help serve the public, it is a duty they chose to volunteer and should not be a career and to have a raise with such high amount, it is not fair for the people earning low salary while they get a higher amount.
michael schulte	dededo, Guam	2014-12-12	LMFAO...I know everyones thinking it...I'm just sayin it...we all need to work at Gov Guam...cause they sure know how to take care of their own...knew I shouldn't have chosen a career in automotive...when I could make \$69,000 more a year pretending to care about people...jokes on me...goes to show just doesn't pay to be honest :(But I do applaud any and all who spoke against this...at least that small act in itself shows that you are putting the greater good before yourselves...and for that you have my thanks.
Robin Marquardt	Hagatnia, GU	2014-12-12	Because the Guam Legislature is a monster beast eating up all the resources that prevent Guam's taotao from enjoying exceptional progress. Guam's Legislature sucks over a million dollars a month on their glutenous white collar welfare. Most egregious, they ignore that each US state has only two senators and that they are prohibited from giving themselves pay raises while in office as per US Constitution Amendment 27. Basta i gof mantika dzan fanfanague babui edzi i Guam Legislature!
Peter Green	Maite, Guam	2014-12-12	Are you kidding me?
sepha isimang	Barrigada, Guam	2014-12-12	It aint fair for the people who live paycheck to paycheck and we have to wait years for a salary like that. I rode the transit at one point until i can get back on my feet, and half these stop dont even have shelter. Me, my 3 year old daughter and husband had to stand in the rain waiting for the bus. Road need major repairs because the people who live paycheck to paycheck cant afford to buy new set of tires everytime the road damage it.
Sean Tedaotao	Tutuhan, GU	2014-12-12	I'm signing this because elected officials need to remember that they are chosen to represent the collective thoughts and ideals of the people, and that when they go about ignoring the voice of the people or simply not allowing it they give the purest example of corruption.

Name	Location	Date	Comment
Frederick Leon Guerrero	Asan, Guam	2014-12-12	Fix the damn roads, infrastructure, don't forget the non-government employees. Stop the sweetheart retirement deals for GOVGUAM employees. I pay a fair share of taxes on this island, tired of politics.
Betsy Martinez	MALOJLOJ, Northern Mariana Islands	2014-12-12	I am signing this petition because i feel that right now is not the right time to increase salaries. Guahan faces so many challenges right Now.. Our schools, roadways, abandon buildings, homeless people, I can go on but you should know already. Im not saying not to give pay raises but for now let's focus on prioritizing what we need to make Guahan a better place for our next generation leaders which is Our kids! There are si many things that need to be done...so before we give the raises some things has to be done right.
George A. San Nicolas	Ordot, Guam	2014-12-12	They don't need more money
Joseph Flores	Wylie, TX	2014-12-12	I think that if you all are going to get a raise that all should get the raise. So you all should reduce or not get a raise.
Janet Sardoma	Dededo, Guam	2014-12-12	We need better roads, more cops in patrol, a bigger detention facility, etc.
derrick santos	agat, Guam	2014-12-12	I don't agree with the pay raises for these elected officials. It's not about deserving of a pay raise. You were elected to do the job. It's not a ride to get rewarded.
Maryann Perez	Chalan pago, Guam	2014-12-12	They should give out the police officer retro first before theirs.
Gwendolyn Tesei	Mangilao, Guam	2014-12-12	I just dont agree with this raise. Too much issues on this island that they are holding off and they sign this bill within a heartbeat ? So much for voting for our leaders and the first thing they pass is their raise !
Jenny Flores	Tamuning, Guam	2014-12-13	Publicly elected officials are public servants who should have goals that will help their constituents. Elected officials should not go into public service to individually gain income. Elected officials should be creative and need to find ways to increase the entire island's revenue not just themselves.
Robyan Malaca	Vacaville, CA	2014-12-13	I am Chamorro, and Guam is where I'm from and, I HATE to see the people of Guam suffer.
Rosalie Finona	Inarajan, Guam	2014-12-13	I'm signing this because it upsets me that the governor is not addressing the question. I'm singing this because I am asking he and the senators to only repeal their salary increments, and not of the directors. The governor is being stubborn, when he says that he rather repeal everything then have his salary lowered. The people need to speak up louder.
Mariel Vela	Fairfield, CA	2014-12-13	In short, I'm confused to why they get all the money when the rest of the island is in need.....
Soo Kim	Tamuning, Guam	2014-12-13	It is unfair that the gov't officials raise their own pay salary in the middle of economic recession. It is more ridiculous that they will receive their raised salary for 2014, even though the year has already passed. I fully support to halt this law.
Linda Gabriel	Dededo, Guam	2014-12-13	It's a sneaky gesture! Without the public's knowledge. You should have placed it int the ballots. The raise for each senator is a years salary for jobless. Sad...
Peter Eclavea	Agana Heights, Guam	2014-12-13	They work for me and are not authorized to increase their salary whenever it pleases them. Greed and selfishness becomes them and do not deserve to be Senators or even the lowly position of Garbage collectors.

Name	Location	Date	Comment
NOEL PRESA	DEDEDO, Guam	2014-12-13	GOVERNOR, LT. GOVERNOR, AND SENATORS SHOULD THINK ABOUT THE BEAUTIFICATION OF GUAM FIRST. THE ROADS SHOULD GET FIX FIRST, THE PEOPLE OF GUAM SHOULD GET COST OF LIVING ALLOWANCE EVERY YEAR, LOWER THE PRICE OF EVERY THING. WE CANNOT AFFORD TO BUY ANYTHING ANYMORE.
teijeraj camacho	yigo, Guam	2014-12-13	It's unfair!!!!
CAROL PRESA	DEDEDO, Guam	2014-12-13	People in the community need to know this official pay raises before it gets implemented! They need the people of Guam's APPROVAL FIRST & FOREMOST!
Lyrra Maynard	Dededo, Northern Mariana Islands	2014-12-13	Nurses, teachers, and GFP need the raise more
Ruby Dorion	Yigo, Guam	2014-12-13	We needs a fair government and every government employee needs to be competitive with the nation not just the elected official. Elected official are suppose to serve our island and not put themselves first. Yes, they can have their fair share of the raise, but other government of Guam employees need to receive their due increments on the onset!! Correct me if I'm wrong but our government is suppose to be "For the people", right???
Brandy Martinez	Sinajana, Guam	2014-12-13	The way this pay raise was implemented seems to be a spurr of the moment kind of thing. There were very few meetings regarding this issue and it seems like a slap to the people's face!
manny peralta	Yigo, Guam	2014-12-13	I'm signing because the actions of our leaders is insulting to our people. Thank you for the opportunity to sign such a petition, and I hope it makes an impact.
Sebastian Villava	Dededo, Guam	2014-12-13	Why are the senators who voted for this law and Lt. Governor so quiet about this issue? Hopefully it's because they are embarrassed about what they did. The Governor seemed angry at the people of Guam on the news. Why is he blaming us when he, his partner Tenorio and 11 senators just cheated the people of.
Tito Rabon	Ordot, Guam	2014-12-13	Ray Tenorio told my family shortly after this recent election that he plans to run for governor in 4 years. I am sorry Ray, your selfish act will far outweigh anything good you try to do in the next 4 years, and will never get our support for governor. We let you slide despite your failure in helping public safety, but this latest act is a sign that you are not a good leader and care more about yourself and not the people. Enjoy your last 4 years in public office.
gerald taitano	yigo, Guam	2014-12-13	They are already getting paid high enough. They should use our tax money for the island of guam.
Jay Anitok	Mangilao, Guam	2014-12-13	I'm signing because I strongly believe the there are more pressing socio and economic issues are island is facing and yet our public servants want to give themselves a raise??? Truly those money should prioritized for school infrastructure, mass transportation, beautification of our island, and create recreational activity centers for our youths. These are just a few of the many issues our island faces today.
delsherree chambers	San Antonio, TX	2014-12-13	They don't deserve any raises. Their rich enough. Let's use that money and focus more on schools. Our children's education. And more recreational stuff for our kids. Safer bus stops. More books for every child, etc.
Vicente Sanchez	Tumon, Guam	2014-12-13	We need to be addressing this crime epidemic first. Shut down these gamerooms which some of these elected officials have some financial gain in. Get more street lights to deter criminals at night. Beef up the police force and hire more investigators at the AG office to lock up these criminals. This is a pressing need right now, not raises for politicians. Repeal 32-208 now!

Name	Location	Date	Comment
david reyes	Barrigada, Guam	2014-12-14	How do they find money to give themselves hefty raises, but they can never find money to fix the village facilities? If you put the pride back on the village level, then the kids will be more inclined to use these sports facilities and less inclined to get into activity with trouble.
mark evangelista	yigo, Guam	2014-12-14	Their roles in public service is solely supposed to be "Public Service." Not to fatten their bank account.
Scott Blas	Dededo, Guam	2014-12-14	Are the leaders listening? This is just not about whether or not we will vote for you in the future, but this is about whether or not we trust our leaders. When we lose faith and trust in our government, then that leads to a failure as a community. So fix the unjust, repeal the law, and focus on what you were elected to do. As for the governor, stop being upset because the people are talking, and start doing what you should as per your responsibility. While you are at it, please assign your LT some real work. Whether we are paying him \$85,000 or \$110,000, we are paying him too much money to do almost nothing significant. Thank you.
Thomas Adame	Hagatna, Guam	2014-12-14	There are too many issues that need more funding than senators' salary raises. Crime deserves attention followed by GMH funding then DOE/youth services. These issues are what makes the headlines everyday due to funding (which is always at the front of every issue that has fallen behind).
Luis Ting	Mangilao, Guam	2014-12-14	There is still no Books in the schools and if there is it is shared by 10 or more students!
Thomas Crisostomo	Barrigada, Guam	2014-12-14	If you can pay refunds without borrowing then that is the first step towards economic recovery. Also the governor needs to look at the various contracts within the government and try and renegotiate some to lower expenses. If they can do things like that then maybe raises are deserved but right we taxpayers are paying too much of obligations front office is creating.
Russell Powell	barrigada, Guam	2014-12-14	it's unfair to the people of Guam
Col Jim Miles Ret.	Marion, United States	2014-12-14	High salaries should never be the mark of an elected official - Former Guam Senator Jim Miles
Madelaine Luces	Agat, Guam	2014-12-15	I think they should do a public hearing about their salary since we elected them.
James Healy	Malesso, Guam	2014-12-15	This is simply, and sadly, business as usual for our politicians. They are all banking on our short memories...will we remember and still care 2 years from now? Well played professional politicos. Sad, very sad.
austin santiago	merizo, Guam	2014-12-15	this is outrageous. the government suddenly finds money to give themselves a raise but cant find the money to fix our road, bus shelters, etc. i heard on the radio that governor said he "deserves this money" and he wants to send his kids to college. he ran for governor to perform public services. Its not just for him to send his kids to college, its for him to help other people send their kids to college. He shouldnt have been elected if this is what hes doing behind out backs
Kevin Nace	Barrigada, Guam	2014-12-15	I do not believe that the Governor & senators have the right to give themselves pay raises. They are public servants they act as though they are Business owners that own our tax dollars and that they can do what ever they want. All of these Senators that have made a carrer of being a senator should be made to step down from office. You know what they say, "power corrupts" they have been in to long and know how to manipulate the system. On top of their salaries they are earning sick leave & vacation leave. This is not right either. They should not be getting Christmas Bonuses or retroactive pay this is not fair to the tax payers of the Island. We pay their salaries therefore they work for us not the other way around.

Name	Location	Date	Comment
Jesus Babauta	Asan, Guam	2014-12-15	The way Tenorio passed the law.
Sean Lizama	Yigo, Guam	2014-12-15	No elected government official should make more than a starting teacher's salary or serve more than two consecutive terms period. If teachers have to make due with the little resources they have and raise families then so should Senators. Teachers help shape our future and yet they have to buy their own school supplies and feed their families. Career politics and greed are destroying our community. Something needs to change but change takes courage. If every government worker did not go back to work until they stopped the pay raise and create a law that killed career politics and fixed their salaries who would run next year? Who really has the power to change things?
Iorita vilante	yigo, Guam	2014-12-15	Things need to be done.
ELBURN IRISH	EI Omte, CA	2014-12-15	To much for to little.
josephine guevara	San Diego, CA	2014-12-15	They should have had a public hearung and they need to give and help othe employees and agency that needs it.they were voted to help us not help themselves .
Zachary Blas	Tamuning, Guam	2014-12-15	I am signing this because most of these politicians have their head up their ass! They only want to help their pockets,not the people for Guam. From now on, when these politicians have their bill boards up during election season. Their slogan should say "vote for me and I will fuck you over."
Julius Raposa	Yigo, Guam	2014-12-16	Unfair to the people on two occasions. 1. Getting a raise when other departments need the money. 2. You did not even bother to hold a public hearing to get public input.
Jet alvare,	Camarillo, CA	2014-12-16	This is bullshit!!!
Brandon-Jay Salas Baldwin	YONA, Guam	2014-12-16	There are more pressing matters to attend to. But rather than tending to the needs of the people, Certain Senators decided they need a boost in pay. We as a people, are suffering. Cost of living is getting higher. Soon we'll need to pay just to breath. It's bad enough that we pay just to be buried in the ground. All in all, I really don't think it was important to give themselves raises. But,..... That's GovGuam. Take from the people and say it was needed.
Tiarra Jean Martinez	El Paso, TX	2014-12-16	I am from Guam, I care about the people and families well being. I do not think that elected official or political appointees should get an increase in pay, for what reason do they need it, there are more issues on Guam that needs to address, pay increase for them is all an act of greed. The increase will only affect Guam and its economy. They need to think about creating more jobs to help those who are in search for a job and are having a hard time. Crime rates are increasing more than ever. More street lights should be put in places that are
Cleo Rengulbai	Dededo, Guam	2014-12-16	I'm signing because this is not right. I strongly disagree with the senators and governor getting a raise.
Fred Blas	Hagatna, Guam	2014-12-16	So when will the 11 senators and It governor come out and explain the reasons behind this? It was nice voting for all of you, but you no longer deserve our support as you lost our trust. Ray Tenorio, you of all people, need to apologize to the people of Guam on why you rushed this bill? You are already making money off the people with the plush contract you and McCreddie have cleaning the airport. How many millions are charging you the people? Ai adaj, this is too much. When is the recall?
Rico Blancaflor	Maite, Guam	2014-12-16	Books for each public school children, more police officers (at better pay rates!) and road repairs ARE the priority for our taxpayer moneys!

Name	Location	Date	Comment
Albert Manansala	Dededo, Guam	2014-12-16	I'm signing because it's against the law to not have public hearing before they signed this into a law. Also there is no justification why these politicians need a raise because they hold the same position and I do not think they have a harder job than us that builds buildings under the hot sun.
sel mundo alex	chalan pago, Guam	2014-12-16	It's very disturbing. During campaign session, I entrusted my senators to do good for the people, better hospital, education, fix road ways.... First accomplishment, pay raises!!!! Wowow. I am so disgusted and sad for he island of Guam. GUAM. "give us additional money". Shame on you.
Monica Santos	Dededo, Guam	2014-12-17	I don't think a raise is necessary at this point in time, especially with the financial debt the Government of Guam is still in. Pay the debt down first.
Arden Bonto	Tamuning, GU, HI	2014-12-17	Make the people proud and maybe get the increment later.
Iaticia santos	yigo, Guam	2014-12-17	Because they do not need that much of a salary increase that's just ridiculous. Use that money to hire more school officials and police officers
john walter	harmon loop, Guam	2014-12-17	I disagree on giving the senators a pay raise
Iena aguon	yona, Guam	2014-12-17	I dont think its fit for any elected officials or cabinet members to get raises when our Island is suffering with alot of issues at hand.we constantly hear no funding for this.no funding for that.yet there is money for all of you to get raises?...come on now.lets be real.we all have bills to pay too.not just you all.
Thelma Hechanova	Manhattan Beach, CA	2014-12-17	People first! Higher salaries for elected officials just makes it easier for them to become highly paid lifelong politicians pushing their own agendas and not serving their constituents well.
Ruel Estoy	Dededo, Guam	2014-12-17	We need to look carefully at how quickly they can vote on a raise where as other departments must give a evaluation prior to any raise whether it be granted or not.
Catherine San Nicolas	Dededo, Guam	2014-12-17	I believe the salary of \$85k from \$65k is a rather steep and selfish increase. Even the typical GovGuam worker doesn't get such a hefty increase. Although there are some senators in which I feel truly deserve \$85k (i.e. Senator Dennis Rodriguez), let's not be greedy and give it out across the board. Raises for elected officials should come at the close of their term in a one time bonus only after there's money left in the Oh, and he also mentioned feeding the homeless with his family.
Antonio Agulto	Toto, Guam	2014-12-17	Not a single sitting senator deserves \$85,000, especially the ones like Rodriguez, Barnes, Morrison and McCreadie who spend endless taxpayer hours giving out resolutions which only benefit them for reelection. That's all they do, which is campaign during work time. Ray Tenorio is the kingpin of campaign. He deserves minimum wage because "what does he do?" Honestly ask yourself that. Paint bus stops? Really? We psy him \$110,000 to paint, take pictures and write worthless articles in the paper. I want to know! The people deserve to know.
Miguela Taimanglo	Barrigada, Guam	2014-12-17	I'm signing this cause Eddie Calvo and Ray Tenorio started their new term in a very very very wrong direction. Also I want to remind Phil Leon Guerrero of the afternoon show on Sorensen to get off his high horse. You are no longer a spokesperson of this governor, and should not be biased on the radio. This pay issue is the fault of your former boss, his useless sidekick (Tenorio) and many senators including those wasting taxpayer dollars sitting in office, such as Morrison, Rodriguez and McCreadie. They are not leaders but puppets of your former employer. Unfortunately so are you. This is a wrong move (the raises), and our leaders are taking us in the wrong direction, so I am signing this so someone smart (that knocks off some names in this comment) can repeal this stupid law. Okay time to breathe now.

Name	Location	Date	Comment
Terrence Bustos	Dededo, Guam	2014-12-17	We need the money for more police officers. Our streets are not safe, and more businesses are getting held up. If we get more cops and patrol cars roaming our streets then that will help deter the criminals.
Joel Joseph	Tamuning, Guam	2014-12-18	they do not deserve the raise based on how they passed the law and their failure to deal with schools, public health, police and fire depts, and pay the vendors that they owe
jolene david	Dededo, Guam	2014-12-18	I'm signing because our island people need their minimum wage increased not elected officials
Mary kuwana	Colorado Springs, CO	2014-12-18	tired of Guam being the brunt of a joke in the mainland
Joan Swaddell	Sinajana, Guam	2014-12-18	We were not informed before the general election.
Crista Nauta	Springfield, OR	2014-12-18	Signed because I believe in fair government!
Heaven Aguon	talofofo, Guam	2014-12-18	im signing because the elected officials have no business granting themselves a raise when DOE, the roads of Guam and many more people; hard working people are here suffering.
Lucand Camacho	Dededo, Guam	2014-12-18	I am in support of this petition.
Jennifer Collins	Tarawa Terrace, NC	2014-12-18	I'm signing because the salary has been raised for them but what about everyone else?
jason Ribbing	Avon, IN	2014-12-18	Island officials are abusing their powers. Be fair to the people it is the only reason you are in a position of power to begin with.
Kristine Redolozo	Yigo, Guam	2014-12-18	I support this petition.
Kaysha Rapolla	Mangilao, Guam	2014-12-18	Im 100% against the elected officials getting pay raises when they clearly dont deserve it. I have not seen them do squat for our island. The only time I seen them out with the community is voting time. When they are waiving to the island. I feel that we as the people should have had a say in whether they get a raise or not. They should earn it the way we earn our raises. By working hard and doing what they said they would do. Not do shit behind the peoples back and pass whatever they want that suits them.
Alice LeBron	Dededo, Guam	2014-12-19	They are to big for their birches and now they want gerbil cheeks
Rita Gumataotao	ordot, Guam	2014-12-20	this is outrageous!! its ridiculous how the governor waited until he was elected to give himself a raise. if he spoke about this during the election, he wouldnt have won. he doesnt deserve to be governor after doing this behind our backs. Does the governor think we're fools?!
Mary Villagomez	dededo, Guam	2014-12-20	they're running this island to make more money? they're supposed to be helping the people of this island and fixing up the island to make everyone safer. but the government "doesnt have the money right now." that is a load of crap. why does the government find money for themselves? but when it comes to renovating schools or roads or even bus shelters, theres no money. there's never any money when it comes to the people!
Orlando Natuel	Dededo, Guam	2014-12-21	By failing to adhere to have a public hearing prior to approving this humongous raise,the people of Guam was denied the due process of having the rights to fully agree or disagree with this decision. Furthermore,the true colors of this politicians who voted in favor of this enoumous wage increase really showed that their intent was just to serve themselves not the people of Guam.
Ivan Matek	Ch. Pago, Guam	2014-12-22	NO SHAME Pay raise with Judiciary; Pay retro, Pay again.....NO SHAME
Danny Taitague	Vancouver, WA	2014-12-28	support my friend
Leodith Abinales	Yigo, Guam	2014-12-28	I dont understand how the elected officials are getting raises while our educators are not even with the salaries in the states.

Name	Location	Date	Comment
Richard Reyes	Dededo, Guam	2014-12-30	The pay for Gov Guam employees do not meet the national standard. Why should the the Governor and Senators exceed the national standard. If this bill was introduced before the election the outcome would be different. Very bad timing and I won't vote for any senator who approves this bill. FYI, thats an increase of \$24,160 per year. An extra \$11.60 per hour. Thats not a raise thats a promotion!
William Vatarbo	Yigo, Guam	2014-12-31	You are only worth what others are willing to pay you. Senators on Guam feel they are exempt from this and believe it is ethical to set their own salaries. Of course, it is not!
Jonathan Vatarbo	Yigo, Guam	2014-12-31	Because.....when has anybody ever received a pay raise immediately after starting a new job.....I wish I could.....pave the roads, those signs have been up prior to the election....fix the schools.....etc.....Maybe you can even SAVE THE MONEY.....might need it for and emergency later in the fiscal year....Think of the people that elected you and STOP being so self indulgent.
Darlene David	tamuning, Guam	2015-01-02	I'm signing because it's selfish and unfair that these lawmakers are putting their needs before the needs of the people and island that got them to where they are at.
Athena Woodbury	Yigo, Guam	2015-01-05	They already make 2-3times more then the average person on Guam. They don't have money to pay there own bills. They dont take care of our schools and hospital's .Our Gov Guam employees the ones that actually work for there money, struggle just to pay there bills . Majority of the people on Guam live payday to payday our kids go to schools that are falling apart , that can't even afford basic things Like paper, tissue, soap, & books !! Well they send there kids to private school !! Can pay there bills on time don't have to worry about what's for dinner, gas or how to make the premiums on the insurance !! They work for the people yet they don't care about them they give them selves everything & leave nothing for the people !! People talk and make jokes about Guam calling it a third world country because it basically is our Elected officials take care of them selves and of course Tumon well our Island and the people here get nothing! It should be law that they should only make what the average Guamanian makes & there kids should go to public school. They should be equale to everyone !! We the people should remove all of them start over and only have 3- 5 Senators!! Our Government is corrupted and an embarrassment to Our Island !!!!! THEY ARE NOT BETTER THEN THE REST OF US !!
Luke Davis	Tai, Mangilao, Guam	2015-01-05	I want my voice to be heard. Corruption must not go unanswered.
stephanie taijeron	chalan pago, Guam	2015-01-07	I don't think we need THAT many senators anyway. And i'm still perplexed at why it takes forever to other folks in the government so long to even get stuff entertained by our "public servants-elected officials" but their issues and concerns get rectified (by them) immediately.
Michael Bailey	Merizo, Guam	2015-01-07	Public servants are public servants and you did not consult us. I got \$.05 an hour wage increase and you get \$20,000. Time for a recall election.
Yvonne Tam	Maite, Guam	2015-01-08	Guam is having financial difficulty already and I don't think the leaders, like the Governor, Lt. Governor, and the rest of the Government agencies directors should such a big pay raise. I propose to remove the pay raise until Guam economy shows improvement and stabilize
Jeff Quidachay	Yona, Guam	2015-01-10	They need to take care of the minority's that need the increase n the private sector
Justin Bennett	Dededo, Guam	2015-01-12	Guam govt officials are grossly overpaid for their education and ability to do their jobs.
Kevin Dela Cruz	Yigo, Guam	2015-01-12	I think it is unfair they get a raise because they make a lot already.

Name	Location	Date	Comment
Lawrence P. Franquez	Toto, Guam	2015-01-14	Money should be spent towards the Guam Department of Education and Public Safety.
Rodney Rood	Talofoto, Guam	2015-01-20	There is absolutely no excuse for the Governor to get a raise worth more than many of the people he serves can hope to earn in a year! The elected leaders of this island have once again proved that they are more interested in their own interests instead of those of the people they serve! Get rid of them all! We need more like Bob Klitzkle to run for office!
Sablan Marissa	dededi, Guam	2015-01-20	its the right thing to do
Lisa M. Mosher	Yigo, Guam	2015-01-21	Put the money to the mayors for Senior Citizens and Youth Programs. Reduce Senators to 1 fo ea. N,S,W,E and a 5th Senator for breaking vote. The remainig 10 Senator \$ put to listed above in this comment.
Jesse Leon Guerrero	Tamuning, Guam	2015-01-21	Would like to see more justification for raises, as well as a more accurate look at the effect on budget concerns

Testimony: **WAYNE ULLOA**

I am here today on behalf of a multitude of Gov't active employees from various agencies and depts. such as DOC, GPD, GDOE, GFD, GMH as well as former Government Employees of GTA, and not to forget Gov. Guam retirees or their survivors to respectfully convey to you their frustrations since the enactment of Public Law 32-208. Which excluded a series of unpaid compensations which they are entitled too based on statements made by Lt. Gov. Tenorio in the body of Public Law 32-208, Gov. Calvo in a press release on May 29, 2013.

In the past 2 decades the Gov't of Guam, it's employees and families initially experienced financial challenges with the introduction of a deficit, this was a time when this gov't & the people of our island would have to endure the adversities that came with the financial short falls for next 20 years as predicted by one of Guam greatest Governor of the time.

1995 P.L. 23-45 was enacted to amend Ch. IV Section 29 section (6) (e) of P.L. 23-14 to read

Immediate Freeze on Salary Increments and Merit Bonuses.

Effective Oct. 1, 1995 and will remain in effect for Fiscal year 1996 & 1997, it goes on to read, effective Oct. 1, 1997 all salary Increments will resume in full force and effect with no retroactive payment with the period of this freeze.

2001 P.L. 26-35 Ch. IV Miscellaneous Provisions Section 4 Cost containment measures was enacted

(a) Salary Increments and Merit Bonuses Freeze.

(1) Restriction. Effective October 1, 2001, there is hereby put into effect a freeze on all salary increments and merit bonuses which will remain in effect through September 30, 2002, and for twelve (12) months from the date the increment was due.

26-035	Chapter IV, § 4(a)	FY 2002 Budget Act	Oct. 1, 2001 to Sept 30, 2002
26-152	Chapter IV, § 4(a)	FY 2003 Budget Act	Oct. 1, 2002 to Sept. 30, 2003
27-029	Chapter V, § I(a)	FY 2004 Budget Act	Oct. 1, 2003 to Sept. 30, 2004

Effective Monday, October 10, 2011

EXECUTIVE ORDER NO. 2011-14

RELATIVE TO FREEZING SALARY STEP INCREASES FOR ALL GOVERNMENT OF GUAM EXECUTIVE BRANCH EMPLOYEES

WHEREAS, in light of an anticipated deficit for Fiscal Year 2011 and the growth of the cumulative deficit the government must take further steps to fix the structural imbalance of the General Fund.

May 29, 2013, Governor lifts freeze on salary increments, press release

<http://www.guampdn.com/article/20130530/NEWS01/130530007/Governor-lifts-freeze-salary-increments>

By Eddie Baza Calvo

My fellow GovGuam employees,

Over the past two years I've asked you to make a lot of sacrifices. In order to have enough money to pay tax refunds, you supported the bond and you went without your pay adjustments and increments. We really didn't have a choice because this government couldn't afford to pay its promises to you. In

essence, previous leaders wrote you a bad check? And on the note they forgot to write, 'Empty Promise.'

I've been honest with you about our government's fiscal situation. Every step along the way, I've kept you informed about all the bills we have to pay and the money coming in. You didn't complain when we prioritized tax refunds. You didn't complain when I told you that in order to pay these bills, we will need to sacrifice within government. I told you about our plan to fix government finances, and I promised that once everything became stable, I would restore your increments. I made that promise to you, and today I'm keeping that promise to you. Minutes ago I signed an executive order lifting the freeze on increments, and "ordering retroactive payment to all employees" who earned the increments during the freeze. We are able to restore increments because, since December last year, our government has been in a position of increasing fiscal strength. We paid off the tax refunds, and we began paying very old bills, like overtime and the merit bonuses. We've reduced the aging of vendor payables in the line agencies, and we're living within our budgets. I'm very proud of all of you because we wouldn't be where we are today had it not been for your sacrifice. More importantly, despite your sacrifice, your commitment to excellence has ensured the survival and improvement of this government.

Imagine where we were just two and a half years ago? When this government was on the brink of collapse? and look where we are today. Your sacrifice was part of the reason we are a stronger government? Now in a position to serve our people and the generations who will follow. With continued fiscal discipline, we will pay the remainder of the merit bonuses, implement the pay adjustments, and pay all our other outstanding liabilities. For the first time in your memory, the promises this government has made to you will be fulfilled.

Thank you, and God bless you all.

EXECUTIVE ORDER NO. 2013-004

RELATIVE TO LIFTING THE FREEZE ON SALARY STEP INCREASES FOR ALL GOVERNMENT OF GUAM EXECUTIVE BRANCH EMPLOYEES BY RESCINDING EXECUTIVE ORDER NO. 2011-14.

2012 Apr. 2, AG's Office letter to former Senator Pangelinan

http://www.guamag.org/ag_legal/2012/LEG%2011-1218.pdf?id=42

Beginning with the budget act for fiscal year 2002, in 2001 the Guam Legislature imposed a three-year moratorium on increments:

26-035	Chapter IV, § 4(a)	FY 2002 Budget Act	Oct. 1, 2001 to Sept 30,2002
26-152	Chapter IV, § 4(a)	FY 2003 Budget Act	Oct. 1, 2002 to Sept. 30, 2003
27-029	Chapter V, § 1(a)	FY 2004 Budget Act	Oct. 1, 2003 to Sept. 30, 2004

The language used in these four public laws is uniform: there shall be "a freeze on all salary increments" during a stated period. Unlike Public Law Nos. 23-14 and 23-45, there is nothing in the text, either expressly or by implication, indicating legislative intent respecting the legal consequences of reinstating increments.

Please visit the link above to view the letter in its entirety.

Note despite what was stated about Pub. Laws 23-14 & 23-45 you are the individuals, you are the senators elected by the people to champion the interest of the people and the overall benefits for the island. This wouldn't be the first time that an established law would be repealed, amended and re-introduced. Remember the public are under the impression that you Senators are quick to reward yourselves but we know different, this would be when you Senators prove to them that before rewarding yourselves for the same sacrifices they made that you would first reward the people. As Governor Calvo said "your sacrifices was part of the reason we are a stronger government" today and "With continued

fiscal discipline, we will pay the remainder of the merit bonuses, implement the pay adjustments, and pay all our other outstanding liabilities”.

Dec. 22, 2014 Pacific Daily News

<http://www.guampdn.com/article/20141222/NEWS01/312220008/More-than-1-200-uncompensated>

More than 1,200 government employees haven't been compensated for merit bonuses owed during fiscal years dating back to 1996, according to the Department of Administration. In 1995 and 2001, Public Laws 23-45 and 26-35 were enacted, respectively, to freeze merit bonuses for employees respective to fiscal years 1996 and 2002. The laws were written in a way that prohibits DOA and the governor from compensating employees who were supposed receive bonuses in those periods, DOA Human Resources Specialist Ken Borja said. "The law would have to be amended," Borja said. "It would be against the law to pay it." Borja said there also were freezes for merit bonuses in fiscal years 2003 and 2004 that haven't been compensated.

Please visit the link above to view the article in its entirety.

June 14, 2014 Bill 144-32 introduced by Senator F. B. Aguon Jr.

<http://www.guampdn.com/article/20141222/NEWS01/312220008/More-than-1-200-uncompensated>

AN ACT RELATIVE TO REQUIRING THE DEPARTMENT OF ADMINISTRATION TO IDENTIFY FUNDS NECESSARY TO ADDRESS MERIT BONUS COMPENSATION FOR JUDICIARY OF GUAM EMPLOYEES; AND THEREBY AUTHORIZING THE TIMELY REMITTANCE, APPROPRIATION, AND PAYMENT OF SUCH OBLIGATIONS.

Please visit link for related details.

Dec. 22, 2014 Mr. Percy Manley PDN article

<http://www.guampdn.com/article/20141222/NEWS01/312220008/More-than-1-200-uncompensated>

In May 2001 Mr. Manley was awarded a superior rating in his performance evaluation and was supposed to receive a merit bonus and raise that November. A little more than a month before Manley was supposed to get his raise and bonus, former Gov. Carl Guterrez signed into law a bill 185 enacting a freeze on merit bonuses in fiscal year 2002 to all government positions, according to the law. Manley, a former detention facility guard leader, retired from the Guam Police Department in 2002.

In September 2013 Manley brought his concern to DOA staff and Sen. Frank Aguon Jr., D-Yona. Manley then sought help from staff at Speaker Judith Won Pat's office. Her staff wrote a letter to the Office of the Attorney General in October 2013 requesting legal guidance on the issue.

In April, Assistant Attorney General Fred Nishihira wrote a response to Won Pat's office, declining to address the case but confirmed that the language in the law would not allow Manley and the other employees to receive compensation unless lawmakers amend the law. "Without the statutory authority to reinstate merit bonuses for FY 2002, the governor cannot pay merit bonuses for FY 2002 as merit bonuses were expressly prohibited by law for FY 2002," Nishihira wrote. "In other words unless a new law is enacted to retroactively reinstate merit bonuses for FY 2002, no merit bonus for FY 2002 may be paid." Won Pat agreed with Aguon that the issue should be taken care of in the next Legislature.

Please visit the link above to view the article in its entirety.

Is it fair to reward just some Gov't employees who were entitled to either a salary increments or merit bonuses in fiscal years 2011 & 2012, but not to reward those employees entitled to salary increments or merit bonuses in fiscal years 1995 through 2004? This would include GTA employees.

1995 Public Law 23-45 Ch. IV Miscellaneous Provisions Section 6 & 7 was enacted

Section 6. Restriction on double computation of cost of living adjustments for retirees. A new SS 8137.3 is added to Title 4, Guam Code Annotated, to read:

"SS 8137.3. prohibition on double computation of cost of living adjustments for retirees. Notwithstanding any other provision of law enacted prior to or subsequent to this Section, cost of living adjustments for members who retire after September 30, 1995 shall be computed by the Government of Guam Retirement Fund and retirement benefit supplements which may be given above the basic annuity shall not include sums which have already been included in the salaries upon which the basic annuity is calculated. The COLA payments contained in various General Appropriations Acts and previously applied to employees salaries and again, in a double computation, applied as retirees cost of living adjustments, known as One Thousand Two Hundred Dollars (\$1200), One Thousand Five Hundred Dollar (\$1500), Seven Hundred Dollar (\$700), and Eight Hundred Thirty-Eight Dollar (\$838) annuity benefits, shall not be applied to cost of living adjustments for retirees."

Section 7. Computation of retiree's cost of living index by Government Guam Retirement Fund.

- (a) Department of Commerce cost of living index to be forwarded to the Guam Finance Commission instead of Government of Guam Retirement Fund. The Government of Guam Retirement Fund (the "Fund") is under a fiduciary duty to administer the Fund in the best interests of the retirees. For this reason, it is necessary for the Fund to evaluate its financial situation in arriving at cost of living increases for the retirees. Subsection (f) of Section 70101 of Title 5, Guam Code Annotated, enacted in Section 56 of Public Law 19-19, is amended to read:

"(f). Annually, on or before May 1, to compile a cost of living index based on consumer prices and other related information and to determine a rate of inflation for the previous calendar year. Such cost of living index and rate of inflation shall be forwarded annually, on or before May 10 of each year, to the Governor, to the Guam Finance Commission, and to the Speaker of the Legislature."

Dec. 13, 1996 Pub. Law 23-128 Section 4 was enacted

"AN ACT MAKING APPROPRIATIONS FOR THE OPERATIONS OF THE EXECUTIVE BRANCH OF THE GOVERNMENT OF GUAM FOR FISCAL YEAR ENDING SEPTEMBER 30, 1997 AND MAKING OTHER APPROPRIATIONS, AND ESTABLISHING MISCELLANEOUS AND ADMINISTRATIVE PROVISIONS,"

Feb. 28, 2003 Pub. Law 27-05 Ch. IV Section 23 through 28

AN ACT RELATIVE TO APPROPRIATING NECESSARY FUNDS FOR THE OPERATION OF THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF THE GOVERNMENT OF GUAM FOR THE REMAINDER OF FISCAL YEAR 2003; INSTITUTING NECESSARY BUDGETARY REDUCTIONS IN GOVERNMENT EXPENDITURES; AND PROVIDING *I MAGA'LAHEN*

Nov. 21, 2014 Public Law 32-208 enacted

AN ACT TO *REPEAL* AND *REENACT* CERTAIN SECTIONS OF PUBLIC LAW 32-136 AND SET SALARY RATES PURSUANT TO THE COMPETITIVE WAGE ACT OF 2014.

Dec. 16, 2014 Bill No. 436-32 introduced by Sen. Frank B. Aguon Jr.

An act to amend section 1 of Pub. Law 32-208; Relative to Removing "Senators of I Liheslaturan Guahan" From the Competitive Wage Act of 2014.

Jan. 5, 2015 Bill No. B004-33

An act to restore salaries for elected officials and cabinet members to levels established prior to the enactment of Public Law 32-208 to prevent the waiver of the public hearing requirement for bills proposing salary changes for elected officials and to require that any change in salary of elected official take effect after a general election to the Guam Legislature has intervened by repealing Public Law 32-208 and adding new subsection 6215 & 6215.1 both to article 2 Ch. 6 Title 4 GCA

Jan. 5, 2015 Resolution 2-33

Relative to Respectfully Requesting Congresswoman Madeleine Z. Bordallo to introduce legislation requiring that a general election intervene between enactment of a law to vary the compensation of the Governor, Lieutenant Governor, and its implementation, consistent with the Twenty-Seventh (27th) amendment to the U.S. Constitution.

The retirees/survivors supplemental benefits are still below what it was prior to the 1995 enactment of the sliding scale. Retirees or their survivors receiving below 40K are struggling to make a multitude of financial obligations on time and others who have gotten bad credit since the enactment of the sliding scale. Meanwhile cost of living is going up recently water rates are rising. A portion of the retirees have vented to me that upon their retirement majority of them had factored the supplemental benefit as a key contribution towards retirement and that since the adjustments of the sliding scale many have and are still enduring the negative effects. I have been speaking with a few of these retirees and survivors and they are struggling since the enactment of the sliding scale. They feel unappreciated, forgotten and neglected even more so since the enactment of Pub. Law 23-208. The retirees are not asking for an additional bonus they just want their retirement as it was prior to the implementation of the sliding scale.

SUGGESTIONS

AMEND THE FOLLOWING PUBLIC LAWS TO COMPENSATE GOV. GUAM EMPLOYEES OR THEIR SURVIVOR ENTITLED TO THE 1996, 2002, 2003 & 2004 MERIT BONUSES.

Legislative Committees or the Office of the Governor address those prospective Gov't Agencies and Depts. or DOA to research and identify those employees who received Superior Ratings in their Performance Evaluations in 1996, 2002, 2003 & 2004 then identify the total amount of the merit bonuses due to each agency or department and report it back to the Legislative Committees or the Office of Governor with documentation for review and final actions needed to compensate these employees.

Return to the retirees/survivors what initially was theirs to begin with by repealing all Public Laws and Executive Orders that enacted the reduction or discontinuation of retirees or survivors benefits and supplement benefits and the freezing of all annual merit bonuses during these time periods.

On behalf of these individuals and because of the unfair compensation, we are in full support of Bill 004-33 and Resolution 2-33 to repeal P.L. 32-208.

Good evening, Everyone, my name is Jamie Zapanta and I am an educator in the Guam Department of Education.

One of the most frustrating events in government is when the legislature tells the people to be prepared to sacrifice then have that same legislature give itself a raise.

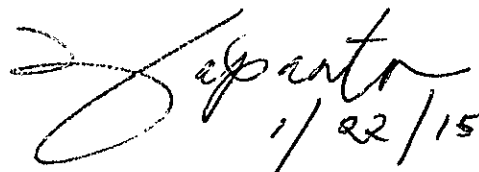
On November 21, 2014 a special session was held in which pay raises were enacted by the passage of PL 32-208.

As a public servant, you should not be able to give yourselves pay raises, most especially not during a time when so many of our island's critical needs have not been met. Going into a special session without a public hearing to simply vote yourselves higher salaries was and continues to be a huge disservice to our island and her people. It definitely was not the honorable thing to do.

I am not a politician, nor do I have any desire to run for any government office, but there are a few things I believe should be at the heart of everyone who is elected to lead our government.

- 1 **Live within your means.** All government spending should be assessed on the basis of its long-term cost and effectiveness and the sustainability of our island's long-term finances. Why do we continue to spend more than we have and always read in the paper or hear on the news how we don't have enough? Our public education and health systems are still grossly underfunded, roads are still unsafe, and we could use more police out on our streets to make our island a safer place for everyone. **Live within your means.**
- 2 **Protect the truly disadvantaged.** Government should protect the truly disadvantaged and target public assistance to those most in need. Everyday, I see homeless people along Marine Corp drive asking for our help. As a school counselor, I've witnessed firsthand the substandard living conditions of some of our families on island, barely having enough to eat each day or permanent place to call home in which they can feel safe and protected. **Protect the truly disadvantaged.**
- 3 **Be transparent and honest.** Governments spend taxpayers' money not the government's money. Transparency and honesty are fundamental to accountability. Government policy goals and program outcomes must be transparent. Transparency in government will better illuminate the choices we face and the decisions needed for the overall good of our island. Spending on lower priorities such as your raises, however tempting that may be, needs to be resisted until the needs of our island have been met. **Be transparent and honest.**

I fully stand behind Senator Michael San Nicolas' Bill 4-33 as I believe this gives you all an opportunity to reverse the financially irresponsible decision made by our 32nd legislature on November 21, 2014 with the passage of PL 32-208. Please do the responsible thing and vote in favor of Bill 4-33. Thank you and God bless!


1/22/15

For Public Hearing; January 22, 2015

Hafa Adai Senators of the new Guam legislature! I would first like to welcome you and say that I am looking forward to your service and commitment to our island. My name is Nino Garcia, I am a social studies major at the University of Guam, and a member of the Guamanians for Fair Government Movement. I recently spoke at the previous public hearing in support of Senator Agoun's bill to reduce the wages of senators back in December of last year. I am here today to present to you my testimony in support of Senator San Nicolas' bill to reduce the raises of government officials to the amount prior to the passing of bill 32-208.

Dear Senators of Guam as you all know when bill 32-208 was passed into law, a great uproar with the concerned citizens of Guam arouse. I am not here to raise my opinions on what we should be doing before we give ourselves raises. The list will go on and on of what we can do before granting ourselves this amount of compensation, you senators are well aware of what our island's priorities already are. I am not here today to try and take your livelihood away from you, however I am here to remind you, that you senators have a job and that is to put your island before yourselves.

Senators when I was a young boy, I remember growing up and looking up to the members of past legislatures before you. Senators like Ben Pangelinan who put his island before himself, and let his righteous actions speak volumes of his character. The past year I remember attending a pocket meeting regarding the military buildup, and heard Speaker Won Pat voice her opinion in what she believed was best for Guam! Senators, many members of the past legislatures before you worked on things to benefit our home. Most of all these Senators lead by example, and kept their morals and value before their personal wishes and desires.

Senators of Guam you are our island's leaders! We as an island have chosen you through representative democracy to represent us, to do the right things, and to strive for the excellence of our island! Senators I ask that you would keep an open mind to all of the testimonies being spoken today, whether it be for or against the bill. Because the power is within the hands of the people, and we the people have given that power to you.

I ask, dear senators that you would look back to when you first ran for office. Did you run because you wanted a nice pay check? Or did you run because you sought to help the people? Why senators did you want to be in office in the first place?

If you ran for the pay, then okay- keep your raises. I will be sure to remember that in November of 2016. But if you ran to help the people of our island, then do the right thing. Repeal bill 32-208, reduce the pay of government officials and help the island's people with that money. Dear senators of the 33rd legislature if you were to do this then WE will remember in November 2016.

I ask that you would remember the very basic reason why you ran for the legislature. Senators I ask that you remember, that you ran for office to truly be a public servant and serve the people not yourselves.

Senators on behalf of the Guamanians for Fair Government Movement, I ask that you would not let your morals and your good intentions to serve, be clouded by dollar amounts and greed. Senators of the Guam legislature I ask that you would do the right thing and put our island before ourselves and again lead by example! Pass Senator San Nicolas's bill.

Thank you and God Bless!

So, why are we here again, today? Is it because the four senator-elects didn't think it was important enough to be here the first time? I would hope you would have done some homework on what you would be getting yourself into before you took the oath of office. For instance:

- I would hope you already know that Guam is at least 1.4 billion dollars in debt. And that's not including the debt of the autonomous agencies.
- I would hope you already know that the OPA doesn't totally agree with the assertion that Gov Guam's finances are under control.
- I would hope you already know that some of the schools are in a state of disrepair.
- I would hope you already know that many of our kids are cheated out of a proper education because they don't have school books to study with.
- I would hope you already know that many school teachers use their own money to buy supplies for their rooms.
- I would hope you already know that one of the school bus stops is cracking as we speak and should be deemed unsafe for our children to use until money could be found to repair it correctly.
- I would hope you already know that the prison, as we are led to believe, is in ruins.
- I would hope you already know that, in many cases, a patient admitted at GMH has to wait in the hallways for many hours until a bed is freed up.
- I would hope you already know that the land fill is under federal receivership because Gov Guam had neither the money nor the will power to correct the problem before it got out of our control.
- I would hope you already know that our roads are crumbling beneath us.
- I would hope you already know that GPD isn't funded enough to hire enough policemen/policewomen to properly patrol the villages.

GARY KUPER

- I would hope you already know that some of our streets are unsafe due to lack of street lights.
- I would hope you already know that we have to borrow money to pay income taxes.
- I would hope you already know that the want for a pay raise does not constitute an emergency granting an exception for the need for a public hearing.
- I would hope you already know that the voter turnout was so low because a lot of people have lost faith in our government.
- I would hope you already know that the pay raises are un-sustainable and will create more debt every year that our kids and grandkids will have to pay.
- I would hope you already follow social media and realize that the vast majority of the comments posted do not support the contention that these pay raises are justified.
- I would hope you already know that you were voted into office to correct all of these and the many more issues that face the island and not just the ones you feel strongly about.
- I would hope you know that there is another election in two years.
- I would hope you already know that this list could go on and on and realize the money that you grant yourself in pay raises could surely be better spent to benefit more people.
- And finally, I would hope that you follow the example of Senator Mike San Nicolas and show some fiscal responsibility.

Oh, and did I mention Guam is at least 1.4 billion dollars in debt. And that's not including the debt of the autonomous agencies?

So, why are we here again, today?





Senator Michael San Nicolas <senatorsannicolas@gmail.com>

My Testimony on Bill 4-33

Victor Robert Hara Torres <victorharatorres@gmail.com>

Thu, Jan 22, 2015 at 2:38 PM

To: "Benjamin J.F. Cruz" <senator@senatorbjcruz.com>, speaker@judiwonpat.com, senatorsannicolas@gmail.com
Cc: carlo.branch@senatorbjcruz.com

Senators Cruz and Wonpat,

Please accept this email with my attached Testimony on Bill 4-33 by Senator Mike San Nicolas. I do hope that the Bill passes this time and the people wishes prevail.

I Mas Sincero,

Si Vic Torres

 **Bill 4-33 Testimony.pdf**
92K

January 22, 2015

Honorable B.J. Cruz, Vice-Speaker
33rd Guam Legislature
155 Hesler
Hagatna, Guam 96910

Subject: **Testimony on and Bill 4-33**

Dear Vice-Speaker:

I am submitting this written testimony in support of Bill 4-33. In fact, I am not sure it goes far enough. For example, if it is not included, the bill should be explicit in the return of retroactive pay that was part of the original Bill that gave the pay raises.

First of all although Senators and other officials may deserve a raise the way it was rushed through without a public hearing and as an emergency measure really shows the greed and corrupt manner this administration has pushed parts of their agenda forward. But Senators, for the 32nd Legislature to take the tempting bait of a \$20,000.00 increase in pay and retroactive funds offered by the administration shows that promise of more money can buy you anything, if you are talking elected public officials on Guam.

Secondly, there are many services and obligations that government is not able to address because they say they lack the funds. Just recently the Chief of Police told Mayors that they did not have enough personnel to staff the Yigo Mayors Office satellite precinct. The Governor attorney told the district Court of Guam that they could not afford to make Route 4 safe and up to standards for the trash trucks and want to close the Dededo Waste Transfer station because of a lack of funds. Yet there are funds for the pay raises of the highest paid elected officials.

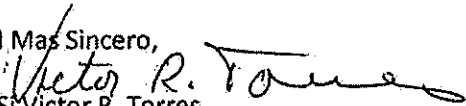
Additionally, although this administration likes to toot their horn about how great they are doing, I believe that there are many in the present administration that do not deserve the pay raises they just received. Perhaps a performance based pay structure should be established for all appointed cabinet members and possibly elected officials. In other words, if you fail to do your jobs above a satisfactory level, provide poor service to the people of Guam, lose Federal funds, endanger grants or some other criteria then you should not get your pay raises. In fact, they should be replaced. This performance based evaluation for cabinet members should include a concurrence signoff for the Guam Legislative representative approving the satisfactory performance. For too long we have watched political appointees continue in their high paying positions while endangering federally funded programs and the public those programs are meant to serve. Many times the public ends up paying significantly more to correct problems brought about by poor government actions led by poor or corrupt leaders. Examples include the receiverships for solid waste and water and wastewater improvements.

Additionally, why is it when the rank and file employees get their pay raises it was set at a certain percentage (15%) below the national average for their positions? The justification was because the government could not afford the raises if they were set at that national average. However, when it comes to our elected leaders they give themselves raises that are above the national average. In fact, at the state of California pay levels. California is considered to have one of the largest economies in the

world. The nerve of our leaders thinking they are at that level. What is good for the goose should be good for the gander. If you want raises they should be set at that percentage below the national average that most government of Guam employees have been given and the people should be given an opportunity to comment on those raises.

I urge the Newly elected Senators of the 33rd Guam Legislature to do the honorable thing, as is noted in your titles, and repeal the pay raises and retroactive pay given in the last Legislature and vote in favor of Bill 4-33. You can come back to the public with a request for reasonable increase in pay.

I Mas Sincero,


Sr Victor R. Torres

WRITTEN TESTIMONY OF JOAQUIN S. SANTOS JR.

January 21, 2015

Senators of the 33rd Guam Legislature:

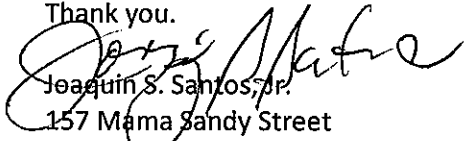
I humbly appeal to your wisdom to do the right thing and repeal the pay increases of all elected officials and have them restored to the previous pay scale. At an appropriate time, perhaps within the next 2 years, introduce a reasonable pay increase and hold a public hearing. I will submit that if this approach is taken, you will not have the wrath of anger and objections from all corners of the island. The voters on Guam are pissed off in the manner that this pay raise was introduced and implemented – after the election of last year and without a public hearing. The implication is that all of you are above the law; you all violated the oath of office that you swore to uphold; and all of you have that impression that we are stupid and don't give a damn about our island. Quite the contrary for this particular individual. I do care about this island and her people, and I have concerned about her future. Please understand that the voters who put you in office appreciate the tremendous responsibility that you all have accomplished and are attempting to address and amicably resolve for the safety and welfare of all. We also understand the need to be compensated appropriately. But do it within reason and do it legitimately, that is hold a public hearing.

There are many problems that this island is faced with, and most of them are as a direct result of lack of funding to support the agency's mission, goals and objectives. The hospital is overcrowded and lacks consistent quality care; the police and fire departments lack manpower, transportation and logistics resources to adequately perform their jobs; the prison is overcrowded and poses a threat to the safety of both inmates and the guards. The surrounding communities adjacent to the Department of Corrections are concerned that someday there will be a prison outbreak attributed to the overcrowding. The Superintendent of DOC has stated that there is a need to build a new prison facility and bring DOC in compliance with the law. The problem is availability of funding. The roads are not adequately maintained because DPW has stated that there is insufficient fund available to maintain the roads. Pot holes are all over and very visible in Agana, Anigua, Asan, Piti, Dededo, Yigo. Drivers are now accustomed to defensive driving, meaning to steer around pot holes and not necessarily to avoid collision with another vehicle. The lack of adequate lighting on the main thoroughfare of Route 1 Marine Corps Drive poses a danger to drivers in the evening and particularly during inclement weather. Street markers dividing the lanes are fading and in some cases do not exist. DPW, in good faith, would like to address these problems – street lightings, painting of street markers, clearing debris of culverts – but are incapable because there is inadequate funding available. And then there is the Department of Education, the agency responsible for educating the future leaders of Guam and challenging them to expand their horizons with issues around the world using the latest technological tools. And the Superintendent would tell you, as he has done so many times in the past, that the school does not receive adequate funding from the legislature to address not only the maintenance of the schools but the textbooks that should be in the hands of every child attending Guam's DOE schools. Yet, Senator Won Pat had the audacity to state that the DOE funding is adequate and the actual problem is wasted resources. She based this statement on a personal experience when she toured all of DOE schools when she was first elected Senator in 1994. There, in one of her tour, she witnessed "brand new textbooks in boxes under tables." And not being used. This experience is imbedded in her mind and would dare to conclude that today, the school is adequately funded. Period. The problem with DOE is wasted resources. Senator Won Pat, that was 21 years ago; you now have an excellent Superintendent who is willing to step up to the plate and be held accountable. Why not focus on this issue, if it still bothers you,

and address it during the DOE budget hearing? Or better still, exchange your concerns with the school board for action. Do not let unresolved issues linger but address them for resolution. Senator Won Pat, be part of the solution and not part of the problem. The school children need your assistance.

I am reminded that the action that LtGov Tenorio did on November 21, 2014, when he called the legislature into a special session to vote on the pay raises and you all agreed to waive the public hearing on the bill was, without a doubt, deviously designed and a totally irresponsible act of your part. You all should be ashamed of yourself. The Guam law states that public hearing can be waived only in the event of danger to public health and safety. There was no imminent danger to public health and safety on the merits of the bill to increase the salary of elected officials including retroactive pay. By not holding a public hearing, you all violated the oath of office that you swore to uphold. By placing yourself above the law with your irresponsible action, you ignored the critical needs of this island. You will be held accountable to your constituent's next election year. Do the right thing and repeal the law.

Thank you.



Joaquin S. Santos, Jr.

157 Mama Sandy Street

Piti, Guam 96915

Tel: 671 472 5280

Email: joaquin.santosjr@yahoo.com

Testimony:

Date 1/22/15

Bill # 4-33 (LS) Michael F. Q. San Nicolas

I, Vicki Gayer, resident of Barrigada Guam, do support this bill that will make it illegal for any elected or appointed legislator or governor or lieutenant governor to raise wages for elected officials without a public hearing.

In particular I support the disallowance of retroactive salary increases, benefits, re-imburements without a public hearing or which predate the last election.

The judicial, legislative and executive branch- elected and appointed officials must not be permitted to have the opportunity to be tempted to overstep the boundaries of public trust.

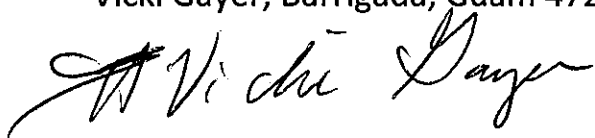
Because power corrupts and absolute power corrupts absolutely, I agree with this bill for we must always hold to the checks and balances to insure that the public trust is not again betrayed in the manner that has been done making it necessary to pass this bill.

We need this bill to insure that the people are not victimized by empowered individuals who, after being given the public's trust to make laws give in to the natural human desire to redistribute public monies from the pockets of those who trusted them to do right and be honorable public servants and figure out ways to place public money into their own pockets.

Such public hearings must be made public knowledge so there is widespread awareness with plenty of advance notice of at hearing and to attend or in other ways make public the wishes of we the people..

If ever after a hearing they still bring about increases or retroactive increases, this should be grounds for impeachment unless there is mass public support for such through petition, public hearing and all other manner of voicing support or nonsupport of benefits for elected and appointed officials.

Vicki Gayer, Barrigada, Guam 472-2229





Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Bill 4-33(LS)

L. D. Lacy <ldlacyguam@gmail.com>

Fri, Jan 23, 2015 at 4:26 AM

To: "senatorsannicolas@gmail.com" <senatorsannicolas@gmail.com>

Senator San Nicolas,

Being 100% disabled, I would like to use this means to voice my support for Bill 4-33(LS). The previous passage of salaries was the most asinine accomplishment of the 32nd Guam Legislature and the Governor of Guam!

Lowell D. Lacy
PO Box 8190
Agat, Guam 96928

Sent from my iPad



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Raises for elected officials

Juan Flores <jpflores58@gmail.com>
To: senatorsannicolas@gmail.com

Fri, Jan 23, 2015 at 7:52 AM

From: Juan Flores <jpflores58@gmail.com>
Subject: Raises for elected officials

Message Body:

I'm sure you're receiving more than a fair share of feedback on the pay raises for elected officials and the department heads. Rather than hash out more arguments, I want to suggest an approach to deal with future proposals for pay raises. I would like to suggest legislation that calls for a referendum, during a regular election, that would approve or disapprove raises for elected officials and some non-classified appointees. I'm suggesting this because the issue that keeps racing in my head is that the raises were introduced, passed, and signed into law very quickly and very soon after the November elections. If all the supporters of the raises were clearly supportive, in principle and otherwise, why wasn't it done before the election so that the action could have been factored into decisions we all made at the polls. I hope this is a helpful suggestion. Si Yu'os Ma'ase.

Juan Flores

—

This message was sent using the contact form on senatorsannicolas.com/contact



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

written testimony on bill no. 4-33

Joey Paulino <jrpaul83@gmail.com>

Sun, Jan 25, 2015 at 5:41 AM

To: senatorsannicolas@gmail.com

Buenas Yan Hafa Adai Senator San Nicolas,

I applaud your efforts in moving forward to do away with public law 32-208. I believe that there are other pressing issues that our island is in dire need of attention. Keep up the good work. Go with what the people want. You will never go wrong.

Please accept my written testimony via e-mail.

Si Yu'us Ma'asse,

Joey Paulino
Gov Guam Retiree



Repeal Public Law 32-208.docx

12K

To: 33rd Guam Legislature

January 25, 2015

Re: Written Testimony on Bill 4-33

Buenas Yan Hafa Adai Madam Speaker, Judith Wonpat members of the 33rd Guam Legislature:

My name is Joey Paulino and I am from the village of Inalahan. I retired last year August 2014 after serving the Department of Education for three decades as an educator.

I am submitting my written testimony in support of Bill No 4-33 and repeal public law 32-208; I find it hard to believe that right after an election, salaries for the gubernatorial, legislative, village mayors, and directors approved their own salaries under the competitive wage law, called the Hay Pay Plan; and then to find out that it's going to cost the Government of Guam another half a million dollars. Where are the priorities? I find the salary increase to be extremely substantial. I would like to see the roads repaired in order to prevent accidents, books purchased for students so that it promotes literacy, and increase police presence so that it helps deter crime. Now is not the time to inflate your salaries. It truly goes against all the campaign efforts to improve our island instead salary increase is given a top priority after the election. Voters are simply not going to forget. It's not prudent to allow this to happen. If it's a bad law, repeal it; then you'll gain the confidence of the electorate.

In closing, I stand by Senator Mike San Nicolas, Senator Frank Aguon, and former Senator Mike Limtiaco.

Si, Joey Paulino, Retiree



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

re: comments on Bill 4-33

Felixberto R. Dungca Jr. <guamplanner@yahoo.com>

Sun, Jan 25, 2015 at 9:33 AM

Reply-To: "Felixberto R. Dungca Jr." <guamplanner@yahoo.com>

To: "senatorsannicolas@gmail.com" <senatorsannicolas@gmail.com>

Buenas yan Hafa Adai Mike !

I would like to commend you on your bold position on repealing Public Law 32-208. This is very noble on your part. I do have a couple of comments/questions on this:

1. I am somewhat disappointed that besides you and B.J. Cruz., the remaining senators have not included their name as co-sponsors considering the public input and sentiments. Voters have good memories come election time.
2. I am also dismayed that in some cases, the legislative process to act and pass certain laws are very quick ! in some cases without the public hearing requirements., yet, the process to reverse or repeal that law may take several weeks and only after a couple of public hearings.

This past practice by previous legislators only leads to possible suspicion and lack of trust by the general public of our elected officials, including myself.

With respect to the potential savings by repealing P.L. 32-208, I too can think of several other areas that need funding, specifically the local village roads that continue to be in deplorable conditions. As a 30 year residents of Agana Heights, I can attest to our poor village roads everywhere in the village. The Maina road where my relatives live is another one of those roads. It is absolutely terrible to drive on !

On a personal note I see a "new breed" of senators in you., One that is not afraid to speak about any issues, be it popular or not., one who takes a stand for the common people. You kind of remind me of the late Ben Pangelinan and we need you today and tomorrow.

I see a bright future for you in government., maybe Speaker one day and Governor if you continue to do what is right and just. Think of the People.....and they will think of you.

Senseramente,**Felix R. Dungca,CFP**

Certified Financial Planner



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Bill 4-33

Philip Patricio <patrock1971@yahoo.com>

Sun, Jan 25, 2015 at 12:44 PM

To: "senatorsannicolas@gmail.com" <senatorsannicolas@gmail.com>

I am 100% in support of your Bill 4-33 to repeal the enormous pay raises of elected and appointed government officials that were enacted through the passage of Public Law 32-208 during an election year (2014). Public Law 32-208 is an outright violation of Guam's Organic Act which states "No member of the Legislature shall during the term for which he was elected or during the year following the expiration of such term, be appointed to any office which has been created, or the SALARY or EMOLUMENTS of which have been INCREASED during such term" (48 United States Code 1423e). This provision of the Organic Act simply states that Guam senators are prohibited from passing legislation to increase their PAY during an election year! This provision also mirrors the 27th Amendment of the U.S. Constitution! Keep up the responsible work for the good of our island Senator. You have my respect and support and I'm sure many of our fellow Guamanians have the overwhelming support for your Bill 4-33.

Guamanian for fair and responsible government,

Mr. Philip Patricio

Sent from my iPad



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Written Testimony for Bill 4-33

Joseph Carbullido <carbullj@yahoo.com>

Sun, Jan 25, 2015 at 4:10 PM

Reply-To: Joseph Carbullido <carbullj@yahoo.com>

To: "senatorsannicolas@gmail.com" <senatorsannicolas@gmail.com>

Hafa Adai Senator:

Attached is my written testimony for Bill 4-33.

Thank you for all your efforts.

Sincerely,
Joseph Carbullido



Written Testimony 4-33.docx

15K

Buenas Yan Hafa Adai Senators:

This written testimony is in reference to Bill 4-33 introduced by Senator Michael San Nicolas.

I would like to start by saying that I am in favor of the bill. There is absolutely no legitimate justification for raising the salaries of lawmakers, the Governor, Lieutenant Governor, and their politically hired cabinet members (directors) especially in light of more pressing and critical community needs.

I would be remiss if didn't mention that senators failed this community by not holding any public hearings on legislation to increase pay for elected officials. This circumvention of the system is an absolute disservice and a betrayal of the people of Guam that counted on senators to truly abide by the rules put in place by our forefathers to avoid corrupt acts like this. Needless to say, that the three (3) branches of government were put in place as a separation of powers, for checks and balances, and to ensure the other doesn't abuse its power. To my dismay, the legislature was bought out by the executive branch due to greed and self interest. The legislature failed the people who trusted them to protect the interest of all.

Elected officials of this government have been ignorant of the obvious reality on our island's financial constraints and constantly spent far beyond the government's means, failing to prioritize critical services. This government has had to constantly borrow money and has placed the burden on future generations to pay back for the current elected officials' fiscal irresponsibility while the list of unfunded mandates, obligations and critical needs continue to grow.

I'm not being sarcastic but just being blunt when I ask elected officials "what planet are they living on when they continue to be in denial about this government's financial state?" I hear it on the news everyday and see it happening right before my eyes. Not enough police officers and patrol cars on the streets, the prison is overcrowded, the hospital can't pay its bills, public schools are dilapidated and deteriorating, public roads are in desperate need of repairs etc...

In conclusion for all the reasons raised above, taxpayer money to fund pay raises while continuing to shortchange the rest of the island should be rightfully repealed. Therefore, I am strongly in favor of Bill 4-33 and respectfully request for your support in voting in favor of it.

I leave you with a few quotes by President Abraham Lincoln to keep in mind while you debate and vote on the issue:

"Government of the people, by the people, for the people, shall not perish from the Earth."

"Nearly all men can stand adversity, but if you want to test a man's character, give him power."

"You cannot escape the responsibility of tomorrow by evading it today."

Sincerely,
Joseph S. Carbullido, MPA



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Written Testimony Bill 4-33

Tristan Palanca <tristanpalanca22@gmail.com>

Sun, Jan 25, 2015 at 4:27 PM

To: senatorsannicolas@gmail.com

Pls. see attached written testimony.

Sincerely,
Jenny Carbullido



JCarbullidoWrittenTestimonyBill4-33.docx

13K

Hafa Adai Senators:

This letter is in reference to Bill 4-33 which I am in favor of. I would like to commend Sen. Michael San Nicolas for his efforts to represent the People of Guam's best interest in disagreeing with the pay increase that Legislators recently gave themselves including the Governor, Lt. Governor and their politically-hired cabinet members/directors.

I'm sure the good senator has a family to support and has financial responsibilities. Yet he is able to set aside his personal interest and realize that the People of Guam do not believe such pay increase is warranted for many reasons.

For starters, the source of funding for such has not been identified. In the private sector, it just does not make sense for a company to move forward with a salary increase for its employees without knowing where the money will come from. The company must have generated profit at a minimum. Similarly, the government must back up a pay raise with a legitimate source of funding. And even if it does, it raises the question of whether it is justified to make elected officials' pay increase a top priority.

Basic government services continue to be below standard. I can't seem to get over the fact that the Military had to put up their own schools for their dependents because Guam public schools were simply below expectations. How many of you hope that you wouldn't need to be rushed to the hospital because GMH is not reliable? I live in the village of Dededo and the route I take every day to go to work and back is pretty much a bunch of pot holes and unevenly paved roads. I could go on and on about the fixes the government owes the People of Guam.

We need more senators like Michael San Nicolas who have a conscience to know when something is just not right and, more importantly, who have the integrity to take action to correct it.

Jenny Carbullido
Brand Manager Luxury Retail



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Government Official's Pay Raises

Van Michael Saludo <vmqsaludo@gmail.com>

Sun, Jan 25, 2015 at 8:11 PM

To: senatorsannicolas@gmail.com

Cc: Alice Orot <alorot@gdoe.net>

 **Letter to Senator**

Good evening Honorable Senator Michael San Nicolas, my name is Van Michael Saludo and I am currently a junior at John F. Kennedy High School. I am here under the tutelage of my American Government Honors teacher Mrs. Alice Orot and I am sending you a letter of concern as an assignment for her class. The subject on hand deals with the government official's pay raise, which I know you are quite aware of since you are the senator who sought to repeal the pay raise bill and I personally am grateful for your decision. I look forward to a favorable response from you on this important matter which is all covered in this letter and I thank you very much for this opportunity and for your cooperation.

January 12, 2015

The Honorable Senator Michael F.Q. San Nicolas
Suite 107
155 Hesler St.
Hagatna, Guam 96910

Dear Senator San Nicolas:

Hafai Adai! I am writing to you this letter for an assignment for my American Government Honors Class here at John F. Kennedy High School under Mrs. Alice Orot's tutelage. I would also address my concerns as well as the concerns of others in the community dealing with the release and announcement of the pay raise for selected government officials. The recent news of Bill 1 (8-1) being passed in accordance with the Competitive Wage Act of 2014 has caused quite some uproar with many individuals, including myself, to how this bill is being passed. The Wage Act and the Bill, which would seem familiar to you, will have a significant increase in government officials' salary.

The majority of Guam's workers fall under median wage which is still not enough to fully support themselves. Another factor in this problematic pay raise is the funding for many infrastructural problems as well. If this pay raise is on full motion, many workers around Guam will start to protest and question about the functioning of our government. I have also reviewed you, Senator San Nicolas, voted against the pay raise for the officials and I am grateful and satisfied with the decision and your wisdom for us as a community. I am glad you as a senator has stepped up towards our problems as an island and a functioning government. You are definitely right; we need our roads, not your raises; we need our schools fixed, not your pockets stretched out. Yes, there are appropriations for many of these concerns to be addressed, but how long will we have to wait before they are properly addressed? Other officials will argue against my claims saying there are already appropriations meeting these requirements and that they deserve this for being hard working officials for Guam's legislative process. " We must be ever mindful that public office is a public trust and that we have a common obligation to serve Guam and its people." This is what Lt. Governor Tenorio commented. Right now, many people who understand the concept of this "reward" for these officials have a hard time believing in those words.

As the Chairman on General Government Operations, I know this task and issue will be addressed to the people properly. A solution would be to cut off the raise by a reasonable percentage and donate the leftover to other governmental organizations or other community foundations and organizations in dire need of help. To regain the trust of others, there should be a restoration of infrastructures, such as roads or buildings. I kindly ask you to address this issue to your fellow legislature. Thank you for your time and understandings senator. I speak for myself and those greatly affected by this issue and I look forward to a favorable response from you on this important matter Senator San Nicolas.

Sincerely,

Van Michael Qunit Saludo



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Testimony in Support of Bill 4-33

Nieves <nieves.flores@gmail.com>

Mon, Jan 26, 2015 at 7:01 AM

To: "Senatorsannicolas@gmail.com" <Senatorsannicolas@gmail.com>

Senator San Nicolas:

I am a retiree of less than 6 months and have decided enough is enough. Keeping silent does not change anything. Therefore, I am submitting this testimony without fear of retaliation as often comes with working with the Government of Guam agencies autonomous or non-autonomous.

This is my written testimony in support of Bill 4-33 for the following reasons:

1. The bill was passed without a public hearing and therefore did not provide the opportunity for the public to provide comments.
2. The bill was presented for review and vote immediately after the election. To me, this behavior was arrogant and irresponsible of the 32nd Guam legislature members who voted in favor of the bill. This is not a question of whether the members are deserving of the pay increase. This is a question of the timing and process invoked to receive the pay. If they indeed were deserving of such a raise, why was it not brought up as expeditiously prior to the election? This was a slap in the face to the voters that put them in the legislature.
3. The Lt. Governor's request for the bill to be introduced, heard, and voted on immediately made it appear it was a matter of dire emergency. What was the emergency? Was the issue a matter of life and death? Whose life was in imminent danger?
4. Some individuals (specifically cabinet members) claim applying the Competitive Wage Act to the legislature, Governor's office and cabinet members would eliminate the disparity in pay. Well, not all "government" employees received the increases as a result of the Act. There is still a disparity in pay with specific groups of grant-funded employees at UOG. If indeed P.L. 32-208 was intended to eliminate the disparity in pay for all Government of Guam employees, then these employees should have received the increases as well. These employees were evaluated by the Hay Study. However, the UOG chose not to apply the Act to them claiming they are not "classified" employees. According to the Competitive Wage Act of 2014, "coverage shall apply to all positions, officers and employees, classified and unclassified (where specified), inclusive of the Executive Branch, autonomous and semi-autonomous agencies, public corporations, and other instrumentalities where applicable, of the Government of Guam." Unless I failed in my interpretation, the Act does apply to ALL UOG employees. However, if my interpretation is wrong, my analysis of these employees do meet the definition of a classified employee. If Bill 4-33 fails to pass and become law, disparity will continue to exist with these employees.
5. Some individuals (specifically cabinet members) testifying against Bill 4-33 claim they are deserving of the pay increases because of their responsibilities and hard work. If that is the case, how do some of these agencies account for supposedly returning federal grant funds? How are they measuring their performance? Are they basing it on the crime rate, the public health and educational services, the repair of roads, etc? If that is the case, I would doubt they would get a penny.

Thank you for presenting this bill to the public. It seems you are taking your job seriously and are working for the people.

Nieves Flores



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Testimony in Support of Bill 4-33

Nieves <nieves.flores@gmail.com>

Mon, Jan 26, 2015 at 7:50 AM

To: "Senatorsannicolas@gmail.com" <Senatorsannicolas@gmail.com>

Correction:

The "bill" referred to in my comments are referring to the bill that resulted in P.L. 32-208 (salary increases for elected officials and cabinet members).

[Quoted text hidden]



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Bill 4-33

tamara.jeanelle26 <tamara.jeanelle26@gmail.com>
Reply-To: "tamara.jeanelle26" <tamara.jeanelle26@gmail.com>
To: Senatorsannicolas@gmail.com, drebaynum@gmail.com

Tue, Jan 27, 2015 at 11:59 PM

Tamara Cruz
18 years old

ATTENTION : Sen. Mike San Nicholas

Dear Senator,

I am writing in support of Bill 4-33 because I strongly agree that the pay raises the elected officials gave themselves is just ridiculous! They say they deserve it, but I haven't really seen anything that shows that they do. Instead of putting all that money into their pockets they should use it for the people and our island. The money could be used for the beautification of our island, the roads , street lights, bus stops, school busses and rebuilding and improving schools. Instead of taking time to create a bill on deepening their pockets why not take the time to make a law on harsher crime punishments for offenders . I mean come on the elected officials already make good money as is. I'm really disappointed to what our government has come to that's why I'm all for bill 4-33!!!

Sent from Samsung Mobile



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Written Testimony Bill 4-33

CJ Hattori (via Google Docs) <cjhattori@gmail.com>
To: senatorsannicolas@gmail.com

Wed, Jan 28, 2015 at 10:48 AM

CJ Hattori has attached the following document:

 **Written Testimony Bill 4-33**



Hafa Adai,

Attached is my written testimony in relation to Bill 4-33 by Senator San Nicolas. Jermaine informed me that I am still able to submit testimony and today is the last day. I apologize for my absence at the public hearing last week. Please let me know if there is anything else. Thank you.

Best Regards,
Christopher Hattori
Representative of Asan-Maina to the 30th Guam Youth Congress

Google Docs: Create and edit documents online.

The Google logo, consisting of the word "Google" in its characteristic multi-colored font.

 **Written Testimony Bill 4-33.docx**
8K

Dear Senators of the 33rd Guam Legislature,

I am in full support of this bill. However, I wish that it would include an amendment to never discuss pay raises during a lame duck session. I am disappointed that the leadership feels they deserve a pay raise when there is need for the funding elsewhere. As civil servants, they are servants to the public and should put their needs first. Nobody said that becoming a politician would be a well-paid job. I will not even discuss the retroactive pay because it should never have existed.

If you believe that you truly deserve this pay raise, repeal it, and then propose it once again with a public hearing this time. If the public really feels you deserve a pay raise, then you will get a public hearing filled with praise for your actions, if not then your actions to repeal it were wise. It is in the public's best interest for you to rescind the pay raises since it was incorrectly given in the first place. It is quite discomfoting to see the government miraculously find money to give themselves pay raises while they let the only public hospital on the island go bankrupt, poverty and obesity levels rising, pothole infested roads, and a decline in an educated citizenry. After reading some articles in the news, I am completely dumbfounded at how inconsistent our senator's are with their votes. I see people that voted in the pay raise and defended its existence say in the news that they never wanted it in the first place. I do not even know what their opinion is anymore and I really hope that they know how to run our government in the next term.

A professionally conducted study said that the classified positions should receive x. What I do not understand is how we can justify the large percentage of pay raises to the elected officials when our economy is in no way strong. After the pay raises, our senator's became the second most paid in the country right behind California. Guam's GDP is estimated \$4.6 Billion as of 2010 (CIA Fact book) and California's is \$2.05 Trillion. If the difference between our senator's salary and theirs is merely \$10K, then I believe that our GDP should be significantly higher. My biggest question is not towards the legitimacy of the Hay Study, but the need of a pay raise in our current economy.

There is no doubt that the cost of living on Guam has improved over the years, but I do not know of any job, other than the senators, wherein over the past five years, they have seen a \$30K increase to their annual salary. I believe that the elected officials deserve a raise and many can agree, but the issue that arose, in my opinion, is the amount of the pay increase. The

percentage of wage increase to elected officials was not justifiable. I believe that the percentage of pay increase to the smallest amount is the percentage of increase that should be applied to the elected officials. Lets say X is making Y and is increased Z%, which is the smallest percent increase to all of the classified employees. V is the elected officials. I believe that if X receives Z%, say for example 2% increase to their salary, then the elected officials should receive a Z% increase or 2% in this case. For employees to receive such a minimal percentage increase and to see the elected officials receiving >40% is just ridiculously insane.

By offering yourself up for election into office, you promised to better the island and put the people first before yourselves. Being a senator, governor, lieutenant governor, and a part of the cabinet are all unique positions; this does not mean you can claim you are just like everybody else that works for the government. You are in a special position because you were chosen to lead our island towards a bright future. What is even more disappointing is that the Governor flat out said that he thinks he deserves a raise. He was voted in on the platform, "the right direction." In what direction are we going? The pockets of our senators and other elected officials?

Our economy is in no state to be giving out fifteen \$20K pay raises and it is in no shape to be giving even larger raises to our executive branch. Do you want the government to have money? Then invest in the future. Cut down the poverty and uneducated levels. Follow Obama's initiative and get free higher education for citizens. By reducing the uneducated population, they can all get jobs and stimulate the economy. When more people have jobs, you have more people that you can tax, ergo you have more money to spend. Do not only focus on short term silver bullets that win you reelection, but focus on things that can help the island in the long run. Leave a legacy for yourselves. If you do not win reelection, do you really want your lasting legacy to be, "I deserved this pay raise"?

Lastly, as leaders of our island, your goal should be to inspire the youth to be better leaders. Why would you listen to my opinion? I am just a 17-year-old high-school student. I can't vote. I can't run for public office. You know what I can do? I can look towards our "leaders" and aspire to be like them. PL 32-208 set such a bad example to the youth; coupled with an even more disappointing Church leadership, the youth of Guam have no good examples to look towards. Think about the ideals you are embedding in our youth. Do you want us to strive to be like you? With the recent actions taken by the legislature, I know I do not want to be

anything like most of you. It is a difficult job, I get it, but I believe that most of the recognition for these jobs rests in the staff they hire.

Best Regards,

Christopher Hattori

Representative of Asan-Maina to the 30th Guam Youth Congress



Michael F.Q. San Nicolas - For Senator

January 26 at 5:23pm · Edited ·

Are the reasons for keeping raises valid, or should they be repealed?

If you would like to comment on Bill 4-33 or Resolution 2-33 to repeal the raises for elected and appointed officials, ensure a public hearing is held whenever salaries are discussed, and prevent future raises for sitting elected officials until next term by making it a provision in the Organic Act, please do so in the comment section below.

I will ensure that any commentary provided will be included in the Committee Report of these measures. Your statements matter, and will be considered by every member of the body when this issue comes to a vote.

Respectfully,
Michael F.Q. San Nicolas

Link to Bill 4-33: [http://www.guamlegislature.org/.../Bill%20No.%20B004-33%20\(LS...](http://www.guamlegislature.org/.../Bill%20No.%20B004-33%20(LS...)

Link to Resolution 2-33:
[http://www.guamlegislature.org/COR_Res_.../R002-33%20\(COR\).pdf](http://www.guamlegislature.org/COR_Res_.../R002-33%20(COR).pdf)

The following article is the position of your elected leaders on the issue for additional information:

<http://www.guampdn.com/.../NEWS01/301260001/Senators-Responses>



Senators' Responses

Senators elected to the 32nd and 33rd Guam Legislature were asked to provide their respective positions on the recent salary raises for Cabinet appointees and most elected officials as well as newly introduced legislation to repeal the raises....

GUAMPDN.COM

Unlike · Comment · Share

You, RickJeanenne Cordero, John Paul Manuel, Darren William Gutierrez and 267 others like this.

18 shares



Deborah Lai A raise 9f 5% is reasonable, but I do think that since we the tax payers are paying the salaries of our elected officials we should have input as to what the salaries are. These are public service positions, they should be in it to do good for the public not line their pockets with the tax payers money. If you are not happy with the salary, like any other job, don't accept the job!

Like · Reply · 9 · January 26 at 6:44 pm



Roman Dela Cruz Its very disheartening to see that our lawmakers, our elected officials, the people that weve entrusted the authority to make decisions for the best of our island--have put themselves on the top of a very long liist of in adequacies. Many of These are unattended issues that have iconvenienced our public...

This does way more damage than we can illustrate mathematically. This a powerful attack to the confidence in our government and the morale of pur people. It places a stutter and uncrtsinty in what is supposef to be our unified voice. Its not like our senators are not getting paid. And its not like their

current pay is inadequate for a sustainable cost of living.

As we are reaching out for a wider visitor base; as we have been on the brink to convince the federal government that we are capable of managing ourselves, As social media and technology make our island more visible than ever; Putting the priority in their pocketbooks before the priority of the people goes beyond insult and inconvenience--it is a massive embarrassment for our island and an atrocity to the ancestors of this land that worked hard to truly cultivate this land and proven piece of heaven on earth.

A great leader once said "Ask not what your country can do for you but what you can do for your country..." somewhere we have forgotten that.

In a world where governments are falling, people are dying, and where faith is crumbling..We are at our best to work diligently towards sharing Guam as a beacon of hope not a contribution to the cancer that eats away at principles in pursuit of the mighty dollar.

Throughout this, Respect for all--even for our legislature..but as another great leader also said

"At times we may fail, at times we may succeed; but we must never make the mistake of failing to try--the people deserve nothing less."

Like · Reply · 20 · January 26 at 6:58pm



Eric Alcantara You deserve to be governor man..definitely got my vote for that! Doing the community good doesn't go unnoticed brotha !
#DeserveItCauseyouEarnit obviously the community doesn't think so ..so repeal

Like · Reply · 1 · January 26 at 7:06pm



Alan San Nicolas Salape para siha lao tinahong salape para hu ma nafunyan i chalan (RT.4) Hachuka malagu si Quipuha po bisita si Gadao, tiseyi sa manpos baraka !

Like · Reply · 2 · January 26 at 7:09pm



Franky Blas At Roman. Sounds familiar, is the last part from the late angel Santos?

Like · Reply · 2 · January 26 at 7:30pm

Roman Dela Cruz Siryessir.

Like · 2 · January 26 at 7:37pm

Franky Blas The other part sounds familiar too. Not sure if it was Ricky bordallo or Robert Underwood

Like · January 26 at 7:39pm

Marissa Phillip Manibusan President John F. Kennedy sir. That's his quote! I love that one by JFK.

Like · January 26 at 11:36pm

Write a reply...



Mark Tajeron It's ok...give them the raises so I would know who "not" to vote for next term!

Like · Reply · 1 · January 26 at 7:40pm



Melinda Pineda It's not bad to get an increase but be aware that you are there elected as that because you wanna serve the people not the other way around, a good leader is a good servant, pls show us the good in you!

Like · Reply · 3 · January 26 at 7:43pm



Franky Blas I wonder how quick the reaction will be if the senators decided to pass a law that their salary by 15% for 2 years to help with education or something else in the government. Will there be any signs of concern?

Like · Reply · January 26 at 7:44pm



Tallano Ramos Theodor I have a small priority that everyone should listen. We have so many elderlies in the island (medicare mostly) who needs glucometer to test their blood sugars. this is free with medicare but we seems to have difficulties obtaining those for the medicare recipients because of low profit margin I was told. these people have paid their dues yet they are not getting the needs of a simple glucose machine. And now a pay raise??? . we can use that to buy them that life saving machines. Yes, I agree, that pay raise should have been included in the ballots because it is the people's money. Thank You to my idol Senator Respicio for posting this in the internet. Is it true if that is approved, the island legislators will be the highest paid in the nation of USA !!!!!????

Like · Reply · January 26 at 7:47pm



Nelson Rios But then again does our opinions base on the bodies votes or is this just a procedure of doing a blind veto on behalf of the issue, take a look at this

Average Salary of Jobs with Related Titles		
Job Title	Salary	Category
Executive Director	\$120,000	Executive
Deputy Executive Director	\$80,000	Executive
Senior Manager	\$60,000	Management
Senior Supervisor	\$40,000	Supervisory
Supervisor	\$30,000	Supervisory
Senior Staff Officer	\$25,000	Professional
Staff Officer	\$20,000	Professional
Senior Professional	\$15,000	Professional
Professional	\$10,000	Professional
Senior Technician	\$8,000	Technical
Technician	\$6,000	Technical
Senior Skilled Worker	\$5,000	Skilled
Skilled Worker	\$4,000	Skilled
Junior Skilled Worker	\$3,000	Skilled
Unskilled Worker	\$2,000	Unskilled

Like · Reply · 1 · January 26 at 8:04pm



She Ila Repeal IT.. how many ways do the people have to say it

Like · Reply · 2 · January 26 at 8:04pm



Jef Noneya With roads a major Issue and schools even bigger and all the other issues guam can use that money for WHY! I say not just no but HELL NO! If the raise gets passed and it happens we need to unite and get rid of a few senators, we have too many anyway! Keeping my eye on this for a possible future movement! Social media is powerful!

Like · Reply · 2 · January 26 at 8:04pm



Nelson Rios Repeat IT

Like · Reply · January 26 at 8:05pm



Ricardo Blas Castillo Too many empty promises. They said roads in Yigo and other villages are gonna be fixed but raises come first I guess. I think uncle Carl would've done a better job

Like · Reply · 2 · January 26 at 8:12pm



Augustus Veloria I'm a taxpayer & voting resident from the village of Yigo. Everyday I drive from Yigo to Hagatna going to/from work. The road I passed by from Yigo to Dededo are not well maintained. A lot of potholes. Is it a priority to increase the salaries of elected officials over the fixing of the roads? You should wake up Honorable Senators who voted for the passing of the salary increase. You're all thick skinned. You should be ashamed of yourselves!!!! Repeal the law or I will campaign for your de-election in 2016!!!!

Like · Reply · 1 · January 26 at 8:21pm · Edited



Dan Leon Guerrero It seems that the will of some of the people is to repeal. Will they ignore or listen to the people?

Like · Reply · January 26 at 8:16pm



Donna Cgu Good Job Senator. Absolutely amazing work. Didn't realize the comparable salary mainland were so over the scoba. Most of the Senator of Guam, a third of them are millionaires! Like duh!

Like · Reply · 3 · January 26 at 8:36pm



Eva Maria Aguon what I don't understand is the logic that 15 should get paid 2nd highest in the nation when not too long ago we voted to reduce the size of the legislature from 21 to 15 to reduce costs....

Like · Reply · 3 · January 26 at 9:13pm · Edited



Anita Manibusan All ADELUP had to do was VETO...but Wait! This whole mess was created by that Special Mess called by ADELUP! Enough said...

Like · Reply · 2 · January 26 at 9:18pm



Like · Reply · 1 · January 26 at 9:22pm



Jacob Richards As a young voter and a "Guamanian", I don't feel that there has been enough work done to constitute a raise. The money should not even be of any consequence to you elected officials. Your job is public service. And so, until we have a decent public educational system (with proper books, staff, facilities and equipment), proper roads and reliable public transportation, until the public feels that it has been adequately served, I will not support any talk about raises. The reward comes after the job is finished. The people of Guam should not even have to entertain this. Accomplish one of the goals mentioned, which the people have asked for for as long as I can remember, and then ask again.

In bocca al lupo.

Like · Reply · 5 · January 26 at 9:28pm



Joan Annie Cruz We need Roads to be fix, Education, Help Small Business, ETC....

Like · Reply · 1 · January 26 at 9:39pm



Jay Cee Let me put some things In perspective here. Our senators and leaders say they need a raise due to study by the Haygroup and by DOA in comparison to those other elected officials in the mainland. Let's think for a second... How many senators are there for the state of California? What is the population of California? I'm sure it's a drastic contrast to our population of Guam which is less than 200,000 people and yet we have 15 (I may be wrong) Senators? To run a territory? How many mayors do Guam have? One for each village yet there is only one Mayor of New York which has a population 10x over ours. Do I need to expand more? Does each senator have the volume and area of responsibility as much as the senator of one state? Let's compare apples to apples when applying a pay scale to your so called counterpart does. If we are really trying to help the people of Guam. Do it by actions and not trying to fatten your pocket when it's obvious we have too many chiefs on a payroll and not enough Indians (operations) personnel in every department that is understaffed to include law enforcement, educators, and infrastructure that is severely lacking. Vote the damn right way senators and give the money back direct it to where it's needed.

Like · Reply · 14 · January 26 at 9:44pm



Rod Lute If a Senator accomplishes something Great during his /her 2 yr term perhaps a small bonus would be justified. This of course would be dependent on the type of achievement or accomplishment. I'm also not opposed to a raise if problems with OUR island are being solved. However, everyday I open the newspaper to see deficiencies within our island structure and departments. Lastly, the raises were voted in and now they scramble to find money for it. This wasn't a well planned out effort.

Like · Reply · 1 · January 26 at 10:51pm · Edited



Melvin Javier You senators gave us a shameless 20cents compares to your 20 thousand.....I can guaranteed that you guys won't be voted in next term...

Like · Reply · 3 · January 26 at 10:44pm



Josie Babick I'm so amaze that they can consider to race there salary when I been leaving here for more than thirteen years & I've seen to many back road that are what is call holly hole every where u drive around and never ones been fix I don't get it where is all that money really go

Like · Reply · January 26 at 10:54pm



Jamie Neil Our elected Senators must listen and heed the will and wishes of the people of Guam. Needless to say, all members of the 33rd Guam Legislature must repeal the salary raises for Cabinet appointees and most elected officials. Take care of the people of Guam first, salary increase later!

Like · Reply · 2 · January 26 at 10:59pm



Sanjay Sharma They have a golden parachute retirement compared to the rest of the island. The governor's retirement alone can fund about 3 full-time, certified teachers. RETIRED. 3 full time teachers working 35 years have PRAY TO DIE 3 years after retiring on their retirement or face living on no money.

Like · Reply · 1 · Yesterday at 12:19am



Anthony Flores what you all did....except Mr. San Nicolas was down right dirty handed. It is with a heavy heart that I must say a majority of you have broken the trust the people who voted for you, under good faith, had. If someone, braver than I could initiate some type of "re-call" or "impeachment" motion. I would gladly put my signature on it. Other hardworking GovGuam Employee's got little compared to what you gave your selves. Like someone said; what make's you so special? you are all temporary employee's. Yet you all get sick and annual leave, who sign's off on it? you who turn it in. Is this what educated professional people do? cheat the rest who had limited education. I am glad you all call yourselves Guamanian and not Chamorro.....you made Guam look bad nationally. I hope you all proud Guamanians.....

Like · Reply · 3 · Yesterday at 1:02am



Mos Muna U all kno that itz wrong!

Like · Reply · 1 · Yesterday at 1:45am



Catherine Elbo Its okay for elected official to get their pay raise if they deserve it. Deserve meaning schoolS are ALREADY Clean and safe environment for children not allergy and their magnet. Street lights are bright not "barely light" smooth roads not bumpy roads...etc...etc...etc.

Like · Reply · 2 · Yesterday at 2:10am



Jamie Blas Can we let the people rate their performances prove you deserve it ai lord

Like · Reply · 1 · Yesterday at 5:52am



Barbara Janssen Not valid—beyond scope of Hay Study, which I believe was manipulated, anyway, to get desired results....

Like · Reply · 4 · Yesterday at 6:08am



Joey Navasca CCTV for high way accident and thieves!!
Like · Reply · Yesterday at 6:51am



Ken SN Mendiola Invest the money toward our number one industry that pumps millions of dollars into our economy...Tourism. This equates to improving our infrastructures, roads, hotels etc. Guam simply cannot sustain itself without tourists visiting our island so that should be the number one priority. Our educators should get paid consistent with their mainland counterparts if not more. They shape our future leaders on a daily basis year after year. Finally, we need more law enforcement officers to keep our island safe and to keep the bad guys off the streets especially in Tumon where our visitors stay. This is where our focus should be if we are to build a sustainable future for our island. We are Where America's Day Begins not where it ends...

Like · Reply · 1 · Yesterday at 7:24am



Charles Santos The say -- FOR THE PEOPLE--
See how you all hurt the People
REPEAL ! REPEAL GOVERNOR & LT. GOVERNOR !!
HOW CAN WE RESPECT YOUR DECISION WHEN YOU DISRESPECT OUR SCHOOLS & OUR ISLAND NEEDS....
Count your Blessings because after your term you are DONE!!
WE ALL KNOW WHO VOTED FOR THIS RAISE & I PROMISE THE PEOPLE WILL NEVER FORGET!!!! HOW CAN YOU ALL SLEEP AT NIGHT !?/?
LIARS! CHEATERS! POLITRICKSTERS! REPEAL !!
Like · Reply · 2 · Yesterday at 7:30am



Rose Perez What a shame pay raise for a part time senator I will remember this next election start thinking what your going to promise us the people of Guam
14 of you are good for nothing
We voted for you to improve our island not pay raise Shame on you
Like · Reply · 1 · Yesterday at 7:42am



Johnanthonny Manibusan Compromise! That's all.
Like · Reply · Yesterday at 7:56am



Esther L. G. Keone Just remember who are the ones who voted for this and vote them out in the next election. Now, we just have to put up with them for another 2 more years! Yuck!
Like · Reply · 1 · Yesterday at 8:04am



Alan Kilgore inefficient employes get fired not raises..... Lets get them evaluated.
Like · Reply · Yesterday at 8:45am



Joe Concepcion Repeal the raise pay increase.
Like · Reply · Yesterday at 9:15am



Kathleen Thomas Benavente Repeal
Like · Reply · Yesterday at 9:25am



Linda Gabriel Originally, it's invalid for elected officials, they are not included in the hay study. They have a set salary. The issue is that they will retire with great pension checks that will drain Retirement Fund in the future. And it will disable other government employees to retire in the future or the coming years. Remember when Guam Memorial Hospitals nurses and other employees cannot retire due to no available money in the retirement fund to fund them?
Like · Reply · 2 · Yesterday at 9:39am · Edited



Peter Terlaje Our Primary & Secondary Roads (especially the South) are in ruins. They have weathered out non-reflective Road Reflectors, Non-Visible Road Paint Markings due to time, erosion from weather, huge uneven surface patches torn up due to past & present road construction, and dangerous pot holes almost every few feet that cause vehicle/tire damage and near-to-actual car accidents!!! Can't all these Monies be diverted to a more serious and needed cause vice Pay Raises??? The Island of Guam and it's People have elected the Senators & Governor to work "For the PEOPLE." Try driving down south and see for yourself how many vehicles swerve into the opposite lane just to avoid these dangerous road conditions!!! "SET PRIORITIES for the BETTERMENT of GUAM".
Like · Reply · 3 · Yesterday at 10:04am



Manny Aguon Excuses!! Very bad and shameful !!!!
Like · Reply · Yesterday at 10:59am



June Aguon .Repel.. Repel.. Repel..hafa na they get lumpsum raise n hard working citizens get the mere bottom..how about they donate their lumpsum to schools for a computer lab because us parents are required to have computer, where they can research their works, printer n scanner, where they can copy scan n print their work for a project or research...Not all households are fortunate enough to have this requirements, therefore putting the students to a lower grade...This has been a huge problem for me with my middle n high schoolers...
Like · Reply · Yesterday at 11:04am



Mary Esther Liena Repeal the law that gives the Senators salary increases. Let raise the revenue first, then take care of more essential needs of the community and after they have done these, then lets give them the increase. It will be a merit system too for them.

Like · Reply · Yesterday at 12:13pm



Earl Garrido Take care of the community first then consider the pay raise.

Like · Reply · Yesterday at 12:47pm



Leonor Dumaliang Estella Shame on those who succumb to vote yes. Hay study is being used as an excuse for pay increases. For a place like Guam, while services from gov't agencies suffer even with such an excessive number of staff who should be attending to our needs, (not to mention duplication of positions just to accommodate those who helped put our public officials in office)

Like · Reply · 1 · Yesterday at 1:19pm



Lisamarie Flores Repeal, for goodness sake. With exception of Sen.MSN you all should be ashamed. This is ethically and morally wrong. How can you all even try to justify this ridiculousness. Personally, I feel dupped, disrespected, and down right mad at your lack of honesty and good sense.

Like · Reply · 2 · Yesterday at 1:20pm



Leonor Dumaliang Estella everybody knows what our island needs. We all know that we need to prioritize and if the senators want to prioritize on those needs, they shouldnt have voted yes. They promised to service d needs of the people of this island. They should deliver what they promised by putting aside their own interest first. When you deliver, you n your family like the rest of Guam's people are also recipients of your good work ethic.

Like · Reply · 5 · Yesterday at 1:56pm



James Lee Bush Please repeal the raises for elected officials and work to restore our faith in our local government. There is no justification to support these exorbitant raises and it was down right criminal to enrich yourselves with retro-active lump sum payments.

Thank you, Mike, for championing the people of Guam in these matters.

Like · Reply · 4 · Yesterday at 1:57pm



Jason Laguana Please find a way to tax the church

Like · Reply · 23 hrs



Rod Collado There are a lot of people without jobs and elected official get a raise???

Like · Reply · 1 · 21 hrs



Ray Quintanilla Raises? Senators you ought to be ashamed of yourself! Where is the Justice? Pay me what this government has owed me for the past 6 years! Fix our utilities, roads, hospital, schools, buy school books, renovate our libraries, hire Police officers, equipment, etc... when you've accomplished these obstacles and more, and at the approval of the people then and only should you consider yourself worthy of a pay raise! Empty promises! Repeal your pay raises! Thank you Senator San Nicolas and Senator Limtiaco for doing what's right for the people! You are an example of true leadership and your colleagues should emulate you!

Like · Reply · 3 · 20 hrs



Vanisa Barcinas Our roads need fixing

Like · Reply · 18 hrs



Joe Reyes Is our government really doing what they can to help the people? GovGuam -Federal Gov ... Is our island Guam and its people stit being looked as a Colony? Colony defined 1) as any people or territory separated from but subject to a ruling power 2) a subject territory occupied by a settlement. So is with that mentality our officials with power can approve what they want without consulting the people? Hmm here is what I watched and heard...you tell me. This video shows one of many concerns our people have to deal with... <http://video.pbs.org/viralplayer/2365341552/>



Video: Island of Warriors | Watch America By The Numbers Online | PBS Video

The men and women of Guam are U.S. citizens who...
VIDEO.PBS.ORG

Like · Reply · 18 hrs

2 Replies



Prudencio Meno Gov and Lt. Gov. deserve their raises due to highly productive 1st term

Like · Reply · 17 hrs



Richard C Brown Repeal

Like · Reply · 17 hrs



Woodrow Ada Conception If Education and public safety comes first

Like · Reply · 2 · 17 hrs



Cesar Sotomayor We, the people are the Boss. Our taxes are the one being used to pay your salaries. You have no right to increase your salaries without public hearings. Please return the money you stole from us.

Like · Reply · 5 · 15 hrs



Herminia Cruz Why not !!!!! We vole for them ,,,,now now first they have to approve their raise!!!!!!

Like · Reply · 15 hrs



Jhunthea Guinto Guam is so small but how many senators are there? 15? Dont you think its over populated? Gosh what are they doing each day? Nothing else to do they might b bored...How much funding per senator? Compare Guam to US State how many senators? JUST CURIOUS!?

Like · Reply · 1 · 15 hrs



Martin Mafnas Viloría I feel a new bunch of senators in two years.....m

Like · Reply · 13 hrs



Juner Tenorio That guy has that sign switched around lol

Like · Reply · 11 hrs

to an extent, is like giving out golden parachutes before the government is ran down to the ground. The government is not-for-profit. Neither income nor deficit, Guam will end up paying these people in this bill before paying services thats due to the people. During years of deficit, are we going to get a new loan for that?

Like · Reply · 2 · 9 hrs · Edited



Morgan Steinmetz-Chetter Crazy that they have the power to give themselves a raise. Blows my mind.

Like · Reply · 1 · 7 hrs



Merly Sutacio I like that I and other drivers was been suffering especially cross island road thanks please help us

Like · Reply · 6 hrs



Mari Kim I think they should get paid accordingly... by commission... pass a bill... get paid... having a title doesn't mean that you're doing your job... results do... or let's give them their pay after Guam is perfect... roads schools Parks facilities economy employees etc... only after all of that is fixed .

Like · Reply · 1 · 6 hrs



John Larimer It's About The Money, Not The People...Damn Shame!!!

Like · Reply · 5 hrs



Lourdes Chargualaf Awesome!!! My prayers will still be with her.

Like · Reply · 5 hrs



Glen Crisostomo Thanks Mike for standing up on this issue.

Like · Reply · 1 · 4 hrs



Elisa Taleu Kindly consider what the term "public servant" means. It does not mean becoming millionaires on the public's tab. It does mean ensuring the continuous growth and vitality in health, safety, educational and economic resources of the island and respecting its fragile natural state. A balancing act, yes, but I believe that Guam can muster itself to do so. We all have a stake in Guam's future - the children and the children to come.

Like · Reply · 1 · 4 hrs



Ben Leon Guerrero I support the bill and the resolution as written. Everything happens for a reason. Implementing the Hay Group Study wage increases fully without regard to fiscal impact happened for a reason. Legacy, absence of a thorough financial impact study and feasibility study, and/or some other reasons, I don't know. The conditions of the roads, the failing school systems, the problems at the hospital, the problems with the corrections facility, are all happening for a reason. The public outcry over the wage increases for elected officials is happening for a reason. It takes only an understanding of the reasons all these things are happening. Do the salary increases, but do it in a fiscally prudent manner. INCREMENTATION.

Like · Reply · 3 hrs



Olyne Rhoads I don't think its about whether they deserve raises, but more about putting the money where its needed the most. If they can find the money to implement raises, then they can find money to upgrade all the public schools on the island, and completely renovate the Hospital and its problem with parking, and even beautifying and maintaining our island parks and beaches.

Like · Reply · 3 hrs



Godofredo P. correct, look at flying asphalt overlays, waiting for time accident..

Like · Reply · 2 hrs

Chat (164)

ROADS NOT RAISES",
holes are not repair,

Home

PEOPLE YOU MAY KNOW

See All

[Profile Picture] 21 mutual friends
Add Friend

[Profile Picture] 16 mutual friends
Add Friend

[Profile Picture] 5 mutual friends
Add Friend

[Profile Picture] 7 mutual friends
Add Friend

FRIEND REQUESTS

See All

[Profile Picture] Confirm Friend

[Profile Picture] 9 mutual friends
Confirm Friend



Michael F.Q. San Nicolas - For Senator Thank you everyone for your commentary.

We will include these in the committee report.

Like · Reply · 1 hr



Write a comment...



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Testimony Regarding Bill 4-33

Kevin Perez <keperez19@gmail.com>

Wed, Jan 28, 2015 at 7:26 PM

To: Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Attached is my written testimony regarding the bill.

Thank you!

Kevin Perez

 **Bill4-33Testimony.pdf**
53K

To the Senators of the 33rd Guam Legislature,

Originally, I was going to request a response as to why many of you voted in favor of the pay raises for elected and appointed officials. I was then going to ask why you felt that doing so right after the election was appropriate. Next, I would have asked why you did not hold a public hearing despite the fact that the contents of these pay raises and the contents of the Competitive Wage Act differ. After that, I would have asked you why, despite voicing your opposition to the pay raises, you still have not repealed it. However, I read an article on the Pacific Daily News containing your answers. First of all, I would like to applaud you who directly answered the question. It does not matter whether you voiced your support or opposition to the pay raises. I would like to say thank you for those who answered the questions and gave appropriate responses. To those who decided to tiptoe around the question, I do not know what you expect to gain. Your responses gave a slight impression that we the public did not know what was going on. We are aware of your voting record, and we are able to see through the politics. I am unsure about the rest of the island, but I would rather have leaders that justify their actions rather than attempt to avoid responsibility.

First I would like to go over the responses of those who avoided the questions. The prompt called for a senator's position on the salary raises. One senator completely twisted the question and answered it in the context of the Competitive Wage Act without the raises. He discusses entry-level jobs and business. Another senator only states that he believes that people of various professions relating to public service should be given respect and support. Another senator had made no mention of the raises specifically for elected officials. They can not avoid the question for long. I would like to call these officials to act. Forget about political ties. Ask yourself, "Is the amount of your raise proper? Do we need it? Does the island need it?" Yes or no? Look not only within yourself, but also think of the people you serve. Think of the students who are going to schools with inadequate facilities and resources. Think of those who are incarcerated who are awaiting rehabilitation so that they may contribute to society. Think of the destitute state of our roads that the people you serve must traverse everyday. I am not a public servant though I aspire to be. I know that the public may not always know what is right. That is your job. So I request that you please do what is right for the people and for the island.

Let me get my position straight. I do not oppose these pay raises fully. If circumstances were different, I might even support the side of our government. Maybe the best course of action is to restart the process. First, redo all of the research and ensure that your raises reflect that research. Many sources have shown that the raises

given to the officials were higher than the study suggested. Furthermore, many were angry that a public hearing was not held. You may say that it was not necessary, but the people think otherwise. Next, before enacting a raise, ensure that it is the appropriate moment to give a raise. Do you have the funding necessary even without cuts? Is everyone else justly compensated? Are there other pressing issues that require the funds that would otherwise be appropriated for the raises? Are these raises justified? Was it the right time to do this just after election? Lastly, contemplate whether these raises are fair and needed. A myriad of people have spoken up and voiced their opposition because they believe the money could go to better use. These people also believe that the retroactive pay was unjust. A variety of issues popped up with these raises.

Maybe it is time to consider a new attempt. Get the research done and consult the people once again. If the public rules otherwise, then it is your duty as a public servant to not take the raise. It is time for you, the leaders of our island, to repeal the pay raises and vote in favor of Bill 4-33. Remember, it is your job to do what is right for the people and the island that you serve. I trust that as the leaders of our island, you will choose the right course of action.

Kevin Perez

Name: Jose Moreno

Age: 17

Subject: Bill 4-33

Atten: Sen. Mike San Nicholas

GUAM LEGISLATURE
CENTRAL FILES

ACKNOWLEDGEMENT RECEIPT

Received by: YMB
Time: 3:45
Date: 1/28/15

Dear Senator,

I understand that you are working on the repeal of P.L. 32-208 with the creation of Bill 4-33, and I am one of the many who appreciate your efforts in this matter. I support this bill, but I wanted to voice my opinion on 32-208 and my concerns as a resident of this island. Please forgive me if I sound rude, but know that I am not directly speaking to you, but our governor, senators, and whoever else gets this little cash bonus. I may not be a working adult yet, but within a year or two, I will be one of the many who will have money taken from my wallet to support something I never wanted. I will not let this happen. My American Government teacher told us of this law, and I was very skeptical on how it managed to pass. The law was passed on the same day and without a public hearing for the law. In the beginning, very few have heard of this taking place, and I was one of the many who were shocked. Not only do I consider that very unethical, but very unjust to our island. Many laws going through our senators to be approved or declined take weeks, or even months to pass. Afterwards, they have to calculate and see if the law will be properly funded. The process for a bill to pass as a law is long, complicated, and stressful. Why wouldn't this tiring process be the same for these raises? Maybe it's because like any worker in an establishment, they'd be excited to have more money in their wallets. I'm sure my commission-paid-sometimes-earning-less-than-minimum-wage mother would gladly give herself raises whenever she pleases. Wouldn't anyone? Sadly, the world doesn't work that way. Many of us are struggling to make ends meet and put food on the table. While Governor Calvo

supposedly “*deserves*” this raise in *hopes* of sending his children to college, my mom is struggling to make tips in *hopes* of being able to pay for gas to make it to work tomorrow. I’m sure you have heard of this “deserve” quote too many times. Don’t misunderstand that I think our senators are not hard-working. It must be stressful to run an island, but it must be terribly mind-numbing in comparison to run a state with a population exceeding one million or more, with issues ten-fold a population of less than 200,000. Some of you may say you’ve earned your raise because of the effort placed into earning your degrees, working long hours, or running our island. I don’t remember reading in the constitution of earning a degree in law or politics being a requirement to run for senator or governor. It is popularity that brought you and your friends to where you are. We gave you those seats, but we gave it in trust that you will take care of us in return. We didn’t force you into your job. You knew what you were getting yourself into. This law has angered thousands of others, including myself. It may not be included in the budget, but this is solely based on principle. To be the 2nd highest paid in the nation without satisfying the needs of this little island is very interesting. I am a student, and I can say that my experience of being in the public school system wasn’t exactly wonderful. I don’t remember the last time I was excited to use a school bathroom or read from a dingy textbook. You heard it all before. Our roads need repairs. We don’t feel safe with our lack of police officers. Our education system isn’t good enough. I will say that when you make the island happy, it will be then that I believe you *earned* your raises. It shouldn’t be you to decide to get this money, but the people. I hope that your friends understand my intentions. I am truly grateful that you are working to remove 32-208. I hope that Bill 4-33 will become law. The trust of the people depends on it.

Thank you,

Jose Moreno – High School Student



Name: Marifel De Vera
Age: 18 Years Old.
Subect: Bill 4-33
Atten.: Senator Mike San Nicholas

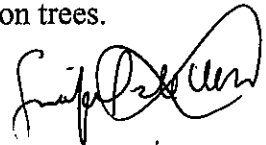
Dear Senator,

I am writing in support of Bill 4-33 because I think the public servants are being unfair with the people of Guam. We the people of Guam deserve better communities, a safe place for education, and better salaries for hard-wroking people also. They can't just hog the money for themselves and family! Not much has been done to better this island, and they still have the nerve to take the money for themselves.

First of all, the governor / public servants job is to serve the public. They do things to better our place, and make sure the community is getting their part. The road here in Yigo has lots of pot holes. They should do something about the roads up here in the north because these holes are getting bigger and bigger. They are not safe for smaller cars. If you look at the bus stops for some places, they don't even have shelter or a place to just sit on and get a shade. Old people use these transportations and they need to sit on something while waiting for the bus. Also, my school, Simon Sanchez High School, needs to be rebuilt. Rooms in the main building have these weird strange holes. It feels like as if something is about to fall out from those holes. They can be rats, and other insects. There are leaks almost every where in the entire school. The place where we wait for the bus afterschool located in our school doesn't even have a roof anymore. We need to get a new roof because everytime we wait for the bus and it's raining, we get soaked wet. Our bags will be soaked wet with our books, assignments, homeworks, and other importants things we own. We also don't want to get sick! Lastly, for what I know, my school is the only school on Guam who has a gym that is really hot, and dilapidated. I go to my cousin's and brother's games that are located in different schools, and I see that JFK, Okkodo, GW and other public high schools seem like they are a private school. We've been wanting to rebuild our school, but all they do is not make us go to school for a week or so and don't get much done. It's sad how I'm graduating soon and still my school looks dilapidated.

Secondly, okay, let's say "maybe" they deserve the money. What about the hard-working people who work twice a day? What about my parents? Don't they deserve money or extra raise? Who are these public servants? Thinking that they deserve it?! My parents, they do their job the right way. they get their task done everyday. What about these "public serevants"? They can't even complete the task they promised the people of Guam. My dad, he's been working for about 22 years in construction. If you look at him, he looks pretty old, and he's starting to feel certain sicknesses, but still he works hard for his families. He even has part time when it's his dayoff. My mom, she gets sick easily. She has two jobs. She even gets home later than the usually just to work for us. We don't even get tax refunds. We still have to pay just because we have high income. Like really? They're supporting their kids. They're trying to save money for their kids' college.

Overall, I support Bill 4-33 because it'll make things more fair for the people of Guam. It's so easy for these "public servants" to find money for themselves, but when it's for us it takes them years. What makes them special? It seems as if money for them grows on trees.



Isabella Alvia
Age: 17
Subject: Bill 4-33
Atten: Senator Mike San Nicholas

Dear Senator Mike San Nicholas,

I am writing in support of bill 4-33 because I believe Guam's senators do not deserve a raise. It is unfair for our senator's to receive a raise while many public issues on our island deserve greater attention. Our island faces numerous problems dealing with its lack of restoration in schools and public systems. The passing of P.L. 32- 208 ranks our senators the highest paid in the nation. Instead of increasing our senator's pay, the money should have been used and focused more towards improving our island. Guam faces many issues, but they have been ignored or neglected. Main and back road areas, located in non- tourist destinations are left unrepaired with potholes and ditches. Lack of lighting along housing areas, streets, and back roads is also another issue because it makes it difficult for drivers to see at night. Not enough lighting on our streets increases the chance of accidents and deaths of pedestrians. There are also not enough police in high crime rate areas, increasing deaths and drug use. Police should not only monitor main tourist areas, but all of Guam to ensure the public's safety. Our island does not have reliable transportation systems as well, which should be provided for the public's use. Many schools on our island are left unrepaired such as the public school I am currently attending, Simon Sanchez High School. Our school has been requesting for immediate restorations due to leaks in our classrooms, mold, unsanitary bathrooms, and many more. Simon Sanchez High School has been requesting to rebuild our school, but have been put aside too many times due to "money problems" and processes to make it possible. However, once a raise is given, they do not hesitate to take it. I believe this act is selfish and inconsiderate. Instead of using the money to repair our school, they instead spend it on their raises. By accepting these raises, it shows that the senators are only thinking of themselves and what they will benefit out of it. Instead of thinking of the people and the wellbeing of students trying to get an education for a better future, they instead decide to keep most of the money, which leaves us questioning where it all came from. If it was so hard for them to rebuild our school, public roads, and provide better transportation systems due to "money issues," why was it so easy for our senators to receive an excessive amount of raise? It is unfair for Guam's senators to be given a raise, when there are many people working harder than them. From my point of view, our senators do not deserve a raise until they fix our island. They need to recognize the many issues and work to solve them, and then they could consider a raise for their hard work.

Simon Sanchez High School Student,
Isabella Alvia

Name : Kalani Dilla

Age : 18

Subject : Bills 4-33

Attention : Sen. Mike San Nicholas

Dear , Senator Mike San Nicholas

I am writing ^{support} ~~against~~ bill 4-33 because I think it is very wrong . I really don't think that they deserve this money . I mean don't get me wrong , they do need some money just not the amount that they are getting . Before they fill up their pockets with all this money , tell them to fix something on island . They haven't even done anything . We still have bus locations with no busstops for the kids or elderly people . Also one of the things they say is that they deserve the raise and they are hard working ! There are so many people out there on guam that are hard working . Some people have to work two jobs just to support the clothes on their backs . Do they get a raise ? The answer to that is no . They don't get a raise and they actually deserve it because they are out there working to better their community and to support their families . We have schools , roads , etc that still need working and yet that cant even be fixed . There is so many things that need to be done . Instead of giving themselves that money , they should give back to the community . Also with the way they passed the bill was wrong . They didn't even go through the whole process and they did it all wrong . When our schools asked to get rebuild or at least get somethings fixed up , it goes through the whole process . When they made this bill and signed it , what was going on in their heads ? Where they even thinking about the people of guam ? Where they even thinking at all ? All I am trying to say is to give back and to fix our island . Do the job that we elected them to do . Don't make the people do it . Don't make the people regret voting for you just because you didn't do your job right or your just simply not doing it . This is just wrong and I hope that when they do read these letters that they realize that they are doing something wrong . I hope that it does get them to act out on it or at least consider thinking about it and try to do something about it . This is all that I have to say about this particular issue . Thank you for taking the time and reading my letter .

THANK YOU ,

Kalani Dilla .

Name: Mickleen D. Katsuta
Age: 18 years old
Subject: Bill 4-33
Atten: Sen. Mike San Nicholas

Dear Sen. Mike San Nicholas,

I am writing in support of bill 4-33 because I am against the raises of the representative salary. Because I believe it is wrong for our government leaders to selfishly credit themselves with a great amount of money and without the consent of the people, whom they're supposed to serve, through a public hearing. But instead had chosen to give it a go without any public hearing and passed it on that same day and said they "deserve" it. This isn't Las Vegas. This is Guam. You can not use us as a way to gamble for money.

And you call us "Monkeys" for knowing better? Well your ways of life are as the "Donkeys and Elephants" of our societies.

I really can't help but think, "Is this legal?" Why hadn't they done the same to pass the reconstruction of schools? Or any other bill the public may have provided with such quick agreements.

You've lost our trust in you and gained our anger in its place. Should there come a tragedy and you would behave as so, either to easily pass a suggestion, or worry only for yourselves, we wouldn't be surprised.

You easily passed bill 32-208 in 1 day, when there are obvious other terms to consider, perhaps maybe the considerations of "We The People". We are You're priority Not your pockets! We've come to know you by your whines and complaints as those of children - "We work hard", "We Deserve it", but not as leaders. Leaders would provide for the public good, and again, Not for Themselves!

You work "hard", you say, well prove it! The public sees no improvements of our streets, communities throughout our villages, the island as a whole still sees the same things. No streetlights, potholes dot the roads, garbage litter the roadsides, stray animals with unknown festering diseases roam free, bus stops for students and transit riders are either trashed or there are none at all, unsafe neighborhoods, home invasions, not many or very poor sanitary restrooms, not enough school teachers and staff, little or damaged school materials, crumbling old schools that still haven't been rebuilt, no recent increase of payments among the workforces' employees, the homeless, these are but a few of the issues that our societies face.

I was hoping that having said these things you would place your attention elsewhere, instead of wanting to fatten your stomachs.

But there has been no such changes. So as of right now, there is no obvious reason to increase the representative salary aside the given; Greed - the wanting disease, for so much more. Should you have had shown us otherwise, proven to us just exactly how Hard you've worked for the public, who knows... But one must also consider the fact that being the Second of the Senate in the nation to receive large salaries with the smallest population, is just a load of fish business. It's ridiculous.

There are State senators who get paid so little or nothing at all in the U.S. who have to deal with much bigger issues considering their vast population, millions per State, compared to our small thousand, and our senators are going to be millionaires because of it.

Its common sense really, you don't need Ph D's to know that "maybe" this is wrong. I agree with bill 4-33 because it'd be to cruel to get paid nothing, but just enough to repay you representatives for whatever you're doing. Though I disagree with bill 32-208 because to give an authority of a small population so much, and to give an authority of a large population so little, is injustice. And as government officials, are required to be the first people and foremost to uphold the laws... or aren't they? Be the role models we need you to be. Thank You!



Jasmine Molina
18 years old
Subject: Bill 4-33
Atten: Sen. Mike San Nicholas

Dear Sen,

I am writing in support of bill 4-33 because I feel that this island deserves better facilities for the schools, better roads, and more street lights in some villages and streets due to so much accidents going on for the pass year and it's not getting better. You guys have a raise for what? Don't you think that the student that are attending school right now deserve better working facilities and that you guys should do something about it because you have you raise on your pay and that you guys promised to rebuild Simon Sanchez High School how many years ago and nothing happened? I feel that you guys having a raise in your salaries are just not right. Why doesn't the hard working people that really do some serious work get a raise? Not just like a couple of dollar and cents kind of raise but like how you get a raise and bring home how much you bring? I honestly feel that the teachers and professors that teach students during schools and in colleges deserve a high raise because they are helping people know what we should be knowing to prepare ourselves for the real world. I also feel that with the amount of money you bring home should help this island with installing more street lights in the villages because so much accidents has happened and yet you guys are not getting it. And with the roads you should work on the one there in Dededo because that is destroying the people's tires. So therefore, for the raise you have I am in support of bill 4-33

Sincerely,
Jasmine Molina.

A handwritten signature in black ink that reads "Jasmine Molina". The signature is written in a cursive, flowing style.

Name: Aileen Baltazar

Age: 18

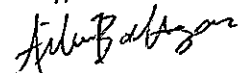
Subject: Bill 4-33

Atten. San Mike San Nicholas

Dear, Sen.

I am writing in support of bill 4-33 because I am NOT against it. It's stupid how you raised up your salary. That money could have went to the homeless peoples walking around asking for money to peoples in the road, that money you raised them, will just go to waste. The money shouldn't go to fix all roads, add more bus stops, and add all things we need for school (books, new school, other supplies, etc.) especially to our homeless peoples here on Guam. Lots of people's needs money and you gave that money to the peoples that don't need it. And it's so stupid how you raised your salary instead of fixing the island itself! A lot of things here on Guam are not fixed and you raised your salary. Schools, a lot of schools need to be rebuilt. Lots of schools are falling apart and you're not even doing anything about it. Atleast know and fix our island first instead of knowing yourself first. A lot of peoples may be needing money and you're not doing anything about it. Peoples here on Guam are having hard time like transportation, building houses, foods, etc. and you didn't think of that. Instead thinking of signing that paper to raise your salary?! See how lots of peoples disagreed on your raised? See how their affected? US peoples are affected because we see these homeless peoples in the road asking for money and food and you're still not doing anything about it. Don't you see them when you're out in the streets? Don't you even feel bad for them? And look at our environment, is it already a good place for us peoples to stay? Did you really think of finishing all the unfinished roads and buildings? Some peoples complain because of their roads, it's rocky and it's not even fixed YET. But you still managed to keep putting sands but the rain still continue to put a hole in the road. What?! Wasting money putting sands again and again in our road?? When will our road will be fixed? When will we get a good bus stop? All of those questions a lot of peoples are asking you right now. Did you really think of getting that raise? Do you even deserve that raise? Well ask yourself again if you really deserve that raise. And think about our environment not yourself!

Sincerely, Aileen Baltazar



01.26.15

Dear Sen. Mike San Nicholas,

My name is Jessica Valdez, age 18. I would agree to the bill 4-33. Because the high raises for our government officials seems so unfair. Because there is so many things in this small island that aren't very much resolved. Like our roads and schools. They promised us better schools but my school Simon Sanchez High School still looks like crap. Roads are very dangerous too. Some are cracked or turned into ditches. Also our government officials don't know the road to corruption they are headed. I'd like to suggest what about our immigrants who migrate here to get new jobs for their kids future. Most Filipinos running away from corruption, but they run into even more. I'd like to also point out the number of crimes here in Guam. It seems like Guam is no longer safe. With all that money in their hands they don't think what they can do with it. They only think about what they can get. Why can't they use that money to fix our roads or schools. Or to give a little bit more to our hard working immigrants. Or to help decrease the number of crimes we the people of Guam are not crazy. Its the people running this island are.

-sincerely
Jessica

Daryll Glen Mantapig

18

Subject: Bill 4-33

To: Sen. Mike San Nicholas

Dear Senator,

I am writing in support of Bill 4-33 because why does the governor and other senators deserve getting a raise just like that? Common, when you guys are running for governors and senators, you make promises to make things better. One example is fixing the roads in the Kigo to Dededu area. There is a sign that says "Road repairing" COMING SOON! I understand it takes a while to plan and get funds, but it only took the governor and other senators an instant to agree to raise their salaries. For the love of God man, were they even thinking!? Where are they going to get the money for their salary raise when they can't even get money to improve this small island that is smaller than a town in the U.S. freakin A. Where has this island gone off too? A bunch of Money hungry fools. Anyways, Good luck and best wishes. I hope your bill gets approved.

Sincerely,

Daryll Glen Mantapig

P.S. Please excuse my awful handwriting.

c. Thank You 😊

Edwin Arreola

18 years old

Bill 4-33

Attention Sen. Mike San Nicholas

Dear, Senator

I'm totally for the Bill 4-33, I believe it was wrong for them to pass a bill that would give them a lot of money and raises. personally, I believe that they should be spending that kind of money on the island of Guam and not for themself. This has change my perspective on what our government is about which is suppose to be about the people first. There are major issue on our Community that needs to be addressed such as our roads, have more police in the villages and most importantly our education.

x Edwin

Roberto Quint

17

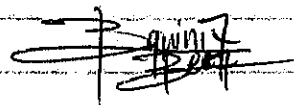
Subject: Bill 4-33

Attention: Sen Mike San Nicholas

Dear, Sen Mike San Nicholas

I am writing in support the bill 4-33 because I don't feel like they deserve that raised. On our island we are lack of police on our neighborhood. We need more police going around our street. Saturday 24 2015, I saw a dude pass a small ziploc to the other dude and gave him \$100. I assume that their dealing drugs. That is why we need more police going around, so those pusher could get scared.

I am also concern on our road. Some road on our Island need some repairs. They've got money now. On where I live, the road is not cement. It's a rocky road going up the hill. Gov. Calvo promised us that he would fix it but never happened. He told us to wait six month to get the money. Our place, everytime it rains the road gets uglier. He drop off sand to fix the road temporarily. He already got raised, he got money already. Why can't he fix it now. (Gill breeze Sub)



Carl Almonte SSHS student

17

Bill 4-33

sen. Mike san Nicholas

Dear Sen

I am writing in support bill 4-33 because I feel that it is not fair to the island of Guam. I'm going to talk about why bill 4-33 should be passed. I will also go into detail about what I think should be done for the island of Guam. That would make think you people deserve the raises.

Why I think bill 4-33 should be passed? First, the bill that was passed to give yourselves raises wasn't passed properly. Second, you people are the only ones who benefit from these raises. Which is kinda selfish in my opinion. Third, your job is to provide the best for Guam. I think giving yourselves raises that you so called deserve, when that money could be used to take care of Guam isn't something that fit under your job description.

What I think should be done for the island of Guam? First, better schools & education. We are lacking many books and most of them are either out of date and/or in bad condition. Our schools are also sometimes very unsanitary, overcrowded, etc. I could go on all day with what's wrong with our schools. We need proper learning environments. Second, better roads. Our roads & streets are very unsafe, countless potholes worn out or no streetlights, etc. Third, police/fire departments. We don't have enough police patrolling around. It is very unsafe in some parts of Guam day or night. Also sometimes they respond

late due to the fact on how limited they are. As well,
the better equipment the police & fire department need.

In conclusion, I hope that you people will
change your minds and use the money for Guam
not yourselves. This isn't something we will just blow off
& forget. We will continue to speak for ourselves for
what is right & right.

Christian D Enriquez
17

Subject: Bill 4-33

Attention: Sen. Mike San Nicholas

Dear: Senator

I am writing in support of the bill 4-33 because I highly believe it is not right. Guam is such an ugly island and it could be so much better than this.

I always see that Guam could change in those movie commercials. But I am not seeing any results. Use that money for more important things on this island.

Fix all the ~~crappy~~ roads or cut the grass on the side of those roads atleast.

Everyone knows how to dodge the pot holes by driving on the side of the road.

What if we hit someone at night by doing that? who's fault is that exactly?

Our parents work really hard to earn good money. People are just to blind to realize it. It's just not fair to those

who truly deserve raises these days. If

I was given something I don't deserve,

I would feel bad. Because I know within myself it's not right.

Sincerely Christian Enriquez

Ivan Bob Cunanan

Age: 17

Subject: Bill 4-33

Attend: Mike San Nicholas

Dear: Senator Mike San Nicholas

I am writing in support of bill 4-33, my teacher and especially you because, you and the majority of the people pushing the bill 4-33, can make this bill pass and become the law to repeal 32-209 and lower the pay raises. Bill 4-33 states that it will repeal the pay raises that was enacted by the passage of P.L 32-209.

The main reason why I am in great support of Bill 4-33 because, the senators extra pay raises can be beneficial and appropriately used for the damage roads, police force and especially for our education. The extra pay raises the senators receive should be passed down to schools that lack technology, student desks, aircons, etc. Especially the schools that have bad building structures like the walls and the ceiling leakage. I am not here for the repair of Simon Sanchez but we were told three to four years ago about a school renovation, but it never eventuated. The road potholes and the asphalt just cleaving off can cause a flat tire or an accident. If the senators can get a thirty to forty thousand pay raise then I am abiding that the extra pay raise can renovate the roads in different villages dormant. Also it is not the roads in general but also the reflectors and the sidewalks for the bikers. The reflectors and the road marks should be recovered because I am a driver and some parts of the roads, I would not be able to see the road reflectors and the markings and that is dangerous. I am grateful of what you are accomplishing and I wish you good luck.

Name: ERICKUPER

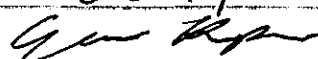
Age: 19

TO: senator san Nicholas

subject: Bill 4-33

Dear senator San Nicholas,

I am for Bill 4-33, because although they may deserve it, there are things on Guam that still needs to be done, for one the roads. I am a licensed driver and there are no reflectors on the road so when the weather is heavy its hard to tell weather or not I am in my lane. As a driver it takes a toll on my car because having to drive around or over the potholes, it puts me in the risk of a car crash or a flat tire. There are not enough street lights when Im walking or driving. Street lights are required for my safety and the safety of others. There needs to be more police men so that my safety and the safety of others is protected. I believe that hospitals should be within reach. I think that there needs to be more ambulance so that in case of an emergency I know that my trip to the hospital will be fine. I am a student at Simon Sanchez and even though our school has the capability to hold our students when compared to other schools its an insult. Simon Sanchez won football champion ship even though the field w they practiced on has more rocks then grass.

Thank you
Eric Kuper




Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Concerned Citizen

Charles Huang <charleshuang98@gmail.com>
To: senatorsannicolas@gmail.com
Cc: Alice Orot <alorot@gdoe.net>

Mon, Feb 2, 2015 at 5:06 PM

February 2, 2015

The Honorable Michael F.Q. San Nicolas
Senator of Guam
Ste. 407 DNA Bldg238 Archbishop Flores St.
Hagåtña, Guam, 96910

Dear Senator San Nicolas:

Håfa Adai. I am currently a junior at the John F. Kennedy High School. I am writing this letter of concern to you as a project and service learning assignment for my American Government Honors class. I would like to address the issue of the pay raise for the Guam Legislature. This is something that affects our island community as a whole, for the funding for the raises will come from the pockets of our island's citizens through the taxes that they pay.

The citizens of Guam are concerned due to the magnitude of the pay raises. The salaries are being raised by approximately 40%, all at once. Another concern that the people had acknowledged was how the legislature did not hold public hearings when discussing the legislation related pay raises. I believe that would have liked to attend a public hearing because it is related to how their taxes would be spent. As a future tax payer, I would like to attend a public hearing when the time comes if it deals with how my tax payment would be spent. I understand that many people have different perspectives on this topic, but I believe that a vast majority of the people of Guam would be skeptical about this, though there are some people who feel that the public officials deserve this raise after not having any raises for a long period of time.

I feel that there is a solution that may please the people while still giving public officials their pay raise. The first step would be to have a public hearing to collect the opinions of the island's citizens. The next step would be to lessen the percentage of the pay raise, then increase the amount in increments over a span of several years, rather than all at once. As a result, the people are granted their representation, while the public officials get their pay raises.

As a senator of our beautiful island of Guam, I know that you will see that this issue is resolved dealing with our island's current public issue dealing with these pay raises to the best of your abilities and I hope to hear back from you in regards to this letter. If I can be of any assistance, feel free to email me at charleshuang98@gmail.com. Thank you for your time and commitment to the well-being and happiness of the

2/3/2015

Gmail - Concerned Citizen

citizens of Guam.

Sincerely,

Charles Huang

(671) 988-9167



COMMITTEE ON RULES

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Senator
Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

Certification of Waiver of Fiscal Note Requirement

This is to certify that the Committee on Rules submitted to the Bureau of Budget and Management Research (BBMR) a request for a fiscal note, or applicable waiver, on Bill No. 4-33 (LS) – Michael F.Q. San Nicolas, "AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY REPEALING PUBLIC LAW 32-208 AND ADDING NEW §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.,"– on January 8, 2015. COR hereby certifies that BBMR confirmed receipt of this request January 8, 2015 at 12:55 P.M.

COR further certifies that a response to this request was not received. Therefore, pursuant to 2 GCA §9105, the requirement for a fiscal note, or waiver thereof, on Bill 4-33 (LS) to be included in the committee report on said bill, is hereby waived.

Certified by:

Senator Rory J. Respicio
Chairperson, Committee on Rules

February 13, 2015

Date



COMMITTEE ON RULES

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Senator
Nerissa Bretania Underwood
Member

PENDING
MINORITY MEMBER

PENDING
MINORITY MEMBER

January 8, 2015

VIA E-MAIL

anthony.blaz@bbmr.guam.gov

Anthony C. Blaz
Director
Bureau of Budget & Management Research
P.O. Box 2950
Hagåtña, Guam 96910

RE: Request for Fiscal Notes– Bill Nos. 1-33(LS) through 18-33(COR)

Hafa Adai Mr. Blaz:

Transmitted herewith is a listing of *I Mina'trentai Tres na Liheslaturan Guåhan's* most recently introduced bills. Pursuant to 2 GCA §9103, I respectfully request the preparation of fiscal notes for the referenced bills.

Si Yu'os ma'åse' for your attention to this matter.

Very Truly Yours,

Senator Rory J. Respicio
Chairperson of the Committee on Rules

Attachment (3)

Cc: Clerk of the Legislature

Bill No.	Sponsor	Title
1-33 (LS)	Judith T. Won Pat, Ed.D.	AN ACT TO TRANSFER TITLE OF LOT NO. 5397 MUNICIPALITY OF BARRIGADA, GUAM TO THE UNIVERSITY OF GUAM.
2-33 (LS)	B. J.F. Cruz	AN ACT TO ADD A NEW ARTICLE 5 TO TITLE 4, CHAPTER 8, OF THE GUAM CODE ANNOTATED TO CREATE A NEW "HYBRID" RETIREMENT SYSTEM WITH MANDATORY PARTICIPATION BY GOVERNMENT OF GUAM EMPLOYEES HIRED AFTER DECEMBER 31, 2015; WITH OPTIONAL PARTICIPATION FOR DEFINED CONTRIBUTION RETIREMENT SYSTEM PARTICIPANTS WHO ELECT TO TRANSFER TO THE NEW HYBRID PLAN IN ACCORDANCE WITH REGULATIONS TO BE PROMULGATED.
3-33 (LS)	Tommy Morrison R. J. Respicio Brant T. McCreadie	AN ACT TO AMEND § 5204(d) OF CHAPTER 5, TITLE 11, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING THE PROCUREMENT OF SPORTS EQUIPMENT AND SUPPLIES FOR YOUTH AND COMMUNITY SPORTS PROGRAMS.
4-33 (LS)	Michael F.Q. San Nicolas	AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY REPEALING PUBLIC LAW 32-208 AND ADDING NEW §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.
5-33 (LS)	Brant T. McCreadie	AN ACT TO CREATE A NEW ARTICLE 6 & 7 TO CHAPTER 90, AND TO AMEND §90.90OF ARTICLE 4, CHAPTER 90, TITLE 9, GUAM CODE ANNOTATED, RELATIVE TO THE CONSTRUCTION AND RENOVATION OF THE DEPARTMENT OF CORRECTIONS ADULT CORRECTIONAL FACILITY TO ENSURE THE SAFETY OF THE PEOPLE OF GUAM; WHICH SHALL COLLECTIVELY BE CITED AS "THE DEPARTMENT OF CORRECTIONS CONSTRUCTION INITIATIVE ACT OF 2015".
6-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO AMEND §58146.1 OF CHAPTER 58, TITLE 12, GUAM CODE ANNOTATED TO EXEMPT THE GUAM ECONOMIC DEVELOPMENT AUTHORITY FROM ARTICLE 3 OF CHAPTER 9, 5 GCA IN THE DEVELOPMENT OF PROPOSED INDUSTRY SPECIFIC POLICY, CRITERIA AND MEASURABLE GOALS RELATIVE TO THE QUALIFYING CERTIFICATE PROGRAM.
7-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR A HAZARDOUS PAY DIFFERENTIAL FOR EMPLOYEES OF THE GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER IN UNSAFE OR DANGEROUS HAZARDOUS DUTY WORKING CONDITIONS, BY ADDING A NEW §86112 TO CHAPTER 86, TITLE 10, GUAM CODE ANNOTATED.

8-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR DEVELOPMENT AND IMPLEMENTATION OF COMPARABLE RATE SCHEDULE R CHARGES FOR RESIDENTIAL MULTIFAMILY ACCOMMODATIONS BY THE GUAM POWER AUTHORITY, BY ADDING A NEW ITEM (1) TO §8104(D) OF CHAPTER 8, TITLE 12, GUAM CODE ANNOTATED, AND A NEW ITEM (1) TO §3111 OF ARTICLE 1, CHAPTER 3, TITLE 28, GUAM ADMINISTRATIVE RULES AND REGULATIONS.
9-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADOPT THE RULES AND REGULATIONS RELATIVE TO RESPONSIBLE ALCOHOL SERVER/SELLER TRAINING PROGRAMS, BY AMENDING CHAPTER 2 - ALCOHOLIC BEVERAGE CONTROL BOARD, OF TITLE 3, GUAM ADMINISTRATIVE RULES AND REGULATIONS - BUSINESS REGULATIONS.
10-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO EXEMPT CERTAIN PUBLIC SECTOR ALLIED HEALTH PROFESSIONS FROM JURY DUTY, BY AMENDING § 22107 OF CHAPTER 22, TITLE 7, GUAM CODE ANNOTATED.
11-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO PROVIDE FOR HEALTHCARE PROFESSIONAL PAY PLAN CATEGORY IN THE GOVERNMENT OF GUAM COMPETITIVE WAGE ACT OF 2014, AND REINSTATE THE PRIOR PAY PLAN RATE FOR THESE POSITIONS, AND MANDATE A REASSESSMENT OF HEALTHCARE PROFESSIONALS SALARY RANGES SO AS TO BE COMPETITIVE BASED UPON NATIONAL STANDARDS.
12-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADD A NEW ITEM (1) TO SUBSECTION (a) OF § 4301 OF ARTICLE 3, CHAPTER 4, 4 GCA, TO PROVIDE FOR THE ISSUANCE OF A SEPARATE REQUEST FOR PROPOSAL FOR THE SOLICITATION OF HEALTH INSURANCE OR PROVISION OF HEALTH CARE FOR FOSTER CHILDREN IN THE CARE OF THE GOVERNMENT ON TERMS COMPARABLE TO THE GOVERNMENT PLAN FOR ACTIVE AND RETIRED EMPLOYEES AND THEIR DEPENDENTS.
13-33 (COR)	D. G. Rodriguez, Jr.	AN ACT TO ADD A REPRESENTATIVE FROM THE GUAM MEMORIAL HOSPITAL AUTHORITY AND THE DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES TO THE GOVERNMENT OF GUAM GROUP HEALTH INSURANCE NEGOTIATING TEAM, TO DELETE THE REQUIREMENT FOR THE SOLICITATION OF AN EXCLUSIVE GROUP HEALTH INSURANCE CONTRACT AND REQUIRE ONLY THE SOLICITATION OF THREE (3) NON-EXCLUSIVE CONTRACTS FOR A CONTRACT TERM OF TWO (2) YEARS, BY AMENDING §4302 (c) AND §4302 (e) OF ARTICLE 3, CHAPTER 4, 4 GCA.
14-33 (COR)	T. R. Muña Barnes	AN ACT TO ADD A NEW § 80.39 TO ARTICLE 2, CHAPTER 80, TITLE 9 GUAM CODE ANNOTATED KNOWN AS THE JUSTICE SAFETY VALVE ACT OF 2013 RELATIVE TO EMPOWERING THE COURTS OF GUAM TO DEPART FROM APPLICABLE MANDATORY MINIMUM SENTENCES UNDER SPECIFIC CONDITIONS, AND FOR OTHER PURPOSES.

15-33 (COR)	T. R. Muña Barnes	AN ACT TO AMEND § 41006 OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, AND TO REPEAL §§ 41004(a)(4) and (5) OF ARTICLE 10, CHAPTER 4 OF TITLE 12 GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING THE REQUIREMENT THAT THE CORPORATION APPROPRIATE A FIXED AMOUNT OF \$500,000.00 FROM ITS ANNUAL OPERATING REVENUE TO ENSURE A RESERVE BALANCE OF THE SAME AT THE BEGINNING OF EACH FISCAL YEAR, AND TO AMENDING THE TIMING RESPECTING THE ANNUAL AUDIT OF THE HOUSING TRUST FUND TO COINCIDE WITH THAT OF THE GUAM HOUSING CORPORATION'S ANNUAL AUDIT.
16-33 (COR)	T. R. Muña Barnes	AN ACT TO AMEND PUBLIC LAW 32-207 RELATIVE TO THE REPAYMENT OF FUNDS TO THE TOURIST ATTRACTION FUND.
17-33 (COR)	T. R. Muña Barnes	AN ACT TO AMEND §§18102, 18103, 18105, 18105.1, 18106, 18108, 18112, 18113, 18114, 18121, 18125, 18126, 18128.4, 18128.5, 18128.7, 18128.8, 18129, 18131, AND 18133 OF DIVISION 1 OF CHAPTER 18 OF TITLE 10 GUAM CODE ANNOTATED, RELATIVE TO THE BARBERING AND COSMETOLOGY ACT OF 2010.
18-33 (COR)	V. Anthony Ada	AN ACT TO ADD A NEW CHAPTER 81 TO, TITLE 21, GUAM CODE ANNOTATED RELATIVE TO THE DEPLOYMENT OF BROADBAND AND TELECOMMUNICATIONS INFRASTRUCTURE ON PUBLIC RIGHTS OF WAY.



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January 6, 2015

MEMORANDUM

To: Rennae Meno
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: Senator Rory J. Respicio
Chairperson, Committee on Rules

Subject: Referral of Bill No. 4-33(LS)

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 4-33(LS)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Tres na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os Ma'åse!

Attachment

I Mina'Trentai Tres Na Liheslaturan Received
Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
4-33 (LS)	Michael F.Q. San Nicolas	AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY REPEALING PUBLIC LAW 32-208 AND ADDING NEW §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.	01/05/15 11:33 a.m.	01/06/15	Committee on Finance & Taxation, General Government Operations and Youth Development			



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

First Public Notice - January 14, 2015 Public Hearing

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Wed, Jan 14, 2015 at 9:37 AM

Bcc: aperez@gpagwa.com, Duane George <dmgeorge@guampdn.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, gmmsinc@guam.net, Jason Salas <jason@kuam.com>, Kelly Cho <kcn.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Mindy Aguon <mindy@kuam.com>, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, tcoffman@k57.com, dcrisost@guam.gannett.com, weavert@pstripes.osd.mil, Pacific Daily News <news@guampdn.com>, Kevin Kerrigan <kevin@spbg Guam.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbg Guam.com, editor@saipantribune.com, Clynt Ridgell <clynt@spbg Guam.com>, mcpherson.kathryn@abc.net.au, communications@guam.gov, Troy Torres <troy.torres@guam.gov>, phnotice@guamlegislature.org, jalerta1 <alerta.jermaine@gmail.com>, Matthew Baza <baza.matthew@gmail.com>, Delisa Kloppenburg <delisakloppenburg@gmail.com>, Louella Losinio <louella@mvguam.com>, david@mvguam.com, John Paul Manuel <jpmanuel@gmail.com>, josh@spbg Guam.com, Speaker Judi Won Pat <speaker@judiwonpat.com>, Vice Speaker Benjamin Cruz <senadotbjcruz@aol.com>, Senator Tina Muña Barnes <senator@tinamunabarnes.com>, Senator Rory Respicio <rorryforguam@gmail.com>, "Dennis Rodriguez, Jr." <senatordrodriguez@gmail.com>, Senator Ben Pangelinan <senbenp@guam.net>, Senator Tom Ada <office@senatorada.org>, Senator Aline Yamashita <aline4families@gmail.com>, Senator Tony Ada <tony@tonyada.com>, Senator Chris Duenas <duenasenator@gmail.com>, Brant McCreadie <brantforguam@gmail.com>, Senator Brant McCreadie <senatorbrantmccreadie@gmail.com>, "Senator Frank Aguon, Jr." <aguon4guam@gmail.com>, Senator Mike Limtiaco <mike@mikelimtiaco.com>, Senator Tommy Morrison <tommy@senatormorrison.com>, "Mayor Paul M. McDonald" <mayor.mcdonald671@gmail.com>, agatmayorsoffice@hotmail.com, asanmainamayorsoffice@yahoo.com, bmomayor@teleguam.net, bmovmayor@teleguam.net, Jessy Gogue <ocp.mayor@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, peter_daigo@hotmail.com, hagatnamayor@hotmail.com, Doris Lujan <mayordorisfloreslujan@gmail.com>, nblas_mangilaomayor@yahoo.com, vicemayor_allan.ungacta@yahoo.com, mayorernestc@yahoo.com, mtm_mayors_office@yahoo.com, pitimayor@yahoo.com, Robert Hofmann <guammayor@gmail.com>, rudy iriarte <rudyiriarte@gmail.com>, talofomayor@gmail.com, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, "Vice Mayor Ken C. Santos" <vicemayorksantos.tatuha@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, koner.r@gmail.com, arleen81@gmail.com, kenjoeada@yahoo.com, anghet@hotmail.com, Ken Quintanilla <kenq@kuam.com>, Dale Alvarez <daleealvarez@gmail.com>, Responsible Guam <responsibleguam@gmail.com>, floterlaje@gmail.com, Regine Biscoe Lee <regineb.lee@gmail.com>, Chuck Ada <chuck.ada@guamairport.net>, peterroy@guamairport.net, lorilee.crisostomo@bsp.guam.gov, doagridir@yahoo.com, "Carl V. Dominguez" <carl.dominguez@dpw.guam.gov>, eduardo.ordonez@clb.guam.gov, cgarcia@investguam.com, Eric Palacios <eric.palacios@epa.guam.gov>, kpangelinan@visitguam.org, ndenight@visitguam.org, jbrown@portguam.com, david.camacho@dml.guam.gov, Michael Duenas <mjduenas@ghura.org>, martin.benavente@ghc.guam.gov, alfredo.antolin@dol.guam.gov, joseph.cameron@hrra.guam.gov, adonis.mendiola@dya.guam.gov, jose.sanagustin@doc.guam.gov, pedro.leonguerrero@cqa.guam.gov, joey.sannicolas@gfd.guam.gov, fred.bordallo@gpd.guam.gov, chief@gpd.guam.gov, jim.mcdonald@ghs.guam.gov, benito.servino@disid.guam.gov, james.gillan@dphss.guam.gov, Leo Casil <leo.casil@dphss.guam.gov>, joseph.verga@gmha.org, john.rios@bbmr.guam.gov, benita.manglona@doa.guam.gov, anthony.blaz@doa.guam.gov, "John P. Camacho" <john.camacho@revtax.guam.gov>, "Marie M. Benito" <marie.benito@revtax.guam.gov>, benny.m.paulino@us.army.mil, john.unpingco@gvao.guam.gov, jonfernandez@gdoe.net, Mary Okada <mary.okada@guamcc.edu>, raunderwood@uguam.uog.edu, AG Law <law@guamag.org>, rey.vega@mail.dmhsa.guam.gov, Julian Janssen <julian.c.janssen@gmail.com>, Gerry Partido <gerrypartido@gmail.com>, eddiecalvo@yahoo.com, Ray Tenorio <ray.tenorio@guam.gov>, mstajeron <mstajeron@investguam.com>, tsantos <tsantos@investguam.com>, manny.cruz@dol.guam.gov, frank <frank@mvguam.com>, jpsablan@guampdn.com, T'Nelta Mori <tmori2222@gmail.com>, Joshua Tenorio <jtenorio@guamcourts.org>, Valerie Cruz <vcruz@guamcourts.org>, josh.tyquiengco@visitguam.org, Barrigada MayorsOffice <bmoadmin@teleguam.net>, Cheryl Chargualaf <cherylchargualaf1993@gmail.com>, Rikki Orsini <orsini.rikki@gmail.com>, ambrosio.constantino@ghs.guam.gov, Diana Sojo <yigomayorsoffice@gmail.com>, franklin.leonguerrero@dla.mil, Jayne Flores <jayne.flores@guamcc.edu>, Lawrence Jay Alcairo

<ljalcairo@gmail.com>

FIRST PUBLIC NOTICE

FOR IMMEDIATE RELEASE

January 14, 2015

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that Senator Michael F.Q. San Nicolas, Chairman of the Committee on Finance & Taxation, General Government Operations, and Youth Development, will be convening a public hearing on **Thursday, January 22, 2015, 6:00 p.m.** at *I Liheslaturan Guåhan's* Public Hearing Room for the following items:

Bill No. 4-33 (LS), introduced by M.F.Q. San Nicolas: AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.

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If written testimonies are to be presented at the hearings, copies should be delivered prior to the hearing date. Testimonies should be addressed to Senator Michael F.Q. San Nicolas and will be accepted via hand delivery to our office at the DNA Building, 238 Archbishop Flores Street, Suite 407, Hagatna, Guam ; our mailbox at the Main Legislature Building at 155 . Hesler Place, Hagatna, Guam 96910; or via email to senatorsannicolas@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Michael F.Q. San Nicolas by sending an email to senatorsannicolas@gmail.com.

Bill 4-33 (LS) is available online here:

[http://www.guamlegislature.org/Bills_Introduced_33rd/Bill%20No.%20B004-33%20\(LS\).pdf](http://www.guamlegislature.org/Bills_Introduced_33rd/Bill%20No.%20B004-33%20(LS).pdf)

Resolution 2-33 (LS) is available online here:

[http://www.guamlegislature.org/COR_Res_33rd/R002-33%20\(COR\).pdf](http://www.guamlegislature.org/COR_Res_33rd/R002-33%20(COR).pdf)

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Senator Michael San Nicolas <senatorsannicolas@gmail.com>

[MEDIA RELEASE] San Nicolas Schedules Hearing on Bill to Repeal Pay Raises

Senator Michael San Nicolas <senatorsannicolas@gmail.com> Wed, Jan 14, 2015 at 10:03 AM
Bcc: Duane George <dmgeorge@guampdn.com>, Ed Davis <edavis@k57.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, gmmsinc@guam.net, Jason Salas <jason@kuam.com>, John Davis <john@kuam.com>, Kelly Cho <kc.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Mindy Aguon <mindy@kuam.com>, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, radioprod@kuam.com, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, dcrisost@guam.gannett.com, Pacific Daily News <news@guampdn.com>, Kevin Kerrigan <kevin@spbguam.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbguam.com, editor@saipantribune.com, Clynt Ridgell <clynt@spbguam.com>, mcpherson.kathryn@abc.net.au, Louella Losinio <louella@mvguam.com>, frank <frank@mvguam.com>, jpsablan@guampdn.com, "Sablan, Jerick P" <jpsablan@guam.gannett.com>, Ken Quintanilla <kenq@kuam.com>, isa <isa@kuam.com>, "Raymundo, Shawn" <rraymundo@guam.gannett.com>

San Nicolas Schedules Hearing on Bill to Repeal Pay Raises

FOR IMMEDIATE RELEASE

January 14, 2015

Senator Michael F.Q. San Nicolas has scheduled a public hearing for Bill 4-33 (LS), which seeks to rescind the pay raises for elected and appointed officials by repealing Public Law 32-208. The hearing is scheduled for Thursday, January 22, 2015, 6:00 p.m. at the Guam Legislature.

"Last year, I pledged to continue my efforts to reverse the actions done by the passage and enactment of Public Law 32-208," said Senator San Nicolas. **"Many in our community have expressed their displeasure with how that law was abruptly passed and implemented and this is an opportunity for the 33rd Guam Legislature to respond."**

The bill mirrors one that was written and passed by the Guam Youth Congress on December 27, 2014. If passed, Bill 4-33 would reduce the salaries for elected and appointed officials to the level they were before the raises were given, prohibit the waiving of the public hearing requirement for any legislation that would raise the salaries of elected officials, and prohibit elected officials from increasing their salaries during that current term.

Also scheduled to be heard is Resolution 2-33 (LS), which asks Congresswoman Madeleine Bordallo to introduce legislation in Congress to amend the Organic Act to prohibit elected officials from enacting pay raises until an election has intervened. The amendment would mirror the 27th Amendment of the U.S. Constitution with regards to pay raises for members of Congress.

"In private conversations with my colleagues I believe we are just one vote short of passing this repeal

right now. I hope that people come out to the public hearing and let their voices be heard. The public hearing is going to be critical to whether we can pass this bill or not," said Senator San Nicolas.

FOR IMMEDIATE RELEASE

January 14, 2015

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For additional information, please email contact John Paul Manuel at 489-3145 or email senatorsannicolas@gmail.com



Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Correction: First Public Notice - January 22, 2015 Public Hearing

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Wed, Jan 14, 2015 at 9:41 AM

Bcc: aperez@gpagwa.com, Duane George <dmgeorge@guampdn.com>, Frank Whitman <editor@mvguam.com>, Gerry Partido <gerry@mvguam.com>, gmmsinc@guam.net, Jason Salas <jason@kuam.com>, Kelly Cho <kcn.kelly@gmail.com>, Korean News <koreannews@guam.net>, KPRG <kprg@guam.net>, PDN Lifestyle <life@guampdn.com>, mabuhaynews@yahoo.com, Mindy Aguon <mindy@kuam.com>, Masako Watanabe <mwatanabe@guampdn.com>, K57 <news@k57.com>, Patti Arroyo <parroyo@k57.com>, Ray Gibson <rgibson@k57.com>, Sabrina Salas Matanane <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, sports@mvguam.com, tcoffman@k57.com, dcrisost@guam.gannett.com, weavert@pstripes.osd.mil, Pacific Daily News <news@guampdn.com>, Kevin Kerrigan <kevin@spbgum.com>, Bruce Hill <hill.bruce@abc.net.au>, Bruce Hill <pacificjournalist@gmail.com>, parroyo@spbgum.com, editor@saipantribune.com, Clynt Ridgell <clynt@spbgum.com>, mcpherson.kathryn@abc.net.au, communications@guam.gov, Troy Torres <troy.torres@guam.gov>, phnotice@guamlegislature.org, jalerta1 <alerta.jermaine@gmail.com>, Matthew Baza <baza.matthew@gmail.com>, Delisa Kloppenburg <delisakloppenburg@gmail.com>, Louella Losinio <louella@mvguam.com>, david@mvguam.com, John Paul Manuel <jpmanuel@gmail.com>, josh@spbgum.com, Speaker Judi Won Pat <speaker@judiwonpat.com>, Vice Speaker Benjamin Cruz <senadotbjcruz@aol.com>, Senator Tina Muña Barnes <senator@tinamunabarnes.com>, Senator Rory Respicio <rorryforguam@gmail.com>, "Dennis Rodriguez, Jr." <senatordrodriguez@gmail.com>, Senator Ben Pangelinan <senbenp@guam.net>, Senator Tom Ada <office@senatorada.org>, Senator Aline Yamashita <aline4families@gmail.com>, Senator Tony Ada <tony@tonyada.com>, Senator Chris Duenas <duenasenator@gmail.com>, Brant McCreadie <brantforguam@gmail.com>, Senator Brant McCreadie <senatorbrantmccreadie@gmail.com>, "Senator Frank Aguon, Jr." <aguon4guam@gmail.com>, Senator Mike Limtiaco <mike@mikelimtiaco.com>, Senator Tommy Morrison <tommy@senatormorrison.com>, "Mayor Paul M. McDonald" <mayor.mcdonald671@gmail.com>, agatmayorsoffice@hotmail.com, asanmainamayorsoffice@yahoo.com, bmomayor@teleguam.net, bmovmayor@teleguam.net, Jessy Gogue <ocp.mayor@gmail.com>, MELISSA SAVARES <melissa.savares@gmail.com>, peter_daigo@hotmail.com, hagatnamayor@hotmail.com, Doris Lujan <mayordorisfloreslujan@gmail.com>, nblas_mangilaomayor@yahoo.com, vicemayor_allan.ungacta@yahoo.com, mayoremestc@yahoo.com, mtm_mayors_office@yahoo.com, pitimayor@yahoo.com, Robert Hofmann <guammayor@gmail.com>, rudy iriarte <rudyiriarte@gmail.com>, talofomayor@gmail.com, "Mayor Louise C. Rivera" <mayorlcrivera.tatuha@gmail.com>, "Vice Mayor Ken C. Santos" <vicemayorksantos.tatuha@gmail.com>, Umatac Mayor <umatacmo@gmail.com>, kones.r@gmail.com, arleen81@gmail.com, kenjoeada@yahoo.com, anghet@hotmail.com, Ken Quintanilla <kenq@kuam.com>, Dale Alvarez <daleealvarez@gmail.com>, Responsible Guam <responsibleguam@gmail.com>, floterlaje@gmail.com, Regine Biscoe Lee <regineb.lee@gmail.com>, Chuck Ada <chuck.ada@guamairport.net>, peterroy@guamairport.net, lorilee.crisostomo@bsp.guam.gov, doagridir@yahoo.com, "Carl V. Dominguez" <carl.dominguez@dpw.guam.gov>, eduardo.ordonez@clb.guam.gov, cgarcia@investguam.com, Eric Palacios <eric.palacios@epa.guam.gov>, kpangelinan@visitguam.org, ndenight@visitguam.org, jbrown@portguam.com, david.camacho@dml.guam.gov, Michael Duenas <mjduenas@ghura.org>, martin.benavente@ghc.guam.gov, alfredo.antolin@dol.guam.gov, joseph.cameron@hrra.guam.gov, adonis.mendiola@dya.guam.gov, jose.sanagustin@doc.guam.gov, pedro.leonguerrero@cqa.guam.gov, joey.sannicolas@gfd.guam.gov, fred.bordallo@gpd.guam.gov, chief@gpd.guam.gov, jim.mcdonald@ghs.guam.gov, benito.servino@disid.guam.gov, james.gillan@dphss.guam.gov, Leo Casil <leo.casil@dphss.guam.gov>, joseph.verga@gmha.org, john.rios@bbmr.guam.gov, benita.manglona@doa.guam.gov, anthony.blaz@doa.guam.gov, "John P. Camacho" <john.camacho@revtax.guam.gov>, "Marie M. Benito" <marie.benito@revtax.guam.gov>, benny.m.paulino@us.army.mil, john.unpingco@gvao.guam.gov, jonfernandez@gdoe.net, Mary Okada <mary.okada@guamcc.edu>, raunderwood@uguam.uog.edu, AG Law <law@guamag.org>, rey.vega@mail.dmhsa.guam.gov, Julian Janssen <julian.c.janssen@gmail.com>, Gerry Partido <gerrypartido@gmail.com>, eddiecalvo@yahoo.com, Ray Tenorio <ray.tenorio@guam.gov>, mstaijeron <mstaijeron@investguam.com>, tsantos <tsantos@investguam.com>, manny.cruz@dol.guam.gov, frank <frank@mvguam.com>, jpsablan@guampdn.com, T'Nelta Mori <tmori2222@gmail.com>, Joshua Tenorio <jtenorio@guamcourts.org>, Valerie Cruz <vcruz@guamcourts.org>, josh.tyquiengco@visitguam.org, Barrigada MayorsOffice <bmoadmin@teleguam.net>, Cheryl Chargualaf <cherylchargualaf1993@gmail.com>, Rikki Orsini <orsini.rikki@gmail.com>, ambrosio.constantino@ghs.guam.gov, Diana Sojo <yigomayorsoffice@gmail.com>, franklin.leonguerrero@dla.mil, Jayne Flores <jayne.flores@guamcc.edu>, Lawrence Jay Alcairo

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Please note that the title of the e-mail should read January 22, 2015 Public Hearing as stated in the body of the notice.

----- Forwarded message -----

From: **Senator Michael San Nicolas** <senatorsannicolas@gmail.com>

Date: Wed, Jan 14, 2015 at 9:37 AM

Subject: First Public Notice - January 14, 2015 Public Hearing

To:

FIRST PUBLIC NOTICE

FOR IMMEDIATE RELEASE

January 14, 2015

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[http://www.guamlegislature.org/Bills_Introduced_33rd/Bill%20No.%20B004-33%20\(LS\).pdf](http://www.guamlegislature.org/Bills_Introduced_33rd/Bill%20No.%20B004-33%20(LS).pdf)

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[http://www.guamlegislature.org/COR_Res_33rd/R002-33%20\(COR\).pdf](http://www.guamlegislature.org/COR_Res_33rd/R002-33%20(COR).pdf)

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Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Second Public Notice - January 22,2015 Public Hearing

Senator Michael San Nicolas <senatorsannicolas@gmail.com>

Tue, Jan 20, 2015 at 8:14 AM

To: Senator Michael San Nicolas <senatorsannicolas@gmail.com>

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SECOND PUBLIC NOTICE

FOR IMMEDIATE RELEASE

January 20, 2015

In accordance with the Open Government Law, relative to notices for public meetings, please be advised that Senator Michael F.Q. San Nicolas, Chairman of the Committee on Finance & Taxation, General Government Operations, and Youth Development, will be convening a public hearing on **Thursday, January 22, 2015, 6:00 p.m.** at *I Liheslaturan Guåhan's* Public Hearing Room for the following items:


Bill No. 4-33 (LS), introduced by M.F.Q. San Nicolas: AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.


Resolution No. 2-33 (LS), introduced by M.F.Q. San Nicolas: Relative to respectfully requesting Congresswoman Madeleine Z. Bordallo to introduce legislation requiring that a General Election intervene between enactment of a law to vary the compensation of the Governor, Lieutenant Governor, and Senators in the Guam Legislature, and its implementation, consistent with the Twenty-Seventh Amendment to the U.S. Constitution.

If written testimonies are to be presented at the hearings, copies should be delivered prior to the hearing date. Testimonies should be addressed to Senator Michael F.Q. San Nicolas and will be accepted via hand delivery to our office at the DNA Building, 238 Archbishop Flores Street, Suite 407, Hagatna, Guam ; our mailbox at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; or via email to senatorsannicolas@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Michael F.Q. San Nicolas by sending an email to senatorsannicolas@gmail.com.

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2 attachments

 **Bill No. 4-33 (LS) - MFQSN.pdf**
50K

 **Res. No. 2-33 (COR) - MFQSN.pdf**
72K

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Senator Michael F.Q. San Nicolas

Chairman - Committee on Finance & Taxation,
General Government Operations, and Youth Development
I Mina'trentai Tres Na Liheslaturan Guåhan | 33rd Guam Legislature



PUBLIC HEARING

Thursday, January 22, 2015

6:00 p.m.

Public Hearing Room

I Liheslaturan Guåhan

AGENDA

- I. Call to Order
- II. Opening Remarks/Announcements
- III. Items for Public Consideration

Bill No. 4-33 (LS), introduced by M.F.Q. San Nicolas:

“AN ACT TO RESTORE SALARIES FOR ELECTED OFFICIALS AND CABINET MEMBERS TO LEVELS ESTABLISHED PRIOR TO THE ENACTMENT OF PUBLIC LAW 32-208, TO PREVENT THE WAIVER OF THE PUBLIC HEARING REQUIREMENT FOR BILLS PROPOSING SALARY CHANGES FOR ELECTED OFFICIALS, AND TO REQUIRE THAT ANY CHANGE IN SALARY OF ELECTED OFFICIALS TAKE EFFECT AFTER A GENERAL ELECTION TO THE GUAM LEGISLATURE HAS INTERVENED, BY *REPEALING* PUBLIC LAW 32-208 AND ADDING A *NEW* §§ 6215 AND 6215.1 BOTH TO ARTICLE 2, CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.”

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“Relative to respectfully requesting Congresswoman Madeleine Z. Bordallo to introduce legislation requiring that a General Election intervene between enactment of a law to vary the compensation of the Governor, Lieutenant Governor, and Senators in the Guam Legislature, and its implementation, consistent with the Twenty-Seventh Amendment to the U.S. Constitution.”

- IV. Closing Remarks
- V. Adjournment



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Local > News > GovGuam pay raises opposed

GovGuam pay raises opposed

FRIDAY, 23 JAN 2015 03:00AM BY JASMINE STOLE | VARIETY NEWS STAFF

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But Cabinet members stand by salary hikes

DOZENS of people packed the Guam Legislature's public hearing room and entrance hall to listen to testimony on the most recent bill seeking to roll back the salary increases for elected officials and Cabinet members that was signed into law Nov. 21, 2014.

Sen. Michael San Nicolas' Bill 4-33 mirrors legislation that was passed by the Guam Youth Congress on Dec. 27, 2014. This is the third attempt by a Democratic senator to rescind the pay raises that were enacted in P.L. 32-208. Yesterday's public hearing was the second one held for legislation that would roll back the raises.

Several Cabinet members were present at yesterday's hearing, including Department of Integrated Services for Individuals with Disabilities Director Benito Servino who opposed San Nicolas' bill.

Department of Administration Director Benita Manglona also testified against Bill 4-33. "I oppose the bill because as director of Department of Administration, I am responsible for ensuring that government of Guam's compensation policy is internally equitable and externally competitive," Manglona said. "If passed, Bill 4-33 will result in the unfair treatment of executive and elected leaders. Individuals in these positions deserve to be justly paid for their services."

Manglona said her compensation is much less than directors of autonomous agencies and other corporate companies. "We're at the bottom of the totem pole," she said of Cabinet members' pay, among other government executives. "We're very poor at the bottom of the totem pole in terms of compensation."

Deserving

Manglona also said she believed that the senators were deserving of their pay raises.

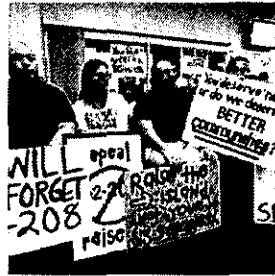
Former Sen. Bob Klitzkie was the second person to testify in favor of Bill 4-33. "You've set your priorities and you've shown what you stand for," Klitzkie said to senators yesterday. "Your salaries now rank second in the nation among state legislators. ... But how about some of the endeavors some of your constituents think are priorities? Do the public schools rank second in the nation? Do our public libraries rank second in the country? How about our hospital?"

Guam Fire Department Chief Joey San Nicolas and Department of Public Health and Social Services Director James Gillan testified alongside Servino and Manglona.

Gillan also opposed the bill as it's written. "I personally don't care what you do with your salaries," he said. "I have a problem with you reaching over into executive branch privileges ... to roll back everything because you are getting rollback from not thousands, maybe hundreds of people."

Gillan said the job of director of DPHSS deserves a reasonable salary and the recent raise is still far from adequate.

At the start of the public hearing, San Nicolas gave a brief history of how his bill came to be. "The course of action that took place on Nov. 21 was very opposite of what we agreed on in January," he said. "We need to make sure our people are trusting of the actions that we take, trusting of the decisions that we make. ...



Residents hold placards protesting salary increases for elected officials and Cabinet members. Photo by Matt Weiss / Variety

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I'm asking everyone here tonight to look at this as if they were a member of the general public."

Mongmong-Toto-Maite resident Bobby Shringi testified against the raises and said the retroactive salary hikes was a conflict of interest. Like Shringi, Guam Department of Education teacher Andre Baynum also opposed the pay raises. Baynum is part of a group that started an online petition against the salary hikes, which accumulated more than 1,000 online signatures.

Shringi and Baynum also testified last month at a hearing about the pay raises.

Bill 436

On Dec. 30, the public gathered at a hearing for Bill 436-32, introduced by Democratic Sen. Frank Aguon, which only sought to remove the senatorial salary increases. Residents testified in favor of the raise rollback. Aguon's bill eventually failed to gather enough votes from his fellow lawmakers, prompting San Nicolas to introduce Bill 4-33.

Gov. Eddie Calvo has stood by the salary increases. "I believe my people deserve a raise," Calvo said in December. "I do believe I do deserve a raise but a raise that was not calculated by me but by a group that the government of Guam paid good money for."

On Nov. 21, acting Gov. Ray Tenorio called an emergency session to vote on the legislation to increase the salaries of the top government officials under the Competitive Wage Act submitted by the governor's office last January. The legislature voted to pass the salary increases and Tenorio signed the bill into law the same day.

The Competitive Wage Act of 2014 was initially submitted to the legislature on Jan. 15. The act was implemented in part – and most classified government employees' salaries were adjusted.

However, the executive pay plan component was scrapped.

P.L. 32-208 provided a \$40,000 raise for the governor, \$25,000 for the lieutenant governor, \$20,000 for members of the Guam Legislature and about \$19,000 for the attorney general. It also made the raises retroactive to Jan. 15, 2014.

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Jim Gillan, the Director of Public Health, testified also that if you pay the minimum, or peanuts, you will get monkeys. There is something to that. There are thousands upon thousands of folks on Guam, millions more around the world, working at minimum wage -- which is set by their respective governments; and the markets adjust thereafter -- jobs. Let us just say that they are all monkeys as Gillan alluded to. How would you then characterize the Governor, the Lt. Gov., the senators, the mayors, the vice-mayors and the cabinet members, when they knew what they were signing up for in terms of compensation? I mean it is not like their job responsibilities increased, or that somehow their salaries lag the purchasing power of the US dollar on Guam. I think most would characterize these elected officials and their henchmen and women as wild boars, or sows, or pigs. (And it would not be a stretch at all to conclude that they would have been fodder at the polls if they attempted this gimmick before the elections.)

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Pay raise bill draws heated debate

Posted: Jan 23, 2015 4:46 PM

Updated: Jan 23, 2015 5:42 PM

by Ken Quintanilla

Guam - Just two months after it was enacted through public law, legislation to repeal raises for elected and appointed officials once again went up for public scrutiny during a heated hearing last night. "Look around you, there are signs - signs that say this measure is clearly a joke," said Guam Youth Congress speaker Lawrence Alcairo.

He's referring to Public Law 32-208, which enacted raises and retro pay for elected leaders and political appointees. Alcairo was testifying in support of Bill 4, introduced by Senator Micheal San Nicolas, which seeks to repeal the very raises given late last year. "I'm not saying this raise isn't merited for a number of individuals," he noted. "What I'm saying is it's not about substance but principle - principle is the difference between under the table and transparency appropriation and stealing, right and wrong."

From youth to more seasoned folks like former senator Bob Klitzie, who says rather than frugality, it seems lawmakers are pursuing royalty instead. "You have set your priorities and shown what you stand for you have raised your salaries to a level where those salaries now rank second in the nation among the salaries of state legislature - a high ranking indeed if the highest senatorial salaries is your priority you have much to be proud of," he shared.

He adds in about a decade, senators' salaries increased from \$40,000 to \$85,000 without the benefit of a public hearing. But not everyone was in favor of Bill 4 as several department heads came out in opposition. "If passed, Bill 4-33 like Public Law 32-136 will result in the unfair treatment of executive and elected leaders individuals in these positions deserve to be justly paid for their services," he said.

A year ago, DOA director Benita Manglona appeared before senators in support of the GovGuam Competitive Wage Act which saw the final implementation of the Hay plan. Legislation however was passed removing cabinet and elected leaders. For Fire Chief Joey San Nicolas, he says Bill 4 is yet another attempt to reverse a law that has corrected an injustice over many years, saying, "The cabinet positions of the government of Guam are executive level management positions that merit executive level salaries it is a simple justification exemplified in every organization to include private, federal and military except in the Government of Guam executive branch 5529 that's where the focus of the conversation needs to be."

He noted that lawmakers each had a piece in the confirmation of every single cabinet and board member, so they need to take ownership in the performance of the individuals receiving these raises. Public Health director James Gillan adds you have to look at the job and the tasks of each position, saying, "You get what you pay for and if you want to pay minimum, that's what you'll get there was an old joke that said if you pay peanuts, you get monkeys."

Andre Baynum added, "Well, teachers get paid peanuts, police officers get paid peanuts, the line agency worker, the guy out there sweeping the gutter for DPW to make sure the streets don't flood, they get paid peanuts." While he didn't want to compare who works harder, Baynum, a member of the Guamanians For Fair Government group and teacher at Simon Sanchez High School says the support for bill 4 lies in a simple democratic concept for elected officials. "It simply means you put the needs of the community and the people first," he expressed.

Baynum submitted over 1,600 signatures as part of an online petition against the raises.

Friday, 23 January 2015

Senator San Nicolas Says Raise Repeal Has a Good Chance of Passing This Time

Written by Clynt Ridgell (/by-school/central-high-school/itemlist/user/150-clynt-ridgell)



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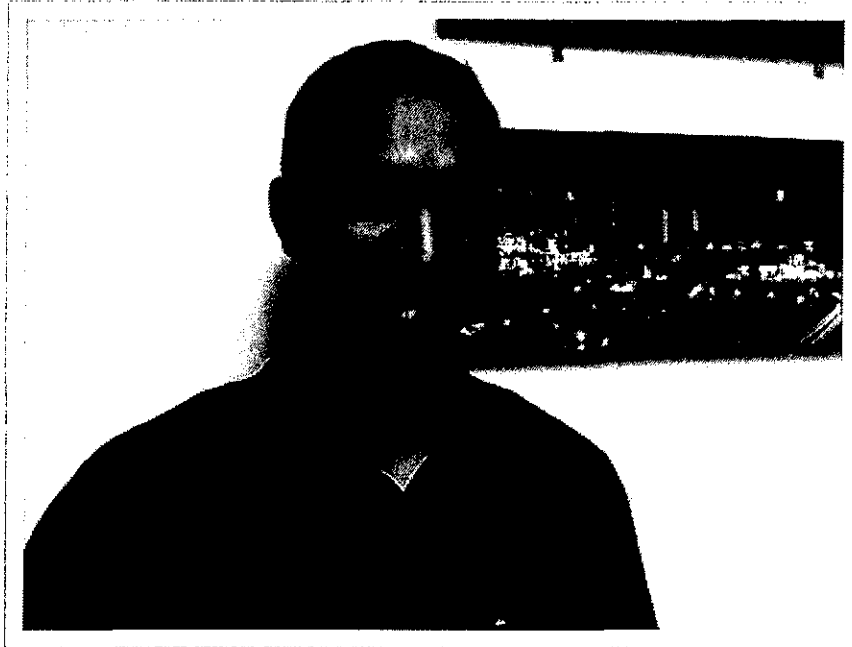
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Guam - After last night's public hearing Senator Mike San Nicolas says he has more support from his colleagues for his bill to repeal raises for elected and public officials.

The community came out in full force to last night's public hearing on the bill which would repeal the law that gave Governor Lt. Governor cabinet members and senators. Senator San Nicolas says that it was a good public hearing with testimony from both proponents and opponents of the measure but he says the testimony was overwhelmingly in favor of the measure. He says this outpouring of public support is helping him to garner legislative support from his colleagues. "From my understanding of communication with my colleagues a lot of them are really starting to see the perspectives of the public as it relates to their opinions of this measure and I really think that we're getting more votes this time and I really think that we're very close to passing this bill," said Senator San Nicolas.

The record on public testimony will be left open for five days to allow the public to submit written testimony on the bill. After that he hopes to get the bill on the session floor as soon as possible.

Published in Legislature (/government/legislature)

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Comment by : Beatrice Garrido (/by-school/central-high-school/itemlist/user/5021-beatrice-garrido) (Saturday, 24 January 2015 00:08)

I will take this bill seriously only if it passes with a vote of 10 or more senators agreeing to it. Any number less than 10 would be futile since the governor intends to veto it if passed. If these senators have any plans to continue occupying a senatorial seat come 2016, they'd better think long and hard about voting YES on this bill.

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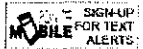
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Senators speak on pay: Responses to salary increases reflect voting records

Jan. 26, 2015 | 24 Comments

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A public hearing on Sen. Michael San Nicolas' bill to repeal the pay raise law for elected and appointed officials was held at the Guam Legislature in Agana on Jan. 22. Mark Scott/Pacific Daily News/mscott5@guampdn.com

Written by Shawn Raymundo Pacific Daily News

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The majority of Guam lawmakers from the 32nd Legislative term, which ended this month, told Pacific Daily News they supported the implementation of salary adjustments for all GovGuam employees - adjustments that were approved with the passage of different bills last year. And for most of the lawmakers, their positions on the new salaries -- including an increase of their own incomes -- reflects their voting records.

Lawmakers, such as former Sen. Aline Yamashita and Sen. Tony Ada, said they supported the raises for the elected officials because of the workload required of their positions.

Pacific Daily News asked all the senators elected to the 32nd

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PAY RAISE VOTING RECORDS

On Nov. 21, Lt. Gov. Ray Tenorio enacted a law that increased the salaries for appointed leaders and most elected officials. Tenorio, who was acting governor at the time, signed the bill, which lawmakers approved in a two-hour session the same day. Since then, two pieces of legislation were introduced to either repeal or remove a section of the new law.

- Bill (8-S): an act to raise the salaries of the attorney general, governor, lieutenant governor, senators and Cabinet members.
- Bill 435-32: an act to repeal Public Law 32-208, which raised the salaries of appointed and most elected officials.
- Bill 436-32: an act to repeal the section of Public Law 32-208 that raised the salaries of senators.

The following is a list of how lawmakers in the 32nd Legislature voted on the recent bills pertaining to the salary increases as well as a statement of their position on the issue.

Speaker Judith Won Pat:

- Bill (8-S): yea
- Bill 435-32: absent
- Bill 436-32: nay

Vice Speaker Benjamin Cruz:

- Bill (8-S): yea
- Bill 435-32: yea
- Bill 436-32: nay

Sen. Tom Ada:

- Bill (8-S): absent
- Bill 435-32: nay
- Bill 436-32: nay

Sen. Tony Ada:

- Bill (8-S): yea
- Bill 435-32: nay
- Bill 436-32: nay

Sen. Frank Aguon Jr.:

- Bill (8-S): yea
- Bill 435-32: nay
- Bill 436-32: yea

Sen. Tina Muna-Barnes:

- Bill (8-S): yea
- Bill 435-32: absent
- Bill 436-32: nay

Sen. Chris Duenas:

- Bill (8-S): yea
- Bill 435-32: nay

Legislature to provide their positions on the approved pay raises outlined in the Competitive Wage Act of 2014 and why they voted for or against the repeal bills that followed. The four newly elected senators for the 33rd Legislature also were asked to describe their position on the issue and their positions on a new bill to repeal raises for lawmakers and agency heads.

"Competitive pay is an essential component to the investment and return of human capital," Yamashita wrote. "Elected officials are no different. It takes confidence, intelligence, ability to live in a glass house, energy, accessibility, willingness to sacrifice family time, collaborative skills, vision, and care for all people to be an efficient elected representative."

In the coming weeks, lawmakers are expected to deliberate on legislation aimed at repealing a controversial law that gave pay raises to Cabinet members and most elected officials.

Bill 4-33, introduced by Sen. Michael San Nicolas, D-Dededo, is the third attempt at repealing all or a section of Public Law 32-208, which has stirred criticism from island residents who argue against the way it was passed.

Less than a month after the November elections, acting Gov. Ray Tenorio called lawmakers into a special session to vote on the bill that set the annual incomes of the Cabinet members, attorney general, governor, lieutenant governor and senators to salaries recommended in the Competitive Wage Act of 2014.

During the special session on Nov. 21, senators waived the public hearing requirement. Guam law states public hearings can be waived only in the event of danger to public health or safety, or if the bill is identical to a bill that already had a public hearing. For this bill, senators pointed to hearings held early last year prior to the implementation of the Wage Act salaries for other GovGuam employees.

In early December, San Nicolas introduced a bill to repeal to the law. The bill was defeated

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• Bill 436-32: nay

Sen. Mike Lintiac:

• Bill (8-S): nay

• Bill 435-32: absent

• Bill 436-32: yea

Sen. Brant McCreadie:

• Bill (8-S): yea

• Bill 435-32: nay

• Bill 436-32: absent

Sen. Tommy Morrison:

• Bill (8-S): yea

• Bill 435-32: nay

• Bill 436-32: nay

Sen. Rory Respicio:

• Bill (8-S): yea

• Bill 435-32: nay

• Bill 436-32: nay

Sen. Dennis Rodriguez, Jr.:

• Bill (8-S): absent

• Bill 435-32: nay

• Bill 436-32: nay

Sen. Michael San Nicolas:

• Bill (8-S): absent

• Bill 435-32: yea

• Bill 436-32: yea

Sen. Aline Yamashita:

• Bill (8-S): yea

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in a 2-9 vote as he and Vice Speaker Benjamin Cruz, D-Piti, were its only supporters.

The same month, Sen. Frank Aguon Jr., D-Yona, introduced his bill that would have removed senators from the law, while preserving the raises for the rest of the elected officials and appointed leaders. In a 3-10 vote, the bill was defeated on the final day of the 32nd legislative term.

During the session, lawmakers pointed out that the wording of Aguon's bill would not have only repealed the senators' raises, it would have reduced their salaries to \$0. Aguon, San Nicolas and former Sen. Mike Lintiac voted in favor of the bill.

In his response to Pacific Daily News, Cruz wrote that although he voted in favor of the raises in November, he has changed his position on the matter after hearing from corrections guards who said they haven't been compensated what was promised to them under the Wage Act raises given last March. In November, the governor's financial team assured Cruz and his colleagues that GovGuam employees' salaries were being paid and the government had enough money to pay for Cabinet members and elected officials' raises.

"While I am angry about the way my vote was obtained, I remain accountable for every decision I make as your senator," Cruz said.

"This is why I support the proposed repeal of salary increases for elected and appointed officials presently before the 33rd Guam Legislature."

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Senators' Responses

Written by Pacific Daily News

Jan. 28

guampdn.com

Senators elected to the 32nd and 33rd Guam Legislature were asked to provide their respective positions on the recent salary raises for Cabinet appointees and most elected officials as well as newly introduced legislation to repeal the raises. Their responses were submitted to Pacific Daily News in written form via email with the exception of Sen. Brant McCreddie who wished to state his position over the phone. Sen. Chris Duenas elected not to respond, and Sen. Frank Aguon Jr. also didn't provide a response. The following are their responses in full.

Sen. Tom Ada

"I voted in favor of the Competitive Wage Act to improve the buying power of workers in entry-level jobs or stand little chance of increasing their income because of constraints they have control over, e.g. education deficiency, physical or cognitive limitations. Increasing their income helps to mitigate the rising cost of living. Although employers say that they will have to eliminate jobs to offset the additional expenses, I believe employers would have done that despite the Wage Act because employers are always looking to cut costs. Ultimately, the business activity will adapt and find ways to bring balance without eliminating jobs."

Sen. Tony Ada

"The government of Guam's Unified Pay Plan, adopted in 1991, was designed and implemented by the Hay Group to provide GovGuam a government-wide classification and compensation system for all employees -- classified, unclassified, appointed and elected. It was important that GovGuam's outdated compensation system be replaced. It is also important that it be periodically updated.

"A study was conducted by the Hay Group in 2009-10, which showed that, on average, Guam lagged the U.S. market by 59 percent. Because of GovGuam's fiscal condition, an update to GovGuam's compensation schedule that included unclassified employees and elected officials that used the Hay methodology could not be fully implemented until recently. I voted for the bill that implemented the updated compensation structure and I voted against efforts to repeal portions of it.

"I believe that the compensation assigned to the Governor, Lt. Governor, cabinet officials and senators is fair and warranted. It is important to note that in its recommendation for salaries for senators, the Hay Group did not use external competitiveness as a factor since Guam senators are unlike state legislators. Guam senators deal with more levels of budgetary and policy issues than do state legislators. The Hay Group did, however, use the same point system for knowhow, problem solving and accountability as was used for other positions."

Sen. Frank Blas, Jr.

(not a member of the 32nd Legislature)

"I was not a member of the 32nd and did not participate in the vote. In the 33rd, this matter is still under deliberation and has not come up for a vote yet."

Vice Speaker Benjamin Cruz

"I voted for Public Law 32-208 because I believed that the governor's fiscal team would tell senators the truth under oath. Weeks later I voted to repeal that law because the facts and the evidence told me that my belief was wrong.

"Immediately before the Legislature voted on PL 32-208, I asked the acting governor's fiscal team a series of questions under oath. 'Have we met all of our overtime obligations to the law enforcement community? Are we meeting our commitments to vendors, and is their cash flow sufficient to meet our government's needs?' To each of these questions, the answer under penalty of perjury was 'Yes' and 'We are confident.'

"Days later, I received phone calls from corrections guards who told me that they hadn't received what they were promised, and Sanctuary officials who told me our government failed to pay them yet again.

"While I am angry about the way my vote was obtained, I remain accountable for every decision I make as your senator. This is why I support the proposed repeal of salary increases for elected and appointed officials presently before the 33rd Guam Legislature."

Sen. James Espaldon

(not a member of the 32nd Legislature)

"I feel it may be premature for me to comment at this time."

Sen. Mike Limtiaco

"I have always taken the stance that any elected position is one of public service and not public employment. I consider holding an elected position as a civic duty and a citizens best opportunity to give back to their community.

"I stood in opposition to pay raises for elected officials since day one of my term in office in the 32nd Guam legislature. I was successful at championing de-linking senatorial pay from Supreme Court justice pay to prevent arbitrary increases in senatorial pay and stood in opposition to any increase in senatorial pay.

"I am on record for being the only senator to vote against Bill 1 (8-S). I proffered an amendment that would have removed all elected officials from receiving a pay increase but was unsuccessful in garnering enough support from my colleagues to amend the bill. Additionally, I proffered a second amendment that would have removed senators from the pay increase but did not garner enough support from my colleagues again. I am on record for questioning the chairman of the committee of the whole as to whether Bill 1 (8-S) was fiscally responsible or prudent in light of the long standing failure to fully address and adequately fund basic government services, such as healthcare, public safety, or education. I stood in

opposition by objecting to the motion to rise out of committees and to pass Bill 1 (8-S) only to be defeated and lastly objected to the motion to send Bill 1 (8-S) to the third reading and voting file and was again defeated. I did everything in my power to prevent the passage of Bill 1 (8-S). Additionally, I supported Senator Frank Aguon's attempt to remove senators from the Competitive Wage Act of 2014. I supported the amendments Senator Aguon proffered that would have reinstated the existing salary of senators prior the passage of Bill 1 (8-S) but we were unsuccessful in garnering enough support to correct the bill and vote on a bill that would have reinstated the existing salary for senators prior to the passage of Bill 1 (8-S). Out of principle I voted in favor of Senator Aguon's bill that would have set senatorial pay to \$0.00 as a sign of protest as the 32nd Guam Legislature had the opportunity to amend the bill but did not. My record is clear and consistent on this issue. I thank the people of Guam for their support. It was an honor to serve and I look forward to serving again in the future."

Sen. Brant McCreadie

"If you look at my record I have supported that senators go back to their original pay of \$55,000, which was prior to them giving themselves a raise in 2010. This will be my first public hearing regarding the bill and it's very important that I hear what the public has to say." (McCreadie was referencing last week's public hearing regarding Bill 4)

Sen. Tommy Morrison

"As your senator, I believe that leadership requires an open and respectful exchange of information between officials and constituents. On this note, I thank the PDN for an opportunity to offer my position concerning the Competitive Wage Act of 2014.

"According to the Department of Administration, it has been nearly two decades since the government of Guam conducted a comprehensive classification, job evaluation, and compensation study for positions covered under the government of Guam's Unified Pay Plan, as well as elected and appointed positions, prior to the study conducted pursuant to PL 29-52.

"The Competitive Wage Act was approved to modernize the government of Guam's pay plan. If this government had been consistent in supporting policies that already exist relative to internal equity and external competitiveness, the Competitive Wage Act probably wouldn't have been needed. Not to mention the funds spent on HR consultants in addressing years of compensation discrepancies. Added to the list of inconsistencies was a combination of legislative piecemealing in the past that authorized pay adjustments for certain positions in the government of Guam, and salary disparities between autonomous and line agency employees performing similar duties. As a policymaker, I'm committed to ensuring that history does not repeat itself. Whether it's a teacher, nurse, police officer, village mayor, senator or governor, etc., those who have answered the call of public service should be given the respect and support they rightfully deserve.

"There has been a tremendous amount of work that went into developing the Competitive Wage Act of 2014 -- from consultants to our government's hard working human resource professionals. I believe responsible leadership requires that officials not wait another two

decades to update the compensation plan for government employees. This issue should never be about politics. We are all co-workers -- employees of the people of Guam."

Sen. Tina Muna-Barnes

"When considering the raises that resulted from the Competitive Wage Act of 2014, one must consider how the bill that is the center of this controversy came about. It was sent to the Legislature by the acting governor who called a special session for the purpose of considering that specific bill. When the governor sends a bill to the Legislature and calls a special session there usually is not a public hearing on the bill. I believe, that this is where the process became the problem.

"Over the last several weeks I have heard from more than a few people that they understood that we, public officials, work hard and probably deserve a raise. What they did not agree with was that there was no public hearing before we considered the governor's bill, and the timing of the introduction of the bill (after the election without it ever being mentioned before the election). I voted in favor of the first bill, I was off-island when the second was being considered, and, I voted against the last bill because it would have left the salary for Senators at zero. The Competitive Wage Act of 2014 has had public discussion many times. Administration officials have testified, more than once, that there is sufficient funding to accommodate the increased salaries across the board in the government. The question is now, after all the information I have received over the last several weeks, how will I vote if the measure is brought before the Legislature again. The honest answer is it depends on what is presented in any measure that deals with the salaries of elected official and/or Cabinet members. I am a public servant and my job is to listen to the People who have elected me to represent them."

Sen. Rory Respicio

"I have always been fully supportive of the Competitive Wage Act of 2014, which was first enacted in February of last year and the Unified Pay Scale process of independently determining appropriate pay for government employees. These latest adjustments began when the Legislature mandated that a pay adjustment plan be prepared for classified employees in accordance with the Hay Study. At the insistence of the Calvo administration, elected officials and political appointees such as department directors were included the proposed adjustments but the Legislature amended the Administration's proposal to remove pay adjustments for the governor, lieutenant governor, the attorney general, senators, and Cabinet directors. The issue was revisited when acting Gov. Tenorio called the Legislature into special session a few weeks ago seeking to 'set politics aside' and add back in the deleted pay adjustments. I supported the administration's legislation, but I remain concerned that the issue of pay adjustments for elected officials and political appointees continues to be wrapped up in the larger Hay Study process. I believe those pay adjustments should be addressed and voted on as a separate issue."

Sen. Dennis Rodriguez, Jr.

"The Competitive Wage Act of 2014 provided adjustments to salaries of public sector

employees, a process that included an analysis from third party and government of Guam human resource experts that the taxpayers paid to conduct. I still have concerns with sections of the Act that deal with several health care professionals at the Department of Public Health and Social Services. I presently have legislation that will address this concern. However, I have been recently assured by Department of Administration Human Resources officials that this particular concern is being addressed and resolved through internal proceedings they have instituted. I have also been assured that the appeals of other government of Guam employees who have been adversely affected by the Competitive Wage Act of 2014 are being reviewed and will be resolved. I am prepared to offer any legislative remedy to those concerns that may not be resolved administratively. I would like to give the opportunity for our DOA personnel experts to do what they must at this time.

"All throughout the deliberation and implementation of the Competitive Wage Act of 2014, the public has received assurances from our fiscal representatives that our government is able to sustain the financial impact of the Competitive Wage Act. It was these assurances that led to the Legislature approving the Act. The executive branch financial officials have provided testimony that government finances are stable and that obligations are being met. Although I understand that there are some other debts to employees outstanding, I know that actions are being taken to make good on these obligations. I know this because I am personally involved in some of these matters and working diligently with administration officials to ensure obligations are met.

"I will continue to support the implementation of the Competitive Wage Act for our public sector employees and commit to be part of the solution to whatever challenges may be ahead."

Sen. Michael San Nicolas

"I fully support the repeal of Public Law 32-208. That is why I introduced Bill 4-33 to do just that. The raises and retro payments to elected officials and political appointees were wrong. That is why I donated the entire retro payment made out to me because it wasn't my money to keep."

Sen. Mary Camacho Torres

(not a member of the 32nd Legislature)

"It's obvious that the enactment of Public Law 32-208 that gave pay raises to elected officials and cabinets members, with an added bonus of retroactive pay, hit a nerve with many in the community who felt that the timing of the action and skirting of a public hearing was self-serving and unfair to our community. As a public member, I empathize with this sentiment. As a policy maker, I understand there are problems in the administration of compensation policies and it isn't always done in an equitable and uniform manner. But the way in which we react to these inequities in compensation levels in our government cannot be done in a piece meal fashion -- because it only exacerbates the imbalance and unfairness amongst government employees.

"Perhaps a government wide examination of all salaries under the Competitive Wage Act of 2014 is warranted, as there seems to be disagreement about the salary levels defined by the this Act. A closer examination of Bill 4-33 also reveals that the repeal of PL 32-208 may have unintended consequences including affecting the salaries of other positions and agencies aside from elected officials and cabinet members. Absent an emergency, public hearings should be held before passage of any bill, but do I not think it matters so much when a pay raise is effected: during a term or at the start of a new term. What disturbed me most about the PL32-208 was the retroactive pay component and unfortunately I doubt we have any legal recourse."

Sen. Nerissa Underwood

(not a member of 32rd Legislature)

"I disagree with the pay raise for elected officials as passed and signed into law in November 2014 for the following reasons:

"(1) The large proportion of pay raise (40%), combined with the retro active pay warranted a separate public hearing that should have allowed community members the opportunity to provide input.

"(2) Passing the pay raise and retroactive pay during a lame duck session was inappropriate and an insult to the community. I believe that lame duck legislation should be limited to real emergencies and legislation/resolutions, which are non-controversial.

"(3) I believe that any pay raise for senators should be effective after the succeeding general election.

"There are reasons for considering a pay raise for Cabinet officials and elected officials. We need to attract talented and innovative individuals to public service. However, such raises should be moderate and part of a prudent and open budgetary process. There are those who believe that elected officials never deserve a raise. That is simply unrealistic in a community where only a handful of individuals are wealthy enough to run for office and receive minimal compensation. Public service is meant to be service at a reasonable salary. It is not meant to be an exclusive club for the wealthy or a place to take a vow of hardship."

Speaker Judith Won Pat

"I welcome a healthy community discussion on this matter. We made a collective decision to approve government salary increases, which were determined externally based on research and recommendations from the Hay Group and the Department of Administration. Now, another bill is before us and we will again make a collective decision. It is important to note that salary increases were implemented government-wide, and the recent legislation submitted to the Legislature by Lt. Gov. Ray Tenorio, increased the salaries of both the members of the Legislature and of the executive branch. If we are going to consider repealing these salary increases, we must do so in an equitable manner."

Sen. Aline Yamashita

"The (Competitive Wage Act of 2014) measure had been discussed repeatedly -- in round table discussions, oversight hearings, public hearings, committee as a whole, and sessions -- with prior action -- during a legislative session -- to put the directors and elected positions -- with the exception of mayors and assistant mayors -- on hold. To those paying attention, it was no secret that once the executive branch determined the funding was there, they would move to pay competitive wages to all who work. The Hay Group provided guidance to the (Department of Administration) Human Resource unit to determine the salaries of the senators. This branch addresses state, local, municipal duties -- each and all. Efforts are challenged by the fact that we have no vote in Congress, House, or the Electoral College -- yet we are responsible. As well, the Organic Act cites that this branch may have 2 percent of the government budget. Today, this branch gets 1 percent of the budget. We went from \$21 million for 21 senators to \$7 million for 15 senators -- who work throughout the year. Annual leave has been eliminated. Public hearings, sessions, round tables, and community engagement are continuous. Plans are being activated to address raised community issues -- from roads to homeless shelters to school maintenance. Public servants serve because they enjoy addressing quality of life issues -- but, it should not mean that their pay shouldn't be competitive. Competitive pay allows other-than-lucrative business owners and those with great retirement packages to serve, work, and provide for their families. Competitive pay is an essential component to the investment and return of human capital. Elected officials are no different. It takes confidence, intelligence, ability to live in a glass house, energy, accessibility, willingness to sacrifice family time, collaborative skills, vision, and care for all people to be an efficient elected representative. Salary encourages such candidates."



Wednesday, 28 January 2015

Governor Calvo Says He Will Veto Bill to Repeal Raises

Written by Clynt Ridgell (/by-school/central-high-school/itemlist/user/150-clynt-ridgell)

Published on Wednesday, 28 January 2015 12:00 PM



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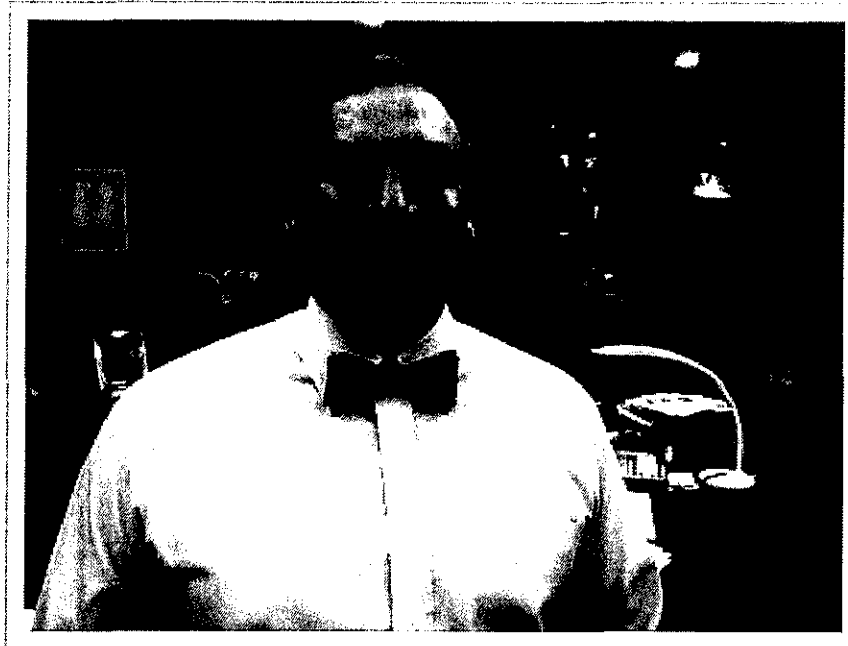
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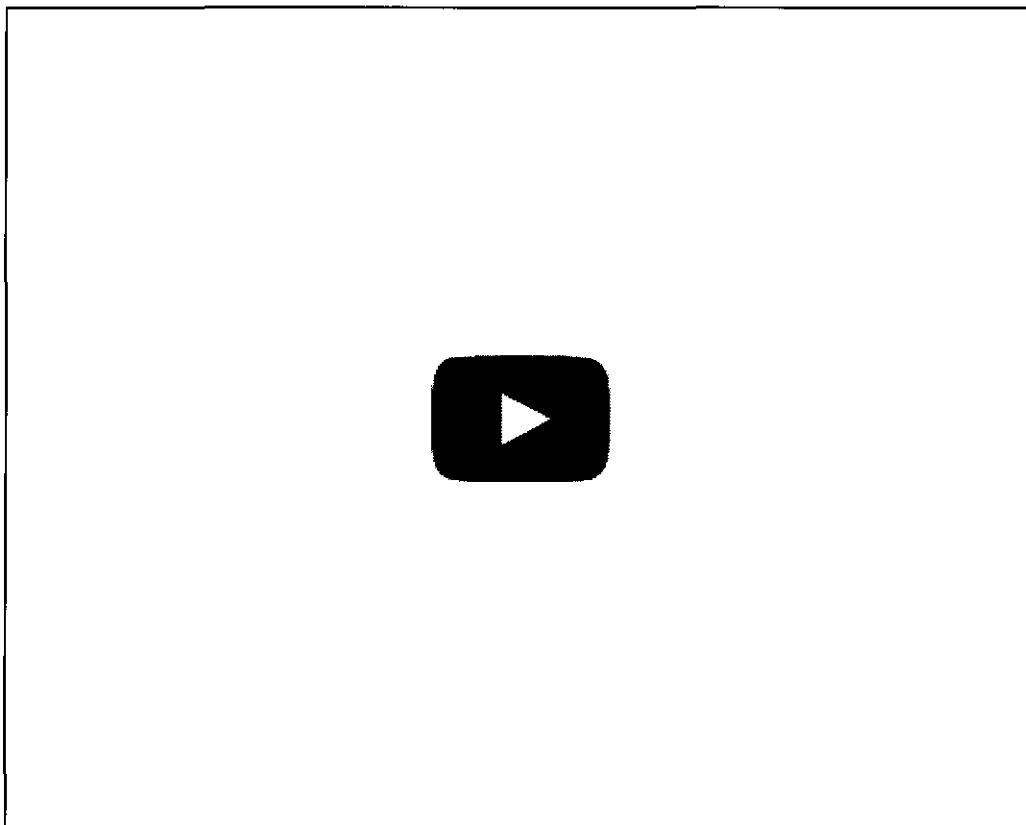
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Governor Says Bill Creates Imbalance in Pay

Guam - Governor Eddie Calvo says he will veto Senator Mike San Nicolas' bill to repeal raises for the Governor Lt. Governor cabinet members and Senators. Governor Calvo says these raises were recommended by the Hay group and if they are repealed it will create a major imbalance in pay.



"If this were to be enacted into law the whole issue the rationale behind the Hay plan when it comes to modernizing and looking at competitive pay scales and even within government of Guam there will be this severe imbalance so again if that is passed I will veto the bill consistent to how I've been since the very beginning," said Governor Calvo.

Governor Eddie Calvo says that Hay recommended raises were meant to make for fair and equal compensation throughout GovGuam based on the position of the employee. He says repealing the raises for the Governor, Lt Governor cabinet members and senators would make GovGuam pay unfair. "Mid-level management and lower level management for positions in other agencies would be above the salary of the governor," said Governor Calvo adding, "There will be about 70 plus positions in other agencies that are higher pay than the Governor of Guam and unfortunately for my staff and all those hardworking members of the cabinet their pay is lower than mine so there is a tremendous disparity."

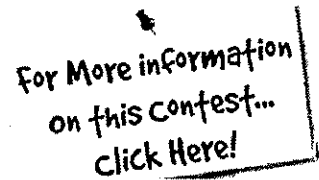
The Governor says it's not just about his salary but the salaries of his cabinet members. For example he points out that the director of DOA who oversees funds for all of GovGuam would make \$30 thousand dollars less than the comptroller of DOE who only oversees the funds of that one agency. "I think we have to go back into how the Hay plan was formulated it was based on modernizing the general pay plan that had not been modernized in over 20 years," said Calvo.

The Governor says that these Hay recommended raises were meant to update GovGuam's out of date pay scales not only for the rank and file of GovGuam but for it's upper management and leadership as well.

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Letter to the Editor > Disrespect

Disrespect

THURSDAY, 29 JAN 2015 03:00AM LETTER TO THE EDITOR

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MY FAMILY and I, and the people of Guam have shown you respect by voting you into office and this is your response to us, you disrespect us by increasing your pay and giving yourselves back pay behind our backs. My family and I will remember this disrespect to us, we are the ones struggling, we are the ones who have friends living in their cars because they don't have a home and the job they have can only buy gas and food, we are the ones who have to help each other make it to the next day, and you senators and lieutenant governor sleep good at night knowing that the people of Guam are suffering!

I voted for Calvo and Tenorio this past election and many of you senators and this is how you thank us! My family and I will never support Ray Tenorio as the next governor! Tony Ada and Morrison, my family and I have always supported you, and you respond with you need this pay, well my family needs this pay too. Only Sen. San Nicolas and Sen. McCreddie donated their back pay, they know it was wrong to get it! Frank Aguon says he does not support the pay increase but still keeps his back pay and does not comment on Sen. Mike San Nicolas' bill which means he does not support the bill, he is lying to the people of Guam again! I don't care how many funerals Aguon goes to or how many veterans meetings, he does not support our people, only his family like his dad and uncle who was a senator! My family and I will never support him as our senator and our next governor! We will support Sen. Dennis Rodriguez and Sen. Mike San Nicolas as governor and lieutenant governor in 2018. We need people like them who will fight for our people and not people who say they fight for us and then fend for themselves!

Vicente Mesa,
Tamuning

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